

**5.2.1 PLACEMENT OF OUTGOING STUDENTS**  
**2021-2022**

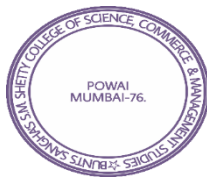
<b>SR.NO</b>	<b>NAME OF STUDENT PLACED / ENROLLING INTO HIGHER EDUCATION AND CONTACT DETAILS</b>	<b>PROGRAM GRADUAT ED FROM</b>	<b>NAME OF THE EMPLOYER WITH CONTACT DETAILS / NAME OF INSTITUTION JOINED</b>
1	ALI SAYYED	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
2	AMAN MAURYA	TYBMS	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
3	AMISH POOJARY	TYBAMMC	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
4	ANKIT SHETTY	TY BMS	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
5	ANUBHAV DUBEY	TY BCOM	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
6	ANUSKA PANJA	TYBAF	MOTILAL OSWAL FINANCIAL SERVICES LTD. BOARD : +91 22 7193 4200/4263
7	ARSALAN KHAN	TY BMS	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
8	ARYAN PARAB	TY BMS	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
9	ASHWINI MUTUL	TYBCOM	MOTILAL OSWAL FINANCIAL SERVICES LTD. BOARD : +91 22 7193 4200/4263
10	DHANLAXMI KAUNDER	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
11	DWAYNE RODRIGUES	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886

12	FAATIN SHAIKH	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
13	FAIZAAN SHAIKH	TYBSC. IT	NETMONASTERY NETWORK SECURITY PRIVATE LIMITED
14	GEETESH HELKAR	TYBMS	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
15	KHUSHI CHAPLOT	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
16	LAXMANKARTIK KONAR	TYBAF	MOTILAL OSWAL FINANCIAL SERVICES LTD. BOARD : +91 22 7193 4200/4263 B
17	NIDHI SHETTY	TYBSC IT	NETMONASTERY NETWORK SECURITY PRIVATE LIMITED
18	POOJA GUPTA	TYBBI	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
19	PRAJVAL DEVADIGA	TY BCOM	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
20	PRANATHI BANGERA	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
21	RAHUL SINGH	TYBSC. IT	NETMONASTERY NETWORK SECURITY PRIVATE LIMITED
22	SEEMA GUPTA	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
23	SHAH SANDEEP	TYBBI	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
24	SHAIKH MUSKAAN	TY BCOM	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
25	SHARAN DEVADIGA	TYBAF	MOTILAL OSWAL FINANCIAL SERVICES LTD. BOARD : +91 22 7193 4200/4263 BOARD : +91 22 7193 4200/4263
26	SHAWN YELVE	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886

27	SHRUTI PANDEY	TYBMS	IKEA INDIA PRIVATE LIMITED +91 11 2694 2390
28	SUSHANT SHETTY	TY BBI	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886
29	UJWAL SHETTY	TY BCOM	SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED CONTACT NO: 04471017886



DR. SRIDHARA SHETTY  
PRINCIPAL



PRINCIPAL  
Bunts Sangha's S.M. Shetty College  
of Science, Commerce & Management Studies  
Powai, Mumbai-400 076.  
Tel. 022-6132 7352  
Email: college@smshettyinstitute.org



## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Ali Sayyed (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

---

**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]

**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

- **Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills

Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

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This email and any files transmitted with this email are confidential and intended solely for the use of the recipient to whom they are addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this mail and attached file/s is strictly prohibited. You are also advised to notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system.

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IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Aman Maurya**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)



### Compensation Layout

Name	Aman Maurya
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

### Annexure I - Compensation Details

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
H	<b>Total Annual Cash (F+G)</b>	<b>15,315</b>	<b>199,095</b>
I	Employer's contribution to PF	1,838	22,054
J	<b>Cost to Company (CTC = H+I)</b>	<b>17,153</b>	<b>221,149</b>

**\*\*Annual Guaranteed Cash is Gross. Statutory deductions (PF, Professional Tax, ESIC etc.) and tax will be deducted from Gross AGC, as applicable.**

**\*\*\* Our Annual Bonus programme is called One IKEA Bonus (OIB). The actual amount of OIB payout will be determined under the terms of the One IKEA Bonus global policy and may vary depending on the company's performance. The bonus is payable annually and is contingent on you being employed with the company on or before 1st March of a year. The amount specified above is on achieving 100% performance target**

*Note: IKEA at its sole discretion, alter, amend or discontinue any of these benefits at anytime to comply with statutory provisions.*





## IKEA India Private Limited

IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Amish Poojary**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)



### Compensation Layout

Name	Amish Poojary
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

### Annexure I - Compensation Details

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
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## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Ankit Shetty (BMS)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

---

**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

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Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

**• Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills

Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

---

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## IKEA India Private Limited

IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Anubhav Dubey**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)

**IKEA India Private Limited**

Plot 15, 15 A, 15 B, 15 C, Village Turbhe and Pawana, TTC  
Industrial area, Thane Belapur road, Navi Mumbai, Pin - 400703  
Maharashtra. Tel: +91 (0)22 6259 4203

**Registered Office:**

Unit No. 421, DLF tower A, Jasola district centre, New Delhi - 110 044.  
Tel: +91 11 2694 2390 Fax: +91 11 2694 2376  
IKEAIndia@IKEA.com www.IKEA.in CIN: U52399DL2013FTC256222



## Compensation Layout

Name	Anubhav Dubey
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

## Annexure I - Compensation Details

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
H	<b>Total Annual Cash (F+G)</b>	<b>15,315</b>	<b>199,095</b>
I	Employer's contribution to PF	1,838	22,054
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**MOTILAL OSWAL**  
Investment Services

Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai - 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

Date: 18/04/2022  
Name: Anuska Panja  
Address: Bhandup

**Sub: Provisional Offer of Employment**

Dear Anuska,

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited** as **Relationship Manager**.

You will be paid a fixed etc of Rs 2,50,000 (Rupees Two Lakh only) per annum and 50,000 MAB, break-up of which is given below:

Fixed CTC	2,50,000	
	Monthly	Annual
Components		
Basic	8333	100000
HRA	4167	50000
Statutory Bonus	1400	16800
Special Allowance	4644	55724
Gross Salary	18544	222524
Meal allowance	0	0
LTA	0	0
Entertainment	0	0
Car	0	0
PF Employer Contribution	1687	20244
ESIC Employer Contribution	603	7232
Parents Mediclaim	0	0
CTC	20834	250000

Benefits	Amount PM	Amount PA
Life Insurance	83333	1000000
Medical Insurance	8333	100000

Gross Salary	18544	222524
PF - Employee	1557	18687
ESIC - Employee	139	1669
Take Home	16848	202168

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates submitted by you as a proof of above, we may review our offer of employment.

Motilal Oswal Securities Limited (MOSL) has been amalgamated with Motilal Oswal Financial Services Limited (MOFSL) w.e.f. August 21, 2018 pursuant to the order dated July 30, 2018 issued by Hon'ble National Company Law Tribunal, Mumbai Bench. • MOFSL Registration Nos.: INZ000158836 (BSE/NSE/MCX/NCDX); CDSL and NSDL: IN-DP-16-2015; Research Analyst: INH000000412. AMFI: ARN -146822; Investment Adviser: INA000007100; Insurance Corporate Agent: CA0579; PMS: INP000006712  
Email: query@motilaloswal.com

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**MOTILAL OSWAL**  
Investment Services

Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai - 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

We congratulate you on your appointment and assure you of our support for your professional development and growth.

Following documents need to be submitted within 5 working days to Human Resource Department or email at [anushka.telang@motilaloswal.com](mailto:anushka.telang@motilaloswal.com) from the time letter is issued to you, failing to which the offer will be null and void:

1. Updated resume
2. Aadhar card with full DOB (Both sides of the card)/ application form in case you have applied for Aadhar card
3. PAN card/ application form in case you have applied for Pan Card.
4. Highest qualification (final) marksheet/certificate.
5. Covid-19 vaccination certificate.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Sudhir Dhar

Group Head - HR & Admin

Motilal Oswal Securities Limited (MOSL) has been amalgamated with Motilal Oswal Financial Services Limited (MOFSL) w.e.f. August 21, 2018 pursuant to the order dated July 30, 2018 issued by Hon'ble National Company Law Tribunal, Mumbai Bench. • MOFSL Registration Nos.: INZ000158836 (BSE/NSE/MCX/NCDEX); CDSL and NSDL: IN-DP-16-2015; Research Analyst: INH000000412, AMFI: ARN -146822; Investment Adviser: INA000007100; Insurance Corporate Agent: CA0579; PMS: INP000006712  
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## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Arsalan Khan (BMS)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

---

**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]

**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

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We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

- **Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills

Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

---

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## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Aryan Parab (BMS)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

**Talent Acquisition**  
**Sutherland**

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Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

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1 message

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Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

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Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

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• **Selection Process & Other Key Attributes**

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Regards,

Sutherland Campus Team

---

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**MOTILAL OSWAL**  
Investment Services

Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai - 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

Date: 12/4/2022

Name Ashwini Mutal  
Address Powai

**Sub: Provisional Offer of Employment**

Dear

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**  
as Relationship Manager.

You will be paid a fixed ctc of Rs 2, 50,000 (Rupees Two Lakh only) per annum and 50,000 MAB, break-up of which is given below:

Fixed CTC		2,50,000
Components	Monthly	Annual
Basic	8333	100000
HRA	4167	50000
Statutory Bonus	1400	16800
Special Allowance	4644	55724
Gross Salary	18544	222524
Meal allowance	0	0
LTA	0	0
Entertainment	0	0
Car	0	0
PF Employer Contribution	1687	20244
ESIC Employer Contribution	603	7232
Parents Mediclaim	0	0
CTC	20834	250000

Benefits	Amount PM	Amount PA
Life Insurance	83333	1000000
Medical Insurance	8333	100000

Gross Salary	18544	222524
PF - Employee	1557	18687
ESIC - Employee	139	1669
Take Home	16848	202168

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates submitted by you as a proof of above, we may review our offer of employment.

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Email: query@motilaloswal.com

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We congratulate you on your appointment and assure you of our support for your professional development and growth.

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5. Covid-19 vaccination certificate.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Sudhir Dhar

Group Head - HR & Admin



## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Dhanlaxmi Kaunder (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

**Talent Acquisition**  
**Sutherland**

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Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

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1 message

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Graduates
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• **Selection Process & Other Key Attributes**

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Regards,

Sutherland Campus Team

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## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Dwayne Rodrigues (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

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**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

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We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

**• Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills



Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

---

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## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Faatin Shaikh (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

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13th April 2022

Mr. Faizaan Shaikh,

**Subject: Offer letter for the post of Technical Support Engineer 1**

Dear Mr. Faizaan,

Welcome to Netmonastery!

It is my pleasure to extend an offer of employment to you on behalf of NetMonastery Network Security Private Limited (NMNSPL). The details of your offer is as below,

<b>GENERAL</b>	
<b>Title</b>	Technical Support Engineer 1
<b>Reporting Relationship</b>	Amit Dubey
<b>ANNUAL REMUNERATION</b>	
Basic Salary	Rs. 112,000
HRA	Rs. 56,000
Child education allowance	Rs. 2,400
Fuel Allowances	Rs. 12,000
LTA	Rs. 9,333
Telephone Allowance	Rs. 12,000
Special Allowance	Rs. 62,827
PF Contribution	Rs. 13,440
<b>Total Fixed Salary (80%)</b>	<b>Rs. 2,80,000</b>
<b>Total Cost to Company</b>	<b>Rs. 2,80,000</b>
<b>FACILITIES</b>	
<b>Additional Facilities</b>	In city travel, outstation travel, accommodation and mobile calls made for official use bill will be reimbursed at actuals upon submission of vouchers with proof of payment / documentary evidence admissible for accounts purposes.
<b>Vacation / Personal Emergency Time Off</b>	2 Weeks per annum available after completion of probation
<b>EMPLOYMENT TERMS</b>	
<b>Minimum Employment Term</b>	12 Months– 6 months probation – confirmation only after satisfactory completion of your probation

<b>Notice Period</b>	90 Days
<b>Non Compete Post Employment</b>	You confirm that you will not join any direct competitors in the SIEM, Security Analytics or MSSP space for a period upto 2 yrs post your last day of employment with Netmonastery.
<b>Non Disclosure Post Employment</b>	5 Years
<b>Joining Requirements</b>	<p>Following are the documents to be submitted before joining:</p> <ul style="list-style-type: none"> <li>• PAN Card – Duplicate copy</li> <li>• Address Proof – Duplicate copy</li> <li>• Highest Educational Certificate – Duplicate copy</li> <li>• Leaving Certificate Copy</li> <li>• Latest CV</li> <li>• Last Drawn Salary Slip</li> </ul>
<b>RULES AND REGULATIONS</b>	
<p>Your employment will be governed by the NMNSPL's Rules and Regulations, which are in force or as will be in force from time to time, in addition to those provided in this document. NMNSPL reserves the right to amend / modify its policies / reporting structure / incentive schemes / salary and other implicit conditions from time to time.</p>	
<b>BAR ON DOUBLE EMPLOYMENT</b>	
<p>During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the NMNSPL in writing. Any contravention of this condition will entail termination of your services from the NMNSPL.</p>	
<b>NON-DISCLOSURE AND NON COMPETE</b>	
<p>You will keep secret and confidential, any and all knowledge and information regarding the products or activities of the company that you may obtain or come across in the course of your employment with the NMNSPL. Any contravention of these conditions shall entail termination of your services from the NMNSPL, or may even make you liable for prosecution for damages. Post employment you shall continue to maintain secrecy for a period of 5 years after you have been relieved of your services at NMNSPL.</p> <p>You will refrain from joining or forming a company / competitor / group / venture or indulge in any activities that can compete against the products or services or consultancy provided by NMNSPL. Post employment you shall continue to maintain non-compete for a period of 5 years after you have been relieved of your services at NMNSPL.</p> <p>Any exclusion to the above terms unless authorized by NMNSPL shall make you liable for prosecution for damages.</p>	
<b>JURISDICTION</b>	
<p>All disputes of any kind including disputes regarding any claims or payments whether under this contract of employment or otherwise arising out of your employment, the jurisdiction will remain in Mumbai.</p>	

You acknowledge that this offer letter, represents the entire agreement between you and NetMonastery Network Security Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon NetMonastery Network Security Private Limited.

Please return the duplicate copy of this letter duly signed on each page by you as a taken of your acceptance, indicating your date of joining. This offer will be valid for three business days.

**Signatures:**

---

Mr. Faizaan Shaikh,  
Signature Date:  
Date of Joining: 5th May 2022

For NMNSPL



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Mr. Bineet Sharma  
Date: 13th April 2022

NMNSPL Offer Letter **CONFIDENTIAL** Copyright 2019 NetMonastery Network Security Private Limited



## IKEA India Private Limited

IKEA/FY 22/RTIN/MUM

22nd April, 2022

**GEETESH HELKAR**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)

**Compensation Layout**

Name	GEETESH HELKAR
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

**Annexure I - Compensation Details**

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
H	<b>Total Annual Cash (F+G)</b>	<b>15,315</b>	<b>199,095</b>
I	Employer's contribution to PF	1,838	22,054
J	<b>Cost to Company (CTC = H+I)</b>	<b>17,153</b>	<b>221,149</b>

**\*\*Annual Guaranteed Cash is Gross. Statutory deductions (PF, Professional Tax, ESIC etc.) and tax will be deducted from Gross AGC, as applicable.**

**\*\*\* Our Annual Bonus programme is called One IKEA Bonus (OIB). The actual amount of OIB payout will be determined under the terms of the One IKEA Bonus global policy and may vary depending on the company's performance. The bonus is payable annually and is contingent on you being employed with the company on or before 1st March of a year. The amount specified above is on achieving 100% performance target**

*Note: IKEA at its sole discretion, alter, amend or discontinue any of these benefits at anytime to comply with statutory provisions.*



## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Khushi Chaplot (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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**MOTILAL OSWAL**  
Investment Services

Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai - 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

Date: 18/04/2022

Name Laxmankarthik Konare  
Address Mulund.

**Sub: Provisional Offer of Employment**

Dear Laxmankarthik

We are pleased to offer you an appointment in Motilal Oswal Financial Services Limited  
as Relationship Manager.

You will be paid a fixed ctc of Rs 2, 50,000 (Rupees Two Lakh only) per annum and 50,000 MAB, break-up of which is given below:

Fixed CTC		2,50,000
Components	Monthly	Annual
Basic	8333	100000
HRA	4167	50000
Statutory Bonus	1400	16800
Special Allowance	4644	55724
<b>Gross Salary</b>	<b>18544</b>	<b>222524</b>
Meal allowance	0	0
LTA	0	0
Entertainment	0	0
Car	0	0
PF Employer Contribution	1687	20244
ESIC Employer Contribution	603	7232
Parents Medclaim	0	0
<b>CTC</b>	<b>20834</b>	<b>250000</b>

Benefits	Amount PM	Amount PA
Life Insurance	83333	1000000
Medical Insurance	8333	100000

Gross Salary	18544	222524
PF - Employee	1557	18687
ESIC - Employee	139	1669
Take Home	16848	202168

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.  
Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates submitted by you as a proof of above, we may review our offer of employment.

Motilal Oswal Securities Limited (MOSL) has been amalgamated with Motilal Oswal Financial Services Limited (MOFSL) w.e.f. August 21, 2018 pursuant to the order dated July 30, 2018 issued by Hon'ble National Company Law Tribunal, Mumbai Bench • MOFSL Registration Nos.: INZ000158836 (BSE/NSE/MCX/NCDEX); CDSL and NSDL: IN-DP-16-2015; Research Analyst: INM00000112; AMFI: ARN -146822; Investment Adviser: INA000007100; Insurance Corporate Agent: CA0579; PMS: INP000006712  
Email: query@motilaloswal.com

AI DUAL CAMERA  
Shot on realme 3i

www.motilaloswal.com  
2022/04/27 13:03





Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai – 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

We congratulate you on your appointment and assure you of our support for your professional development and growth.

Following documents need to be submitted within 5 working days to Human Resource Department or email at [anushka.telang@motilaloswal.com](mailto:anushka.telang@motilaloswal.com) from the time letter is issued to you, failing to which the offer will be null and void:

1. Updated resume
2. Aadhar card with full DOB (Both sides of the card)/ application form in case you have applied for Aadharcard
3. PAN card/ application form in case you have applied for Pan Card.
4. Highest qualification (final) marksheets/certificate.
5. Covid-19 vaccination certificate.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Sudhir Dhar

Group Head – HR & Admin



13th April 2022

Ms. Nidhi Shetty,

**Subject: Offer letter for the post of Technical Support Engineer 1**

Dear Ms. Nidhi,

Welcome to Netmonastery!

It is my pleasure to extend an offer of employment to you on behalf of NetMonastery Network Security Private Limited (NMNSPL). The details of your offer is as below,

<b>GENERAL</b>	
<b>Title</b>	Technical Support Engineer 1
<b>Reporting Relationship</b>	Amit Dubey
<b>ANNUAL REMUNERATION</b>	
Basic Salary	Rs. 112,000
HRA	Rs. 56,000
Child education allowance	Rs. 2,400
Fuel Allowances	Rs. 12,000
LTA	Rs. 9,333
Telephone Allowance	Rs. 12,000
Special Allowance	Rs. 62,827
PF Contribution	Rs. 13,440
<b>Total Fixed Salary (80%)</b>	<b>Rs. 2,80,000</b>
<b>Total Cost to Company</b>	<b>Rs. 2,80,000</b>
<b>FACILITIES</b>	
<b>Additional Facilities</b>	In city travel, outstation travel, accommodation and mobile calls made for official use bill will be reimbursed at actuals upon submission of vouchers with proof of payment / documentary evidence admissible for accounts purposes.
<b>Vacation / Personal Emergency Time Off</b>	2 Weeks per annum available after completion of probation
<b>EMPLOYMENT TERMS</b>	
<b>Minimum Employment Term</b>	12 Months– 6 months probation – confirmation only after satisfactory completion of your probation

<b>Notice Period</b>	90 Days
<b>Non Compete Post Employment</b>	You confirm that you will not join any direct competitors in the SIEM, Security Analytics or MSSP space for a period upto 2 yrs post your last day of employment with Netmonastery.
<b>Non Disclosure Post Employment</b>	5 Years
<b>Joining Requirements</b>	<p>Following are the documents to be submitted before joining:</p> <ul style="list-style-type: none"> <li>• PAN Card – Duplicate copy</li> <li>• Address Proof – Duplicate copy</li> <li>• Highest Educational Certificate – Duplicate copy</li> <li>• Leaving Certificate Copy</li> <li>• Latest CV</li> <li>• Last Drawn Salary Slip</li> </ul>
<b>RULES AND REGULATIONS</b>	
<p>Your employment will be governed by the NMNSPL's Rules and Regulations, which are in force or as will be in force from time to time, in addition to those provided in this document. NMNSPL reserves the right to amend / modify its policies / reporting structure / incentive schemes / salary and other implicit conditions from time to time.</p>	
<b>BAR ON DOUBLE EMPLOYMENT</b>	
<p>During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the NMNSPL in writing. Any contravention of this condition will entail termination of your services from the NMNSPL.</p>	
<b>NON-DISCLOSURE AND NON COMPETE</b>	
<p>You will keep secret and confidential, any and all knowledge and information regarding the products or activities of the company that you may obtain or come across in the course of your employment with the NMNSPL. Any contravention of these conditions shall entail termination of your services from the NMNSPL, or may even make you liable for prosecution for damages. Post employment you shall continue to maintain secrecy for a period of 5 years after you have been relieved of your services at NMNSPL.</p> <p>You will refrain from joining or forming a company / competitor / group / venture or indulge in any activities that can compete against the products or services or consultancy provided by NMNSPL. Post employment you shall continue to maintain non-compete for a period of 5 years after you have been relieved of your services at NMNSPL.</p> <p>Any exclusion to the above terms unless authorized by NMNSPL shall make you liable for prosecution for damages.</p>	
<b>JURISDICTION</b>	
<p>All disputes of any kind including disputes regarding any claims or payments whether under this contract of employment or otherwise arising out of your employment, the jurisdiction will remain in Mumbai.</p>	



You acknowledge that this offer letter, represents the entire agreement between you and NetMonastery Network Security Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon NetMonastery Network Security Private Limited.

Please return the duplicate copy of this letter duly signed on each page by you as a taken of your acceptance, indicating your date of joining. This offer will be valid for three business days.

**Signatures:**

---

Ms. Nidhi Shetty,  
Signature Date:  
Date of Joining: 5th May 2022

For NMNSPL



---

Mr. Bineet Sharma  
Date: 13th April 2022

NMNSPL Offer Letter **CONFIDENTIAL** Copyright 2019 NetMonastery Network Security Private Limited





## IKEA India Private Limited

IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Pooja Gupta**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)

**IKEA India Private Limited**

Plot 15, 15 A, 15 B, 15 C, Village Turbhe and Pawana, TTC  
Industrial area, Thane Belapur road, Navi Mumbai, Pin - 400703  
Maharashtra. Tel: +91 (0)22 6259 4203

**Registered Office:**

Unit No. 421, DLF tower A, Jasola district centre, New Delhi - 110 044.  
Tel: +91 11 2694 2390 Fax: +91 11 2694 2376  
IKEAIndia@IKEA.com www.IKEA.in CIN: U52399DL2013FTC256222



### Compensation Layout

Name	Pooja Gupta
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

### Annexure I - Compensation Details

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
H	<b>Total Annual Cash (F+G)</b>	<b>15,315</b>	<b>199,095</b>
I	Employer's contribution to PF	1,838	22,054
J	<b>Cost to Company (CTC = H+I)</b>	<b>17,153</b>	<b>221,149</b>

**\*\*Annual Guaranteed Cash is Gross. Statutory deductions (PF, Professional Tax, ESIC etc.) and tax will be deducted from Gross AGC, as applicable.**

**\*\*\* Our Annual Bonus programme is called One IKEA Bonus (OIB). The actual amount of OIB payout will be determined under the terms of the One IKEA Bonus global policy and may vary depending on the company's performance. The bonus is payable annually and is contingent on you being employed with the company on or before 1st March of a year. The amount specified above is on achieving 100% performance target**

**Note: IKEA at its sole discretion, alter, amend or discontinue any of these benefits at anytime to comply with statutory provisions.**



IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Prajval Devadiga**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-**(Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)



### Compensation Layout

Name	Prajval Devadiga
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

### Annexure I - Compensation Details

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
H	<b>Total Annual Cash (F+G)</b>	<b>15,315</b>	<b>199,095</b>
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J	<b>Cost to Company (CTC = H+I)</b>	<b>17,153</b>	<b>221,149</b>

**\*\*Annual Guaranteed Cash is Gross. Statutory deductions (PF, Professional Tax, ESIC etc.) and tax will be deducted from Gross AGC, as applicable.**

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*Note: IKEA at its sole discretion, alter, amend or discontinue any of these benefits at anytime to comply with statutory provisions.*



## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Pranathi Bangera (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

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**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]

**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

- **Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills

Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

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This email message is for the sole use of the intended recipient(s) and may contain information that is confidential, privileged, proprietary and protected from disclosure by applicable law. Any unauthorized review, use, duplication, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and immediately destroy all copies of this message, including electronic and hard copies. Thank you for your cooperation.

**E-Mail Disclaimer Terms**

The following terms shall apply to the recipients of the mails received from Bunts Sangha's S M Shetty Educational Institutions from the id – [smsheettyinstitute.org](mailto:smsheettyinstitute.org)

**Confidentiality**

This email and any files transmitted with this email are confidential and intended solely for the use of the recipient to whom they are addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this mail and attached file/s is strictly prohibited. You are also advised to notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system.

**Warning - Transmission of viruses**

Computer viruses can be transmitted via email. The recipient should check this email and attachments for the presence of viruses. Although the sender has taken reasonable precautions to ensure no viruses are present in this email, the sender shall not accept any liability / responsibility for any loss or damage arising from the use of this email or attachments.

**E-Mail Disclaimer Terms**

The following terms shall apply to the recipients of the mails received from Bunts Sangha's S M Shetty Educational Institutions from the id – [smsheettyinstitute.org](mailto:smsheettyinstitute.org)

**Confidentiality**

This email and any files transmitted with this email are confidential and intended solely for the use of the recipient to whom they are addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this mail and attached file/s is strictly prohibited. You are also advised to notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system.

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13th April 2022

Mr. Rahul Singh,

**Subject: Offer letter for the post of Technical Support Engineer 1**

Dear Mr. Rahul,

Welcome to Netmonastery!

It is my pleasure to extend an offer of employment to you on behalf of NetMonastery Network Security Private Limited (NMNSPL). The details of your offer is as below,

<b>GENERAL</b>	
<b>Title</b>	Technical Support Engineer 1
<b>Reporting Relationship</b>	Amit Dubey
<b>ANNUAL REMUNERATION</b>	
Basic Salary	Rs. 112,000
HRA	Rs. 56,000
Child education allowance	Rs. 2,400
Fuel Allowances	Rs. 12,000
LTA	Rs. 9,333
Telephone Allowance	Rs. 12,000
Special Allowance	Rs. 62,827
PF Contribution	Rs. 13,440
<b>Total Fixed Salary (80%)</b>	<b>Rs. 2,80,000</b>
<b>Total Cost to Company</b>	<b>Rs. 2,80,000</b>
<b>FACILITIES</b>	
<b>Additional Facilities</b>	In city travel, outstation travel, accommodation and mobile calls made for official use bill will be reimbursed at actuals upon submission of vouchers with proof of payment / documentary evidence admissible for accounts purposes.
<b>Vacation / Personal Emergency Time Off</b>	2 Weeks per annum available after completion of probation
<b>EMPLOYMENT TERMS</b>	
<b>Minimum Employment Term</b>	12 Months– 6 months probation – confirmation only after satisfactory completion of your probation

<b>Notice Period</b>	90 Days
<b>Non Compete Post Employment</b>	You confirm that you will not join any direct competitors in the SIEM, Security Analytics or MSSP space for a period upto 2 yrs post your last day of employment with Netmonastery.
<b>Non Disclosure Post Employment</b>	5 Years
<b>Joining Requirements</b>	<p>Following are the documents to be submitted before joining:</p> <ul style="list-style-type: none"> <li>• PAN Card – Duplicate copy</li> <li>• Address Proof – Duplicate copy</li> <li>• Highest Educational Certificate – Duplicate copy</li> <li>• Leaving Certificate Copy</li> <li>• Latest CV</li> <li>• Last Drawn Salary Slip</li> </ul>
<b>RULES AND REGULATIONS</b>	
<p>Your employment will be governed by the NMNSPL's Rules and Regulations, which are in force or as will be in force from time to time, in addition to those provided in this document. NMNSPL reserves the right to amend / modify its policies / reporting structure / incentive schemes / salary and other implicit conditions from time to time.</p>	
<b>BAR ON DOUBLE EMPLOYMENT</b>	
<p>During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the NMNSPL in writing. Any contravention of this condition will entail termination of your services from the NMNSPL.</p>	
<b>NON-DISCLOSURE AND NON COMPETE</b>	
<p>You will keep secret and confidential, any and all knowledge and information regarding the products or activities of the company that you may obtain or come across in the course of your employment with the NMNSPL. Any contravention of these conditions shall entail termination of your services from the NMNSPL, or may even make you liable for prosecution for damages. Post employment you shall continue to maintain secrecy for a period of 5 years after you have been relieved of your services at NMNSPL.</p> <p>You will refrain from joining or forming a company / competitor / group / venture or indulge in any activities that can compete against the products or services or consultancy provided by NMNSPL. Post employment you shall continue to maintain non-compete for a period of 5 years after you have been relieved of your services at NMNSPL.</p> <p>Any exclusion to the above terms unless authorized by NMNSPL shall make you liable for prosecution for damages.</p>	
<b>JURISDICTION</b>	
<p>All disputes of any kind including disputes regarding any claims or payments whether under this contract of employment or otherwise arising out of your employment, the jurisdiction will remain in Mumbai.</p>	

You acknowledge that this offer letter, represents the entire agreement between you and NetMonastery Network Security Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon NetMonastery Network Security Private Limited.

Please return the duplicate copy of this letter duly signed on each page by you as a taken of your acceptance, indicating your date of joining. This offer will be valid for three business days.

**Signatures:**

---

Mr.Rahul Singh,  
Signature Date:  
Date of Joining:5th May 2022

For NMNSPL



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Mr. Bineet Sharma  
Date: 13th April 2022

NMNSPL Offer Letter **CONFIDENTIAL** Copyright 2019 NetMonastery Network Security Private Limited



### **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Seema Gupta (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

---

**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

**• Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills

Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

---

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IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Shah Sandeep**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)





### Compensation Layout

Name	Shah Sandeep
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

### Annexure I - Compensation Details

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
H	<b>Total Annual Cash (F+G)</b>	<b>15,315</b>	<b>199,095</b>
I	Employer's contribution to PF	1,838	22,054
J	<b>Cost to Company (CTC = H+I)</b>	<b>17,153</b>	<b>221,149</b>

**\*\*Annual Guaranteed Cash is Gross. Statutory deductions (PF, Professional Tax, ESIC etc.) and tax will be deducted from Gross AGC, as applicable.**

**\*\*\* Our Annual Bonus programme is called One IKEA Bonus (OIB). The actual amount of OIB payout will be determined under the terms of the One IKEA Bonus global policy and may vary depending on the company's performance. The bonus is payable annually and is contingent on you being employed with the company on or before 1st March of a year. The amount specified above is on achieving 100% performance target**

*Note: IKEA at its sole discretion, alter, amend or discontinue any of these benefits at anytime to comply with statutory provisions.*



IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Shaikh Muskaan**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)

**Compensation Layout**

Name	Shaikh Muskaan
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

**Annexure I - Compensation Details**

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
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Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai - 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

Date: 19/04/2022

Name Sharan Devadiga  
Address Ghatkopar

**Sub: Provisional Offer of Employment**

Dear Sharan

We are pleased to offer you an appointment in **Motilal Oswal Financial Services Limited**  
as Relationship Manager

You will be paid a fixed etc of Rs 2, 50,000 (Rupees Two Lakh only) per annum and 50,000 MAB, break-up of which is given below:

Fixed CTC		2,50,000
Components	Monthly	Annual
Basic	8333	100000
HRA	4167	50000
Statutory Bonus	1400	16800
Special Allowance	4644	55724
<b>Gross Salary</b>	<b>18544</b>	<b>222524</b>
Meal allowance	0	0
LTA	0	0
Entertainment	0	0
Car	0	0
PF Employer Contribution	1687	20244
ESIC Employer Contribution	603	7232
Parents Medclaim	0	0
<b>CTC</b>	<b>20834</b>	<b>250000</b>

Benefits	Amount PM	Amount PA
Life Insurance	83333	1000000
Medical Insurance	8333	100000

Gross Salary	18544	222524
PF - Employee	1557	18687
ESIC - Employee	139	1669
Take Home	16848	202168

Your employment with us will be governed by the terms & conditions provided in the appointment letter which will be issued prior the date of joining.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates submitted by you as a proof of above, we may review our offer of employment.



**MOTILAL OSWAL**  
Investment Services

Motilal Oswal Financial Services Limited  
CIN: L67190MH2005PLC153397  
Regd. Off.: Motilal Oswal Tower,  
Rahimtullah Sayani Road,  
Opp. Parel ST Depot,  
Prabhadevi, Mumbai - 400025  
Board: +91 22 7193 4200 / 4263  
Fax: +91 22 5036 2365

We congratulate you on your appointment and assure you of our support for your professional development and growth.

Following documents need to be submitted within 5 working days to Human Resource Department or email at [anushka.telang@motilaloswal.com](mailto:anushka.telang@motilaloswal.com) from the time letter is issued to you, failing to which the offer will be null and void:

1. Updated resume
2. Aadhar card with full DOB (Both sides of the card)/ application form in case you have applied for Aadharcard
3. PAN card/ application form in case you have applied for Pan Card.
4. Highest qualification (final) marksheet/certificate.
5. Covid-19 vaccination certificate.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We trust that your association with us will be a happy and mutually enriching and rewarding one

Warm Regards,

For Motilal Oswal Financial Services Limited

Sudhir Dhar

Group Head - HR & Admin



## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Shawn Yelve (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708





Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

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**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

**• Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills



Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

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IKEA India Private Limited

IKEA/FY 22/RTIN/MUM

22nd April, 2022

**Shruti Pandey**

Sub: Offer Letter

This is with reference to our several discussions; we are pleased to offer you the position of IKEA Sales Co-Worker at IKEA Store R-City. Your Gross salary of **Rs. 15,315 /-** (Rupees Fifteen Thousand Three Hundred Fifteen Only) **per month** which is equivalent to an **annual CTC of Rs. 22,1149/-** as per attachment. You will be additionally entitled to Medical Benefits as detailed, and other benefits as per the Company Policy. Your next salary review will be due in January 2023 at the discretion of Management.

After receiving your acceptance of the above, a formal Letter of Appointment will be given to you on the first day of your joining IKEA. We seek your confirmation on this offer by 25th April '22 or else it is deemed void.

This offer is valid subject to the condition that your Background Verification is positive.

Yours sincerely,

For IKEA India Pvt. Ltd.

-----  
**Ajay Singh**

**Unit People and Culture**

I hereby accept this offer as a \_\_\_\_\_ on the terms and conditions stipulated in this letter and confirm to join IKEA from \_\_\_\_\_.

Date.....

(Signature)

**Compensation Layout**

Name	Shruti Pandey
Designation	PT-Coworker Sales
Department	Sales
Location	Mumbai

**Annexure I - Compensation Details**

	Components	Monthly (INR)	Annual Component (INR)
A	Basic Salary	15,315	183,780
B	HRA	-	
C	LTA (Paid Annually)		
D	Conveyance Allowance	-	
E	Special Allowance	-	-
F	<b>Annual Guaranteed Cash** (AGC = A+B+C+D+E)</b>	<b>15,315</b>	<b>183,780</b>
G	One IKEA Bonus*** (on 100% target achievement)	Annual Component	15,315
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*Note: IKEA at its sole discretion, alter, amend or discontinue any of these benefits at anytime to comply with statutory provisions.*



## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Sushant Shetty (BBI)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
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Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

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Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

---

**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

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At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

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Aptitude for troubleshooting Desktops/Laptops
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<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
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Regards,

Sutherland Campus Team

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## **PROVISIONAL OFFER LETTER**

**College Name:** S.M Shetty College of science, commerce and management studies.

**Date:** 1-04-2022

**Dear** Ujwal Shetty (B.com)

### **Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Airoli facility (4th ,5th ,6th Floor, K-10,Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate Thane Belapur Road Airoli , Navi Mumbai - 400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is digitally generated soft copy hence signature is not required

4th ,5th ,6th Floor, K-10, Liberty Tower, Reliable Plaza IT Park, MIDC, Kalwa Industrial Estate  
Thane Belapur Road Airoli , Navi Mumbai - 400708



Mahesh Savale &lt;maheshs@smshettyinstitute.org&gt;

**Fwd: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College**

1 message

**Virendra Singh** <virendras@smshettyinstitute.org>  
To: maheshs@smshettyinstitute.org

Mon, Oct 17, 2022 at 2:45 PM

sutherland 2021-22

----- Forwarded message -----

From: **Smshetty College Powai** <college@smshettyinstitute.org>

Date: Wed, Aug 25, 2021 at 1:34 PM

Subject: FW: Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

To: &lt;virendras@smshettyinstitute.org&gt;

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**From:** Sutherland Campus Team India [mailto:SutherlandCampusTeam.India@sutherlandglobal.com]**Sent:** 25 August 2021 13:21**To:** college@smshettyinstitute.org; virendraf@smshettyinstitute.org**Cc:** Dominic Singh; Apsara Pandey**Subject:** Sutherland Campus Invite - Bunts Sanghas S M Shetty College of Science Commerce and Management Studies At S M Shetty High School and Jr College

Dear Mr. Virendra Singh,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at [www.sutherlandglobal.com](http://www.sutherlandglobal.com), and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements. Kindly let us know when we can set up some time to discuss the way forward.

Looking forward for a positive response and support to make this campus career placement a success.

**• Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills



Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

<b>Stages of Interview</b>	<b>HR Interview – During Campus, shortlisted Students would be issued Letter of Intent (LOI)</b>
	<b><u>Post Completion of Exams/Graduation</u></b> Shortlisted Students would be approached/scheduled basis availability Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
<b>Work Location</b>	Chennai / Hyderabad / Cochin / Pune / Mumbai (Malad & Airoli)
<b>Salary</b>	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Regards,

Sutherland Campus Team

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