

**5.2.1 Placement of outgoing students**  
**2017-2018**

<b>SR.NO</b>	<b>NAME OF STUDENT PLACED / ENROLLING INTO HIGHER EDUCATION AND CONTACT DETAILS</b>	<b>PROGRAM GRADUATED FROM</b>	<b>NAME OF THE EMPLOYER WITH CONTACT DETAILS / NAME OF INSTITUTION JOINED</b>
1	AKSHITA MINOCHA	BCOM	SYNTEL 2241137503
2	ANIKET SANGHVI	BMS	SYNTEL 2241137503
3	DEEPAK GAUD	BBI	SYNTEL 2241137503
4	DHIRAJ SHETTY	BBI	SYNTEL 2241137503
5	DISHA VARIA	BCOM	SYNTEL 2241137503
6	HARSHIT SHETTY	BMS	SYNTEL 2241137503
7	HARSHITA DAS	TYBBI	COPPER GATE 9769906227/022-25622528
8	HITESH RAI	BCOM	SYNTEL 2241137503
9	JANHAVI SHRUNGARE	BAF	SYNTEL 2241137503
10	JERICA ANCHAN	BMS	SYNTEL 2241137503
11	KAJAL PATEL	BBI	SYNTEL 2241137503
12	KIMISHA JADHAV	BBI	SYNTEL 2241137503
13	KSHITISH SHETTY	BAF	SYNTEL 2241137503
14	MAMTA BHASKAR	BCOM	SYNTEL 2241137503
15	MUSTAFA JAWADWALA	BAF	SYNTEL 2241137503
16	NETTY D'SOUZA	BBI	SYNTEL 2241137503
17	PREETI KHUSHALANI	BBI	SYNTEL 2241137503
18	RASHMI POOJARY	BBI	SYNTEL 2241137503
19	RASHMITH AMIN	BAF	SYNTEL 2241137503

20	RATNANJALI UPPARI	BAF	SYNTEL 2241137503
21	REVATEE GHADI	BAF	SYNTEL 2241137503
22	ROHIT POOJARY	BAF	SYNTEL 2241137503
23	RUCHITA PAWAR	BAF	SYNTEL 2241137503
24	SAHIL SHAIKH	BCOM	SYNTEL 2241137503
25	SHIVANI JAISWAL	BAF	SYNTEL 2241137503
26	SHIVANI TIRLOTKAR	BAF	SYNTEL 2241137503
27	SHRUTI POOJARY	BAF	SYNTEL 2241137503
28	SUVISHA SHETTY	BAF	SYNTEL 2241137503
29	URVESH THAKKAR	BAF	SYNTEL 2241137503
30	ABHISHEK DHANGDA	TYBCOM B	COPPER GATE 9769906227/022-25622517
31	ABIGAIL MARYANN	TYBBI	COPPER GATE 9769906227/022-25622531
32	BAGHUL POOJA	TYBAF	COPPER GATE 9769906227/022-25622532
33	CAROL CUTINHO	TYBCOM B	COPPER GATE 9769906227/022-25622522
34	DEEKSHA SHETTY	TYBCOM A	COPPER GATE 9769906227/022-25622544
35	DEEKSHAA BANGERA	TYBMS B	COPPER GATE 9769906227/022-25622534
36	DEEPALI SHAH	TYBBI	COPPER GATE 9769906227/022-25622529
37	HARPREET KAUR	TYBCOM A	COPPER GATE 9769906227/022-25622538
38	MALAVIKA MENON	TYBCOM A	COPPER GATE 9769906227/022-25622536
39	MICHELLE FERNANDES	TYBBI	COPPER GATE 9769906227/022-25622523
40	MOHAMMAD CHOUDHARY	TYBMS B	COPPER GATE 9769906227/022-25622518
41	MONALISA BHUNIA	TYBBI	COPPER GATE 9769906227/022-25622530
42	NAYAB SHAIKH	TYBCOM A	COPPER GATE 9769906227/022-25622535
43	NUZRA SHAIKH	TYBCOM A	COPPER GATE 9769906227/022-25622540
44	POONAM SHETTY	TYBAF	COPPER GATE 9769906227/022-25622539
45	PRADNYA BORHADE	TYBCOM A	COPPER GATE 9769906227/022-25622543
46	PRATIKSHA SHETTY	TYBCOM A	COPPER GATE 9769906227/022-25622541
47	RACHNA NAIR	TYBCOM A	COPPER GATE 9769906227/022-25622542
48	RAJRATNA JADHAV	TYBCOM B	COPPER GATE 9769906227/022-25622521
49	SABBA GHOUSE	TYBCOM B	COPPER GATE 9769906227/022-25622527

50	SANGITA ROY	TYBCOM A	COPPER GATE 9769906227/022-25622525
51	SHARADHI HEGDE	TYBCOM B	COPPER GATE 9769906227/022-25622545
52	SHIVAM SHARMA	TYBCOM B	COPPER GATE 9769906227/022-25622519
53	SNEHA NATEKAR	TYBAF	COPPER GATE 9769906227/022-25622524
54	SOMIA S SHETTY	TYBCOM A	COPPER GATE 9769906227/022-25622526
55	SWATI SINGH	TYBCOM B	COPPER GATE 9769906227/022-25622520
56	TANSHA JERRY	TYBMS	COPPER GATE 9769906227/022-25622533
57	VAIBHAVEE SHETTY	TYBCOM A	COPPER GATE 9769906227/022-25622537
58	MANISH DUDWADKAR	BSC.IT	WKA TECHNOLOGY 7710929412



**Dr. Sridhara Shetty**  
**PRINCIPAL**

PRINCIPAL

Bunts Sangha's S.M. Shetty College  
of Science, Commerce & Management Studies  
Powai, Mumbai-400 076.

Tel. 022-6132 7352

Email: college@smshettyinstitute.org

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Akshita Minocha

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Akshita

Signature \_\_\_\_\_ Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date \_\_\_\_\_ T.: +91 22 6704 6402



Name : *Akshita Mirocha*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

*Akshita Mirocha*

*Adarsh Krishna*

Adarsh Krishna  
Head-Global Recruitment Cell

BMS

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Aniket Sanghvi

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

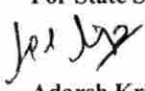
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.


We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

  
Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date: 28/02/18 T.: +91 22 6704 6402

Name : *Aniket Sanghvi*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

Notes:

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

*Aniket*

28/02/18

*Adarsh*

Adarsh Krishna

Head-Global Recruitment Cell



BB1

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Deepak Gaud.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

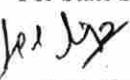
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

  
Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/2/18

T.: +91 22 6704 6402

Name : *Deepak Gaud*

Designation: Officer - KPO

Grade: E0


Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna

Head-Global Recruitment Cell

  
28/2/18



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Dhiraj Shetty

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

For State Street Syntel Services Private Ltd.

Adarsh Krishna

Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/2/18

T.: +91 22 6704 6402



Name : *Shiraj Shetty*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell



28/02/18

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear *Disha Varia*

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before *9 May 2018*. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

*Adarsh Krishna*  
Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

*Disha*  
*28/02/18*  
Signature \_\_\_\_\_  
Date \_\_\_\_\_

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

T.: +91 22 6704 6402

Name : *Disha Varia*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
Company's Contribution to Provident Fund (PF) (B)	1127	13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**


(1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

(2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.

(3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.

(4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.

(5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Varia*  
28/02/18



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Harshit Shetty

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

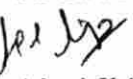
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

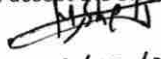
We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

  
Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

  
28/02/2018

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date T.: +91 22 6704 6402

Name : *Harshit Shetty*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Harshita Das

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

For State Street Syntel Services Private Ltd.

Adarsh Krishna

Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/02/18 T.: +91 22 6704 6402



Name : *Harshita Das*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Harshita Das*  
*28/02/18*

B.COM

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai - 400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28/02/18

Dear Hitesh Rai

Sub: Offer for employment with our company, subject to the terms and conditions.

**Greetings from Syntel!!!**

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before --/---. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

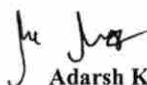
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.



Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature  
Date

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
T.: +91 22 6704 6402

Name : *Hitesh Rai*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



Adarsh Krishna

Head-Global Recruitment Cell



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Janhavi Shringare

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Shringare

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date T.: +91 22 6704 6402

28/2/18

Name : *Janhavi Shringare*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna

Head-Global Recruitment Cell





# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Jevica Anchan.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Jevica Anchan

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/02/2018

T.: +91 22 6704 6402



Name : *Terica Anchan*


Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Anchan*  
28/02/2018

331

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Kajal Patel

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

K. Patel

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/2/18

T.: +91 22 6704 6402

Name : *Kajal Patel*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



Adarsh Krishna

Head-Global Recruitment Cell

*K Patel*  
*28/12/19*



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Kimisha Jadhav.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature \_\_\_\_\_  
Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date 28.02.18 T.: +91 22 6704 6402

Name : *Kimisha Jadhav*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

(1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

(2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.

(3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.

(4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.

(5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

  
28.02.18



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Kshitish Shetty

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

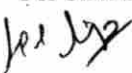
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.



Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature

Date 28/2/18

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

T.: +91 22 6704 6402



Name : *Kshitish Shetty*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



Adarsh Krishna  
Head-Global Recruitment Cell

  
28/2/18

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Mamta Bhaskar

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Mamta

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/2/2018

T.: +91 22 6704 6402

Name : *Mamta Bhaskar*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

  
28/12/2018



BAF

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Mustafa Jawadwala

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,


For State Street Syntel Services Private Ltd.



Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date T.: +91 22 6704 6402

Name : *Mustafa Jawadwala*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

  
28/02/18



# State Street Syntel Services

A State Street and Syntel Company

BB1  
State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Netty Souza.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Netty

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date 28-02-18 T.: +91 22 6704 6402



Name : *Netty Souza*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

*Adarsh Krishna*  
Head-Global Recruitment Cell

*Netty*  
28/02/18

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Preeti Khushalani

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

*Khushalani*

Signature

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date

T.: +91 22 6704 6402

28/2/2018

Name : *Preeti Khushalani*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

(1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

(2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.

(3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.

(4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.

(5) As per the Company policy, you will be covered under a company provided Medical Insurance.



Adarsh Krishna  
Head-Global Recruitment Cell





BB1

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 9 Feb 18

Dear *Rashmi Poojary*.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before *9 May 2018*. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

*Adarsh Krishna*  
Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

*Rashmi*

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/2/18 T.: +91 22 6704 6402

Name : *Rashmi Poojary*

Designation: Officer - KPO


Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

  
Rashmi  
28/2/18



BAF

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Rashmi Amin

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature \_\_\_\_\_ Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/02/2018

T.: +91 22 6704 6402



Name : *Rashmith Amin*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

(1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

(2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.

(3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.

(4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.

(5) As per the Company policy, you will be covered under a company provided Medical Insurance.



Adarsh Krishna

Head-Global Recruitment Cell

  
28/02/2018

BAF

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Ratnanjali Uppari

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature: Ratnanjali Uppari  
Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date: 28/2/18 T.: +91 22 6704 6402

Name : *Ratnanjali Uppari*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Ratnanjali*  
28/2/18



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Revatee Ghadi

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

R. R. Ghadi

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date 28/2/18 T.: +91 22 6704 6402

Name : *Revatee Ghadi*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



**Adarsh Krishna**  
Head-Global Recruitment Cell

BAF

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Rohit Pojary.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

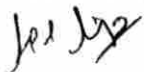
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.



Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/2/18

T.: +91 22 6704 6402



Name : *Rohit Poojary*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

  
28/2/18

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Ruchita Pawar.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/02/2018 T.: +91 22 6704 6402

Name : *Ruchita Pawar*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*R. Pawar*  
*28/02/2018*



B COM

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Sahil Shaikh

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

For State Street Syntel Services Private Ltd.

Adarsh Krishna

Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date

T.: +91 22 6704 6402

Name : *Sahil Shaikh*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

*Adarsh Krishna*  
Adarsh Krishna  
Head-Global Recruitment Cell

*Sahil*  
28/02/2018



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai - 400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Shivani Gaiswal.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Shivani

Signature Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28/02/2018

T.: +91 22 6704 6402



Name : *Shivani Jaiswal*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Shivani*  
28/02/2018

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Shiwani Jirlekar

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Shiwani Jirlekar

Signature \_\_\_\_\_ Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

Date 28-2-2018

T.: +91 22 6704 6402

Name : *Shivani Tirlokar*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Shivani Tirlokar*  
28-2-2018



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Shreuti Poojary.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family: You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

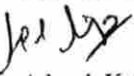
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

  
Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

  
Signature  
Date

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.


T.: +91 22 6704 6402

Name : *Shruti Poojary*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

*Poojary*



# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
MindSpace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai-400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Swisha Shetty

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature  
Date 28/2/18

Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.

T.: +91 22 6704 6402




Name : *Swisha Shetty.*  
Designation: Officer - KPO  
Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
 <b>Total Cost To Company C = (A+B)</b>	 <b>13750</b>	 <b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.

  
Adarsh Krishna  
Head-Global Recruitment Cell

  
28/2/18

# State Street Syntel Services

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.  
4<sup>th</sup> and 5<sup>th</sup> Floor, Building # 4  
Mindspace-Airoli (SEZ)  
Thane Belapur Road,  
Navi Mumbai - 400 708, India  
T: +91 22 4113 7503  
CIN No. - U72200MH2004PTC144362

Date: 28 Feb 18

Dear Uvesh Shakkar

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 9 May 2018. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,  
For State Street Syntel Services Private Ltd.

Adarsh Krishna  
Head Global Recruitment

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

Signature \_\_\_\_\_ Registered Office: B-101 to 104, Delphi, Hiranandani Business Park, Powai, Mumbai-400 076, India.  
Date 28/02/2018 T.: +91 22 6704 6402

Name : *Urvash Thakkar*

Designation: Officer - KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
<b>Salary &amp; Allowances</b>		
Basic Salary	5260	63120
House Rent Allowance	2630	31560
Bonus	2000	24000
Special Allowance	2133	25596
Conveyance Allowance	600	7200
<b>Total Salary &amp; Allowances (A)</b>	<b>12623</b>	<b>151476</b>
 Company's Contribution to Provident Fund (PF) (B)	 1127	 13524
<b>Total Cost To Company C = (A+B)</b>	<b>13750</b>	<b>165000</b>

**Notes:**

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



*Adarsh Krishna*  
Head-Global Recruitment Cell

*Urvash*  
*28/02/2018*





**Letter of Intent**

**Date:** 28-Feb-2018

**Abhishek Dhangda,**  
Andheri,  
Mumbai 400 059.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Abhishek,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



Received,

*Abhishek D*

Date:- 19/3/18



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K



Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**K. Abigail Maryann,**  
Mulund,  
Mumbai 400 080.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Abigail,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Received*  
*Amayann*  
*11/4/18.*





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments** **Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience



- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date: 28-Feb-2018**

**Pooja Bagul,**  
Andheri,  
Mumbai 400 072.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

Dear **Pooja,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**



11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Cardol Cutinho,**  
Andheri,  
Mumbai 400 059.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Cardol,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Reviewed.*

*19/3/18*

*Putúho*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K



Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Deeksha Shetty,**  
Andheri,  
Mumbai 400 093.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub: Letter of Selection**

Dear **Deeksha,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Received  
Rutty  
19/03/18*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**



11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date: 28-Feb-2018**

**Deekshaa Bangera,**  
Andheri,  
Mumbai 400 099.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

**Dear Deekshaa,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants







Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Deepali Shah,**  
Sakinaka,  
Mumbai 400 072.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub: Letter of Selection**

Dear Deepali,

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants



*Alah*  
26/3/18  
(Reviewed)



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience



- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Harpreet Kaur,**  
Andheri,  
Mumbai 400 072.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Harpreet,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Harpreet Kaur*  
*Received*  
*19/3/18*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K



Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



## Letter of Intent

**Date:** 28-Feb-2018

**Malavika Menon,**  
Powai,  
Mumbai 400 076.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Malavika,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**



11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Michelle Fernandes,**  
Andheri,  
Mumbai 400 072.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Michelle,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants







Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Mohammad Choudhary,**  
Mulund,  
Mumbai 400 080.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Mohammad,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments** **Coppergate Profile.pdf**

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Monalisa Bhunia,**  
Vikhroli,  
Mumbai 400 083.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Monalisa,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Nayab Shaikh,**  
Sakinaka,  
Mumbai 400 072.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Nayab,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants



*Received*  
*26/3/18*  
*[Signature]*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date: 28-Feb-2018**

**Nuzra Shaikh,**  
Vikhroli,  
Mumbai 400 079.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

Dear **Nuzra,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Poonam Shetty,**  
Ghatkopar,  
Mumbai 400 084.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Poonam,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Pradnya Borhade,**  
Ghatkopar,  
Mumbai 400 084.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Pradnya,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants



*Received*  
*PPA*  
*19/03/2018*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





## Letter of Intent

**Date:** 28-Feb-2018

**Pratiksha Shetty,**  
Vikhroli,  
Mumbai 400 079.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Pratiksha,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants



*Received  
Siddhi  
19/03/18*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date: 28-Feb-2018**

**Ruchna Nair,**  
Andheri,  
Mumbai 400 072.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

**Dear Ruchna,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants



*Received  
Rachna  
19-3-18*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Rajratna Jadhav,**  
Airoli,  
Mumbai 400 708.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub: Letter of Selection**

Dear Rajratna,

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

Dinesh Chaudhary  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)





**Letter of Intent**

**Date:** 28-Feb-2018

**Sabba Ghouse,**  
Andheri,  
Mumbai 400 059.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Sabba**,

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof  
Residential proof  
Copy of Highest Academic achievement  
Copy of any previous job experience  
1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



26/3/18.

*Sabba*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

2603K

 **JD Recruiter.docx**  
14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date: 28-Feb-2018**

**Sangita Roy,**  
Bhandup,  
Mumbai 400 078.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

**Dear Sangita,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Received  
[Signature]*





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Sharadhi Hegde,**  
Andheri,  
Mumbai 400 059.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Sharadhi,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants



*Received*

*22/03/2018*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**



2603K

 **JD Recruiter.docx**  
14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Shivam Sharma,**  
Sakinaka,  
Mumbai 400 072.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Shivam,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhari**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K



Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Sneha Natekar,**  
Sakinaka,  
Mumbai 400 072.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear Sneha,

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience



- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Somia Shetty,**  
Thane,  
Mumbai 400 607.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub: Letter of Selection**

Dear **Somia,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



Received

19/3/18

*[Signature]*





**Letter of Intent**

**Date: 28-Feb-2018**

**Swati Singh,**  
Andheri,  
Mumbai 400 059.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

Dear **Swati**,

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Received*  
*Swati*  
*26/3/18*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

11/21/22, 5:15 PM

Bunts Sangha's SM Shetty Educational Institutes Mail - Fwd: Coppergate | Profile & Requirement

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date: 28-Feb-2018**

**Tansha Jerry,**  
Powai,  
Mumbai 400 076.

**College: Bunts Sangha's S.M. Shetty College of Science, Commerce & Management**

**Sub: Letter of Selection**

**Dear Tansha,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement


Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards,

  
**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants







Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**

2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)



**Letter of Intent**

**Date:** 28-Feb-2018

**Vaibhavee Shetty,**  
Vikhroli,  
Mumbai 400 083.

**College:** Bunts Sangha's S.M. Shetty College of Science, Commerce & Management

**Sub:** Letter of Selection

Dear **Vaibhavee,**

We take pleasure in offering you the position of a Recruitment Executive in our organization. Once you are done with your final exam, we would require you to submit your following documents.

Photo identity proof

Residential proof

Copy of Highest Academic achievement

Copy of any previous job experience

1 photograph

Once we have received your documents, we would be glad to provide you with a Letter of Employment and your Date of Joining with us.

We have found you to be the most suitable for the post and look forward to working with you.

Thanks and regards

**Dinesh Chaudhary**  
Talent Acquisition Team  
Coppergate Consultants



*Received*  
*[Signature]*  
*19/03/18*



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

---

**Fwd: Coppergate | Profile & Requirement**

1 message

---

**VIRENDRA SINGH** <virenram1@gmail.com>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 1:53 PM

2017-18 - COPPERGATE

----- Forwarded message -----

From: **Arnav Agrawal** <arnav.agrawal@coppergate.in>

Date: Fri, Jan 27, 2017 at 2:10 PM

Subject: Coppergate | Profile &amp; Requirement

To: &lt;virenram1@gmail.com&gt;

Cc: &lt;foram.coppergate@gmail.com&gt;

Dear Sir,

Sincere apologies for the delay in sending the details &amp; appreciate you giving us an opportunity

As discussed with Forum, have attached our company profile &amp; requirement details for your reference

You may please let us know when can we conduct interviews for candidates looking for a job in HR

**Arnav Agrawal**

9619441551

723, Ecstasy, City of Joy,

JSD Road, Near Station,

Mulund (W),

Mumbai 400080

[www.coppergate.in](http://www.coppergate.in)

---

**2 attachments****Coppergate Profile.pdf**



2603K



**JD Recruiter.docx**

14K

Dear Candidate,

We are looking out for Undergraduate / Graduate who are keen to make their career with a leading HR brand

Work Location: Central / Western / Navi Mumbai

Interview Venue (HO): 723, 8<sup>th</sup> floor, Ecstasy, City of Joy, JSD Road, Near Station, Mulund (W), Mumbai 400080

Job Title: Recruitment Executive / Sr. Recruitment Executive

Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7pm (Saturday upto 5pm)

Salary range (Fresher): 1 to 1.20 lacs p.a. + Incentives

Salary range (Experienced): 1.20 to 2.40 lacs p.a. + Incentives

Job Profile:

Understanding Client requirement

Making calls and scheduling candidates for the interview

Regular follow ups with the Candidates and Clients

Generating daily line ups

Willing to work as an individual contributor

Experience in working with BPO domain will be added advantage

Desired Candidate Profile:

Any Undergraduate / Graduate

Good Communication Skills (English Mandatory)

Awareness of MS-Office (Excel & Word)

Experience in Recruitment will be an added advantage

Contact person: Mr. Arnav Agrawal

Contact No.: 9619441551

Email id: arnav.agrawal@coppergate.in

Kindly carry updated resume along with you

This is a mass mailing activity, kindly ignore if not suitable to you profile

Please Call / Mail / Walk in directly to the interview location

Company Profile:

Coppergate is a specialist Headhunting, Staffing & Education company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best - working with the most talented colleagues
- Rapidly build skills, knowledge and experience

- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

At Coppergate, we understand that our client servicing depends upon our people. That makes our people our greatest asset. To encourage our people excel, we encourage an open door policy across all levels and our people's contribution on a wide range of office matters from client service to professional. The company encourages training within the work environment, while providing staff with every opportunity to 'up skill' and advance their career prospects

[www.coppergate.in](http://www.coppergate.in)

Dr. Tushar Sambare &lt;tusharsambare4oct@gmail.com&gt;

**Fwd: Offer at WKA Technologies**

Tue, Nov 26, 2019 at 6:59 PM

**Manish D** <manishdudwadkar95@gmail.com>  
To: tusharsambare4oct@gmail.com

**Student Name:** Manish Dudwadkar  
**Passout:** MSc(IT) 2017-2018

On Sun, Sep 16, 2018 at 10:50 AM <recruit@wylfiwyg.in> wrote:  
Dear Manish,

Thanks for appearing for written test/interview. Based on your performance in both, we are happy to offer you post of Software Developer in our company.

**Brief Job Description:**

1. Solution development using our WKA Studio: a> developing own solutions using WKA Studio b> developing solutions for B2B clients/software vendors based on their requirements. We will be giving you training on WKA Studio. We have made lot of documentation about WKA Studio and tutorials at <https://www.wkastudio.com>.

This needs additional skill sets: JavaScript, JQuery, MySQL, HTML/CSS, etc.

2. Testing and Support (WKA Studio and solutions developed on top of that).

We will be offering you salary of Rs.12,500/- (1.5L CTC) per month (net take home) for the first three months (probation/training period) we will be providing training and you can pick up the skills required, subsequently salary will be 15,000/- per month (CTC 1.8L). Based on your performance we will increase it. We work 9am-7pm including lunch hour in between (Saturdays are off, however you may have to work on Saturdays whenever needed). We expect you to stay with us at least six months post probation period. We have 11 holidays in year, you can avail 2 days paid leave every month post probation.

Please read the offer details carefully and in case you are comfortable and fine with job role and offer, please reply to this email and can meet us/join us from Monday (17th). We can give you formal offer letter when you join.

with regards,  
-Rajendra, Co-founder, WKA Tech