



BUNTS SANGHA'S

# **S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

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### POLICY DOCUMENT ON WOMEN DEVELOPMENT CELL AND INTERNAL COMMITTEE

SR.NO	POLICY NAME
1	GENDER POLICY
2	INTERNAL COMMITTEE POLICY



  
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**BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE  
AND MANAGEMENT STUDIES, POWAI, MUMBAI**

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

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**GENDER POLICY**

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*(With Effect from: 2010-11)  
(Revised : 2020-21)*

## **GENDER POLICY**

### **PREAMBLE**

**To fulfill its mission and vision, the Union is committed to advancing gender equity within the organization and in all its programmes.**

As a long term commitment towards this objective, and to follow relevant Supreme Court guidelines on the matter, it has been decided by management of the institution to have a formally written and approved Gender Policy that would ensure the rights and safety of women employed by the organization.

### **OBJECTIVES**

- To promote equal opportunities for male and female staff and create a gender sensitive working environment at the workplace.
- To promote and ensure gender equity and equality (in terms of rights and access to resources, responses and services) in strategies, projects and programmes to reflect the efforts and aspirations of the poor and disadvantaged target communities
- To act as an effective deterrent against gender discrimination and harassment both in workplace and in programme intervention areas.

### **Elements of Gender Policy:**

The word “**gender**” refers to the socially determined ideas and practices of what it is to be female or male.

The term “**gender analysis**” is the systematic gathering and examination of information on gender differences and social relations in order to identify, understand and redress inequities based on gender.

“**Gender discrimination**” is the systematic, unfavourable treatment of individuals on the basis of their gender, which denies those rights, opportunities or resources.

In order to achieve that goal two other terms needed to be defined and differentiated. They were “gender equality” and “gender equity”.

**Gender equality** denotes women having the same opportunities in life as men, including the ability to participate in the public sphere.

**Gender equity** denotes the equivalence in life outcomes for women and men, recognising their different needs and interests, and requiring a redistribution of power and resources.

Both are indispensable and need to be incorporated into the Gender Policy which recognises that women’s rights are human rights and that women experience injustices solely because of their gender.



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The policy would try to eliminate harassment on the basis of gender which is any act or threat by men or male-dominated institutions that inflicts physical, sexual, or psychological harm on a woman or girl because of their gender.

Thus the basic elements of gender policy will be, in the immediate term;

1. To study the present system to determine the gender balance (or imbalance), i.e. conducting a gender analysis,
2. To promote equity and equality between men and women,
3. To create a gender sensitive and conducive working environment,
4. To eliminate harassment and discrimination on the basis of gender, and
5. To ensure fairness and equity as a right for all in the outcomes of development, through processes of social transformation.

To achieve this, the organization has set up a **WOMEN DEVELOPMENT CELL** in order to promote gender equality

**Policy Content and Guidelines WDC would function in consonance with the guidelines of “SAKSHAM” provided by UGC.**

**The main functions of WDC**

1. Organizing workshops and seminars that will result in women empowerment both within the campus and outside the campus.
2. Spreading awareness about issues affecting women like health and fitness, finances and investment etc.
3. Assisting Cell for Prevention of Sexual Harassment (CPSH) for dealing with complaint and conducting an inquiry.
4. Collaborate with various organizations active in the field of women empowerment.
5. Monitor the timely conduction of activities under WDC and submit the reports of the same to the University.

**Composition of WDC**

SR NO	MEMBERS PROFILE	MEMBERS
1.	Ex-Officio President	
2.	Convener CWDC:	
3.	Member CWDC:	

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4.	<b>Member CWDC:</b>	
5.	<b>Member CWDC:</b>	
6.	<b>Non-academic staff:</b>	
7.	<b>NGO Representative</b>	
8.	<b>Student's Council:</b>	
9.	<b>One member from SC/ST/DT/NT/SBC/OBC</b>	

**Meetings:**

- The meeting agenda will be linked to the objectives of WDC and annual action plan. However the committee will also assess the current needs and develop the agenda accordingly.
- The Committee will meet at least three times a year.
- The chair of the Committee may convene additional meetings, as he/she deems necessary.
  - A minimum of 4 members of the Committee will be present for the meeting to constitute a quorum.

**Execution of Activities:**

- A minimum of 4 activities (Workshops/Seminars/Awareness Camps/Training Programmes) will be conducted in an academic year.
- The activity will be planned and executed by WDC, supported by Department Coordinators.
- A detailed report of each activity will be submitted to the university.

**Sample list of activities are as following:**

Workshops/ seminars/ awareness camps on issues like:

Personality Development

Women Fitness

Legal Literacy

Leadership

Entrepreneurship Development

Performing skits and road plays for creating awareness in society.

Organizing Group discussions,

- ❖ Speech,
- ❖ Debate,
- ❖ Essay writing,
- ❖ Extempore,
- ❖ Posters etc
- ❖ on current issues to sensitize students

Arranging lectures of highly qualified and successful Women.

Providing basic amenities for hygiene

- ❖ (soaps, hand towels etc),

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- ❖ education (copies, pen, pencil etc.),
- ❖ old clothes, and other supplies through the University departments.

Any complaints of Sexual harassment received by WDC would be directed to the IC and full assistance would be provided to find justice in the case.

**A) Improving Staff Composition/Representation**

- Reviewing the existing organizational structure, functioning, problems in relation to gender imbalances among staff and the work environment and taking steps to address them so as to improve staff composition.
- Giving top priority to recruiting and retaining adequate women staff at all levels to ensure gender balance in staffing patterns.
- Ensuring equal opportunities among staff, irrespective of gender, in working conditions, for personal growth, in promotion benefits, and training.
- Ensuring equitable representation and participation of men and women in the Executive Board, Senior Management Team, and various functional committees of the organization.

**B) Capacity Building of Staff on Gender Issues**

- Facilitating staff capacity building processes and trainings to enhance perspectives and conceptual clarity on gender issues
- Ensuring that all training (internal and external) facilitated by the organization are gender sensitive.
- Conducting gender trainings for both men and women; and ensuring participation of women in all the field level meetings and trainings.

**C) Building a Gender Sensitive Workplace**

- Providing a safe and secure workplace for women staff, free from sexual harassment/discrimination with a Gender Complaints Committee in existence to deter and prevent harassment through dissemination of information/rules and also for investigating into cases of sexual harassment/discrimination when they are reported and ensuring justice.
- Extending work related concessions and relaxations for women staff depending upon the situations and requirements.
- Overall, appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at workplaces and no woman employee should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

**E) Organizational Policies and Systems to Reflect Gender Needs.**

- Making all HR systems and policies gender-sensitive and responsive, and integrating gender indicators into staff performance appraisal systems.
- Incorporating and explicitly mentioning gender sensitivity as an essential element in the tasks/job profiles in all terms of reference, including TORs for external consultants.
- Ensuring that the conceptual clarity and sensitivity on gender issues will be one of the important selection criteria in recruitment processes and capacity building efforts of staff.

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- In all programmes gender segregated data will be ensured.

**F) Ensuring Women Participation/Empowerment in Intervention Areas.**

- Strategic orientation to staff in the field based programs and advocacy initiatives towards increasing women's access, control and ownership over the natural resources, processes and organizations.
- In case benefits accrue to women in various plans and policies of the Government, care should be taken by the staff to ensure that these benefits actually pass on to the eligible women and are not usurped by other male members of the family or outsiders who seek to benefit from such plans and policies by utilizing the women.
- Efforts should be made to integrate gender concerns into the scaling up of and mainstreaming developmental programs.
- Ensuring equal wages for equal work for both men and women and also ensuring gender friendly facilities in their workplace, like creche, provision for women supervisors, separate rest areas and toilets, so that women members may participate and perform in work areas without feeling disadvantaged or insecure in any manner.
- Making special efforts to constantly identify vulnerable women/women headed families and provide them the necessary support and guidance to voice their needs and assert their rights over and access to resources, responses and services.
- Building awareness and sensitivity within the men in the target communities and mobilizing their support towards gender balance in all walks of life.

**Operational strategy:**

- Open discussion on issues of gender among Executive Board members, amongst the staff members especially during monthly/annual meetings or arranging for special meetings involving external facilitators, if necessary.
- Organization of regular training programs, orientations on gender issues and integration of issues of gender in existing programs.
  - Formation of Committee against Sexual Harassment to ensure free and fearless working environment for all employees including women at various levels including community level.
  - Steps to be taken to ensure proper ventilation of gender related issues by the employees and the community members.

The organisation already has a Sexual Harassment Committee that is responsible to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of female workers at work places.

**ANNEXURE GENDER COMPLAINTS COMMITTEE MEMORANDUM OF UNDERSTANDING AMONG THE WORKERS'**

The implementation of the guidelines in Vishaka has to be not only in form but substance and spirit so as to make available a safe and secure environment to women at the workplace in every aspect and thereby enabling the working women to work with dignity, decency and due respect.

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**Sexual harassment has been defined** as such; “For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) physical contact and advances;
- b) a demand or request for sexual favours;
- c) sexually-coloured remarks;
- d) showing pornography;
- e) any other unwelcome physical, verbal or non-verbal conduct of sexual nature.”

As per the judgement of the Supreme Court a Internal Committee has been formed to tackle issues of sexual harassment of and discrimination against women employees at work place and against female

**Scope**

If any worker/functionary (as defined above in the title) is alleged of making sexual harassment/discrimination on the basis of gender within the organisation or outside the organisation then the Internal Complaints Committee (formed by the organisation) will look into the issue in all seriousness.

The Internal Complaints Committee can also look into cases where an outsider indulges in sexual harassment towards a woman employee or discriminates against her within the workplace and work area or during the adequate discharge of duties by the woman employee including official travel during duty.

The Internal Complaints Committee will be headed by a woman and not less than half of its members will be women.

The Internal Complaints Committee can also hear cases of lack of gender sensitive policies/facilities at the workplace or in intervention areas and take steps to address such problems.

**Eligibility for Filing a Complaint**

All the allegations of sexual harassment/discrimination by a working associate/ project staff/programme associate/functionary or volunteer/consultant may be filed before the Internal Complaints Committee.

If any employee is alleged of making sexual harassment/discrimination within the organisation or outside the organisation, and a complaint is made, then the Complaints Committee will look into the issue with all seriousness.

In case of the involvement of an outsider the complainant may also take recourse to other measures available according to the laws of the land.

Such external investigation will run parallel to the organizational procedures, and the committee is committed to support the process.

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This committee and its actions do not impinge on the fundamental rights of the victim as laid down in the Constitution of India and any rights available under the Protection of Human Rights Act, 1993.

As is laid down by the Court, “In case of third-party harassment, where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person-in-charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.”.

**Tenure of the Complaints Committee & Quorum**

The tenure of the Complaints Committee will be of one year.

If somebody resigns or is terminated, the vacancy will be immediately filled, within a month, by calling a staff meeting.

Reconstitution of the Complaints Committee for any reason shall be immediately informed to all concerned by way of circulars/notices.

Three (3) will be the quorum.

If the quorum is not there at any meeting it shall be adjourned for not more than three days.

If at the subsequent meeting a quorum is still not there the meeting shall proceed with those who are present.

The proceedings or such a meeting cannot be challenged on the ground in absence of quorum.

**Membership**

The entire worker's/staff who can make allegations or the allegations could be made against them by the insiders or the outsiders can elect/select the members.

The Internal Complaints Committee members will be selected or elected by all the members.

The members can be staff/functionary and a prominent outsider who has knowledge/expertise on the issue of sexual harassment/gender discrimination to prevent the possibility of undue pressure or influence from within the organisation.

Five people will be selected/ elected to the Internal Complaints Committee where three people will be female and two will be male.

**Attendance of the meetings**

If any member of the Complaints Committee remains absent in the regular meetings for three consecutive periods it will be considered to be negligence of duties and accordingly action will be taken as per RCDC determined rules and regulations.

**Resignations**

The resignation of a Complaints Committee member from the committee will not be accepted unless it is a reasonable one as decided by the Complaints Committee.

**Meeting of the Complaints Committee**

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The meeting will be convened by the Chairperson soon after getting the complaint. Otherwise it will sit four times in a year.

**Chairperson**

A woman member will be the Chairperson who has equal decision making rights as others.

**Function of the Complaints Committee**

a) To ensure the proper functioning of the Complaints Committee and implementation of guidelines within the organization.

b) To keep the offices/employees informed about what may constitute sexual harassment/discrimination as per Supreme Court guidelines as modified from time to time so as to constitute awareness about the same and thereby also prevent cases of sexual harassment/discrimination by acting as a deterrent.

This may be by way of circulars/notices, IEC material displayed in office spaces/work areas, and awareness during visits by committee members to offices/work areas.

c) To encourage all employees to report cases of sexual harassment/ discrimination that they may observe in the work place/work area involving employees of the organisation.

d) To form an Inquiry Committee to investigate the matter of complaint received by the complainant.

e) To investigate into general complaints about sexual harassment/ discrimination so as to identify victim(s) and encourage them to report to the Committee.

f) The activity report and findings of the Complaints Committee will be shared with RCDC on a six monthly basis.

**Disqualification of the Convener and Members**

The Chairperson or any member may be disqualified if he or she is alleged to be involved in the sexual harassment, moral turpitude or serious criminal charges pending against him or if found guilty of sexual harassment/discrimination. If one of the members becomes a victim or accused he/she will be disqualified from the proceedings of that particular case on the grounds of conflict of interest.

**Penalties**

Any employee found guilty of sexual harassment/discrimination or aiding/abetting the same shall be liable to any of the following penalties.

a) Warning, reprimand or censure along with a written apology with a commitment not to repeat the offense towards the subject and in general.

b) Fines as decided upon by the Committee.

c) Stopping one increment or more in salary.



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- d) Suspension for a period as determined by the Committee.
- e) Transfer from the place of posting as decided by the Committee. The victim can also seek and get a transfer so as to be out of the influence of the accused.
- f) Demotion/termination of service as decided by the Committee.
- g) In case the complaint is found by the Committee to be false/ vindictive after investigation, the complainant is liable to be cautioned and/or punished as decided by the Committee.
- h) In case of a woman employee complaining against an outsider, the Committee may decide to instruct/allow the employee to complain to the local administration to get redressal if the employee so desires or if the nature of the complaint is of a more serious nature.
- i) In case a community member is found guilty, whether against a female member of the community, or towards a female staff member , points a, b and h can be considered.

It may also be prudent to let the Gram Panchayat or the local administration decide if both the accused and the victim belong to the community and the complaint is of sexual harassment or the discrimination is of a serious nature.

The Complaints Committee's role in such a case will be to take cognisance of the complaint and support and allow the victim to decide upon the procedure to be followed from options available to her/him which she/he feels would allow her/him justice.

Penalties need to be ratified by the Head of the Organization as per the HR Policy of the organization.

It is up to the Committee, in consultation with the Head of the Organization, to combine two or more of the above penalties if deemed necessary.

The amount collected as fine will be used for achieving the aims and objectives of these guidelines.

**Procedure to be adopted**

To maintain transparency in investigation and recommendation

a) Any women employee has the right to lodge complain regarding the sexual harassment/discrimination against a male employee or an outsider with any of the members of the Complaints Committee.

A female community member complaining against another community member(s) can also complain to the Complaints Committee for facilitation of the case.

b) Complaints may be oral or/subsequently in writing.

c) Complainant will be assured full confidentiality.

d) Complaints Committee will nominate the two/three members within them who will constitute the Inquiry Committee.

e) At least one of the Inquiry Committee members shall be a woman.

f) No person against whom a complaint is made shall be part of the Inquiry Committee.

g) If the Inquiry Committee decides after getting the consent of the complainant, the accused will be asked, the response of which will be recorded in the complaint register.

h) The accused will be given 15 days for replying to the show cause notice.



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- i) The Inquiry Committee will prepare a charge sheet and hand over the explanations by the accused to both the accused and the complainant with allegations by hand with proper documents or by Registered Post within five days of deciding the inquiry.
- j) Where every effort will be made to give adequate time to both the complainant and the accused.
- k) Sufficient opportunities will be extended to examine and all witnesses notified by both the parties.
- l) All the proceedings of the Inquiry Committee will be recorded and both the parties in token of authenticity shall endorse the same together with the statement of witness thereof. In case of refusal to endorse the same by either party, endorsement to the effect may be made by the Chairperson.
- m) The inquiry will be finished within 90 days of the filing of the complaint.
- n) The report of the Inquiry Committee will be forwarded to the management which will issue its order to the complainant and accused with a copy to the Inquiry Committee.

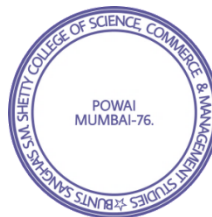
**Provision for Appeals**

If the complainant is dissatisfied in the process she or he has all the rights to approach the Head of the Organization/ or go to the court of law or seek other modes of redressal which are available under the laws of the land.



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**PROCEDURE FOLLOWED IN OUR COLLEGE**

**OBJECTIVES**

- To provide an environment to ascertain equity and equality for all genders
- To provide infrastructure for safety and development for all genders
- To sensitize and educate staff and students for gender related issues and provisions

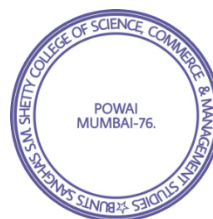
**POLICY**

- The Institution provides equal opportunities for male and female staff and creates a gender sensitive working environment at the workplace.
- The Institution promotes and ensures gender equity and equality (in terms of rights and access to resources, responses and services).
- The Institution acts as an effective deterrent against gender discrimination and harassment both in workplace and in programme intervention areas.
- The Institution provides cameras installed at each floor and classrooms.
- The Institution provides medical centers with trained full time medical professionals.
- The Institution provides a day care facility in the college.
- The Institution provides a separate Girls Common room and a vending machine for sanitary napkins.
- The Institution provides a grievance box regarding any complaints/suggestions/harassment of any kind.
- The Institution provides female security guards deployed on each floor in college.
- The Institution provides a counseling center and to appoint a female counselor who is equipped for handling gender-related issues.
- The Institution conducts various awareness programs every year focusing on gender parity, gender discrimination issues, women empowerment, women rights, cyber security etc.
- The Institution educate and prevent sexual harassment at workplace and promote general wellbeing of students and staff of all genders.
- The Institution promotes Sensitization through University Curriculum.
- The Institution promotes Sensitization by Student Participation through various talk shows and other activities.
- The Institution provides a teacher for mentoring students.
- The Institution conducts a gender audit to understand the diversity of students and staff to develop plans for gender sensitization.



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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

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**INTERNAL COMMITTEE POLICY**

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*(With Effect from: 2020)  
(Revised : 2021-22)*

***INTERNAL QUALITY ASSURANCE CELL***

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**INTERNAL COMMITTEE POLICY**

**Preamble:-**

The University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 was issued by the Ministry of Human Resource Development (University Grant Commission) on May 2, 2016.

In exercise of the powers provided by clause (g) of sub-section (1) of Section 26 and sub-section (1) of Section 20 of the University Grants Commission Act, 1956 (3 of- 1956), the Regulation of 2015 was established, which shall apply to all higher educational institutions in India.

As the UGC Regulations are statutory in character, they apply to all universities and institutions across the nation. The institutions can use a variety of measures to ensure that students are aware of the redress mechanism as well as the appropriate people to contact and report problems.

Reporting occurrences of sexual harassment can be done in a variety of ways such as posting notices on bulletin boards, establishing complaint boxes in easily accessible areas across the campus, posting anti-sexual harassment rules on the college website, and emailing students and workers.

**The structure of the regulation of 2015**

The UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015 is a statute spread over twelve provisions. Regulation 2 (b) of the aforementioned statute clarifies that the term 'Act' with respect to the 2015 Regulation would mean the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**. Therefore, some of the definitions provided under Regulation 2 of the 2015 Regulation stand similar to the Act of 2013. The 2015 Regulation introduces a list of new terms with respect to its purpose which are:

**'Campus' (Regulation 2(c)):** Campus signifies the location or the land where the higher educational institution is located.

**'Covered individuals' (Regulation 2(e)):** The term 'covered individuals' has been defined exhaustively under Regulation 2(e) of the 2015 Regulation. 'Covered individuals' are all those individuals who are involved in a 'protected activity' as provided under Regulation 2(j).

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**‘Higher Educational Institute’ ( Regulation 2(h)):** Higher educational institute signifies a university under Section 3 of the University Grants Commission Act, 1956.

**‘Protected activity’ (Regulation 2(j)):** Regulation 2(j) of the 2015 Regulation defines the term ‘protected activity’ inclusively, thereby leaving scope for a wide interpretation of the same. A social term by nature, the protected activity includes participating in a sexual harassment proceeding, working with an internal inquiry into suspected sexual harassment practices, or acting as a witness in an investigation by an outside agency or in litigation.

**‘Student’ (Regulation 2(l)):** A person duly admitted and enrolled in a programme in a higher educational institute is referred to as a student.

**‘Third party harassment’ (Regulation 2(m)):** ‘Third-party harassment is another new concept introduced by the 2015 Regulation under Regulation 2(m). The term signifies sexual harassment as a result of an act by a visitor to a higher educational institute. It does not include an employee or a student of the institute. Thus the concept of ‘third party harassment’ refers to the harassment by an outsider.

**‘Victimization’ (Regulation 2(n)):** ‘Victimization’ is also a new term introduced by the Regulation of 2015 under Regulation 2(m). Any kind of unfavorable treatment meted out to a person with an implicit or explicit mention to obtain sexual favor is known as victimization.

### **Responsibilities of Higher Educational Institutes**

Regulation 3 of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015 lays down an elaborate list of responsibilities for the higher educational institutions to abide by.

The responsibilities of **Internal Complaints (IC)** have been embedded in **Regulation 5 of the 2015 Regulation**.

**Regulation 6 read with Regulation 8 of the 2015 Regulation** states that it is the obligation of the higher education institutions to provide all necessary facilities to the ICC in order to smoothen the process of investigation that the latter will be carried out expeditiously.

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**Regulation 7 of the UGC** Provisions against false or malicious complaints must be made and publicized within all Higher Education Institutions under (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, to ensure that the provisions for the protection of employees and students from sexual harassment are not misused.

**Regulation 10 of the 2015** Regulation lists down the deterrents to be imposed on anyone found guilty of sexual harassment.

**Regulation 12 of the 2015** Regulation that deals with consequences of non-compliance of the provisions laid down by the Regulation of 2015, holds immense importance as it will be ensuring check and balance on the higher educational institutions' actions towards curbing sexual harassment of women employees and students in their respective territories.

### **Objective of the 2015 Regulation**

If **the internal aid of interpretation** is applied in order to understand the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulation, 2015, the long title that it holds describes the general purpose of the statute.

By drawing reference from these two cases, it is clear that the objective or purpose of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015 is to **prevent, prohibit and redress any kind of sexual harassment** that takes place in higher educational institutions on women employees or students.

### **IMPLEMENTATION OF THE POLICY**

The UGC (Prevention, Prohibition, and Redress of Sexual Harassment of Women Workers and Students in Higher Education Institutions) Regulation, 2015 is a federal law that prohibits sexual harassment of women employees and students in higher education institutions.

It is interesting to note that Regulation 2 (1) presents a gender-neutral vision while defining the term 'student'.

The provision clarifies that 'student' signifies an individual enrolled in a particular program in a higher educational institution thereby avoiding sensitizing a specific gender.

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It further presents a helpful and complete paradigm for addressing the main problems of the women student population when read in conjunction with the **Saksham Committee Report on Measures for Ensuring the Safety of Women and Programs for Gender Sensitization on Campuses.**

The major changes that the Regulation intended to bring about have been laid down hereunder:

The Regulation is a significant step forward in making higher education more accessible to women in the country, as well as establishing positive mechanisms such as Internal Complaints Committees with elected student representatives in all colleges, to address the issue of sexual harassment and gender-based violence.

It places a legal obligation on all higher educational institutions to create a campus free of discrimination, harassment, retaliation, or sexual assault at all levels.

It also includes a long list of supporting measures that acknowledge students' increased vulnerability as a result of their 'region, class, caste, sexual orientation, minority identification, and being differently-abled.'

At the same time, the regulations state unequivocally that 'concern for the safety of women students cannot be used to impose discriminatory rules for women in hostels' and that 'campus safety policies should not result in securitization, such as over-monitoring, policing, or restricting the freedom of movement, particularly for women employees and students.'

It also requires, among other things, giving priority to the construction of women's hostels, ensuring reliable public transportation, gender-sensitive health care infrastructure and counseling, adequate lighting on campuses, and sensitization programs with faculty, administrative, and security personnel.

Many women only pursue higher education after overcoming pressures to marry or conform to discriminatory standards placed on them by their own families and communities.

#### **PROCEDURE FOLLOWED IN OUR COLLEGE:-**

##### **Objective**

According to the POSH Act, any of the following unwelcome behaviors is defined as sexual harassment:

Physical contact and advances

Demand or request for sexual favors

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Making sexually colored remarks

Showing pornography

Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

It is also considered sexual harassment if any woman employee is subjected to any of the following:

Promise of preferential treatment in the college in return of a sexual favor

Threat of detrimental treatment in the college for denying a sexual favor

Threat about the present or future college performance status for denying sexual favor

Any behavior/act with sexual nature that interferes with an student's work or creates an intimidating, offensive or hostile college environment

Any kind of humiliating treatment that relates to any behavior that has explicit or implicit sexual undertones. The kind of treatment that is likely to affect the health or safety of the woman employee.

**Inquiry Process**

The complainant will submit a written complaint with supporting documents and names and addresses of the witness if any.

The IC will begin the inquiry

Case will be heard at the earliest and within prescribed time.

Every hearing of the inquiry will have a minimum of three IC members including the Presiding Officer of IC .

The Committee will also ensure to follow the principles of natural justice during inquiry.

If the complainant or the respondent does not appear for three consecutive hearings without a valid reason, the IC can terminate the inquiry and pass an order ex-parte (without hearing to both sides completely). Before terminating the complaint in such a manner, the IC will give a notice of fifteen days to the parties.

It is to be noted that neither of the parties can bring any third party to represent them in the inquiry conducted by the IC.

**Inquiry Details**



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Care should be taken to document everything in detail. This section should include the following:

Exact nature of the allegation

Details of the complaint (time, place, related documents etc.)

Applicability of POSH Act for the complaint

Details of how the Internal Committee (IC) received the complaint

Details of people contacted by the complainant before and after the complaint was filed with the IC

Details of the respondent's reply

Details of the witnesses and their statements

Details of Evidence collected (documents, mails, chats, timestamps etc.)

Details of circumstantial evidence (if any)

Details of other employees who are aware or involved in the case

### **Inquiry Meetings**

During inquiry, the Internal Committee (IC) will hold several meetings with the complainant, respondent, witnesses and among themselves. This section will capture the details of the inquiry meetings like:

Inquiry Meeting number (Example: Inquiry Meeting 1)

Date and time of the meeting

Attendees

Details of examination and cross-examination

Details of the discussion (if the meeting was between the IC members)

General Observations (Example: rude or intimidating behavior by the complainant or respondent)

Meeting Summary

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**Declaration by the IC**

It is recommended for the IC to add a declaration. The declaration can contain the following points.

Copy of this report is sent to the complainant, respondent, and the employer

The Inquiry Report will always be treated as confidential and will not be available for viewing unless required by the law

The undersigned have strictly adhered to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

The IC has documented the reasons for their recommendations

None of the IC members have any personal interest in the matter

**If the respondent is found guilty**

If the allegation against the respondent is proved, the IC can recommend actions against the respondent.

The IC should keep the following in mind when writing the recommendations.

Severity of the misconduct

Respondent's past track record

Designation and stature of the respondent

Impact of the recommended action on the respondent and the organization

As per the POSH Act, IC has the powers of a civil court and it can award punishments mentioned in the service rules of the organization. If no service rules exist, based on the severity of the offense, IC can make recommendations like:

Written apology

Warning

Reprimand/Censure

Termination

Counseling

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Therefore, the University Grants Commission and our college has taken up the duty of implementing the Regulation of 2015 to its full potential thereby providing a time-bound plan for constructing all required infrastructures demanded by the Regulation.

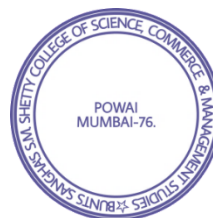
With all of the above provisions in place under the law, the number of complaints filed for sexual harassment is alarming, indicating as our college and higher educational institution administrators are aware of the seriousness of this misconduct and its acrimonious effects on female employees and students.

As responsible citizens of this country to support these regulations and policies and raise awareness for the greater benefit, our college has adopted all the policies in collaboration with W.D.C



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## GENERAL SESSIONS OF SENSITIZATION & AWARENESS

- **Gender Sensitization and Awareness Initiatives:** The Women Development Cell (WDC) & Internal Committee (IC) conducts various awareness programs every year focusing on gender parity, gender discrimination issues, women empowerment, women rights, cyber security etc. WDC & IC of the college aim to educate and prevent sexual harassment at workplace and promote general wellbeing of students and staff of all genders.
- **Sensitization by Student Participation:** The students are encouraged to share their views through panel discussions, talks, poem, essay and slogan writing competition to mark the relevance of gender equality, women empowerment, breaking gender stereotypes etc.

Sr.No	Event	Year
1	Webinar on “Gender And Popular Culture in Global India”	2021-22
2	One Day National Level Webinar- Documentary Screening On Miss Representation	2021-22
3	Webinar on Interactive Online Session On Reset Your Mind	2021-22
4	Distinguished Marathi Women - National Level E-Quiz	2021-22
5	Women's Day Celebration	2021-22
6	A Workshop for All Teaching and Non-Teaching Staff On ‘posh’ In Higher Educational Institutions	2021-22
7	Webinar on Investors Awareness Program for Woman - In Association with Ambition Learning Solution	2021-22
8	SAMABHAV - Film Festival	2021-22
9	An E-Quiz On “Women in Leadership Role”	2020-21
10	Webinar Session on Cry to Why - The Legal Perspective to Gender Issues in India	2020-21
11	Slogan Writing Competition Themed “Celebrating Women During Pandemic”	2020-21
12	Webinar on Gender enrichment session on Investors Education and Awareness	2020-21
13	Celebrating Nine Colors of Navratri	2020-21



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14	Session On Rights and Privileges of Women	2020-21
15	LGBTQ:Rights & Awareness-The college as an Ally	2020-21
16	Webinar Gender and Cyber Crimes during Covid 19 Pandemic	2019-20
17	Webinar on Gender Equity & Covid -19	2019-20
18	Unpacking Gender Series:(Un)Beautiful Bodies : Reclaiming Ourselves	2019-20
19	Logo Making Competition	2019-20
20	Intra-Collegiate Poster Making Competition	2019-20
21	Poem/Essay Writing Competition Theme - "Breaking Gender Stereotypes"	2019-20
22	A Session on Women Rights	2019-20
23	"My Part Of The Story"	2018-19
24	Women Development Cell - Orientation Ceremony	2018-19
25	Self Defense Training	2018-19
26	A Session on Grooming	2018-19
27	Workshop Women Against Cyber Abuse	2018-19
28	A Workshop On Rights Of Women	2017-18



  
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## **REPORT: WEBINAR ON GENDER AND POPULAR CULTURE IN GLOBAL INDIA**

### **Report**

**Date:** 18th November, 2021.

**Event:** Webinar on “Gender and Popular Culture in Global India”

**Objective:** To provide a forum for students to become aware of the different perspectives existing in media

**Scope:** State Level

**Date:** Thursday- 18th November, 2021

**Time:** 12:30 -1:30 PM

**Venue:** Zoom

**Resource Person:** Dr. Pandurang Barkale, HoD Department of English, IQAC Director, SNDT Women's University, Churchgate

**Highlights-** The webinar began with a welcome address and introduction of the resource person by Ms. Mallika Poojary, a student representative of WDC. Subsequently, the session was handed over to Dr. Pandurang Barkale who led the students through a detailed analysis of the different representations of men and women in popular culture such as in advertisements, films, soaps and so on. Dr. Barkale juxtaposed videos with explanation of various concepts such as patriarchy, stereotypes, sex and gender, to help the students understand the global realities.

The session ended with a time for Q & A and a formal vote of thanks by Ms. Poojary as well as by the convener of WDC, Prof. CA Zainab Rangwala. Overall it was a huge success and there were **61** participants present for the webinar (**male: 19 + female: 42**).

**WDC Convener**



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\*Gender\*

- Sex: biologically determined "marked" trait
- Gender: socially constructed set of behaviour patterns
- Gender: Social norms, attitudes and activities that society considers more suitable for males
- Gender: Not justly the society, it is also based on what one feels about oneself
- Sex is a category (BET)
- Gender is a spectrum
- A transgender person: one whose gender identity neither fully corresponds to their biological sex nor to the gender identity they were assigned at birth (transsexual people, trans, transsexual, gender boys (BET), transsexual)
- e.g. A transsexual man who was assigned female at birth and identifies as a man
- Gender is different from sexual orientation
- Sexuality and masculinity are culturally determined and matter of choice
- Femininity (also called womanhood or girlhood) is a set of attributes, behaviours, and roles generally associated with women and girls
- Masculinity (also called manhood or boyhood) is a set of attributes, behaviours, and roles associated with men and boys



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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Attendance

Salutation (Mr/Ms)	Name (Same will be printed on certificate, please do not repeat Salutation)	Participant Type	Name of the Institution	Class (Eg. FYB.Com)
Ms.	Momina A. R. Sirguroh	Faculty	Momina A. R. Sirguroh	
Ms.	Anuja gajinkar	Student	S.M.Shetty College, powai	<a href="#">Sybscit</a>
Ms.	Kiran Ladu Desai	Student	SM Sheety college	FYBMS
Ms.	Anchal Mishra	Student	S.M.Shetty College	<a href="#">FYBSC.IT</a>
Ms.	Namita fernandes	Student	Sm shetty	Fybms
Ms.	CA Zainab Rangwala	Faculty	S. M. Shetty College of Science, Commerce and Management studies	
Ms.	Svasti Shetty	Student	<a href="#">Smshetty college</a>	Fybcom A
Mr.	Devkanta Maji	Student	S.M.Shetty college	FYBMS
Mr.	Roshni Rambabu Sharma	Student	Sm Shetty college	FYBCOM
Mr.	Dubey Vishwajeet	Student	S.M shetty high school and jr College	Sy:Boom
Ms.	Guddu suresh yadav	Student	SM shetty college	<a href="#">FYB.COM</a>
Mr.	ATHARVA MANOHAR AMIN	Student	S. M. Shetty College of Science, Commerce and Management studies	FYBMS A
Ms.	Rugma Pramod Nair	Faculty	Royal college of Arts, Science and Commerce	
Ms.	APEKSHA ANIL NINGAWALE	Student	S. M. Shetty College of Science, Commerce and Management studies	<a href="#">FYB.COM</a>
Ms.	Kirti Singh	Student	S.M.Shetty College	FYBMS
Ms.	Thripti Suvarna	Student	Nss sm shetty	FYBAF





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Mr.	Khan shabaz nasir	Student	Sm shetty institute	Sybms
Mr.	Monish Ratnakar Moolya	Student	<u>S. m.shetty</u> powai	Sybcom
Ms.	Vallary Dubey	Student	S.m. shetty collage	
Ms.	Krishna Tiwari	Student	SM SHETTY COLLEGE	FYBMS A
Ms.	SINGH SHIVANJALI SANTOSH	Student	S.m.shetty	<a href="#">Sy.b.com</a>
Ms.	Disha Rakesh Lodha	Student	S.M. Shetty College	FYBMS
Ms.	Patel Bhaveshwari Mahendrabhai	Student	S M SHETTY COLLEGE OF SCIENCE COMMERCE and MANAGEMENT STUDIES	SYB.COM B
Ms.	Pavitra Prashant Raulo	Student	Sm shetty	<u>FYBAMMC</u>
Ms.	Ankita santosh bhirad	Student	sm shetty	fyA
Ms.	Umaina Sarif Khan	Student	SM Shetty college of science commerce and management studies	SYBMS A
Mr.	Siddharth shashikant sohani	Student	Sm shetty	SY <u>BSCIT</u>
Ms.	Mallika Poojary	Student	Women development cell	SYBCOM
Ms.	Gayatri pirappa koli	Student	SM SHETTY college of science commerce and management studies	FY b.com A
Mr.	Abhishek Ramesh Chauhan	Student	Bunts <u>sanghas</u> Sm shetty college	B
Mr.	Pawan preet singh Manjit singh bassan	Student	Sm shetty	Fybms
Mr.	Jaskeerat Singh Gujnani	Student	Sm Shetty College	SYBcom
Ms.	Hema. Ojha	Student	Bunt <u>sangh</u> s m shetty	FYBCOM
Ms.	Khan Anam Qutbuddin	Student	Women development cell	<a href="#">SYB.Com</a>
Ms.	Khan sufiya Parvez	Student	Dr Pandurang v barkale	FY B.COM-A
Ms.	Kristina Diamonds V	Student	S.M.Shetty College	<a href="#">Fyb.com</a>



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Mr.	Khan savez	Student	SM SHEETY	B
Ms.	Janvi Bhanushali	Student	SM Shetty,Powai	FYBMS
Ms.	Ritu Prajapati	Student	S.M. Shetty college, Powai	<a href="#">SYB.Com</a>
Ms.	Mariyammal kumar parayan	Student	Sm shetty Collage	Fyboom (b)
Mr.	Vijay Dinesh yadav	Student	Fy bsc it	BSC it
Mr.	Karthik Ganesh Poojary	Student	Sm Shetty College	FYBMS
Ms.	Aishwarya Suresh Suvarna	Student	S M Shetty College	F Y BCOM A
Ms.	Riya Rakesh Singh	Student	SM Shetty college	Fyboom A
Ms.	Natasha Sawant	Student	Sm shetty	Fyboom
Ms.	Sneha Bhadarge	Student	S m shetty	<a href="#">FYB.Com</a>
Ms.	Debbie James	Faculty	S. M. Shetty College of Science, Commerce and Management studies	
Ms.	Shruti shetty	Student	S.M SHETTY	Fybms
Ms.	Anoushka Rajasekharan	Student	SM Shetty college ,powai	fyboom
Mr.	Prajwal shetty	Student	Sm shetty high school junior college of science ,commerce and management studies	FY B.COM
Ms.	Khan Mahenoor	Student	No	B
Mr.	Singh Amankumar Manojkumar	Student	Bunts Sanghas sm Shetty college of science commerce and management studies	<a href="#">FYB.COM</a>
Ms.	Ravishri Mishra	Faculty	Royal College of Arts, Science and Commerce	Nil
Mr.	Tushar Premshankar Chaurasiya	Student	SM shetty College	FYBCOM
Ms.	Archana Chauhan	Student	Sm shetty college	SYBAF
Mr.	Pal bipin	Student	Sm Shetty clg	Sy IT



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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
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## **REPORT: ONE DAY NATIONAL LEVEL WEBINAR- DOCUMENTARY SCREENING ON MISS REPRESENTATION**

**Report on Women Development Cell (WDC) in  
Collaboration with Mental Health Club  
[MHC]**

**Event:** One Day National Level Webinar

**Topic:** Documentary Screening on Miss Representation

**Date:** 09<sup>th</sup> Dec 2021

**Timing:** 11:30am

**Venue:** Zoom Platform

**Scope:** All classes of Genders

**Resource Person:** Ms. Natasha Mehta – Psychologist, Counseling Center

**Objective:** The main objective of this documentary screening was to expose how mainstream media contribute to the under-representation of women in positions of power and influence.

**Highlights-** 50 participants attended the session (20 boys and 30 girls). The main objective of this documentary screening was to expose how mainstream media contribute to the under-representation of women in positions of power and influence. The documentary screening began with the opening ideas proposed by Ms. Natasha Mehta – Psychologist. The students freely discussed their opinions and experiences. Talks circled around examples around society that how media has changed the perspective of minds when it comes to women holding positions or gaining superiority. All the students present their views freely and were awarded participation certificates. The session ended with a vote of thanks.

**Team Members for the event:** WDC Members: CA Zainab Rangwala, Asst. Prof. Nabilah Kazi, Asst. Prof. Himani Shukla, Varia, Advocate Asst. Prof. Hamid Khan, Asst. Prof. Debbie James, Asst. Prof. Ashwini Devadiga

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Desk Photos:



***PHOTOS ONE DAY NATIONAL LEVEL WEBINAR- DOCUMENTARY SCREENING ON MISS REPRESENTATION***



*[Signature]*  
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## Attendance:

Timestamp	Full Name of participant (shall appear on e-certificate)	Gender of participant	College / institution Name	Email ID	How was the session?	Rate the documentary session	Any Suggestions
9/12/2021 12:29:00	Dimple Gungaliya	Female	S M Shetty College	dimplegungaliya@gmail.com	Excellent	5	Keep such sessions
9/12/2021 12:29:00	Krutika Sunil Dawrung	Female	Sm Shetty College	Krutikadawrung23@gmail.com	Good	4	informative session
9/12/2021 12:29:00	Neetu jagdish jaiswal	Female	Sm Shetty College	Jaiswalneetu774@gmail.com	Excellent	5	
9/12/2021 12:29:00	Khushi Suresh Bangera	Female	Sm Shetty College	khushibangera04@gmail.com	Good	4	liked the documentary
9/12/2021 12:29:00	Kusum Sharma	Female	Sm Shetty College	kusumsharma3956@gmail.com	Excellent	5	-
9/12/2021 12:29:00	SHAKSHI CHINTAMANI PANDEY	Female	Sm Shetty College	madhupandey6255@gmail.com	Good	4	Keep such sessions
9/12/2021 12:29:00	Khushi Arvind Verma	Female	Sm Shetty College	kv449432@gmail.com	Excellent	5	-
9/12/2021 12:29:00	Preethi Shetty	Female	Sm Shetty College	preethibshetty0962@gmail.com	Good	4	-
9/12/2021 12:29:00	Sapna Ravindra Pal	Female	Sm Shetty College	sapnarpal2002@gmail.com	Excellent	5	
9/12/2021 12:29:00	KONIKA SAMPATLAL BHANDARI	Female	Sm Shetty College	KONIKABHANDARI17@GMAIL.COM	Good	4	-
9/12/2021 12:29:00	Ashalesha nayak	Female	Sm Shetty College	ashlesha.r.nayak@gmail.com	Excellent	5	-
9/12/2021 12:29:00	Akanksha singh	Female	Sm Shetty College	akankshasingh21.2004@gmail.com	Good	4	-



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# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

9/12/2021 12:29:00	Dishita Ramesh Uchil	Female	Sm Shetty College	dishitauchil@gmail.com	<b>Excellent</b>	5	-
9/12/2021 12:29:00	Jaya giri	Female	Sm Shetty College	rahulghome@gmail.com	<b>Good</b>	4	<b>Good documentation</b>
9/12/2021 12:29:00	Vishwata v karkera	Female	Sm Shetty College	vishwatakarkera@gmail.com	<b>Excellent</b>	5	
9/12/2021 12:29:00	Mohini poojari	Female	Sm Shetty College	Poojarimohini27@gmail.com	<b>Good</b>	4	<b>Keep such sessions</b>
9/12/2021 12:29:00	Pallavi Shroff	Female	Sm Shetty College	pallavishroff191@gmail.com	<b>Good</b>	4	
9/12/2021 12:29:00	Amisha Panchal	Female	Sm Shetty College	amishapanchal456@gmail.com	<b>Good</b>	4	<b>Keep such sessions</b>
9/12/2021 12:29:00	Smrita Singh	Female	Sm Shetty College	Smrita1998singh@gmail.com	<b>Excellent</b>	3	<b>Good documentation</b>
9/12/2021 12:29:00	Prajapat Shyam Sharwan kumar	Male	Sm Shetty College	smsdegbms2462769shyam@smshtetyinstitute.org	<b>Good</b>	4	
9/12/2021 12:29:00	Praveen Thevar	Male	Sm Shetty College	Praveenthevar86@gmail.com	<b>Excellent</b>	3	
9/12/2021 12:29:00	Rohan Ramesh Poojary	Male	Sm Shetty College	rohanpoojary56@gmail.com	<b>Good</b>	4	
9/12/2021 12:29:00	SURAJ SHARAT RAWAT	Male	Sm Shetty College	rawatsuraj1283@gmail.com	<b>Excellent</b>	4	<b>nice movie</b>
9/12/2021 12:29:00	Tanmay Dubey	Male	Sm Shetty College	tanmay.dubey222@gmail.com	<b>Good</b>	4	
9/12/2021 12:29:00	Yeshaswy Bhatt	Male	Sm Shetty College	yeshbhatt17@gmail.com	<b>Excellent</b>	5	
9/12/2021 12:29:00	Shivam Pandey	Male	Sm Shetty College	pshivam225@gmail.com	<b>Good</b>	4	<b>lovely session</b>





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9/12/2021 12:29:00	ATHARVA MANOHAR AMIN	Male	Sm Shetty College	aminatharva20@g mail.com	<b>Excellent</b>	<b>4</b>	<b><u>Good documentati on</u></b>
9/12/2021 12:29:00	Ramchandra jakhad	Male	Sm Shetty College	jakhadram@gmail. com	<b>Good</b>	<b>3</b>	
9/12/2021 12:29:00	Yadav rajeshwar rajkumar	Male	Sm Shetty College	Yadavrajeshwar33 0@gmail.com	<b>Excellent</b>	<b>4</b>	<b><u>Good documentati on</u></b>
9/12/2021 12:29:00	yadav anish	Male	Sm Shetty College	anishkumaryogen drayadav@gmail.c om	<b>Good</b>	<b>4</b>	
9/12/2021 12:29:00	Shoaib Shaikh	Male	Sm Shetty College	shoaibforsocials@ gmail.com	<b>Excellent</b>	<b>4</b>	<b><u>nice movie</u></b>
9/12/2021 12:29:00	Jaswant Godara	Male	Sm Shetty College	jaswantgodara270 9@gmail.com	<b>Good</b>	<b>3</b>	
9/12/2021 12:29:00	Yadav Suraj	Male	Sm Shetty College	yadavsuraj91374 @gmail.com	<b>Excellent</b>	<b>4</b>	
9/12/2021 12:29:00	Atharva Kamat	Male	Sm Shetty College	Atharvakamat5@g mail.com	<b>Good</b>	<b>4</b>	
9/12/2021 12:29:00	Adnan Riyaz Shaikh	Male	Sm Shetty College	Adnankhan78624 2@gmail.com	<b>Excellent</b>	<b>4</b>	
9/12/2021 12:29:00	Panchal vivek	Male	Sm Shetty College	vivekpanchal220 @gmail.com	<b>Good</b>	<b>3</b>	<b><u>Keep such sessions</u></b>
9/12/2021 12:29:00	Rahul Jain	Male	Sm Shetty College	rk@gmail.com	<b>Excellent</b>	<b>5</b>	
9/12/2021 12:29:00	shamit shetty	Male	Sm Shetty College	shamitshetty@gm ail.com	<b>Good</b>	<b>4</b>	<b><u>lovely session</u></b>
9/13/2021 12:29:00	Ratnakar Singh	Male	Sm Shetty College	singhratnakar1010 1@gmail.com	<b>Good</b>	<b>4</b>	
9/12/2021 12:29:00	Singh shivanjali Santosh	Female	Sm Shetty College	<b><u>shivanjali3011 @gmail.com</u></b>	<b>Excellent</b>	<b>4</b>	



BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

9/12/2021 12:29:00	Rhea Shetty	Female	Sm Shetty College	<a href="mailto:shettyrhea2002@gmail.com">shettyrhea2002@gmail.com</a>	<u>Good</u>	<u>3</u>	<b>DOCUMENTARY WAS NICE!</b>
9/12/2021 12:29:00	Shweta Kanojia	Female	Sm Shetty College	<a href="mailto:kanojiashweta2001@gmail.com">kanojiashweta2001@gmail.com</a>	<u>Excellent</u>	<u>5</u>	
9/12/2021 12:29:00	Grishma Shringarpure	Female	Sm Shetty College	<a href="mailto:grishma1505@gmail.com">grishma1505@gmail.com</a>	<u>Good</u>	<u>4</u>	
9/12/2021 12:29:00	Anita Charles	Female	Sm Shetty College	<a href="mailto:anitacharles320@gmail.com">anitacharles320@gmail.com</a>	<u>Excellent</u>	<u>4</u>	
9/12/2021 12:29:00	Ayesha Khan	Female	Sm Shetty College	<a href="mailto:ayeshajkhan12@gmail.com">ayeshajkhan12@gmail.com</a>	<u>Good</u>	<u>4</u>	
9/12/2021 12:29:00	Sharmeen Shaikh	Female	Sm Shetty College	<a href="mailto:shaikhsharmin857@gmail.com">shaikhsharmin857@gmail.com</a>	<u>Good</u>	<u>3</u>	
9/12/2021 12:29:00	Shaikh Tooba Abdullah	Female	Sm Shetty College	<a href="mailto:smsdegbcit1580434tooba@smshettyinstitute.org">smsdegbcit1580434tooba@smshettyinstitute.org</a>	<u>Good</u>	<u>5</u>	
9/12/2021 12:29:00	Varsha jain	Female	Sm Shetty College	<a href="mailto:smsdegbcom1606849varsha@smshettyinstitute.org">smsdegbcom1606849varsha@smshettyinstitute.org</a>	<u>Good</u>	<u>4</u>	<b>Media always portray wrong views</b>
9/12/2021 12:29:00	Harishini Ravi	Female	Sm Shetty College	<a href="mailto:smsdegbcit2452641r@smshettyinstitute.org">smsdegbcit2452641r@smshettyinstitute.org</a>	<u>Good</u>	<u>5</u>	
9/12/2021 12:29:00	Shaista ansari	Female	Sm Shetty College	<a href="mailto:gajalaansari99@gmail.com">gajalaansari99@gmail.com</a>	<u>Excellent</u>	<u>4</u>	<b>looking forwrd for some more sessions</b>



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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: INTERACTIVE ONLINE SESSION ON RESET YOUR MIND**

**Event:** Interactive online session on 'Reset Your Mind'

**Date:** Friday 17<sup>th</sup> December, 2021

**Timing:** 12:30-1:30 pm

**Venue:** Zoom

**Resource Person: Student Speakers** Ms. Sachita Sethi, Counselling Psychologist and Arts based therapist

**Scope:** College Level

**Objective:** Understand the importance of mental wellness and find ways to tackle mental depressions and trauma.

**Highlights-** The event commenced with the warm welcome and introduction of the resource person by Asst. Prof. Ashwini Devadiga. It was then taken over by the resource person. She began the session by instigating views and ideas from students on various concepts relating to mental well-being. The session was very interactive and students were given diverse ways of tackling mental issues and trauma. The students enjoyed the session and were constantly responding to the speaker's questions on the chat box. They enjoyed the session and expressed gratitude to the speaker for such a wonderful session. The session was attended by more than 50 students. After a formal vote of thanks by Asst. Prof. Ashwini Devadiga, the session then concluded on a formal note.

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Powai, Mumbai

NAAC Accredited 'A' Grade  
IMC RBNQ Certificate of Merit 2019  
ISO 20001:2018 Certified



### Women Development Cell

invites everyone for a session on

## Reset Your Mind

by

### Ms. Sachita Sethi

Counselling Psychologist and Arts based therapist

*E-certificates will be given to all the participants*

**Zoom link:** <https://zoom.us/j/93448957066?pwd=dkQyYkhIRjViV0JidGdsTUwzamVGdz09>

**Date:** 17<sup>th</sup> December, 2021

**Time:** 12:30 pm onwards

**INTERACTIVE ONLINE SESSION ON RESET YOUR MIND**



  
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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: DISTINGUISHED MARATHI WOMEN - NATIONAL LEVEL E-QUIZ**

Program: Distinguished Marathi Women - National Level E-Quiz"

Date: Thursday, 27th January 2022

Timing: 8:00am - 8:00pm

Venue: Google Form


In charge: CA Zainab Rangwala

Scope: Students from all programs, Ex-students, Teaching and Non teaching faculty from all Colleges.

Objective: Highlighting the prominent Marathi women Then and Now

Highlights:- 108 Participants (66 females and 42 males) were participants for the Quiz. The "Distinguished Marathi Women - National Level E-Quiz" was conducted with multiple choice image based questions.. Alongside each question a tagline was added to highlight the achievements of the personalities to enhance the knowledge of the participants. Students for different colleges of Mumbai participated in the same. Participants scoring above 60% were awarded E-certificate of participation.



  
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MERIT 2019 ISO 21001:2018 CERTIFIED



Women Development Cell (WDC)  
Presents

### राष्ट्रीय स्तरावरील प्रश्नमंजुषा

Theme: Distinguished Marathi Women

Date: 27<sup>th</sup> January 2022 Time: 8:00 am to 8:00 pm

Participants with more than 60%  
correct answers get a certificate.

For any Queries:

Jeffin Neelamkavil - 9819758862

Priya Rai - 9372874216

Zainab Rangwala - 9833687128



***DISTINGUISHED MARATHI WOMEN - NATIONAL LEVEL E-QUIZ***



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: WOMEN'S DAY CELEBRATION

#### Report

**Event:** Women's Day Celebration

**Date:** Tuesday- 8th March, 2022.

**Timing:** 11:30 am -12:30 pm

**Venue:** AV Room

**Highlights-** The international women's day celebration was conducted by WDC for all the female staff of the degree section. Different stress relieving activities were organized by the team, games such as dum saras & fun whisper challenge was organized for the participants. The event concluded with the refreshment for all the staff of the degree section.

WDC Convener



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### Pictures



### Brochure


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**BS**  
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 EDUCATIONAL INSTITUTIONS

**THE WOMEN'S DEVELOPMENT CELL CELEBRATES**  
**INTERNATIONAL WOMEN'S DAY**



Date: 08th March, 2022  
 Time: 11:30 am to 12:30 pm  
 Venue: AV Room



### **WOMEN'S DAY CELEBRATION**



  
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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
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## **REPORT: WORKSHOP ON POSH in Higher Educational Institutions**

Event: Workshop

Name: POSH in Higher Educational

Institutions Date: 12 April 2021, 1.30pm-

3pm

Platform: ZOOM

No of Participants: 44

The Internal Committee (IC) organized a workshop for all teaching and non-teaching staff on 'POSH in Higher Educational Institutions' on 12th April, 2021.

The resource person for the workshop was Mr. Harish Sadani, Hon.Secretary and Chief Functionary of MAVA India.

He is a co-founder and Chief Functionary of MAVA. Harish has done his Masters in Social Work from the Tata Institute of Social Sciences. Currently, he is also a Consultant and Trainer to Corporates, Universities, Colleges and NGOs across India on prevention of sexual harassment at workplace and other gender matters. Harish has been invited by national and international bodies like UN Women and UNFPA to share insights and build capacities of various stakeholders on addressing issues of gender-based and sexual violence against women.

Principal Dr. Sridhara Shetty welcomed the guest and stressed upon the importance of understanding the law in letter and spirit so that campuses are safe for all.

The purpose of the workshop was to engage the staff in understanding the importance of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act with reference to educational institutions. The resource person spoke extensively about issues related to gender justice and the provisions of the Act and how the college can be made a safe space for all.

Forty members of the staff, teaching and non-teaching and the counseling center, attended the

workshop. Responses:

The participants' response to the workshop was mostly positive. Suggestions included conducting more such programmes on similar issues, conducting the in Hindi/Marathi



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: WEBINAR ON INVESTORS AWARENESS PROGRAM FOR WOMAN - IN ASSOCIATION WITH AMBITION LEARNING SOLUTION

WOMEN DEVELOPMENT CELL (WDC) 2021-2022

#### ACTIVITY REPORT

#### REPORT ON WOMEN DEVELOPMENT CELL (WDC) ACTIVITY

Event: "Investors Awareness Program for Women" in association with Ambition Learning Solutions

Date: Friday, 4th March 2022

Timing: 12:00 pm onwards

Venue: Zoom Call

In charge: Asst. Prof. Debbie James, Asst. Prof. Ashwini Devadiga

Highlights- 48 students and 3 faculty members attended the webinar (32 females and 16 males). The session commenced with a formal introduction by a student Ms. Shruti Shetty of FYBMS. The Resource person Mr. Abhishek Samal was introduced by WDC member Asst. Prof. Ashwini Devadiga. In the technical session of an hour the resource person covered issues related to the need of investments, legalities involved in different types of investments, caution to be used while investing in certain ventures, concept of return & wealth management in evaluating investments, and also tax planning perspective of investments. The participants raised a few questions which were taken up satisfactorily. The session ended with a formal vote of thanks by Asst. Prof. Debbie James.

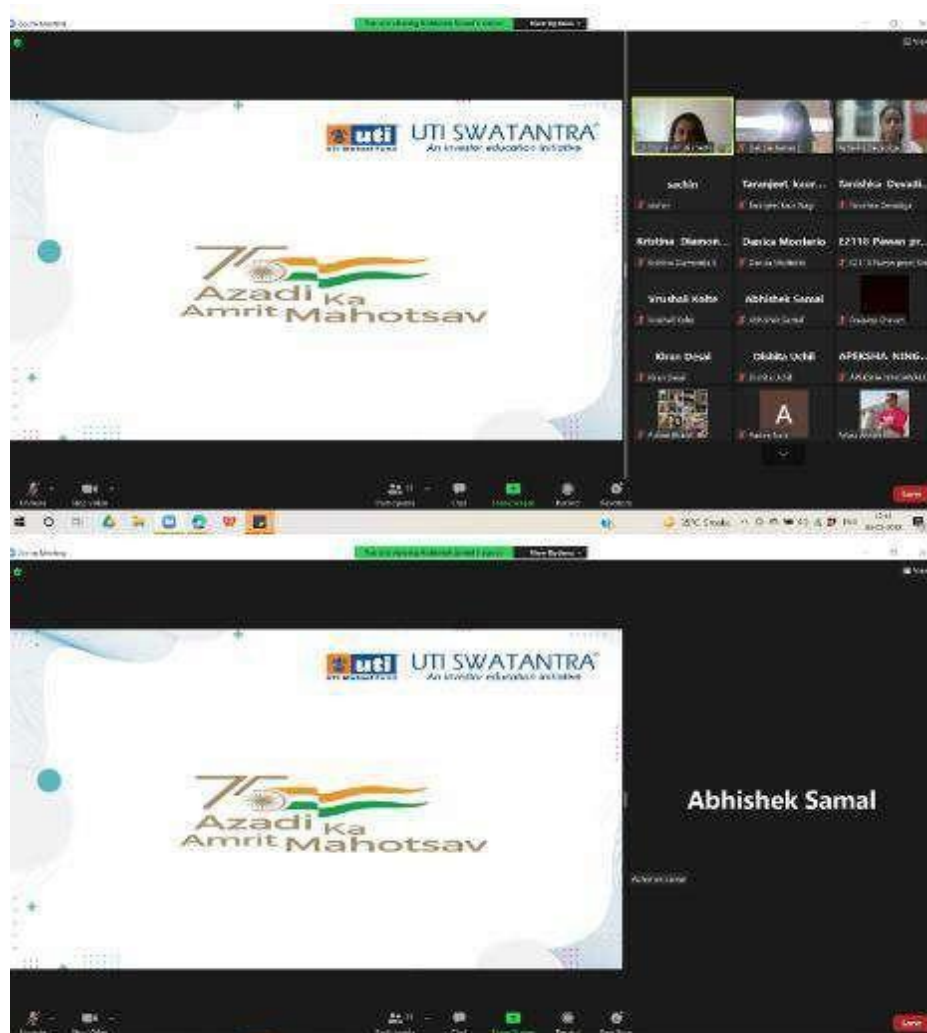


  
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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES



**WEBINAR ON INVESTORS AWARENESS PROGRAM FOR WOMAN - IN ASSOCIATION WITH AMBITION LEARNING SOLUTION**



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S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES  
WOMEN DEVELOPMENT CELL (WDC) 2021-2022

### ATTENDANCE

Name of the participant	Email ID
Debbie James	djames.mahons@gmail.com
53 fybms shruti shetty (shruti shetty)	shrutishetty471@gmail.com
Taranjeet kaur Nagi	taranjeetnagi13@gmail.com
Ashwini Devadiga	ashwinid@smshettyinstitute.org
Mallika Poojary	mallikapoojary36@gmail.com
Tanishka Devadiga	devadigatanishka@gmail.com
254 Fybcom B Kristina Diamonds V (254 Kristina Diamonds V)	kristinadiamondsv@gmail.com
122 Anand Sharma (Anand Sharma)	anand27240@gmail.com
Danica Monterio	monteriodanica@gmail.com
E2118 Pawan preet Singh	pawanbassan190@gmail.com
144 fy bcom b Shubham Chalke (Shubham Chalke)	smsdegfybcom3038667shubham@smshettyinstitute.org
Vrushali Kolte	vkolte104@gmail.com
Abhishek Samal	samalabhishek9@gmail.com
Prajakta Chavan	prajaktachavan1017@gmail.com
Suman Upadhyay	sumanu@smshettyinstitute.org
Kiran Desai	kirandesai0424@gmail.com
Dishita Uchil	dishitauchil@gmail.com
APEKSHA NINGAWALE FYBCOM B (APEKSHA NINGAWALE)	smsdegfybcom3153116apeksha@smshettyinstitute.org
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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: AN E-QUIZ ON “WOMEN IN LEADERSHIP ROLE”**

### **REPORT ON WOMEN DEVELOPMENT CELL (WDC) ACTIVITY**

Event: AN E-QUIZ ON "WOMEN IN LEADERSHIP ROLE"

Date: TUESDAY, 9<sup>th</sup> MARCH 2021 to 11<sup>th</sup> MARCH 2021

Timing: 9<sup>th</sup> MARCH, 2021 from 7 AM TO 11<sup>th</sup> MARCH, 2021 till 7 PM.

Venue/Platform: Google Forms

In charge: Prof. Avneet Kaur

Scope: Students from all programs in Degree College

Objective: To educate and quiz participants about Women's role in the society and spread General awareness about women in Leadership Role.

Highlights- On the occasion of International Women's Week, WDC organised an E-Quiz competition with an objective of providing a platform to participants to showcase their knowledge about women in leadership roles across the globe. 62 students have submitted their responses on the same topic. The students who have achieved 100% marks have been awarded with appreciation E-Certificates and all the participants have received E-certificates for participation.

Event Incharge

Prof. Avneet Kaur

Convener

CA Zainab Rangwala

Principal

Dr. Sridhara Shetty





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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Attendance

S.NO	E-MAIL ADDRESS	NAME OF THE PARTICIPANT	GENDER	SCORE
	shettyshreyas0091@gmail.com	Shreyas Muddu Shetty	Male	18 / 20
2	anshika.vishwakarma567@gmail.com	Anshika vishwakarma	Female	18 / 20
3	tunetonidhi@gmail.com	Shetty Nidhi Mahendra	Female	17 / 20
4	mauryaankita322@gmail.com	Ms. Ankita Maurya	Female	18 / 20
5	paswanshreya629@gmail.com	Shreya Paswan	Female	17 / 20
6	shirley.kolamkannie23@gmail.com	Shirley Paul Kolamkannie	Female	17 / 20
7	swagatajadhav93@gmail.com	Jadhav Swagata Balu	Female	18 / 20
8	tahirkhatri730@gmail.com	Mr Tahir Khatri	Male	5 / 20
9	vardhunalawade0224@gmail.com	MS VARDHA PRAKASH NALAWADE	Female	17 / 20
10	girikomal842@gmail.com	Ms. Komal Kamleshwar Giri	Female	18 / 20
11	pbhavna903@gmail.com	Bhavna prajapati	Female	13 / 20
12	glennafernandes14@gmail.com	Ms Glenna Fernandes	Female	18 / 20
13	meenachauhan9930@gmail.com	Archana Chauhan	Female	18 / 20
14	masur.purvi@gmail.com	Ms. Masur Purvi Satish	Female	10 / 20
15	aryachandran4205@gmail.com	Arya chandran	Female	18 / 20
16	rishabhkothari411@gmail.com	Rishabh Kothari	Male	17 / 20
17	chauhanatoru@gmail.com	Toral Chauhan	Female	16 / 20
18	sm535040@gmail.com	Supriya Maurya	Female	17 / 20
19	Sayyedzaid89@gmail.com	I Sayyed Jaidali	Male	18 / 20
20	dishcumberbatch@gmail.com	Niriksha Shetty	Female	17 / 20
21	payalsolanki1604@gmail.com	Miss. Solanki Payal Jayantilal	Female	16 / 20
22	zehrakhan7060@gmail.com	Zareen Ehtesham khan	Female	17 / 20
23	risikajadhav26@gmail.com	Jadhav Rishika parshuram	Female	17 / 20
24	yashoda8879398294@gmail.com	Yashoda yalappa Mutrasi	Female	16 / 20



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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

25	bhumikasharma182@gmail.com	Bhumika Sharma	Female	18 / 20
26	yeshbhatt17@gmail.com	Yeshaswy Saurabh Bhatt	Male	15 / 20
27	st9930033829@gmail.com	Miss. Sakshi Santosh Tiwari	Female	18 / 20
28	yadavankush401@gmail.com	Ankush Chandrajeet Yadav	Male	18 / 20
29	anubhavasdubey@gmail.com	Anubhav Dubey	Male	10 / 20
30	tanyaravindranathsingh.15@gmail.com	Tanya Ravindranath Singh	Female	16 / 20
31	pranay2001cool@gmail.com	Mr. Pranay Kumar	Male	8 / 20
32	gunashrikumar22@gmail.com	Gunashri kumar parayan	Female	5 / 20
33	chiragshetty0906@gmail.com	Chirag Shetty	Male	18 / 20
34	amanansari9610@gmail.com	Aman Ansari	Male	7 / 20
35	shettyweekrati29@gmail.com	Sweekrati Shetty	Female	17 / 20
36	prerana943@gmail.com	Dear Ms. Prerana Vinod Gurav	Female	17 / 20
37	vandanakanolja565@gmail.com	Kanojya Vandana kadeprasad	Female	17 / 20
38	ashachaudhari767@gmail.com	Asha Chaudhari cheeranjiv	Female	16 / 20
39	ninadshah6@gmail.com	Ninad	Male	13 / 20
40	vkolte104@gmail.com	Mrs Vrushali Raj Kolte	Female	10 / 20
41	sadashivapalan@gmail.com	reema sadashiva palan	Female	17 / 20
42	nanda.ajay1010@gmail.com	Singh Ajay Nandkumar ( little girl's with dreams, become women with vision	Male	17 / 20
43	amitnishad291@gmail.com	Nishad amrutlal	Male	15 / 20
44	abdulrehman24835@gmail.com	Mr. Abdul-Rehman Nasir	Male	17 / 20
45	kanojashweta2001@gmail.com	Miss Shweta Kanojia	Female	17 / 20
46	singhshital952@gmail.com	Shital Singh	Female	18 / 20
47	roshinisuyambu@gmail.com	Roshini Suyambu	Female	19 / 20
48	meghasabupujari14@gmail.com	Miss Megha Pujari	Female	18 / 20
49	wamandhuri8732@gmail.com	Waman Vilas Dhuri	Male	17 / 20
50	yadavyash2805@gmail.com	Yash Manoj Yadav	Male	18 / 20



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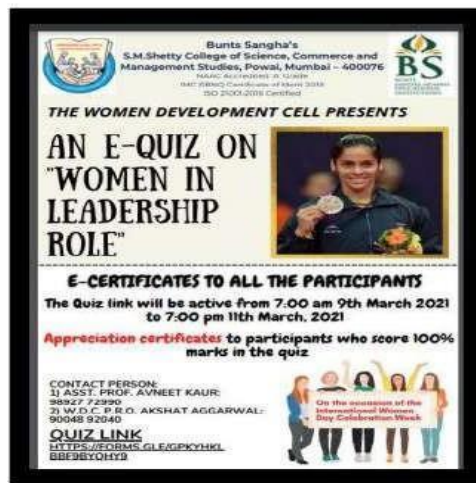
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51	khushibangera04@gmail.com	Miss. Khushi Suresh Bangera	Female	20 / 20
52	bharatpatade796@gmail.com	Bharat Krishna Patade	Male	19 / 20
53	anju.yadav16112000@gmail.com	Anju Ramvilas yadav	Female	17 / 20
54	umaima8702@gmail.com	Khan Umaima Sarif	Female	19 / 20
55	sumeshhindalekar@gmail.com	Sumesh Deepak Hindalekar	Male	20 / 20
56	sonalrajbhar829@gmail.com	Rajbhar Sonali	Female	16 / 20
57	mandeeramangiri25@gmail.com	Ms. Mandeera Ramgiri	Female	20 / 20
58	shettyruchi64@gmail.com	Ruchi Makarand shetty	Female	20 / 20
59	gajinkaranuja123@gmail.com	Anuja gajinkar	Female	18 / 20
60	aaliyakazi78@gmail.com	Ms Haliya khazi	Female	18 / 20

### PARTICIPATION CERTIFICATE



### Brochure



### PHOTOS - E- QUIZ ON SESSION OF WOMEN IN LEADERSHIP ROLE"



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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: WEBINAR SESSION ON CRY TO WHY - THE LEGAL PERSPECTIVE TO GENDER ISSUES IN INDIA

#### REPORT ON WOMEN DEVELOPMENT CELL (WDC) ACTIVITY

Event: SESSION ON "CRY TO WHY- THE LEGAL PERSPECTIVE TO GENDER ISSUES IN INDIA"

Date: Monday, 8<sup>th</sup> March, 2021

Timing: 1:00 pm

Venue: Zoom Application

Resource Person: Asst. Prof. Adv. Hamid Khan.

Scope: Students from all programs in Degree College

Objective: To provide information regarding different legal perspective for genders in India.

Highlights- The session was attended by 86 participants. This webinar was conducted on International Women's Day on Zoom App. The objective of the session was to provide information regarding different laws for prevailing genders in India. The session began with the opening ideas proposed by Asst. Prof. CA Zainab Rangwala and wonderful poem recited by the Vice Principal Dr. Liji Santosh and carried by the resource person Asst. prof. Adv. Hamid Khan. Various laws in India regarding the rights of gender were discussed. The Q & A session was begun after the resource person finished his topic. The participants also shared their own view & personal experiences from their families and social groups. The session ended with a game related to the topic. The vote of thanks was presented by the WDC head Asst. Prof. CA Zainab Rangwala.



  
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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES

WOMEN DEVELOPMENT CELL (WDC) 2020-2021

### ATTENDANCE

Timestamp	Email Address	First Name of Student	Middle Name of Student	Last Name of Student	Roll Number of Student	Gender of Student
3/24/2021 12:55:05	dianalobo408@gmail.com	Diana	John	lobo	112	Female
3/24/2021 12:55:09	saniltrisha08@gmail.com	Trisha	Vittal	Poojary	122	Female
3/24/2021 12:55:09	ksabrin547@gmail.com	Sabreen	Ekrar Ahmed	Khan	107	Female
3/24/2021 12:55:13	Valbhavsinghv i079@gmail.com	Valbhav	Bharat	Singhvi	104	Male
3/24/2021 12:55:14	coolvishwajeet002@gmail.com	Vishwajeet	Dinesh kunar	Yadav	69	Male
3/24/2021 12:55:14	farheen.dawood12@gmail.com	Farheen	Dawood	Chougule	101	Female
3/24/2021 12:55:17	rithikshettylaw@gmail.com	Rithik	Sudhakar	Shetty	49	Male
3/24/2021 12:55:19	hansel982065@gmail.com	Hansel	Carl	Jathanna	102	Male
3/24/2021 12:55:20	shettyaditya2000@gmail.com	Aditya	Prasad	Shetty	130	Male
3/24/2021 12:55:23	shettyaditya2000@gmail.com	Aditya	Prasad	Shetty	130	Male
3/24/2021 12:55:26	ankitasingh160100@gmail.com	Ankita	Vishnudev	Singh	136	Female



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S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES

WOMEN DEVELOPMENT CELL (WDC) 2020-2021

### ATTENDANCE

Timestamp	Email Address	First Name of Student	Middle Name of Student	Last Name of Student	Roll Number of Student	Gender of Student
3/24/2021 12:55:05	dianalobo408@gmail.com	Diana	John	lobo	112	Female
3/24/2021 12:55:09	saniltrisha08@gmail.com	Trisha	Vital	Poojary	122	Female
3/24/2021 12:55:09	ksabrin547@gmail.com	Sabreen	Ekrar Ahmed	Khan	107	Female
3/24/2021 12:55:13	Vaibhavsinghv i079@gmail.com	Vaibhav	Bharat	Singhvi	104	Male
3/24/2021 12:55:14	coolvishwajeet002@gmail.com	Vishwajeet	Dinesh kunar	Yadav	69	Male
3/24/2021 12:55:14	farheen.dawood12@gmail.com	Farheen	Dawood	Chougule	101	Female
3/24/2021 12:55:17	rithikshettylaw@gmail.com	Rithik	Sudhakar	Shetty	49	Male
3/24/2021 12:55:19	hansel982065@gmail.com	Hansel	Carl	Jathanna	102	Male
3/24/2021 12:55:20	shettyaditya2000@gmail.com	Aditya	Prasad	Shetty	130	Male
3/24/2021 12:55:23	shettyaditya2000@gmail.com	Aditya	Prasad	Shetty	130	Male
3/24/2021 12:55:26	ankitasingh160100@gmail.c	Ankita	Vishnudev	Singh	136	Female



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3/24/2021 12:55:26	vaibhav.loday a30@gmail.co m	Vaibhav	Manoj	Lodaya	138	Male
3/24/2021 12:55:26	aryankunder7 42@gmail.co m	Aryan	Ravi	Kunder	32	Male
3/24/2021 12:55:27	prajaktachava n1002@gmail. com	Prajakta	Pratap	Chavan	99	Female
3/24/2021 12:55:28	sayeshakamar kar123@gmail .com	Sayesha	Nilesh	Karmarkar	104	Female
3/24/2021 12:55:28	komalpanchal 400@gmail.co m	Komal	Girish	Panchal	118	Female
3/24/2021 12:55:29	elden657@gm ail.com	Elden	Troy	Gomes	96	Male
3/24/2021 12:55:31	elden657@gm ail.com	Elden	Troy	Gomes	96	Male
3/24/2021 12:55:32	devendra29jai n2001@gmail. com	Devendra	Chandanmal	Jain	100	Male
3/24/2021 12:55:33	akashkotian78 6@gmail.com	Akash	Ramesh	Kotian	108	Male
3/24/2021 12:55:34	vishnugopinat han5@gmail.c om	Vishnu	-	Gopinathan	97	Male
3/24/2021 12:55:40	poojasalian16 42@gmail.co m	Pooja	Kiran	Salian	123	Female
3/24/2021 12:55:42	santoshjadhav 11786@gmail. com	Santosh	Sanjay	Jadhav	99	Male
3/24/2021 12:55:44	sanskriti611@ gmail.com	Sanskriti	Vasudev	Bhat	91	Female
3/24/2021 12:55:53	jayunair17@g mail.com	JAYSHREE	Janardhan	NAIR	115	Female
3/24/2021 12:55:56	adnanshakeel shaikh@gmail .com	ADNAN	SHAKEEL	SHAIKH	127	Male



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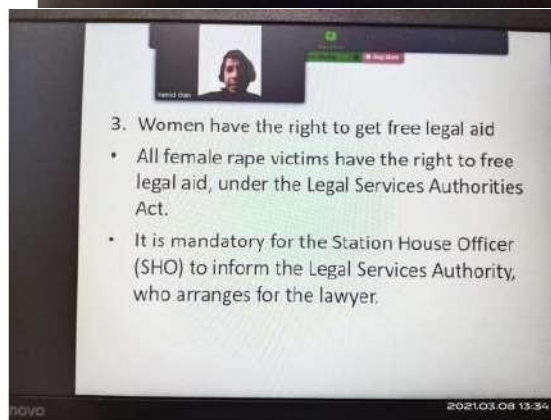
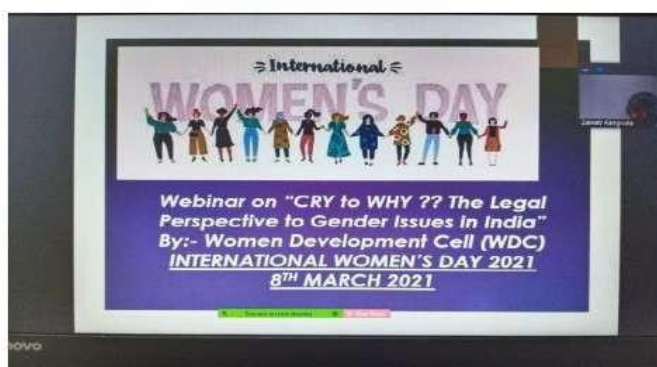
3/24/2021 12:56:02	khan29jain2001@gmail.com	Omair	Aslam	Khan	105	Male
3/24/2021 12:56:02	devendra29jain2001@gmail.com	Subhas	Ramesh	Jain	109	Male
3/24/2021 12:56:02	reachsarah09@gmail.com	Sarah	Vincent	Dias	16	Female
3/24/2021 12:56:02	kotianpradnya651@gmail.com	Pradnya	Umakar	Kotian	112	Female
3/24/2021 12:56:11	kotianpradnya651@gmail.com	Preema	Chandra	Kotian	114	Female
3/24/2021 12:56:11	sathwikshetty2000@outlook.com	Sathwik	Shashidhara	Shetty	133	Male
3/24/2021 12:56:13	kotianpradnya651@gmail.com	Sandya	Chandrashekhara	Kotian	116	Female
3/24/2021 12:56:13	sathwikshetty2000@outlook.com	Sathwik	Shashidhara	Shetty	133	Male
3/24/2021 12:56:51	akashkotian786@gmail.com	Akash	Ramesh	Shetty	109	Male
3/24/2021 12:56:51	shettyshruti22@gmail.com	Shruti	Mohandas	Shetty	135	Female
3/24/2021 12:58:05	rhea.2903@gmail.com	Rhea	Amin	Amin	90	Female
3/24/2021 12:58:07	komalpanchal400@gmail.com	Komal	Panchal	Panchal	118	Female
3/24/2021 12:58:12	ankitasingh160100@gmail.com	Ankita	Shashi	Singh	136	Female
3/24/2021 12:58:15	khushishetty2013@gmail.com	Khushi	Shankar	Shetty	56	Female
3/24/2021 12:58:17	jadhavshubham2424@gmail.com	Shubham	Devendra	D. jadhav	24	Male
3/24/2021 12:58:20	sayeshakamarkar123@gmail.com	Sayesha	Nilesh	Karmarkar	104	Female



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	.com					
3/24/2021 12:58:22	kotianpradnya651@gmail.com	Sakshi	Karan	Shetty	110	Female
3/24/2021 12:58:25	itsaksharashetty15@gmail.com	Akshara	Shetty	Shetty	131	Female
3/24/2021 12:58:28	jayesh00poojari@gmail.com	Jayesh	Rajesh	Poojari	38	Male
3/24/2021 12:58:30	prajaktachavan1002@gmail.com	Prajakta	Soham	Chavan	99	Female



**PHOTOS ON WEBINAR ON CRY TO WHY - SESSION ON WOMEN'S RIGHT**



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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: WEBINAR ON PANEL DISCUSSION SESSION - WHAT DOES EMPOWERMENT MEANS TO YOU**

### **Report**

#### **on Women Development Cell (WDC) Activity**

Event: Panel Discussion Session-

Topic: "What does Empowerment means to you?"

On: Wednesday, 3rd March 2021

Timing: 12:30 p.m. – 2:00 P.M

Venue: Zoom Platform

Scope: All classes of Genders

Panelist:

Objective:

Highlights-

The session was interactive and interesting. We had 3 panel members Ms Shilpa Varma, Ms Chhitra Subramaniam and Ms Kalpana Rai Menon. Session started with an introduction of college and WDC Committee established by Ms CA Zainab Rangwala - WDC Convenor followed by an Introduction of Panel Members given by Ms Nabila Kazi- WDC Member. All the students present shared their views what empowerment means to them and it was live session along panel members giving there inputs as per the views received from the students. We have witnessed 38 active participants.

Team Members for the event:

WDC Members: CA Zainab Rangwala, Asst. Prof. Nabilah Kazi , Asst. Prof. Sharanya Saroj, Asst. Prof. Avneet Kaur, Asst. Prof. Prachi Agarwal, Asst. Prof.Himani Shukla Varia, and Advocate Asst. Prof. Hamid Khan.





BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Attendance

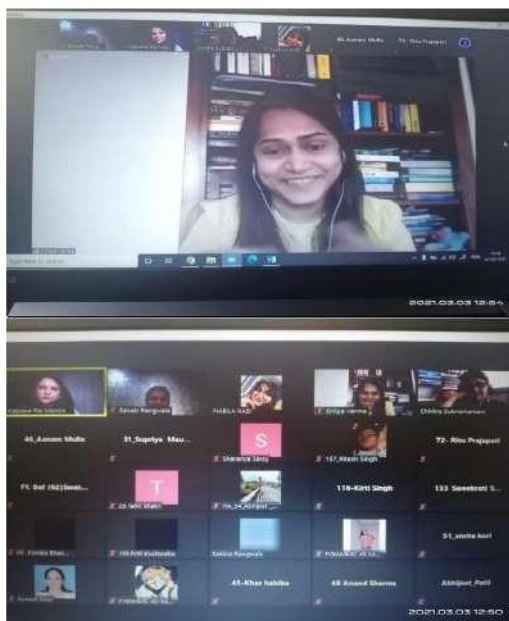
Full Name	Class	Gender	Contact	College
Avneet Kaur	SYBBI	Female	9892772990	S.M.SHETTY COLLEGE,POWAI
CA Zainab Rangwala	BMS	Female	9833687128	S.M.Shetty College of Science, Commerce and Management Studies
Supriya Maurya	Sybbi	Female	8793962850	SM Shetty powai
Samay shah	FY	Male	8879874488	Sm Shetty college
Swati Shetty	FY. Baf	Female	8652871355	SM Shetty College
KHAN HABIBA	FYB.COM.A	Female	9326044079	S.M Shetty College Science Commerce &Management Studies
Tahir khatr	SYBMS A	Male	7506590195	Sm shetty college
Sweekrati Shetty	Fybms B	Female	8879836067	Sm Shetty College
Chhitra Subramaniam	Speaker	Female	9820624726	working professional
Priti Ramchandra Kushwaha	SybmsB	Female	9892651300	Sm shetty college powai
Harsh Sudhakar Padelkar	FYBAMMC	Male	9867869513	SM shetty college Powai
Singh Kirti	FYBCOM A	Female	9920184276	Sm shetty college
Akshat Aggarwal	SYBMS A	Male	9004892040	SM Shetty, Powai
Ritu Prajapati	Fy.Bcom	Female	9152070821	Bunt's Sangha's S.M. shetty college of science, commerce and management studies, Powai
Ankit Kasana	FY BAMMC	Male	8828256588	SM SHETTY POWAI
Shivam pandey	62	Male	8692943328	Bunts sanghas sm shetty collage
Singh Ritesh	SYBSc-IT B	Male	9594193925	S M Shetty
Kori smita Ramesh	FY B.Com	Female	8828542509	Bunts sangha's SM shetty college of science ,commerce
Osaid Butt	TYBMM Ad	Male	9769782514	Bunts Sangha's S. M. Shetty College of Science, Commerce, and Management Studies
Prachi Agarwal	Bcom	Female	9871451108	BUNTS SANGHA'S S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES, POWAI
Nabila Kazi	none	Female	96637389292	SM SHETTY COLLEGE
Rohit	X	Male	892856872	Sm shetty
Aanam Mulla	F.Y.B.Sc.IT	Female	7710914893	S.M.shetty
Shubhangi jain	Fybbi	Female	8879856369	Sm shetty college
Toral Chauhan	Fy BBI	Female	9152209499	Sm shetty powai
Priya Yadav	Bms	Female	8291808594	Sm Shetty
Ayesha khan	BSCIT	Female	8828486740	S M Shetty College,Powai
Shivanjali santosh singh	FY.B.COM	Female	9326763402	S.m.shetty
Pal bipin ramchandra	FyBsc IT	Male	7039532748	Sm Shetty clg



BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Photographs



***PHOTOS - WEBINAR ON WHAT DOES EMPOWERMENT MEANS TO U***



*[Signature]*  
**PRINCIPAL**  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: WEBINAR ON MY PART OF THE STORY IN NEW NORMAL

WOMEN DEVELOPMENT CELL (WDC) 2020-2021

#### ACTIVITY REPORT

#### REPORT ON WOMEN DEVELOPMENT CELL (WDC) ACTIVITY

Event: PANEL DISCUSSION "MY PART OF THE STORY IN THE NEW NORMAL"

Date: Wednesday, 24th March 2021

Timing: 12:30pm - 2:00pm

Venue: Zoom Call

In charge: CA Zainab Rangwala

Scope: Students & faculty from all programs in degree college

Objective: To arouse gender sensitization in today's youth.

Highlights- 46 students attended the session (22 boys and 24 girls). Other WDC members present were Ms. Nabila Kazi, Ms. Himani Shukla, Adv. Hamid Khan, Ms. Avneet Kaur, Ms. Prachi Agarwal, Ms. Sharanya Sanoj. The objective of the session was to sensitize the youth on gender bias related issues. The Interactive talk show began with the opening ideas proposed by CA Zainab Rangwala. The students freely discussed their opinions and experiences. Talks circled around gender disparities during the lockdown in the Covid'19, issues arising from work/study from home, norms of social distancing, division of household chores during lockdown, excessive use of screen time affecting health, mental health issues in new normal etc. Students also shared their own personal experiences from their families and social groups. Students compared their lives in the before covid'19 and the new normal from a gender perspective to envisage that Covid'19 lockdown has been more difficult for women than men. The session ended with an understanding that students could approach WDC in case of any gender related issues. The same could be handed over to WDC teachers for redressal and opinions and taking further actions if necessary.



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### ATTENDANCE ON WEBINAR ON MY PART OF THE STORY IN NEW NORMAL

Timestamp	Email Address	First Name of Student	Middle Name of Student	Last Name of Student	Roll Number of Student	Gender of Student
3/24/2021 12:55:05	dianalobo408@gmail.com	Diana	John	lobo	112	Female
3/24/2021 12:55:09	saniltrisha08@gmail.com	Trisha	Vittal	Poojary	122	Female
3/24/2021 12:55:09	ksabrin547@gmail.com	Sabreen	Ekrar Ahmed	Khan	107	Female
3/24/2021 12:55:13	Vaibhavsinghv i079@gmail.com	Vaibhav	Bharat	Singhvi	104	Male
3/24/2021 12:55:14	coolvishwajeet 002@gmail.com	Vishwajeet	Dinesh kunar	Yadav	69	Male
3/24/2021 12:55:14	farheen.dawo od12@gmail.com	Farheen	Dawood	Chougule	101	Female
3/24/2021 12:55:17	rithikshettylaw @gmail.com	Rithik	Sudhakar	Shetty	49	Male
3/24/2021 12:55:19	hansel982065 @gmail.com	Hansel	Carl	Jathanna	102	Male
3/24/2021 12:55:20	shettyaditya20 00@gmail.com	Aditya	Prasad	Shetty	130	Male
3/24/2021 12:55:23	shettyaditya20 00@gmail.com	Aditya	Prasad	Shetty	130	Male
3/24/2021 12:55:26	ankitasingh16 0100@gmail.com	Ankita	Vishnudev	Singh	136	Female
3/24/2021 12:55:26	vaibhav.loday a30@gmail.com	Vaibhav	Manoj	Lodaya	138	Male
3/24/2021 12:55:26	aryankunder7 42@gmail.com	Aryan	Ravi	Kunder	32	Male



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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

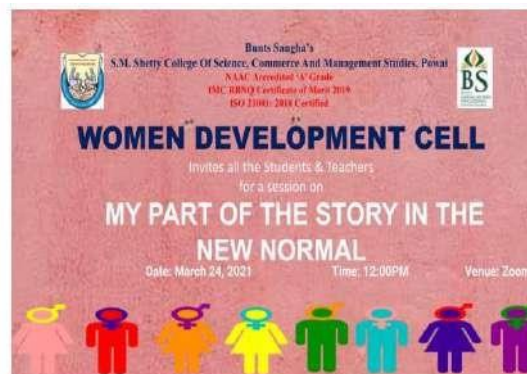
12:55:27	com	Prajakta	Pratap	Chavan	99	Female
3/24/2021 12:55:28	sayeshakamarkar123@gmail.com	Sayesha	Nilesh	Karmarkar	104	Female
3/24/2021 12:55:28	komalpanchal400@gmail.com	Komal	Girish	Panchal	118	Female
3/24/2021 12:55:29	elden657@gmail.com	Elden	Troy	Gomes	96	Male
3/24/2021 12:55:31	elden657@gmail.com	Elden	Troy	Gomes	96	Male
3/24/2021 12:55:32	devendra29jain2001@gmail.com	Devendra	Chandanmal	Jain	100	Male
3/24/2021 12:55:33	akashkotian786@gmail.com	Akash	Ramesh	Kotian	108	Male
3/24/2021 12:55:34	vishnugopinathan5@gmail.com	Vishnu	-	Gopinathan	97	Male
3/24/2021 12:55:40	poojasalian1642@gmail.com	Pooja	Kiran	Salian	123	Female
3/24/2021 12:55:42	santoshjadhav11786@gmail.com	Santosh	Sanjay	Jadhav	99	Male
3/24/2021 12:55:44	sanskriti611@gmail.com	Sanskriti	Vasudev	Bhat	91	Female
3/24/2021 12:55:53	jayunair17@gmail.com	JAYSHREE	Janardhan	NAIR	115	Female
3/24/2021 12:55:56	adnanshakeelshaikh@gmail.com	ADNAN	SHAKEEL	SHAIKH	127	Male
3/24/2021 12:56:02	khan29jain2001@gmail.com	Omair	Aslam	Khan	105	Male
3/24/2021 12:56:02	devendra29jain2001@gmail.com	Subhas	Ramesh	Jain	109	Male
3/24/2021 12:56:03	reachsarah09@gmail.com	Sarah	Michael	Rice	46	Female

**ATTENDANCE ON WEBINAR ON MY PART OF THE STORY IN NEW NORMAL**



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# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES



**WDC ORGANIZED WEBINAR ON A SESSION TO AROUSE GENDER SENSITIZATION TO TODAY'S YOUTH**



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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

## **REPORT: SLOGAN WRITING COMPETITION THEMED “CELEBRATING WOMEN DURING PANDEMIC”**

### **REPORT ON WOMEN DEVELOPMENT CELL (WDC) ACTIVITY**

Event: Slogan writing competition themed “Celebrating Women during the

pandemic” Date: Friday, 20 April to 28 April 2021

Venue: Online Slogan writing contest

In charge: Prof. Ms. Sharanya Sanoj

Scope: Students from all programs in Degree College

Objective: To provide a platform to students to express their feelings and thoughts on celebrating Woman during the pandemic.

Highlights: The WDC organized the competition, a slogan writing competition on the theme “celebrating women during the pandemic” with an objective of providing a platform to students to express their feelings and thoughts on gender inequality, increasing domestic role of women due to the unprecedented times, and other related issues. The event started on 20th April and students were communicated to submit their slogans through a Google form. The student submitted beautiful slogans on the theme. The slogans were judged by Ms. Moneeka Ravi a copywriter and media professor. The event ended on 28th April when we received 13 entries from students of different departments throughout the college.

Winners for the Slogan Writing Competition were

First: Shoaib Shaikh - SYBMS

Second: Ankit Kasana - FYBAMMC

Third: Anisha Damodar Hatle - SYBAMMC

Asst Prof. Sharanya Sanoj CA Zainab Rangwala

Teacher In-charge Convener WDC





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**First Place: Shoaib Shaikh - SYBMS**



**Second Place: Ankit Kasana – FYBAMMC**



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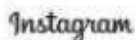
**Third Place: Anisha Damodar Hatle - SYBAMMC**



**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**



## Instagram handle



**G Search**

**women development  
cell presents**

## COMPETITION OF CELEBRATING WOMEN DURING THE PANDEMIC

The link will be active from:  
12th April to 26 April 2020

Accepted languages for the contact: English, Hindi and Marathi

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Journal of Internal Medicine 255: 103–110

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## SLOGAN WRITING competition

***PHOTOGRAPHS ON STUDENTS' PARTICIPATION ON CELEBRATION OF WOMEN'S DAY DURING COVID***







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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Participants List – Slogan Writing Competition Organised by Women Development Cell

Email Address	Full Name (As on Certificate with Mr./Ms.)	Contact	Number Department Class	

smsdegbs1683977raj@smshetty.org Mr. Raj Mehta 8355899534 BMS SY				
akshataggarwal@gmail.com	Mr. Akshat Aggarwal	9004892		SY
shoaibforcollege@gmail.com	Shoaib Shaikh	9867758		SY
ankitkasana2603@gmail.com	Ankit Kasana	8828256588	BMM / BAMMC	FY
anishahatle@gmail.com	Me. Anisha Damodar Hatle	8454919761	BMM / BAMMC	SY
salonigawayi21@gmail.com	Salonigawayi	7738944555	BMM / BAMMC	FY
37salviprathamesh@gmail.com	Mr. Prathamesh Salvi	8108257		SY
rajpurohitrchita1@gmail.com	Ms. Ruchita Singh Rajpurohit	9326605123	BMM / BAMMC	FY
tanmayrai7@gmail.com	Mr. Tanmay	9372960		SY





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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

## **REPORT: GENDER ENRICHMENT SESSION ON INVESTORS EDUCATION AND AWARENESS - COVID 19 PERSPECTIVE**

**Report on Women Development Cell (WDC) Activity**

**In association with**

**Internal Quality Assurance Cell (IQAC)**

**And In association with**

**Board of Industry-Academia Partnerships (BIAP)**

**Event:** One Day Faculty Development Program

**Topic:** "Gender enrichment session on Investor's Education and Awareness: - Covid'19 Pandemic perspective"

**Date:** 27th June 2020

**Timing:** 4:00 p.m. to 5.30 p.m.

**Venue:** Zoom Call

**Scope:** Teaching & Non-Teaching Staff

**Resource Persons:** Ms. Priyanka Acharya Learning & Development Professional

**Objective:** To enrich the knowledge of Teaching & Non-Teaching Staff on investment-related decisions

**Highlights-** The webinar started with the introductory note presented on FDP by Asst Prof. Himani Shukla Varia. The introduction was followed by the Welcome address delivered by Principal Dr. Sridhara Shetty wherein he/she welcomed all the dignitaries, guests, and participants. The welcome address was followed by the introduction of the resource person by CA Zainab Rangwala WDC Convenor. Then the resource person, Ms. Priyanka Acharya Learning & Development Professional delivered a knowledgeable session to enrich the knowledge of Teaching & Non-Teaching Staff on financial and investment-related decisions. Her presentations were followed by a Question-Answers session moderated by Asst. Prof. Prachi Agarwal Member of WDC & IQAC wherein questions raised by participants related to the topic were answered by the resource person. The session came to an end with a vote of thanks proposed by Asst. Prof. Nabila Kazi, Member of WDC. Total 38 participants attended the webinar including 25 females and 13 males. E-Certificates were distributed to all the participants who attended the webinar.

**Team Members for the event:**

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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Mumbai – 400076.

WDC Members: CA Zainab Rangwala, Asst. Prof. Sharanya Saroj, Asst. Prof. Avneet Kaur, Asst. Prof. Prachi Agarwal, Asst. Prof. Himani Shukla Varia, Asst. Prof. Nabilah Kazi and Advocate Asst. Prof. Hamid Khan.

Technical Team Members: Asst. Prof. Vinay Shahpurkar.

S.M. Shetty College of Science, Commerce and Management Studies, Powai  
Mumbai – 400076.

### PARTICIPANTS LIST & ATTENDANCE

Timestamp	Name	Institution Name	Gender	City	Participant type
6/27/2020 13:29:07	Ms. Avneet Kaur	S.M. Shetty College, Powai	Female	Mumbai	Teaching Faculty
6/27/2020 13:37:19	Prachi Agarwal	BUNTS SANGHA'S S M SHETTY COLLEGE	Female	Mumbai	Teaching Faculty
6/27/2020 14:21:33	Ms Nabila Kazi	SM Shetty College of Science Commerce & Management Studies Powai	Female	Mumbai	Teaching Faculty
6/27/2020 14:48:22	Avneet Kaur	Bunt's Sangha's S.M. Shetty College of Science, Commerce & Management Studies	Female	mumbai	Teaching Faculty
6/27/2020 17:28:13	Mrs. Nidhi Chandorkar	Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies	Female	Mumbai	Teaching Faculty
6/27/2020 17:28:26	Mrs. Disha Roshan Bhakta	S M SHETTY COLLEGE OF SCIENCE COMMERCE AND MANAGEMENT STUDIES POWAI MUMBAI	Female	Mumbai	Teaching Faculty
6/27/2020 17:28:41	Mr Vinay Vilas Shahapurkar	SM Shetty College	Male	Mumbai	Teaching Faculty
6/27/2020 17:28:48	Mr. Ashish C Navik	S M Shetty college of science Commerce and Management studies	Male	Mumbai	Teaching Faculty
6/27/2020 17:29:31	Asst.Prof. Himani Shukla Varia	S.M.Shetty	Female	Mumbai	Teaching Faculty
6/27/2020 17:29:38	Prof.Swati Shetty	S.M Shetty College, Powai	Female	Mumbai	Teaching Faculty
6/27/2020 17:30:02	Dr.Liji Santosh	S.M.SHETTY college	Female	Mumbai	Teaching Faculty
6/27/2020 17:30:30	Ms. Suman Upadhyay	S.M.shetty College	Female	Mumbai	Teaching Faculty
6/27/2020 17:30:35	Mithilesh Chauhan	SM Shetty College	Male	mumbai	Teaching Faculty
6/27/2020 17:31:44	Mr Vijay Vishwakarma	S M Shetty College	Male	Mumbai	Teaching Faculty





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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

6/29/2020 13:41:51	Farida Sapatwala	S. M. Shetty College of Science, Commerce and Management studies	Female	Mumbai	Teaching Faculty
6/29/2020 14:00:06	Mr Dilip Khemani	Bunts Sangha's S M Shetty College	Male	Mumbai	Non-Teaching Staff
6/29/2020 14:02:14	Asst. Prof. Kalpana Rai Menon	S.M. Shetty College	Female	Mumbai	Teaching Faculty
6/29/2020 14:21:46	Mr. Harikrishnan Pillai	S. M. Shetty College, Powai	Male	Mumbai	Non-Teaching Staff

**Bunts Sangha's  
S.M. Shetty College of Science, Commerce and Management Studies, Powai  
Mumbai – 400076.**

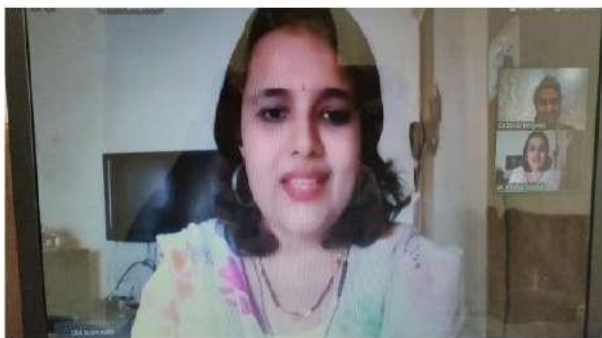
6/29/2020 14:34:04	Mrs. Preeti Matharu	Bunts Sangha's S.M Shetty College of Science, Commerce and Management studies	Female	Mumbai	Teaching Faculty
6/29/2020 14:48:16	Mr. Ryan Desouza	Golden Source	Male	Mumbai	Professionals
6/29/2020 14:56:41	Ms. Shweta K. Hegde	S.M. Shetty College	Female	MUMBAI	Non-Teaching Staff
6/29/2020 15:03:24	Mr. Harikrishnan Pillai	S. M. Shetty College	Male	Mumbai	Professionals



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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Pictures



### EVENT BANNER/ BACKDROP



### ***GENDER ENRICHMENT SESSION ON INVESTORS EDUCATION AND AWARENESS - COVID 19 PERSPECTIVE***



  
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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: SESSION ON RIGHTS AND PRIVILEGES**

**Purpose / Objective:** To create awareness about the rights and privileges of women (staff & students) in the college.

**Date :** 20.10.2020 **Timings :** 12:15 p.m.

**Venue :** Online **Resource Person :** Adv. Hamid Khan

The Internal Complaints Committee (I.C.C.) of the college organized a 'Session on Women's Rights' on 20<sup>th</sup> October, 2020. The resource person for the session was Adv. Hamid Khan. The session was intended for the staff & students of the college. Communication of the session was done through WhatsApp messages which were circulated in the college group and various class groups &. The session began with the Presiding Officer of I.C.C. - Asst. Prof. Neena Sharma welcoming the participants. The resource person, Adv. Hamid Khan who is also a faculty of BMS in the college, addressed the participants on various issues of Women's Rights, Laws Relating to Women, Legal points that a girl or women should be aware of and various other issues highlighting upon the safety and security of women. Adv. Hamid Khan has also arranged for games towards the end of the session to make the session interesting. Participants were allowed to present their queries and suggestions. A Google form was shared with the participants to take their attendance & feedback. The session was very well received by the students as many of them were actively involved in suggestions, opinions and asking questions. 66 students and teachers attended the webinar



***SESSION ON RIGHTS AND PRIVILEGES***



BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: LGBTQ: RIGHTS & AWARENESS-THE COLLEGE AS AN ALLY**

### **Objective:**

To create a safe working environment for the female employees and students and also to foster the concept of gender equality amongst the present generation

### **Report: ICC Event “LGBTQ: Rights & Awareness-The college as an Ally”**

The national webinar was conducted in collaboration with IQAC & BAMMC on 30th July, 2020. The resource person for the workshop was Richa Vashist, she has a unique blend of work experience in mental Health Professional, Queer Affirmation & Trauma Informed with experience in the field of sexuality & gender.

The session was conducted for teaching, non-teaching and supporting staff from all the sections on Zoom Platform. In total 167 participants attended the session.

The session was very informative through which she touched various issues related to harassment, rights & struggle. Multiple videos and examples were explained.

### **ICC Presiding Officer:**

Asst. Prof. Neena Sharma

### **ICC Members:**

Asst. Prof. Himani

Shukla Asst. Prof.

Hamid Khan Ms.

Smitha Ravindranath



  
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# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES



**Bunts Sangha's**  
**S M Shetty College of Science, Commerce & Management Studies,**  
**Powai, Mumbai - 400076.**  
 (Affiliated to University of Mumbai)  
 NAAC Accredited 'A' Grade  
 IIMC RBNQ Certificate of Merit 2019  
 ISO 9001:2015 Certified



ICC in collaboration with I.Q.A.C. & BMM /BAMMC

**Present**  
**NATIONAL WEBINAR**  
 On


***"LGBTQ : Rights & Awareness-The College as an Ally"***  
 30<sup>th</sup> July, 2020 ( 12.00 noon)

**Resource Person**  
**Richa Vashist**

**(Mental Health Professional, Queer Affirmation & Trauma Informed with experience in the field of Sexuality & Gender)**

Zoom Meeting

Recording



Participants (14)

Find a participant

- Mansi Mogaveera
- Mansi Singhi
- Kritika Pandey
- Pradny Kale Des...
- iPhone285695369
- Tanay Ghiman
- Shubham Raorane
- Chiranj Shett...
- pandurang wagh
- L Radhakrishnan
- Dr. Dona Rai
- Sakshi Varandekar
- Prof. Sharmila B...
- Shreyas Shetty...
- Deepthika Pillai
- Priyanka Rana
- Mulan Bant...

Zoom Group Chat

form. Please fill in the details correctly as the feedback form is linked to certificate generation data. Also certificate will be sent only to the e-mail id mentioned in the feedback form.

<https://forms.gle/3K7qG4Vag4G7>

From Sakshi Varandekar (Private):

If I'm bisexual, do what is my pronoun? how to make myself comfortable with boys and girls both?

To: Sani Khush 225 (Private)

Type message here...

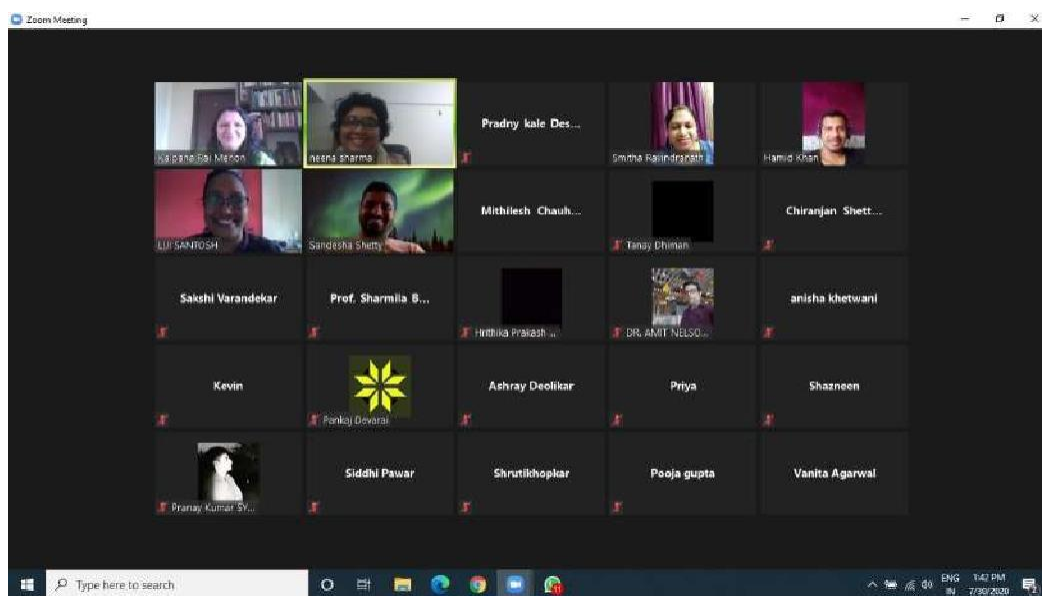
## PHOTOS AND WORKSHOP ON LGBTQ





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## PHOTOS AND WORKSHOP ON LGTQ



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### Participant List

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kalpanalangote.3.7@gmail.com	Dr. Kalpana Suresh Aurange	SVB's Saraswarhi College of Education and Research Dombivali East	Teaching
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harrysagayaraj@gmail.com	Mr. Sagayaraj K	CHETTINAD ACADEMY OF RESEARCH AND EDUCATION	Student
ksabrin547@gmail.com	Sabreen khan	Sm Shetty College	Student
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pujapatra0804@gmail.com	Mrs. Puja patra	Vidyasagar University	Reasearch Scholars
advhamidkhan12@gmail.com	Hamid Khan	S. M. Shetty College	Teaching



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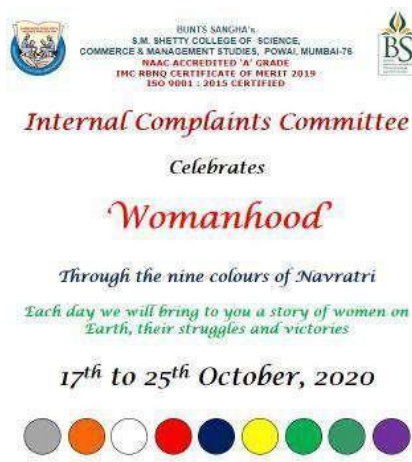
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## REPORT: NAVRATRI NINE COLOR CELEBRATION


### Report

**Purpose / Objective:** To celebrate womanhood by honoring the women who have contributed to the betterment of the society.

The Internal Committee (I.C.) of the college started with a unique gesture of celebrating womanhood through the nine colors of Navratri from 17th to 25th October, 2020. A ppt presentation was made with the nine colors of Navratri and each day one woman was honored for her work. The women who were honored through this activity were Asha Devi & Neelam Kaataria, Dr. Tessy Thomas, Major Suman Gawani, Smt. Indira Gandhi, Kamalathal, Sindhutai Sapkal, Saalumarada Thimmakka, Sudha Murty & Arunima Sinha. The ppt was shared in various groups of students, teachers and non-teaching staff.



DAY 8, 24.10.2020 : 'PEACOCK GREEN'. The colour 'PEACOCK GREEN' signifies desires and wishes that get fulfilled.



**Philanthropist Sudha Murthy**  
on finding her life's purpose in serving people

She pursued engineering in the 1960s when engineering was not a woman's cup of tea. She adapted the bob cut hairstyle in the 1960s when it was a highly revolutionary act for women. She joined TELCO; an Automobile company in the 1970s under which application advertisement is written 'Ladies need not apply'. She has always chosen the less travelled path yet fulfilled her desires. Click the below link to read more...

<https://vignette.com/herstory/2019/03/philanthropist-sudha-murthy-women-mission-2019-48Guxrxq>



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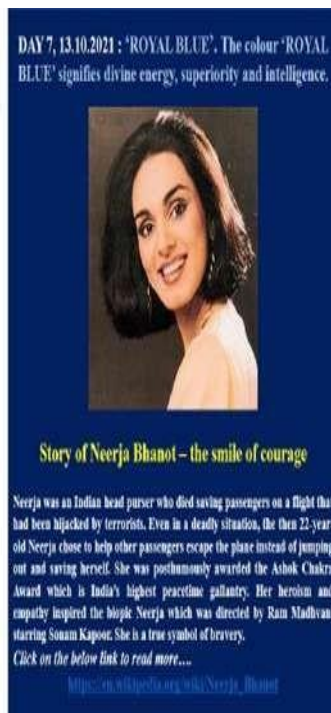
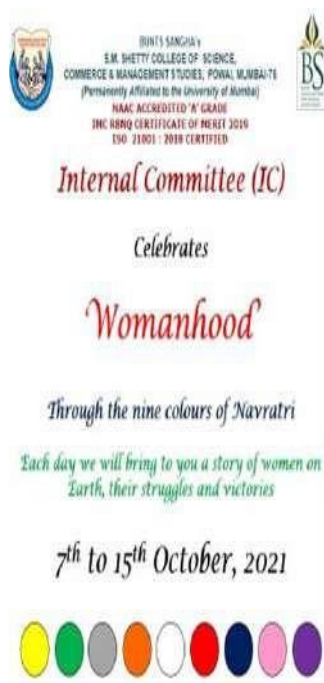
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### Report

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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: WEBINAR ON GENDER AND CYBER CRIMES DURING COVID 19 PANDEMIC

#### Report

Event: One Day National Webinar

Topic: **"Gender and Cyber crimes during Covid'19 Pandemic"**

Date: Wednesday, 27<sup>TH</sup> May, 2020

Timing: 3:30 pm to 4:30pm

Venue: Zoom Call

Scope: Teaching & Non-Teaching staff, Students and Parents

Resource Persons: Ms. Vibha Singh – Journalist, Faculty of Mass Media and Director of Women Against Cyber Abuse (WACA) and Mr. Bhushan M.Shinde - Cyber Law expert & Faculty

Objective: To enlighten the society about Gender and Cyber Crimes during Covid 19 pandemic as usage of internet has increased considerably worldwide.

Highlights- The webinar started with the Introduction of college followed by the welcome speech delivered by Principal Dr. Sridhara Shetty. After that Asst. Prof. Neena Sharma (ICC – Presiding Officer) presented an introductory note on WDC and ICC. Later the resource persons for the webinar; Ms. Vibha Singh – Journalist, Faculty of Mass Media and Director of Women Against Cyber Abuse (WACA) and Mr. Bhushan M.Shinde - Cyber Law expert & Faculty, enlightened the attendees about Gender and Cyber Crimes during Covid 19 pandemic. Their presentations were followed by a Question-Answers session where questions raised by participants related to the topic were answered by the resource persons. Session came to an end with a vote of thanks proposed by CA Zainab Rangwala (WDC Convener). Total \_\_\_\_\_ participants attended the webinar including \_\_\_\_\_ females and \_\_\_\_\_ males. E-Certificates were distributed to all the registered attendees.

Team Members for the event:

ICC Members: Asst. Prof. Neena Sharma, Smitha Ravindranath, Asst. Prof.Himani Shukla Varia, Adv.Hamid khan including all the WDC members.



  
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(Affiliated to University of Mumbai)



NAAC Accredited 'A' Grade  
IMC RBNQ Certificate of Merit 2019  
ISO 9001:2015 Certified

Women Development Cell(WDC)  
&  
ICC (Internal Complaint Committee)

Organise  
National Webinar

on

"Gender and Cyber crimes during Covid'19 Pandemic"

**Resource Persons:** Ms. Vibha Singh – Journalist, Faculty of Mass Media and Director of  
Women Against Cyber Abuse(WACA)

Mr. Bhushan M.Shinde - Cyber Law expert & Faculty

**Date:** 27th May, 2020

**Time:** 3.30 p.m. - 4:30 p.m.



  
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## **REPORT: SAMABHAV - INTERNATIONAL FILM FESTIVAL ON GENDER DIVERSITY AND INCLUSION**

### **Report Samabhav 2022**

The Internal Committee is a statutory body formed as per the provisions of the POSH Act. As part of gender sensitization programme expected from the IC, it was decided to host Samabahav 2022, film fest curated by Mr. Harish Sadani, Executive Director, Men Against Violence and Abuse (MAVA). An open film festival would also serve as an outreach to students and the community in gender sensitization.

The Internal Committee of S M Shetty College, Powai in collaboration with Men Against Violence and Abuse (MAVA) organized a two-day international Film Festival-Samabhav 2022- on Gender Diversity and Inclusion on 11th and 12th March, 2022 in the college auditorium.

SamaBhav is a traveling International Film Festival organized by MAVA since 2017. It is a unique Film Festival on Gender Diversity, going across the length and breadth of India. 3 editions of the traveling film fest have engaged directly over 6000 University and College Youths, Civil Society Bodies' Members in 23 cities (2-tier & 3 -tier) and 12 districts across India. Thousands of youth participants have been engaged further via social media. SamaBhav is a unique, one of its kind Film Festival, as the specially curated films include regional, national and international shorts, features and documentaries covering a range of gender and sexuality themes: • Gender-based discrimination & violence against women, challenging misogyny, toxic Masculinity & Patriarchy LGBTQIA issues, homophobia & transphobia • Intersectionality • Gender binaries

The inaugural function of the film fest was held on 11<sup>th</sup> March in the presence of PEC Chairman Sri B.R. Shetty, Vice chairman Sri Ratnakar Shetty Mundkur, Secretary CA Jagdish Shetty and Treasurer CS Uttam Shetty. The function began with lighting the lamp followed by a prayer.

This was followed by a welcome speech by Principal Dr. Sridhara Shetty.

Founder Director of MAVA Harish Sadani addressed the audience about the philosophy behind the fest and what he hopes to achieve with the fest.

Noted actor and producer Sonali Kulkarni graced the occasion. She spoke about the importance of acceptance of all diversities in society including gender diversity. She also commended the college for hosting the fest and mentioned that the students were privileged in that they had the opportunity to watch such film in their campus.





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Chairman PEC Sri BR Shetty spoke about the need and importance of gender education and how the college strives to inculcate values of inclusion among its students.

Ms. Anna Lekvall, Consul General of Sweden Mumbai attended the function. She spoke about the importance Sweden gives to gender equality and how the consulate supports MAVA in its efforts to spread the message of equality and equity. She expressed her pleasure at the college's initiative to host a film fest on various gender issues.

Mr. Francis Paradis, Director and Consul, Quebec Government Office in Mumbai also graced the function with his presence. He emphasized on the need to bring gender issues to schools and colleges and to educate children at a young age about the values of diversity and inclusion.

Ms. Dnyaneshwari Talpade, Public Affairs, Culture and Education Advisor, Quebec Govt. Office, Mumbai, Neeraj Churi, Film Producer & Advisor, SamaBhav Film Fest, Zameer Kamble, Gender Rights Activist & Advisor, directors Arun Fulara, Lubna Yusuf, Shaan and Anukampa, Professor Sharmila Sreekumar from IIT Bombay were among the other attendees on Day 1.

The catalog for the film fest was released by all dignitaries and distributed among all those present.

A total of 12 films were screened over two days from directors in India and abroad. All films were followed by discussions led by gender rights activists, social activists who were present on both days. Stimulating discussion, sharing of experiences enriched the fest.

On both days the screenings ran to packed audiences which included students and staff of SM Shetty college and sizable audience from other colleges (students and teachers), NGO members, Press members and other members of civil society.

A highlight of the first day was a play performed by volunteers of MAVA, directed by Rasika Agashe, where they raise questions about important social concerns such as gender discrimination, verbal abuse, eve teasing, rape, and society's attitude toward transgender people, how all men are not created equal, women's virginity until marriage, and human rights.





BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

List of films screened:

### DAY 1-11<sup>TH</sup> March, 2022

Maida (White Flour)

19 minutes Documentary shorts / Bhojpuri/

Hindi Director: Lubna Yusuf

Producer: La Films and Humara Movie

Maida is an eight-year-long living documentary film. It delves into the traditional conventions of dowry, child marriage, and the common habit of school dropouts with the onset of menstruation. Maida follows the hopes and goals of a young schoolgirl in a Bihar hamlet. She dispels the idea of women's empowerment as we know it through her storytelling and Bhojpuri folk songs. Such incidents go unreported due to a lack of bravery to face the societal implications. All laws, covenants, and policies fail at the implementation level, and girl children continue to be exploited in the absence of a voice of their own.

Ms. Lubna Yusuf shared how she shot the film and the problems she faced, how she planned things, some worked out and some didn't. She interacted with the audience about the film and the idea behind it.

SUNDAY / / 10 minutes 04 seconds /

Hindi Director: Arun Fulara

Producer: Arun Fulara, Rangoli Agarwal, Darshana Binakar, Pooja Chauhan

When the middle-aged Kamble goes to the neighbourhood barbershop on a weekly basis, it's for more than simply a shave. He can't wait to be touched by Jaan, his new barber-boy obsession. It's the high point of his otherwise mundane life as a married guy living a second life in a culture that despises homosexuality.

My Mothers

Girlfriend Director:

Arun Fulara

Producer: Kashish Arts Foundation, Lotus Visual Productions, Mogador Film, Fundamental Studios GMBH Short / 2020/ India /14 mns 59 secs / Hindi, Marathi

RENUKA and SADIYA, two working-class ladies in love, enjoy a day out to celebrate RENUKA's birthday. They return home after a fun-filled day to spend the night together. However, they are unaware that RENUKA's son, MANGESH, is present. He notices them both together.

MY MOTHER'S GIRLFRIEND depicts what happens when these two relationships collide.

Natkat (The Brat)

Director: Shaan

Vyas

Producer: Ronnie Screwvala & Vidya



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Presented by: Viacom 18 Media Pvt.

Ltd. Short / 2020 / India / 33 minutes

/ Hindi

Sonu is seven years old, the age when youngsters begin to follow role models and belief systems, and the age when machismo begins to be valued in primarily patriarchal society. Sonu nonchalantly mentions a heinous conduct he performed in school to his family one evening. Surekha, Sonu's doting mother, is horrified by this and wants to reverse his path. She teaches Sonu the fundamental ideal of equality through her bedtime stories: equality between a boy and a girl, as well as equality among all of God's creations.

Bhaap

Director & Producer: Harsh Hudda

Supported by: Whistling Woods

International Short / 2019 / India / 4 min

52 seconds

'Bhaap' portrays the harsh reality of the subtle normalization of domestic violence in the life of not one but many women living in India. Or Bhaap depicts the painful truth of the subtle normalization of patriarchy in the lives of many Indian women.

It immerses the audience in the life of a middle-class housewife living in one of Mumbai's innumerable little spaces. In a series of seven shots, it not only shows the woman's fairly basic routine, but also alludes to a bigger social issue that persists beneath the surface, sexism in India.

After the movie, the lead in the film, Dipannita Banerjee described how she felt during the movie and the idea they want to share from the film.

The Little Goddess

Director: Gauri Adelkar

Producer: Siddharth

Adelkar

Short / 2019 / 15 mins / Bengali

THE LITTLE GODDESS is a coming-of-age narrative about a little girl growing up in rural India, where aspirations and realities frequently clash. The film merges the family's real life events with fiction, with a cast confronting the camera for the first time.

Coded Bias

Director : Shalini Kantayya

90 mins / China, South Africa, UK, USA



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A look at how algorithms, artificial intelligence, and Big Data are rapidly governing our lives - and how we might fight back. Coded Bias is a riveting wake-up call starring some of the field's most fascinating and talented scientists, activists, and thinkers. A rising number of scientists, journalists, and activists are taking on this unseen but immensely powerful force.

### **DAY 2 – 12<sup>th</sup> March**

Mr. Harish Sadani, Festival Founder and Director welcomed the audience to Day 2 of the Film Festival. Students and Professors from various colleges were present.

**Metamorphosis** a Bengali short film directed by Sankha. A little about the director was said including accomplishments and their journey in the film industry. 'Metamorphosis', his first feature-length documentary, has been mentored and pitched in Dhaka Doc Lab, Docedge Kolkata, and good pitch India. It was screened in Yamagata, Docpoint Helsinki, and won Best Documentary Award at Kolkata International Film Festival. The screening of Metamorphosis began shortly after the synopsis was given.

Suvana, the protagonist of the film who is a transgender female was present at the festival online via zoom. After the film there was a Q&A session held with Suvana, the audience asked many questions about the LGBTQIA community, and spoke about her journey as a trans woman in India.

### **Black Roses and Red Dresses**

The next film in order was the short film Black Roses and Red Dresses, the introduction was given by Mr. Harish Sadani followed by the introduction of the Director by the host. Black Roses and Red Dresses is a Hindi Short film directed by Shirley Abraham, she is a Cannes prize-winning documentary filmmaker and a member of the Academy of Motion Picture Arts and Sciences. The short film was about acid attack survivors who write letters to their attackers as a process of healing and confronting their fears. The movie was screened shortly after the synopsis was given.

Roopa and Ritu , acid attack survivors joined online via zoom, they answered audience questions about their difficulties, trials, tribulations, and eventually the triumphs.

### **The Great Indian Kitchen**

The next film in line was 'The Great Indian Kitchen' directed by Joe Baby. The host spoke about the director Joe Baby is a Film Director, scriptwriter, and actor who works in the Malayalam Film Industry. He made his directorial movie debut through the movie '2 Penkuttikal' released in 2016. His fourth film 'The



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'Great Indian Kitchen' was directly released over the 'NeeStream' OTT platform on 15 January 2021. With a positive response around the globe, the movie was officially released on Amazon Prime Video. It was screened at UK Asian Film Festival and won the 'Making Waves Digitally' Award and 'Equality in Cinema' Award from Melbourne International Film Festival. The movie also won 3 awards at the 51st Kerala State Film Awards including Best Film, Best Screenplay, and Best Sound Design. The Great Indian Kitchen is a startling, scathing, stunning take-down of patriarchy and its eternal sidekick, religion. That Joe Baby achieves so much with the simplest of stories, one that has been staring us all in the face all our lives, is what makes it such a work of genius.

The discussion followed by the movie was insightful. What happens when women are pushed to the edge by a society plagued with patriarchy, ritualism, and dogmatism were all discussed in detail.

### **Sakhya**

The next film was 'Sakhya'. Sakhya is a film about a mother. Compromise and conformism are the ideas we associate with mothers. With their dreams lost to the people around them, we rarely see them subjectively. This is a film about one such mother. With two kids and a working husband, Asha is a simple middle-class housewife. Thirty-four years old, she's just coming to terms with the inertness of her daily routine. In the bustling city, Asha lives a monotonous life within the four walls of her house. Her simple wish to have someone to talk to remains unfulfilled until new neighbors arrive. This film is directed by Kunika, Kunika is a Master's Graduate from the National Institute of Design (NID) in Film and Video communication. She has always enjoyed storytelling and believes films are strong mediums of telling stories as you can recreate reality and capture it forever. She is deeply interested in exploring stories rooted in human behavior, family, and home. She is currently employed as a Promo Producer at Prime Focus Technology for Disney Asia Pacific. She was present at the film festival and gave the audience a lot of insights into filmmaking. Having started filmmaking very young, the audience could relate to Kunika to a deeper level and the discussion was full of emotions and laughs.

### **Abu**

The last film of day 2 was 'Abu' directed by Arshad Khan. Arshad Khan is a multiple-award-winning Canadian film director, writer, production designer, and film programmer with several long and short-form films to his credit. Khan has been working on inclusive, intersectional cinema that represents unsung voices for two decades and is a pioneer for LGBTQIA + rights amongst South Asians living in the West. After great success with his autobiographical documentary 'ABU' that has won appreciation worldwide, Khan is currently developing his first fiction feature with support from Telefilm Canada and SODEC.





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Abu is a journey to the center of a fragmented family while they grapple with religion, sexuality, colonialism, and migration. Through a tapestry of narratives composed of family footage, observation, and familiarity.

The audience's response to the movie was full of awe. The discussion was full of personal experiences and anecdotes of the tumultuous relationship that a father and a son share.

The event was a huge success with students openly deliberating on issues which are mostly taboo and swept under the carpet in the society. It was an eye opener.

And at the end of the film festival, a closing ceremony was held where Vice Principal Dr. Liji Santosh thanked the MAVA for such an amazing two film festivals. Professor Neena Sharma gave a formal vote of thanks .



  
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*Chief guest Actor Sonali Kulkarni being felicitated - Chairman PEC Sri BR Shetty & vice Chairman Sri Ratnakar Shetty*



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*Ms. Anna Lekvall, Consul General of Sweden Mumbai at the inauguration*



*Francis Paradis - Director and Consul, Quebec Government Office in Mumbai at the inauguration*



*Program was held in auditorium*



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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

## **REPORT: WEBINAR GENDER EQUITY & COVID -19**

### **Report**

**Event:** One Day National Webinar

**Topic:** "GENDER EQUITY & COVID' 19: DISABILITY PERSPECTIVE"

**Date:** Wednesday, 15<sup>th</sup> July 2020

**Timing:** 10:00am to 12:00noon

**Venue:** Zoom Call

**Scope:** Students, Teaching faculty & Non-Teaching staff, NGOs & Professionals

**Resource Persons:** Prof. Anita Ghai, Professor, Ambedkar University, Delhi

**Guest Discussant:** Dr. Biraj Mehta Rath, Assistant Professor, Wilson College, Mumbai

**Objective:** To create awareness about specific requirements and challenges of women and men with disabilities with respect to the pandemic time.

**Highlights-** The webinar started with the introductory note presented on WDC and the theme of the webinar by CA Zainab Rangwala, WDC incharge. Introduction was followed by the Principal's address delivered by Principal Dr. Sridhara Shetty wherein he/she welcomed all the dignitaries, guests and participants. After that Vice Principal, Dr. Liji Santosh introduced Chairperson UWDC- Dr. Gita Chadha & Member Secretary, UWDC -Dr. Meher Bhoot. Later Vice Principal, Prof. Sandesha Shetty introduced Resource Persons- Prof. Anita Ghai and Guest Discussant-Dr. Biraj Mehta Rath. Then Chairman of Powai Education Committee, CA Shankar B. Shetty addressed the participants.

Opening remarks were given by Dr. Gita Chadha on the theme of the webinar in which she addressed the vital gender equity issues. She discussed the vision of the UWDC towards the pandemic through a gender equity perspective via a series of webinars for over three months in a row. Then the resource person, Prof. Anita Ghai delivered an enriching session on gender disability. She touched various aspects encompassing the topic like family domain, binaries involved, stare n gaze, embodiment, marriage, motherhood etc. She stressed on the issues of disability from a socio-economic dimension. Thereafter the Guest Discussant, Dr. Biraj Mehta Rath, enlightened the participants





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by presenting a 'new normal' effect of disability with respect to Indian society's attitude, use of language and nomenclatures, vocabulary, mythological effect on society and guardianship. Their presentations were followed by a Question-Answers session moderated by Dr. Gita Chadha where various questions raised by participants related to the topic were addressed by the resource person. A visually impaired participants Ms. Pragya Mahajan also discussed her concerns over the equal opportunities for specially abled during the pandemic. Closing remarks were delivered by the secretary UWDC Dr. Meher Bhoot where she summarised the session stressing on the attitude of the society towards disability. Session came to an end with a vote of thanks proposed by CA Zainab Rangwala (WDC Convener).

Total 1388 participants registered for the webinar including 859 females, 527 males, 1 transgender and 1 participant in the category of others. Out of the total registered participants 417 participants attended the webinar including 289 females and 128 males. E-Certificates were distributed to all the participants who attended the webinar and filled the feedback form thereafter.

Team Members for the event:

WDC Members: CA Zainab Rangwala, Asst. Prof. Sharanya Saroj, Asst. Prof. Avneet Kaur, Asst. Prof. Prachi Agarwal, Asst. Prof. Himani Shukla Varia, Asst. Prof. Nabilah Kazi and Adv. Hamid Khan

Technical Team Members: Dr. Tushar Sambare, Asst. Prof. Mithilesh Chauhan

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**S. M. Shetty College of Science, Commerce and Management Studies, Powai, Mumbai - 76**  
NAAC ACCREDITED 'A' GRADE  
IMC RBNQ CERTIFICATE OF MERIT 2019  
ISO 9001:2015 CERTIFIED

**WOMEN DEVELOPMENT CELL**  
in association with

**WOMEN DEVELOPMENT CELL – UNIVERSITY OF MUMBAI**  
Presents  
**National Webinar**  
On  
**"GENDER EQUITY & COVID-19: DISABILITY PERSPECTIVE"**

**Prof. Anita Ghai**  
Resource person

**Dr. Biraj Mehta Rathi**  
Guest Discussant

Date : 15th July, 2020  
Time : 10:00 am to 12:00 pm

### BANNER BACKDROP

**PRINCIPAL**  
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### ATTENDANCE

Sr.No	Name	Gender	Institution Name	City	Participant type
1	Mrs. Avneet Kaur	Female	SM Shetty College	Mumbai	Teaching Faculty
2	CA Zainab Rangwala	Female	S.M.Shetty College of Science, Commerce and Management studies	Mumbai	Teaching Faculty
3	Dr. Rani Tyagi	Female	H R COLLEGE OF COMMERCE AND ECONOMICS	Mumbai	Teaching Faculty
4	Dr. M. SINDHUJA	Female	SARASWATHI NARAYANAN COLLEGE	MADURAI	Teaching Faculty
5	GADA PRACHI	Female	SM SHETTY	Thane	Student
6	Ms. AARUSHI KAPOOR	Female	Bhavan's Leelavati Munshi College of Education	Delhi	Student
7	Ms. Tanzim Masud	Female	Royal Global University	guwahati	Teaching Faculty
8	Hamid Khan	Male	S. M. Shetty College	Mumbai	Teaching Faculty
9	Ashwin Purshotam Bhide	Male	Model College Autonomous Dombivli East	Mumbai	Teaching Faculty
10	Ms Samyuktha M.	Female	PSGR KRISHNAMMAL COLLEGE FOR WOMEN	Coimbatore	Student
11	Mr. Richard Royan Sequeira	Male	Pompei College Aikala	Mangalore	Teaching Faculty
12	Rekha Moni Kalita	Female	Kanya Mahavidyalaya	Guwahati	Teaching Faculty
13	MR. MADHAVA	Male	GOVT FIRST GRADE COLLEGE VITTAL	VITTAL	Teaching Faculty
14	DR.S.D.K.SUBHASREE	Female	Government Arts College Salem	Salem	RESEARCHER
15	Ms. Astha Gupta	Female	Tecnia Institute of Advanced Studies	NEW DELHI	Student



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17	Mr. Kishore Kumar Shah	Male	Sri Aurobindo College (University of Delhi)	Delhi	Teaching Faculty
18	Ms Anupama karwal	Female	NWT college	dehradun	Teaching Faculty
19	Sandipan Babasaheb Jige	Male	S R College Ghansawangi Dt- Jalna (MS)	Ghansawangi	Teaching Faculty
20	Mr. Shaikh Mohd Ashfaq Mohd Haroon	Male	Rizvi College of Engineering	Mumbai	Teaching Faculty
21	Dr Chandani Bhattacharjee	Female	H.R College of Commerce and Economics.	Mumbai	Teaching Faculty
22	Ms. Awantika Ramesh Koshti	Female	Army Institute of Education Greater Noida	Greater Noida	Student
23	Prof. Melissa Chriselle Remedios	Female	St Joseph's college	bangalore	Teaching Faculty
24	SUNAYNA KUMARI	Female	TEACHER'S TRAINING COLLEGE BARARI BHAGALPUR BIHAR	BHAGALPUR	Teaching Faculty
25	Dr. S. MAHALAKSHMI	Female	Pachaiyappa's College	Chennai-30	Teaching Faculty
26	Ms Kalyani Rautray	Female	Utkal university	Bhubaneswar	Student
27	MS. SENNA. A. A.	Female	University of calicut	Thrissur	Student
28	Mrs. Kanthi Viswanath	Female	VESASC	Mumbai	Teaching Faculty
29	Miss Alisha Bansal	Female	Shah satnam ji girls college,sirsa	Sirsa	Student
30	Mr. PRASHANTH JAIN H V	Male	MMK & SDM Mahila Maha Vidyalaya, Mysore	Mysore	Teaching Faculty
31	Ms. Srishti Dubey	Female	ICLE'S Motilal Jhunjhunwala College, vashi	Navi Mumbai	Student
32	Ms S DHARANI	Female	Queen Mary's College	Chennai	Student



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34	Mr. SHAIK KHAJAVALI	Male	SSGS DEGREE COLLEGE	GUNTAKAL	Teaching Faculty
35	Dr Pallav Das	Male	Patuck-Gala college of commerce & Management, santacruz, Mumbai	Mumbai	Teaching Faculty
36	Ms. Jonnada Archana	Female	Skitshu	Hyderabad	Student
37	Ms. Tejaswini Sachin Deshmukh	Female	MVPS's KBTCE	Nashik	Teaching Faculty
38	Mrs. Ranjana Ramesh Ghanavat	Female	Reliance Foundation School Lodhivali MM	Panvel	Teaching Faculty
39	Prof. Krishna Gajanan Jambekar	Male	M S College of ASC & BMS Mumbra Thane	Thane	Teaching Faculty
40	DR. SACHEEN S. ALONEY	Male	PRIYADARSHINI INDIRA GANDHI COLLEGE OF ENGINEERING	WARDHA	Teaching Faculty
41	Ms. SHRUTHI. N . Assistant Professor	Female	JSS COLLEGE OF ARTS & COMMERCE	Gundlupet	Teaching Faculty
42	Dr.A.Vadivukarasi	Female	Sri GVG Visalakshi College for Women	Udumalpet	Teaching Faculty
43	Mohit	Male	.	Baghat	Teaching Faculty
44	HARSHITHA D	Female	KATEEL ASHOK PAI MEMORIAL INSTITUTE	SHIVAMOGA	Student
45	Dr.	Female	Mahila Mahavidyalaya pg college Kidwai Nagar Kanpur	Kanpur	Teaching Faculty
46	Arul Kumar Pandian	Male	SIWS College	Mumbai	Teaching Faculty
47	Ms. DEEPA JOHN	Female	Faith india special school	Palakkad	Professional
48	MR. KEVIN VILAS NISAR	Male	SIES COLLEGE OF ASC, SION	Mumbai	Student



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51	Dr. V. Ganesu	Male	Dr. V. Ganesu Perumal College of Engineering & Technology, puttur	Chennai	Teaching Faculty
52	Ms. NANDITA KALITA	Female	Gauhati University	Guwahati	Student
53	Mr. Roopesh	Male	St Joseph Engineering College	Mangalore	Teaching Faculty
54	Anushka chavan	Female	NDMVP kbtcoe	Nashik	Student
55	AAKANKSHA CHITRE	Female	KISHANCHAND CHELLARAM COLLEGE	MUMBAI	Student
56	Ms. Aalifa Zahra Murtuza Panjwani	Female	K.P.B. Hinduja college of commerce	Mumbai	Student
57	Ms. ANKITA PRAVIN MORE	Female	SHRI P. L. SHROFF COLLEGE OF ARTS & COMMERCE	BOISAR	Student
58	Prof.Dr.KAMANI K K	Male	PGCenter GSC Chitradurga Department of Higher Education	Chitradurga	Teaching Faculty
59	Mrs. Rekha Bhatia	Female	SIWS College	Mumbai	Teaching Faculty
60	Ms. Vishakha Walia	Female	Lala Lajpatrai College of Commerce and Economics	Mumbai	Teaching Faculty
61	Ms. RUNUMI SHARMA	Female	S. S. J. Campus, Almora	Almora	Research Scholar
62	Mr. Mithilesh Chauhan	Male	Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies	Mumbai	Teaching Faculty
63	Ms. Shubhada Kanchan	Female	H. R. College of Commerce and Economics	Mumbai	Teaching Faculty
64	Ms.Tanushree	Female	Banarsidas Chandiwal Institute of Professional Studies	New Delhi	Teaching Faculty
65	Ms JYOTI KAPOOR	Female	Anand Vihar College for Women	BHOPAL	Student
66	Ms.Powrnam Shetty P	Female	Sri Ramakrishna College, Mangalore	Mangalore	Student
67	Mrs.shameena	Female	Indian Community School Kuwait	Kuwait	Teaching Faculty
68	Ms.Akdash Noor	Female	Maharana Pratap College of	Kanpur	Student





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			Professional Studies Kanpur		
69	Ms.	Female	St Mary's College, Shirva	Udupi	Teaching Faculty
70	Dr Tushar Sambare	Male	S M Shetty College	Mumbai	Teaching Faculty
71	Mrs. Anjali Vachhani	Female	H.R.College of Commerce and Economics	Mumbai	Teaching Faculty
72	Ms. Shreeshti Vasant	Female	K. C. College (Kishinchand Chellaram College)	Mumbai	Student
73	Mrs. Mamta Balwanti	Female	Smt. K. G. Mittal college of arts and commerce	Mumbai	Teaching Faculty
74	Ayeshna Dutta	Female	Department of Sociology, University of Mumbai	mumbai	PhD Scholar
75	Dr Amresh Kumar	Male	R K High School Azizpur Saraiya Muzaffarpur	Muzaffarpur	Teaching Faculty
76	Mr.Shaikh Mohammed Zubair.	Male	St Joseph's High School, Agripada.	Mumbai	Teaching Faculty
77	DR. PRAMILA HARIDAS BHUJADE	Female	Vasantrao naik government institute of arts and social science nagpur	Nagpur	Teaching Faculty
78	Ms. Vandani Sharma	Female	Mahila Mahavidyalaya P.G.College	Kanpur	Teaching Faculty
79	YOGESH KUMAR VERMA	Male	Swami Vivekanand Subharti University	Meerut	Student
80	Mr. Pravin Uttam Kamble	Male	Fr. Conceicao Rodrigues Institute of Technology	Navi Mumbai	Non-Teaching Staff
81	Mrs Manju Rani	Female	Gss girls PG College Chirawa	Pilani	Teaching Faculty
82	Sonika Sharma	Female	Chhotu rani public school Delhi	Moradabad	Teaching Faculty
83	Mr. Namdev Vijay Narvekar	Male	SV's sridora caculo college of commerce and management studies.	Mapusa	Student
84	Ms. POONAM KALPESH GUPTA	Female	Ghanshyamdas Saraf College of Arts and Commerce	Mumbai	Student
85	Ms. Fareesa Fatima	Female	Andhra Mahila Sabha	Hyderabad	Student



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86	MS. VIOLETA PATOWARY	Female	Assam University, Sitenar	Guwahati	Student
87	Ms ANEESA AYOOBKHAN	Female	COLLEGE OF APPLIED SCIENCE ADOOR PATHANAMTHITTA	PANDALAM	Student
88	Dr.P.Venkata Subba Rao	Male	Dr.C.S.Rao PG Centre, Sri Y.N.College	Narsapur	Teaching Faculty
89	NIDHI KUMARI	Female	CTE SAMASTIPUR (LNMU DARBHANGA)	SAMASTIPUR	Student
90	Ms. Ravina Ramchandra Sud	Female	SKM's J.M.Patel College Of Commerce Goregaon West Mumbai 400090	Mumbai	Student
91	Ms Gracy Popatlal Jain	Female	Kc college	Mumbai	Student
92	Ms. Sonali Balaji Ghodke	Female	K C College	Mumbai	Student
93	Mr	Male	Kulti College	Kulti	Teaching Faculty
94	Ms Harpreet Kaur	Female	Gurukashi University Talwandi Sabo, Bathinda, Punjab	Bathinda	Student
95	GANTHIMATHILP	Female	SRM Dental College	Chennai	Non-Teaching Staff
96	Vinod Kumar	Male	Shri Venkateshwara University, Gajraula, Distt.-Amroha( U.P)	Udhampur	P.hd scholar
97	Ms. Priyanka Mittal	Female	K.C.COLLEGE	Mumbai	Student
98	Mr.KISHORE MADAM	Male	GOVERNMENT DEGREE COLLEGE, SEETHAMPETA	SEETHAMPETA , SRIKAKULAM DISTRICT	Teaching Faculty
99	PANCHAMI GOWALA	Female	Biswanath Chariali	Biswanath Chariali	Student
100	Dr. P. Manjula	Female	R. B. V. R. R Women's College	Hyderabad	Teaching Faculty
101	Mr. Ritik Behal	Male	K M Agrawal College	Kalyan	Student
102	Mr. DEBASISH SAHOO	Male	RAJDHANI COLLEGE, BBSR, ODISHA	CUTTACK	Student



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103	Ms sunita dwivedi	Female	D.L.S.P.G.College Bilaspur C. G.	Bilaspur	Teaching Faculty
104	Ms SAYANI SREELAKSHMI	Female	Govt high school for girls,podili	Podili	Teaching Faculty
105	Dr. Ratnakar Raosaheb Huse	Male	Matsyodari Mahavidyalaya Ambad Di. Jalna (MS)	Ambad	Teaching Faculty
106	Ms.Shweta Kanojia	Female	S.M Shetty college of science commerce and management studies	Mumbai	Student
107	Prof. NUTAN GAJANAN LOKHANDE	Female	NES Ratnam College of Arts, Science and Commerce	Mumbai	Teaching Faculty
108	Ms. B. ARUNTHALIR	Female	Nirmala college for women	Coimbatore	Student
109	B. Srividhya	Female	MMK and SDM Mahila Maha Vidyalaya	Mysore	Teaching Faculty
110	Mrs. D.KALARANI	Female	RANI ANNA GOVERNMENT COLLEGE FOR WOMEN - TIRUNELVELI. 8	TIRUNELVELI	FULL TIME RESEARCH SCHOLAR Ph.D
111	Mr. More Dada Natha	Male	Shrimant Babasaheb Deshmukh mahavidyalaya Atpadi	Atpadi SANGLI Maharashtra	Teaching Faculty
112	Mr. KUMAR GAURAV	Male	Islamia Teachers' Training (B.Ed) College, Phulwarisharif, Patna	Patna	Student
113	Mr. KULVINDER SINGH SANDHU	Male	Guru Nanak Khalsa College, ABOHAR	ABOHAR	Teaching Faculty
114	Dr. Sudha K	Female	Besant Women's College	Mangalore	Teaching Faculty
115	Mr. Pandurang Sonu Wagh	Male	Fr. C. Rodrigues Institute of Technology, Vashi	Navi Mumbai	Non-Teaching Staff
116	Dr.B .H .Satyanarayana	Male	Sahyadri Arts College	Shimoga	Teaching Faculty
117	JYOTI DEVI	Female	School for the deaf children Managed by: Ludhiana Educational Society (Regd.)	Ludhiana	Professional
118	Ms.Monika Babaji Murkute	Female	MVPS's KBTCOE NASHIK	Nashik	Teaching Faculty
119	Mr. Pushpraj Singh Rajawat	Male	UTD Barkatullah University Bhopal	Bhopal	Student



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120	Ms. Priti Ramchandra Kushwaha	Female	Sm Shetty college powai	Mumbai	Student
121	Mr Ashwin Dayanand shetty	Male	Bunts Sangha's sm Shetty college	Mumbai	Student
122	MrRajendra Kumar parida	Male	Rajdhani college Bhubaneswar Odisha	Bhubaneswar	Student
123	Dr. Anil Kumar Sharma	Male	GMSBV GT Road Shahadara, Delhi 110032	Delhi	Teaching Faculty
124	Ms.VAISHALI MANGESH JOIL	Female	ASMITA GIRL'S COLLEGE	Mumbai	Student
125	Mrs. APARNA SINGH	Female	IGNOU	Pachpokhari, Rohtas	Student
126	Mr.Rajendra Dongar Patil	Male	Reliance Foundation School Lodhivali MM	panvel	Teaching Faculty
127	Shiradha saini	Female	D.S college aligarh u.p	Aligarh	Student
128	DR SHAILINI DIXIT	Female	IGNOU	Patna	Administrative
129	Amirthammal G	Female	ICMR -NIE	CHENNAI	Professional
130	MRS.SUSAN ROY	Female	INDIAN COMMUNITY SCHOOL,KUWAIT	Kuwait City	Teaching Faculty
131	Prof. Rashmi Sawant	Female	VIVA College of Arts, Commerce and Science	Virar	Teaching Faculty
132	Ms. G Asha	Female	Rama Devi Women's University	Bhubaneswar	Student
133	Mr. Satling Kashinath Gound	Male	Shivjagruti Senior College Nalegaon Dist Latur	Latur	Non-Teaching Staff
134	Ms. Adithya Prasad	Female	College of Applied Sciences ,Adoor	Adoor	Student
135	Mr. GULSHAN KUMAR	Male	LAKSHMI NARAIN COLLEGE OF TECHNOLOGY	INDORE	Student
136	Dr. Vinay Kumar	Male	Sr.Sec School, Tajpur, Samastipur	Samastipur	Teaching Faculty
137	Ms Priya Joseph	Female	SVKM's Mithibai College Autonomous	Mumbai	Teaching Faculty





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138	Mrs.V.K.Banumathy	Female	Centre for Global Languages, Bengaluru Central University	Bengaluru	Teaching Faculty
139	Mr.Nijandhan M	Male	Hindustan College of Arts & Science	Chennai	Student
140	Ms CHANDA RANI	Female	P. G. Department of Sociology, Patna University, Patna	Patna	Teaching Faculty
141	Ms Nityashree Goswami	Female	Milan Highschool, Panigaon	Nalbari	Teaching Faculty
142	Ms Parna Priti Bora	Female	Assam Railway Higher Secondary School	Guwahati	Teaching Faculty
143	Ms. Priya	Female	St. Mary's College Shirva, Udupi	Udupi	Student
144	Mr.MARUSANI GOVARDHAN REDDY	Male	Aditya College of Engineering	Kakinada	Teaching Faculty
145	MADUPOJU SRUDEEPHI	Female	CVR COLLEGE OF ENGINEERING	HYDERABAD	Teaching Faculty
146	Mr. Sandeep Kumar	Male	TMBU Bhagalpur	Bhagalpur	Teaching Faculty
147	D REVATHI	Female	RCSM	HYDERABAD	Student
148	Dr. Pratima Goyal	Female	College of Home Science Nirmala Niketan	Mumbai	Teaching Faculty
149	Dr Uma Jain	Female	M L J N K Girls college saharanpur	Saharanpur	Teaching Faculty
150	Mr. Deepak Goswami	Male	University of Delhi	Delhi	Resaerch Scholar
151	MS. YASMEEN KHAN	Female	SIES (nerul) college of Art's, science and commerce	Navi mumbai	Student
152	Ms R.Uma Maheswari	Female	Sree Ayyappa College For Women	Nagercoil	Student
153	Mrs.Manisha Mishra	Female	F.M University, Balasore.	Cuttack	Student
154	Mr DEVDAS RAMAKANT AROLKAR	Male	Br, Balasaheb Khardekar College Vengurla	VENGURLA	Teaching Faculty
155	Ms. ATHIRA MOHAN	Female	COLLEGE OF APPLIED SCIENCE ADOOR	Adoor	Student



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156	Mr. DHIRAJ KUMAR BHARTI	Male	FACULTY OF EDUCATION, BANARAS HINDU UNIVERSITY, VARANASI	VARANASI	Student
157	Miss. Bharti Sharma	Female	Govt. P. G. College for women , Rohtak (MDU)	Rohtak	Student
158	Mrs K. Jayalaxmi	Female	Kasturba Gandhi Degree and PG College for Women	Secunderabad	Teaching Faculty
159	SWATI MAHAVIR PATIL	Female	Smt. Kasturbai Walchand College, Sangli	Sangli	Teaching Faculty
160	Ms. Heeba Shaikh	Female	S M Shetty	Mumbai	Student
161	Ms RITA DEVI VERMA	Female	GPCS Mamligh Education Block Kandaghat District SOLAN	Solan	Teaching Faculty
162	Athira T S	Female	IHRD COLLEGE OF APPLIED SCIENCES ADOOR	Pandalam	Student
163	DR. SAMIR GULAB SAYYAD	Male	Arts, Com.&Sci. College Ashoknagar Tal. Shrirampur Dist. Ahmednagar	Shrirampur	Teaching Faculty
164	Ms.DEVI S	Female	College Of Applied Science Adoor	Pathanamthitha	Student
165	Ms. Zainab Abbas	Female	KC College	Mumbai	Student
166	MS VIJAYSHREE AMB	Female	Vikram university ujjain	Neemuch	Student
167	Dr. shweta arora	Female	aakash college of education chanderkalan tohana	fatehabad	Teaching Faculty
168	Mr.S.Johny lee ebenezer	Male	BWDA NGO	Cuddalore	NGO Member
169	Mr.Arunkumar	Male	ICMR-NIE	Chennai	Professional
170	Ms.C.Shanmuga priya	Female	Annamalai University	Chidambaram	Student
171	Ms. Asha Chandravallabh Bhatt	Female	Manthan Foundation	Pune	NGO Member
172	Sharen Achangadan	Female	St. Xavier's Institute of Education	MUMBAI	Student
173	Subhajit Sarkar	Male	Jadavpur University	Serampore	Student



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175	Dr. Sushmita Patro	Female	Nirmala Memorial Foundation College of Education, Kandivali, East.	Mumbai	Teaching Faculty
176	Mrs. KAVITA SHARMA	Female	VPM's R Z SHAH COLLEGE MULUND	Mumbai	Teaching Faculty
177	Mrs.LAXMI NAYAK	Female	GOVT.U.P.S.KHAPARIDIH	SARAIPALI	Teaching Faculty
178	Mrs. Geeta Sahu	Female	H.R College of Commerce & Economics	Mumbai	Teaching Faculty
179	Mrs. Sandhya Katiyar	Female	A.N.D.N.N. Mahila Mahavidyalaya Harshnagar, Kanpur	Kanpur	Research Scholar
180	Mr.Rahul Jaiswal	Male	SIES College Of Commerce And Economics	Mumbai	Student
181	Dr. Shahina Mol A K	Female	KAHM Unity Women's College ,Manjeri	Malappuram	Teaching Faculty
182	Ms. Huda Fatima Usmani	Female	K.C. College	Mumbai	Student
183	Ms S ELIZABETH HANNA	Female	SBOA Matric & Hr Sec School	Madurai	Student Counselor
184	Mrs. MALATHI P	Female	FAITH-INDIA SPECIAL SCHOOL	pALAKKAD	Teaching Faculty
185	Dr.Vinod Kumar.	Male	Assistant Professor. Sociology. Govt. Degree College Rewalsar. District Mandi Himachal Pradesh	Khaliyar District Mandi	Teaching Faculty
186	Prof. Priyanka Y. Warke	Female	Bhusawal Arts,Science and P.O.Nahata Commerce College,Bhusawal	Bhusawal	Teaching Faculty
187	Ms. SHUBHPREET KAUR	Female	Department of Education and Community Service, Punjabi University Patiala	Ludhiana	Research Scholar
188	Dr. SUBBA RAO SAKHAMURI	Male	Tamil Nadu National Law University	Tiruchirapally	Teaching Faculty



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192	Mr. Nandu Suresh	Male	IHRD, Collage of applied science adoor	Pathanamthitta	Student
193	Mr. Vikash Kumar Tripathi	Male	Mgegv Chitrakoot Satna MP	Satna	Research Scholar
194	Mr. Danesh Balsara	Male	Challenge Logistics Pvt Ltd	Mumbai	Professional
195	Mrs Lorraine Seher Patel	Female	Rays of light foundation	Mumbai	NGO Member
196	Dr. Vidya Premkumar	Female	Mithibai College Autonomous	Mumbai	Teaching Faculty
197	FATHIMA ANSARI	Female	IHRD COLLEGE OF APPLIED SCIENCE, ADOOR	ADOOR	Student
198	Dejina sahoo	Female	Rajdhani elg bbsr odisha	Cuttack	Student
199	Ms.Niva Elna Varghis	Female	The Indian Commuity Schol, Kuwait	Kuwait	Teaching Faculty
200	Ms Priya Shetty	Female	Ramniranjan Jhunjhunwala College	Mumbai	Teaching Faculty
201	Ms.Taswini Shetty	Female	Bunt's Sangha's S.M.Shetty College of Science, Commerce & Management Studies	Thane	Student
202	Ms. PREETHY. P	Female	FAITH-INDIA Institute of special education	Palakkad	Teaching Faculty
203	Miss. Prapti Sunil Shetty	Female	Bunts Sangha's S M Shetty College Of Science, Commerce and Management Studies, Powai	Navi Mumbai	Student
204	PRIYA. P	Female	FAITH INDIA SPECIAL SCHOOL	PALAKKAD	Teaching Faculty
205	Ms	Female	NIEPID	Hyderabad	Student
206	Mr. Balkrishna Dattatraya Ahire	Male	Ashoka Group of School	Nashik	Teaching Faculty
207	Mr.Shiv Kumar	Male	Diet Rajinder nagar	New Delhi	Student
208	Shweta Bhalerao	Female	Savitribai Phule Pune University	Pune	Teaching Faculty





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210	INDIRA P	Female	Faith India special school	MANNARKKAD	Teaching Faculty
211	Ms.Pragya Mahajan	Female	Tata Motors LTD	Delhi	Social Worker
212	Ms. Sumalatha	Female	St. Mary's College, Shirva	Udupi	Student
213	Dr. Deepa Jamnik	Female	Indira College of Commerce and Science	Pune	Teaching Faculty
214	AMIT GAUTAM	Male	IGNOU	ALLAHABAD	Student
215	Dr. Amita Valmiki	Female	Ramniranjan Jhunjhunwala College of Arts, Science and Commerce (Autonomous)	Mumbai	Teaching Faculty
216	Ms. Dolly Agrawal	Female	Doon Public School , Hathras	Hathras	Teaching Faculty
217	MR. ANASH KUMAR DAS	Male	Central University of Haryana	Mahendragarh	Ph. D Scholar of Special Education
218	KANIMOZHI G	Female	ICMR - NIE	CHENNAI	Professional
219	Ms.Anisha Damodar Hatle.	Female	S M Shetty College	Mumbai	Student
220	Mr. Saif Rasul Khan	Male	NERIM Law College, NERIM Group of Institutions	Guwahati	Teaching Faculty
221	Disha Palkar	Female	Department of German, University of Mumbai	Mumbai	Student
222	Ms. Priyal Pankaj Umaria	Female	Kishinchand Chellaram College	Mumbai	Student
223	Ms. Papiha Nityanand Parab	Female	Sv's sridora caculo college of commerce and management studies	Mapusa	Student
224	ritika roongta	Female	kishandas chellaram college	Mumbai	Student
225	Dr. Shailaja Vishwasrao Choudhari	Female	Wahed Khan college of Education Amaravati	Amaravati	Teaching Faculty
226	Ms. VIJAY MANIKPURI	Male	Gout. J. V. Chhattisgarh College	Bainandagan	Research Scholar



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228	Ms. Melita Neeta Lewis	Female	S. M. Shetty Powai	Mumbai	Student
229	Mr. A. Mohamed Sajeeth	Male	Bharath Institute of Higher Education and Research	Chennai	Student
230	Dr.Kumkum Bharadwaj	Female	Maharani lakshmi bai government girls College Indore Madhya Pradesh	Indore	Teaching Faculty
231	Ms. Isidora Judith Pereira	Female	Sophia College For Women (Autonomous)	Mumbai	Student
232	Miss Payal	Female	M.N.S. Govt. College, Bhiwani. (CBLU)	Rohtak	Student
233	Dr. Shyam Choithani	Male	KET's V.G.Vaze College (Autonomous), Mumbai	Ulhasnagar	Teaching Faculty
234	Ms.Kaveri Ravindra Sonwane	Female	MVPS'S KBTCE,NASHIK	NASHIK	Teaching Faculty
235	Mr	Male	COLLEGE OF APPLIED SCIENCE ADOOR	ADOOR	Student
236	Ms. SWATHI LEKSHMI SR	Female	IHRD COLLEGE Of APPLIED SCIENCE	Adoor	Student
237	Nagendra Pratap	Male	Sri Jagdamba Education & Research institute	Sriganganagar	Professional
238	Mrs. Deepti P. Kamble	Female	Welingkar Institute of management studies	Navi Mumbai	HR executive
239	Ms. Epsita parida	Female	Rajdhani college, BBSR	Bhubaneswar	Student
240	Ms. Nikhila Chandavarkar	Female	SIES College of Arts, Science and Commerce (Autonomous)	Mumbai	Visiting Faculty
241	Ms. Sushmita khara	Female	SMT. CHM COLLEGE	Mumbai	Student
242	Seema Kamble	Female	Rachana sansad college of applied art and craft, Prabhadevi, mumbai	virar east	Teaching Faculty
243	Dr. Nuzhat Ahmed Kazi	Female	Online Learning App	Mumbai	Subject matter expert
244	Prem kumar B	Male	Alserv	chennai	Professional



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246	DR.M.RAMSANKAR	Male	Arignar Anna Govt Arts college Attur	Salem	Teaching Faculty
247	MUKESH KUMAR MOURYA	Male	I.A.S.E. Bilaspur (C.G.)	Bilaspur	M.Ed. Scholar
248	Ms. Iramsaba Mushir Shaikh	Female	MVP's KBT College of Engineering	Nashik	Student
249	Ms. NIMMI R MENON	Female	SMT. K. G. MITTAL COLLEGE OF ARTS AND COMMERCE	Mumbai	Teaching Faculty
250	Mr. Rajat Kumar Pachauri	Male	Institute of Social Sciences, Dr. Bhimrao Ambedkar University, Agra	Agra	Research Scholar
251	Ms. Anis Fathima Ashraf	Female	The Indian Community School, Kuwait	Salmiya	Teaching Faculty
252	Ms. Raakkhi Jagdish Pohuja	Female	KC College, Churchgate	Mumbai	Student
253	JAGRITI GARG	Female	CCS University	MEERUT	Teaching Faculty
254	Dr. Nisha satishchandra mishra	Female	Patuck junior college	Mumbai	Teaching Faculty
255	Ms. Kashmira Lonkar	Female	Savitribai Phule Pune University, Department of Law	Pune	Senior Research Fellow
256	Dr Samya Shinde	Female	L.S.Raheja College of Arts and Commerce	Mumbai	Teaching Faculty
257	Mr. M. GOPINATH	Male	Bharath Institute of Higher Education and Research, Chennai	Chennai	Teaching Faculty
258	Mr. Sandeep Lingwal	Male	Raath Mahavidyalaya Paithani Pauri Garhwal Uttarakhand	Srinagar Garhwal	Teaching Faculty
259	Asst.Prof.Himani Shukla Varia	Female	S.M.Shetty	Mumbai	Teaching Faculty
260	Ms. Archana Triveni Yadav	Female	Smt. Chm college	Mumbai	Student
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263	Miss Radha Verma	Female	Jiwaji University	Gwalior	Student
264	Mr. Sunil Ramani Kamble	Male	Dept. Of Pali, University of Mumbai	Mumbai	Teaching Faculty
265	Mrs. A. Kalavathi	Female	The Standard Fireworks Rajaratnam College for Women, Sivakasi	Sivakasi	Teaching Faculty
266	Mr.Chandan Kumar Dubey	Male	Sri Jagdamba Education and Research Institute	Sri Ganganagar	Teaching Faculty
267	Mr.	Male	Raiganj University	Raiganj	Student
268	Dr. Rupen Chatterjee	Male	Nahagram Hiralal Paul College	Konnagar	Teaching Faculty
269	Ms. Saini Jaspreet Kaur	Female	City International School (Working)	Mumbai	Teaching Faculty
270	Ms.Jyotirmayee parida	Female	Rajdhani college,Bhubaneswar	Nayagarh	Student
271	Mahayir Suresh Patil	Male	Smt. Kasturbai Watchand College,Sangli	Sangli	Teaching Faculty
272	Ms. Deepika	Female	St. Mary's college Shirva	Udupi	Student
273	Dr. Anamika Purohit	Female	Jai Hind College, Autonomous	Mumbai	Teaching Faculty
274	Mr Bappaditya Ghosh	Male	Edujobs Academy Pvt Ltd	Bankura	Teaching Faculty
275	Ms.Amena Norawala	Female	KC college.	Mumbai	Student
276	Ms. Schifra Cardoso	Female	K.C. College	Mumbai	Student
277	S kavirajan	Male	Madurai kamarajar university	Madurai	Student
278	Ms. Joyce Cutinho	Female	St. Mary's College, Shirva	Udupi	Student
279	Mr. Amal Sreenivas	Male	College of Applied Sciences, Adoor	Charummoodu	Student





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281	Ms.Pratibha Yadav	Female	University of Mumbai	Mumbai	Student
282	Ms. Zainab Mohammed Hussain Sayed	Female	Kc college	Mumbai	Student
283	Mr. Ayush Bhadauria	Male	Maharana pratap engeneering college	Kanpur	Student
284	Ms	Female	MVPS's KBTCOE NASHIK	NASHIK	Teaching Faculty
285	P SUREKHA	Female	Smt.NPS GDC (W),	CHITTOOR	Teaching Faculty
286	Ms. Rakshitha	Female	St. Mary's College, Shirva	Udupi	Student
287	Mr. SUDEEP HALDER	Male	FULMALANCH A HRITU BHAKAT HIGH SCHOOL (H.S.)	Fulmalancha	Teaching Faculty
288	Mrs. Dhanalakshmi N.D	Female	Karnataka State Open University, Mysore	Hassan	Student
289	Ms Sunita rani saho	Female	Rajdhani college, Bhubaneswar, Odisha	Bhubaneswar	Student
290	Mr. RAM RATAN	Male	BAREILLY COLLEGE, BAREILLY	BAREILLY	Teaching Faculty
291	Dr.Ranjana seth	Female	vasanta college for women Rajghat Varanasi	Varanasi	Teaching Faculty
292	Ms. Arpita Khedkar	Female	K.C.College, Mumbai University	Mumbai	Student
293	Dr. Sabiha Alam Choudhury	Female	Assam Don Bosco University	Guwahati	Teaching Faculty
294	Prof. ASHA JYOTHI	Female	CANARA COLLEGE, PG DEPARTMENT OF COMMERCE, MANGALORE	MANGALORE	Teaching Faculty
295	Dr. Anupam Dutta	Male	Barbhag College	Nalbari	Teaching Faculty
296	Ms. Sandhya Rani Boddepalli	Female	Govt Degree College	Srungavarapu kota, vizianagaram	Lecturer



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298	Kalpna.K.S	Female	SPDT College	Mumbai	Teaching Faculty
299	Ms. Pushpa Moriya	Female	S. M Shetty	Mumbai	Student
300	Mr. Amol Arun Pagar	Male	Shivjagruti College, Nalegaon, Dist Latur	Nalegaon	Teaching Faculty
301	Ms. VEMALURI V SIVARANJANI	Female	Sri Siva Sai EM School	Kandukur	Teaching Faculty
302	Mr BAPPADITYA GHOSH	Male	Bankura Goenka Vidyayatan	Bankura	Teaching Faculty
303	Mr. Sayan Ghosh	Male	Child in Need Institute	Raniganj	Social Worker
304	Asst.Prof.Priya Mondal	Female	Sri Balaji Society's Balaji Law College (Affiliated to Savitribai Phule Pune University)	Pune	Teaching Faculty
305	Ms. Dipali Vishnu Patil	Female	M.V.P.SAMAJ'S KBT COE	Nashik	Teaching Faculty
306	Ms. Ratna Yadav	Female	Yashwantrao Chavan Maharashtra Open University	Silvassa	Teaching Faculty
307	Ms. Ankita Kamlakar Pangavhane	Female	MVPS'S KBT COE, NASHIK	Nashik	Non-Teaching Staff
308	Prachi Agarwal	Female	BUNTS SANGHA'S S M SHETTY COLLEGE OF SCIENCE COMMERCE AND MANAGEMENT STUDIES POWAI	Mumbai	Teaching Faculty
309	Ms.Chanchal Sharma	Female	G.C.W. , Bhiwani , (CBLU)	Bhiwani	Student
310	Ms. Gayatri Kripal Singh Kamla Devi Chauphal	Female	Bunts Sangha's S.M. Shetty College, Powai	Mumbai	Student
311	Mr.Nandanram	Male	Narayana	Suryapet	Student
312	Ms Avani Nilesh Sangoi	Female	KC COLLEGE	Mumbai	Student
313	Dr. Gayathri. P	Female	Hindustan College of Arts & Science	Chennai	Teaching Faculty



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315	Ms.Aqsa Ashfaq Makwana	Female	Kishinchand Chellaram College	Mumbai	Student
316	Ms. Isha Thakkar	Female	R.a.podar college of commerce and economics (autonomous)	Panvel	Student
317	Dr.Asha Sharma	Female	Mgcgv Chitrakoot,Satna m.p.	Satna	Teaching Faculty
318	Mr Ravindrakumar Kulkarni	Male	ASS PU College of Commerce	Gadag	Teaching Faculty
319	Dr.shakila khan	Female	Dr Hari Sing Gour Vishwavidyalaya sagar	Sagar	Teaching Faculty
320	Ms. Sharanya Sanoj	Female	Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies	Mumbai	Teaching Faculty
321	Ms MANDAKINI SAHOO	Female	RAJDHANI COLLEGE	BHUBANESWAR	Student
322	Mrs. Shaikumari Gupta	Female	Smt. M.M.K. College of Commerce & Economics	mumbai	Teaching Faculty
323	Ms Babita Nagdev	Female	The SIA College of Higher Education	Mumbai	Teaching Faculty
324	Sruthi Rajan	Female	Falcon Autospare Parts	Dubai	Professional
325	Mr.Vishal Normal Fernando	Male	S.M. Shetty College,Powai	Mumbai	Student
326	Mr. Sagayaraj K	Male	Chettinad Academy of Research and Education	Chennai	Student
327	Dr. Anand Vijaykumar Walankikar	Male	Vai.Dhunda Maharaj Deglurkar College Degloor	Degloor	Teaching Faculty
328	Dr. Mittal Ishwar Chauhan	Female	Mithibai College of Arts, Sci., Comm & Eco.	Mumbai	Teaching Faculty
329	Satyapriya Indurwade	Male	Dept of Economics RTM Nagpur University	NAGPUR	Teaching Faculty
330	Mr. JAYAPRAKASH. M	Male	FAITH-INDIA Institute of special education	Palakkad	Teaching Faculty



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333	Ms. Sudarshana Saikia	Female	R.A. Podar College of Commerce and Economics (Autonomous)	Mumbai	Teaching Faculty
334	Prof.G.Senthil Kumaran	Male	Government Arts and Science College -Kovilpatti	Tirunelveli	Teaching Faculty
335	Dr. Sharayu Potnis	Female	KLEs Lingaraj College	Belagavi	Teaching Faculty
336	Mrs. Sujatha Ganesh Nayak	Female	CANARA COLLEGE	MANGALURU	Teaching Faculty
337	Mrs.Shubhangi Ganesh Kore	Female	Nirmala Memorial Foundation College of Education ,Mumbai	Mumbai	Teaching Faculty
338	Ms.RINKI PALEI	Female	RAJDHANI COLLEGE,BBSR ,ODISHA	BHUBANESWAR	Student
339	Prof. Reshma Arun More	Female	Patuck Jr. College	Mumbai	Teaching Faculty
340	Mr.Balabhima Anant Kulkarni	Male	Rizvi college of Arts Science and Commerce Bandra West Mumbai	VASAI	Non-Teaching Staff
341	Mr. Ankush Ranjit jadhav	Male	BP Art's SMA Scie. And KKC Comm College Chalisgaon	Chalisgaon jalgaon	Teaching Faculty
342	Asha Pandya	Female	Manovikas	Ujjain	Teaching Faculty
343	Ms.MANANI MANASHRI SARANGI	Female	RAJDHANI COLLEGE	BHUBANESWAR	Student
344	Dr. Chethana V Chalapathy	Female	Garden City University	BAnalore	Teaching Faculty
345	Dr. SHILPA SHAH	Female	Shri M.D.Shah Mahila College of Arts and Commerce, Malad	Mumbai	Teaching Faculty
346	Dr.C.Brindhadevi	Female	Sri GVG Visalakshi College for Women	Udumalpet	Teaching Faculty
347	Dr.Geeta Rani	Female	Mewar institute of Management	Ghaziabad	Teaching Faculty





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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

348	Dr. Geeta Verma	Female	Bareilly College Bareilly UP	Bareilly	Teaching Faculty
349	Jaya prajapati	Female	Ramlalit Singh Mahavidyalaya kailhat Chunar Mirzapur	Chunar Mirzapur	Student
350	Ms.Anita Alva	Female	SNDT Mumbai	Mumbai	Student
351	Dr. Sony Mary Varghese	Female	Peet Memorial Training College Mavelikara	Alappuzha	Teaching Faculty
352	Ms Raagavi.A.S	Female	Bharath Institute of Higher Education & Research	Chennai	Teaching Faculty
353	SARANYA.P	Female	NAZARTH MARGOCHIS COLLGE	Tuticorin	Student
354	Mr. JANAKIRAO RELLA	Male	Andhra University	VISAKHAPATN AM	Research Scholar
355	Ms Nabila Kazi	Female	SM Shetty College Powai	Mumbai	Teaching Faculty
356	Dr. Pramod Kumar	Male	L.N.M.S College, Birpur, Supaul	Supaul	Teaching Faculty
357	DR. LIPI MUKHERJEE	Female	Ghanshyamas Saraf College of Arts & Commerce, Malad (West)	Mumbai	Teaching Faculty
358	Mr. LALAN KUMAR MANDAL	Male	Munger University, Munger ( Bihar)	Munger	Teaching Faculty
359	Mr.MOHSIN ARMAN MANSOORI	Male	Royal college of pharmaceutical education and research	Malegaone	Student
360	Mr. D.S. Karthik	Male	Alserv	Chennai	Social Worker
361	Dr. Radhika Kharbanda	Female	Chet Ram Sharma College of Education	Noida	Teaching Faculty
362	Prof. Sayyed Vaseem Hanif Haseena	Male	Arts, Commerce and Science College, Kharepatan	Rajapur Ratnagiri	Teaching Faculty
363	Ms. ANAMIKA	Female	ICLES MOTILAL JHUNJHUNWALA COLLEGE OF ARTS, SCIENCE AND COMMERCE, VASHI, NAVI MUMBAI	Mumbai	Student



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364	Ms Salochna Nagdev	Female	The S.I.A College of Higher Education	Mumbai	Teaching Faculty
365	Dr neelu khosla	Female	vivek college of commerce	mumbai	Teaching Faculty
366	Biswajit das	Male	Bunts Sangha's SM Shetty Degree college	mumbai	Student
367	Mrs Shanthi Seshadri	Female	Smt.MMP Shah Women's College of Arts and Commerce Matunga-19	Mumbai	Teaching Faculty
368	Mr. Manoj Krishna Kamble	Male	Lal Bahadur Shastri College of Education Bangalore	Bangalore	Teaching Faculty
369	Ms. SIDDHI SATISH PAWAR	Female	VIVA COLLEGE OF LAW	VIRAR	Student
370	Ravindra Ramdas Borse	Male	B.P.ARTS,S.M.A. SCIENCE,K.K.C.COMMERCE COLLEGE CHALISGAON	Chalisgaon	Teaching Faculty
371	Prof. Padma Shivaji Patil	Female	DGET COLLEGE OF ARTS COMMERCE AND SCIENCE	THANE	Teaching Faculty
372	Mr. SIDHARTHAN S	Male	Socio Economic Unit Foundation (SEUF)	Trivandrum	NGO Member
373	Dr CHETNA GUPTA	Female	GDC KATHUA	Jammu	Teaching Faculty
374	Miss Sudharani Hulmani	Female	KLE's College of Commerce Belagavi	BELAGAVI	Teaching Faculty
375	Mr. RANJAY KUMAR SINGH	Male	L. K.C Shri jagdamba Andh vidyalay Samiti	Sriganganagar	Professional
376	Mrs.Shehnaz Dawood Dalvi	Female	The Indian Community School ,Kuwait.	Kuwait	Teaching Faculty
377	Dr. MANISHA MUJUMDAR	Female	Br. B. K. College, Vengurla	Vengurla	Teaching Faculty
378	Prof Asha D Nidavani	Female	K.L.E's Mrityunjaya college of arts and commerce,Dharwad	Dharwad	Teaching Faculty
379	Mr Girisha M S	Male	Government First Grade College	Harapanahalli-58 3131, Ballari	Teaching Faculty
380	Mr. RAJU PRAJAPATI	Male	DEPARTMENT OF COMMERCE, VINOBA BHAVE UNIVERSITY, HAZARIBAG	HAZARIBAG	RESEARCH SCHOLAR



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381	Ms. Divya Dayanand Sharma	Female	Chikitsak Samuha's S. S. & L. S. Patkar College of Arts & Science, and V. P. Varde College of Commerce	Mumbai	Student
382	Ms.Amrपाली Deepak Lihinar	Female	Reliance foundation school Iodhivali Marathi Medium	Mumbai	Special educator
383	Miss. Ankita Acharya	Female	JIS University	Kolkata	Teaching Faculty
384	Mr. Santosh Kumar Verma	Male	LKC Shri Jagdamba Educational Research Institute Sri Ganganagar Rajasthan	Sri Ganganagar	Professional
385	SARITHA .K.R	Female	Faith India institute of special education	Mannarkkad	Student
386	Mr. Saroj Kumar Das	Male	Department of Education, Kurukshetra University, Kurukshetra	Balasore	Research Scholar
387	Ms. Uphade Jayshree Sanjay	Female	NDMVPS's KBTCOE, Nashik	Nashik	Non-Teaching Staff
388	Miss Jyoti	Female	BABU JAGJIVAN RAM TRUST FOR SOCIAL DEVELOPMENT, UNA, HIMACHAL PRADESH	Hamirpur	Teaching Faculty
389	Mr.SANDEEP KUMAR YADAV	Male	LKC SHRI JAGDAMBA ANDH VIDYALAYA SAMITI	SRIGANGANA GAR	NGO Member
390	Dr. Aafiya Sheikh	Female	IGNOU	Navi Mumbai	Professional
391	Ms. Gade Sunila Suresh Rao	Female	MVPS's KBTCOE Nashik	Nashik	Non-Teaching Staff
392	Mrs. N.Naga Jyothi	Female	NIEPID	Secunderabad	Student
393	Miss.B.Vibishis, student,111 B.sc Zoology, Sree Ayyappa college for women Chunkankadai	Female	Sree Ayyappa college for women Chunkankadai	Nagarcoli	Student
394	Ms Manasi Chandrakant Kawatkar	Female	Arts, Commerce and Science college, Kharepatan	Kharepatan	Teaching Faculty
395	Mrs. Mugdha Atul Kamat	Female	Arts, Commerce and Science College,	Kharepatan	Teaching Faculty



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396	Ms.Priyadarshini Rautray	Female	Rajdhani College	Bhubaneswar	Student
397	Vikram Kumar	Male	Goswami Tulsidas Government digree college Karwi Chitrakoot (up)	Karwi	Student
398	Ms. MADHUSMITA SATHUA	Female	Rajdhani college,Bhubaneswar, Odisha	Nayagarh	Student
399	Ms LAKSHMI SURESH	Female	CSI COLLEGE FOR LEGAL STUDIES, KOTTAYAM	CHENGANNUR	Student
400	M BINDU VARALAKSHMI	Female	NIEPID	Hyderabad	Student
401	Ms .shital sahebrao mogal	Female	NDMVP collage of enggineering	Nashik	Non-Teaching Staff
402	Mr. AMISH KUMAR	Male	RAJENDRA MISHRA COLLEGE,SAHARSA ,B.N.M.UNI VERSITY, MADHEPURA.	SAHARSA	Teaching Faculty
403	Mr. Bukke Balu Naik	Male	Nipeid Manovikasnagar bowenpilly Secunderabad	Hyderabad	Student
404	D.Swarna	Female	Niepid	Hyderabad	Student
405	Mrs. Savita Vishwanath Jadhav	Female	MVPS,s KBTCOE NASHIK	NASHIK	Non-Teaching Staff
406	Dr. Rupali Rakesh Wadkar	Female	Nirmala Memorial Foundation College of Education	Mumbai	Teaching Faculty
407	Mrs. Munmun Mallick	Female	Barisha Purba Para High School	Kolkata	NGO Member
408	Mr. Rajesh jayant	Male	NaiDunya a unit of Jagran Prakashan Limited	Udaygar-Alirajpur	Social Worker
409	Ms. Priyanka Mataprasad Gupta	Female	Dspn's K.V. Pendharkar College, Dombivli (e)	Kalyan	Student
410	Dr. Kumar Rashmi Ranjan	Male	MSSG College Areraj,East Champaran	Areraj	Teaching Faculty
411	Mr	Male	Niepid	Secunderabad	Student
412	Ms. Priyanka Priyadarsini Behera	Female	Utkal University, Bhubaneswar	Bhubaneswar	Student

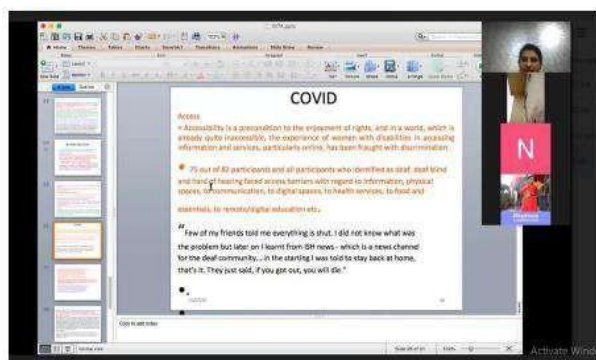
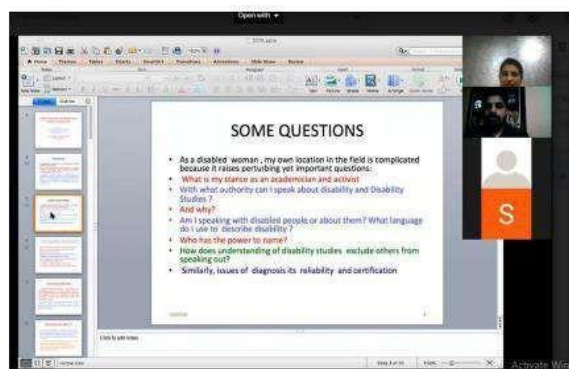




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413	Ms.pricila Bage	Female	National institute for persons with intellectual disability	Hyderabad	Student
414	Ms.Simran Tari	Female	Kishinchand Chellaram	Mumbai	Student
415	Ms.Sradhanjali Biswal	Female	Rajdhani College,Bhubaneswar	Bhubaneswar	Student
416	Cheerneni Thrisha	Female	Niepid	Jagitial	Student



**PHOTOS FOR WEBINAR ON COVID-19 SESSION**



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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: UNPACKING GENDER SERIES :( UN) BEAUTIFUL BODIES: RECLAIMING OURSELVES**

### **Report**

**on Women Development Cell (WDC) Activity**

**In Association with**

**WDC University of Mumbai & Akshara**

**Event: One Day National Level Webinar**

**Topic: "Unpacking Gender Series :(Un) Beautiful Bodies: Reclaiming Ourselves"**

**Date: Thursday , 23rd July 2020**

**Timing: 03:00pm-04:30pm**

**Venue: Zoom Platform**

**Scope: All classes of Genders**

**Panelist: Ms. Geeta Rao: Brand Consultant, Ms. Kajal Srinivasan: Stand-up Comedian, Ms. Sneha Gole : Asst.Prof Pune University and Daniel Mendonca :LGBTQI Activist along with Gita Chadha : Chairperson WDC,Mumbai University .**

**Objective: To break the notion of always being cautious about beauty (looks) ,body size and color complexion .**

**Highlights-** The webinar started with Welcome Speech addressed by Ms.Nandita Shah and introducing panelist for the event along with WDC convenors of 5 participating colleges (Bhavans:Chowpatty , Saraf : Malad , GuruNanak:GTB,SM Shetty: Powai , Wilson:Chowpatty) After introduction there was an enlightening session conducted by Ms. Kajal Srinivasan: Stand-up Comedian who talked about Why are we so dissatisfied with our skin tones and body size? Who sets the standards of beauty? What influences our relationship with our bodies? The body is a social construction moulded by the cultural matrix of caste, class and sexuality. And our notions of beauty reflect the dominant patriarchal and hetero-normative ideologies of our society.Popular culture, the market and media propagate them and we reproduce them in our daily interactions. There were few opening remarks made by Ms. Gita Chadha which made the event more interactive. Panelist shared their views on various topics along with practical examples like Ms Geeta Rao discussed about "Beyond the Mirror: What's Driving the Beauty Industry " , Daniel Mendonca talked about "Body Humiliated : LGBTQ Perspective on Indian Media" , and last but not least Ms Sneha Gole discussed on upcoming issues on "Body Beauty Desire: What Caste has to do with it". This session was followed by a Question-Answers session moderated by Ms. Gita Chadha wherein questions raised by participants related to the topics were answered by the panelist. The session came to an end with a vote of thanks proposed by Ms Meher Bhoot and instruction for filling feedback form and certificates was announced by Ms Nandita Shah. The event was a huge success with overwhelming participation witnessed i.e 2775 (participants attended on zoom platform - 656 and Facebook Live - 2119).



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**Team Members for the event:**

WDC Members: CA Zainab Rangwala, Asst. Prof. Nabilah Kazi , Asst. Prof. Sharanya Saroj, Asst. Prof. Avneet Kaur, Asst. Prof. Prachi Agarwal, Asst. Prof. Himani Shukla Varia, and Advocate Asst. Prof. Hamid Khan.



## Poster

**Certificates:**



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: LOGO MAKING COMPETITION

#### Report

Event: "Logo Making Competition"

Date: 9<sup>th</sup> March, 2020 (Monday)

Timing: 12:00 noon onwards

Venue: 6<sup>th</sup> Floor - IT Lab

Event In-charge: Asst.Prof Avneet Kaur

Scope: Students from all programs in Degree College

Objective: To strengthen awareness on gender equality.

Highlights- A Logo making competition was organized by the Women's Development Cell. The theme for the logo making competition was **Gender Equality**. The aim of the competition is to strengthen awareness on gender equality to break gender stereotypes grounded in the dichotomy of superiority / inferiority of men and women. The idea to have an open call was to involve and attract a wider public, improving social awareness on gender inequality. 16 students from different sections participated in the event (8 boys & 8 girls). The participants were allowed to use any software of their choice. Most of the participants used gender neutral colours. Most of the participants had also a quite abstract vision on gender equality issues. However, some of the ideas satisfied the expectations of the Judge and the committee. The final judgment was made by Ms.Zainab Rangawala (Faculty from BMS Department, WDC In-Charge). The rubrics for judgment were: Creativity, Color Harmony, and Visual Impact. Winners will be awarded with certificates.



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Attendance

#### Females

S SANGHA'S  
MMECE AND MANAGEMENT STUDIES, POWAI  
VELOPMENT CELL  
ATTENDANCE AND FEDBACK FOR TALK SHOW ON "MY PART OF THE STORY - THE CORPORATE PERSON"  
VENUE:- A.V. ROOM TIME:- 11:15am to 12:00 noon Girls

Sr. No.	Roll No.	NAME OF STUDENT (BOYS)	CLASS	SIGN	CONTENT	DURATION	USEFUL	SUGGESTION
1	92	Nanya P. Sivarao	TYET A	Nanya	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
2	28	Deepika Pillai	SYBMM	Deepika	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
3	16	Rohini Jain	TYET A	Rohini	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
4	40	Tanika Rajput	TYET A	Tanika	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
5	48	Shruti Shetty	TYBMS	Shruti	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
6	20	Ankita Kati	TYBAF	Ankita	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
7	21	Siobhán Shetty	TYBMS	Siobhán	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
8	22	Shruti Shetty	TYBMS	Shruti	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
9					1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
10					1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	

#### Males

BUNTS SANGHA'S  
S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES, POWAI  
WOMEN DEVELOPMENT CELL  
LOGO MAKING COMPETITION  
ATTENDANCE AND FEDBACK  
VENUE:- 6TH FLOOR IT LAB TIME:- 12:00 pm to 1:00 pm Boys

Sr. No.	Roll No.	NAME OF STUDENT	CLASS	SIGN	THEME	DURATION	USEFUL	SUGGESTION
1	72	Yash Dudgeja	TYBMS	Yash	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
2	26	Melwin Abraham	SYBMS	Melwin	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
3	41	Shaun Asanga	TYBMS	Shaun	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
4	07	Abhinav Desai	TYBMS	Abhinav	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
5	12	Jainam Goh	TYBAF	Jainam	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
6	48	Rishit Shetty	SYBAF	Rishit	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
7	40	Akash Poojary	SYBMS	Akash	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
8		Ashwin Kunder	SYBMS	Ashwin	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	



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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

### Pictures



### ***PHOTO ON LOGO MAKING COMPETITION***



  
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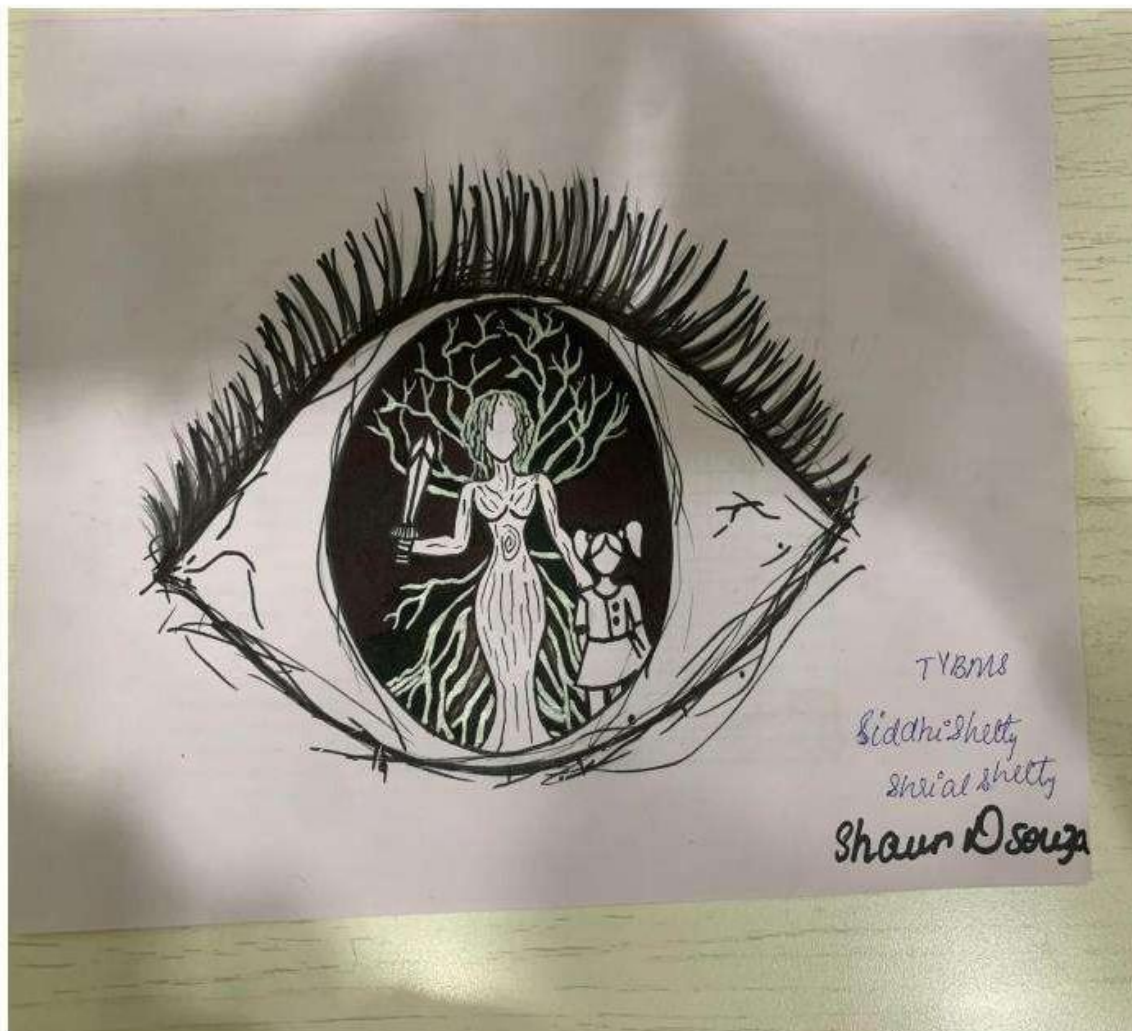




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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

**Student Work (Sample)**



TVBMS  
Siddhi Shetty  
Shriyal Shetty  
Shaun Souza



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT : INTRA-COLLEGIATE POSTER MAKING COMPETITION

S.M.Shetty College of Science, Commerce and Management Studies, Powai

#### REPORT ON WOMEN DEVELOPMENT CELL (WDC)

Event: "Intra-collegiate Poster Making Competition"

Date: 25th February, 2020. (Tuesday)

Timing: 11:15 am to 1:00 noon

Venue: Room no 808

Event In-charge: Asst.Prof-Himani Shukla Varia

Scope: Students from all programs in Degree College

Objective: To arouse gender sensitization in today's youth.

Highlights- An intra-collegiate Poster making competition was organized by the Women's Development Cell. The theme for the poster making competition was **Wo-Men in India Then N Now**. The objective of the competition was to address the feeling of feminism among the students. 18 students from different section participated in the event (11 boys & 7 girls). The participants were provided with drawing sheets. The students expressed their views and thoughts on what a woman's life is about by drawing, writing slogans and quotes. The final judgment was made by Mr.Ashish Navik (Faculty from BMS Department). The rubrics for judgment were: Creativity, Color Harmony, and Visual Impact. Students were awarded with participation certificate and winning certificate to top three.

The winners of the event:

1. Sakshi Poojari

2. Nupur Sonar

3. Shrial Shetty

3. Yogendra vishwakarma





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## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES



First Position: Ms. Sakshi Poojari



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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

## **REPORT: POEM/ESSAY WRITING COMPETITION THEME - “BREAKING GENDER STEREOTYPES”**

### **REPORT**

**Event:** POEM/ESSAY WRITING COMPETITION THEME – “BREAKING GENDER STEREOTYPES”

**Date:** FRIDAY, 6<sup>TH</sup> MARCH, 2020

**Timing:** 12pm to 1:30pm

**Venue:** Room no 608

**In charge:** Prof. Prachi Agarwal

**Scope:** Students from all programs in Degree College

**Objective:** To provide a platform to students to express their feelings and thoughts on gender inequality or gender stereotyping.

**Highlights-** On the occasion of International Women’s Day (8th March), WDC organized a poem/essay writing competition with an objective of providing a platform to students to express their feelings and thoughts on gender inequality or gender stereotyping issues. 24 Students wrote and submitted poems, essays, articles etc. The event started with an interactive session where students shared their stories and experiences regarding gender stereotyping issues. Few teachers recited beautiful poems written by them. It was followed by some relaxing and enjoyable games for the teachers and students. The session ended with the distribution of certificates to the winners of ‘English Poem Category’, ‘Hindi Poem Category’ and ‘Essay Category (both Hindi and English)’.



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**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**



***POEM/ESSAY WRITING COMPETITION THEME - "BREAKING GENDER STEREOTYPES"***



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BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

## Females

(GIRLS)

BUNTS SANGHA'S

S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES, POWAI

WOMEN DEVELOPMENT CELL

POEM/ESSAY WRITING COMPETITION

ATTENDANCE AND FEEDBACK FOR "BREAKING GENDER STEREOTYPES"

VENUE:- ROOM NO. 608

TIME:- 12:00 pm to 1:00 pm

Sr. No.	Roll No.	NAME OF STUDENT	CLASS	SIGN	THEME					DURATION					USEFUL					SUGGESTION
					1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	119	Insha Fatima	TV B Com	Insha	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
2	68	Sneha Tripathi	TVB AF	Sneha	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
3	48	Hathika Shetty	TVBMM	Hathika	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
4	14	Sarangi Desai	SYBMS	Sarangi	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
5	77	Saahiba Raut Bimla	FYBMS	Saahiba	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
6	38	Deeptika Allani	SYBMS	Deeptika	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
7	18	Pooja R. Kumbhar	FYBMS	Pooja	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
8	32	Pooja P. P.	SYBMS	Pooja	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
9	71	Shubham Bhatnagar	FYBMS	Shubham	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
10	85	Sneha Khamkar	FYBMS	Sneha	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
11	86	Asita Singh	FYBMS	Asita	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
12	100	Pritya Rai	FYBMS	Pritya	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
13	69	Sandhya Sen	FYBMS	Sandhya	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
14	26	Saba Mubadam	FYBMS	Saba	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
15	09	Farheen Dawood	FYBMS	Farheen	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
16	02	Chandrika Chaudhary	FYBMS	Chandrika	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
17	89	Melvi Mekar	FYBMS	Melvi	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
18					1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	

## Male

(BOYS)

BUNTS SANGHA'S

S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES, POWAI

WOMEN DEVELOPMENT CELL

POEM/ESSAY WRITING COMPETITION

ATTENDANCE AND FEEDBACK FOR "BREAKING GENDER STEREOTYPES"

VENUE:- ROOM NO. 608

TIME:- 12:00 pm to 1:00 pm

Sr. No.	Roll No.	NAME OF STUDENT	CLASS	SIGN	THEME					DURATION					USEFUL					SUGGESTION
					1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	24	Srinivas Reddy	TVB Com	Srinivas	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
2	47	Vinay Kulkarni	FYBMS	Vinay	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
3	39	Rishi Singh	TVB Com	Rishi	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
4	41	Prakash Jumar	TVB Com	Prakash	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
5	15	Akshat Khare	FYBMS	Akshat	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
6	67	Mayur Devadiga	FYBMS	Mayur	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
7	2	Akshat Aggarwal	FYBMS	Akshat	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
8	40	Pranav Ravi	FYBMS	Pranav	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
9	13	Geetesh Kelkar	FYBMS	Geetesh	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
10	16	Tahir Khatir	FYBMS	Tahir	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
11	19	Aryan Lakshmi	FYBMS	Aryan	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
12	10	VISHAL FERNANDO	TV IT	Vishal	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
13	18	Mayur Gauri	SYBMS	Mayur	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	



  
**PRINCIPAL**  
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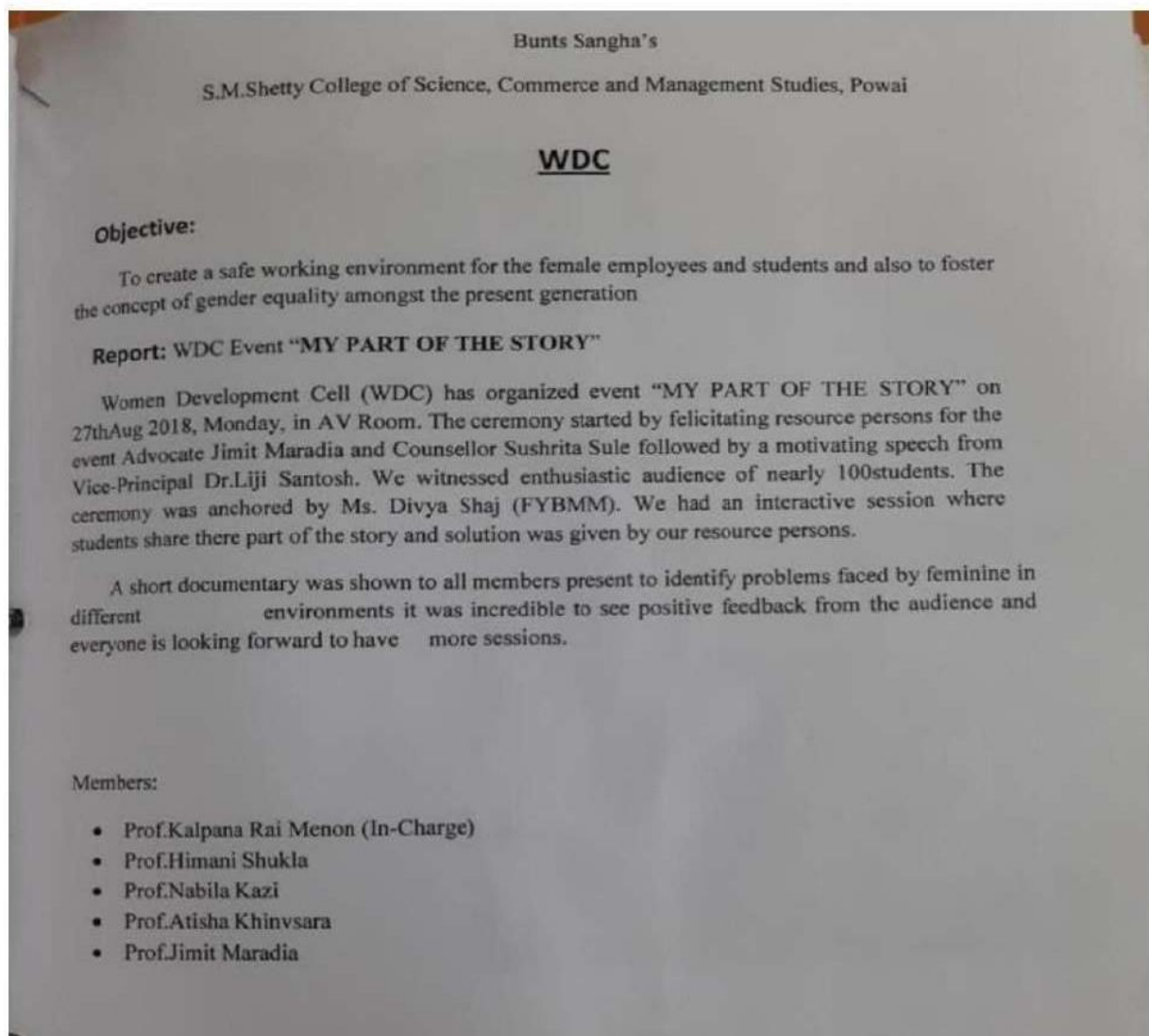


BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: EVENT ON “MY PART OF THE STORY”

#### Report



**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

### Attendance

Bunt Sangha's				
S.M.Shetty College of Science, Commerce And Management Studies, Powai.				
WDC				
Date/Day: 27-08-2018 (MONDAY)				
Event: MY PART OF STORY				
Sr. No	Name	Class	Contact	Sign
1	Luqta Parkej	F.Y.I.T.A	7303040052	<u>Luqta</u>
2	Pandey Akash	F.Y.I.T.B	8047137729	<u>Akash</u>
3	Gaurav Nhuskar	SYRCCITB	9820017198	<u>Gaurav</u>
4	Adline Fernandes	SYBSC IIB	7045636876	<u>Adline</u>
5	Shrey Mathew	SYBSC IIB	9769179844	<u>Shrey</u>
6	Triambak Panchal	SYBSC IIB	9833834461	<u>Triambak</u>
7	Deepika Shetty	SYBSC IIB	9594546115	<u>Deepika</u>
8	Ganesh Shetty	SYBSC IIB	8828451751	<u>Ganesh</u>
9	Shruti Naidu	SYBSC IIB	8169848740	<u>Shruti</u>
10	Rishik Rai	SYBSC IIB	9506327354	<u>Rishik</u>
11	Rai Vishal	SYBSC IIB	8692086943	<u>Vishal</u>
12	Deepak C. Mishra	SYBSC IIB	9967175017	<u>Deepak</u>
13	Khushboo Upadhyay	A.Y.B.B.T	9867268851	<u>Khushboo</u>
14	Kiran Mishra	FYBBI	9619505994	<u>Kiran</u>
15	Chirag Ingle	FYBBI	9614594976	<u>Chirag</u>
16	Harsh Singh	FYBBI	9820924612	<u>Harsh</u>
17	Sumesh Patel	FYBBI	9082590852	<u>Sumesh</u>
18	Rahul Kurokar	FYBBI	9467189899	<u>Rahul</u>
19	Pranaya Rajosi	FYBBI	9150059788	<u>Pranaya</u>
20	Komal Gauri	FYBBI	8425098520	<u>Komal</u>
21				
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BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

	Name	Class	Contact	Sign
14	Sachin Singh	SYBMM (M)	9619818837	Sachin Singh
15	Shivetha Advanthy	FYBAF		Shivetha
16	Siddharth Chheda	FYBAF	9769051136	Siddharth
17	Rishit Shetty	FYBAF	8291031282	Rishit
18	Nikhil Pandey	SYBSCIT	8286305620	Nikhil
19	Ashutosh Tiwari	SYBSCIT	7021626049	Ashutosh
20	Ashutosh Pandey	SYIT	9167560145	Ashutosh
21	Anshu Mh	SYIT	9930789809	Anshu
22	Umesh Yadav	SYIT	0820693251	Umesh
23	ARASH D. MANE	SYIT	8828169270	Arash
24	DURGESH M. JIMSON	SYIT/A	9699978384	Durgesh
25	Ashishet Gupta	SYIT/A	9967399607	Ashishet
26	Shaikh Sumaiya	SYIT-A	8652868777	Sumaiya
27	Pratik Gahel	SYIT-A	9967395690	Pratik
28	Harsh Dohbhosh	FYBMM	997738177568	Harsh
29	Abhishek Bawra	FYBMM	7908423860	Abhishek
30	Abhishek Bawra	FYBMM	9930971385	Abhishek
31	Rishu Pandey	FYBMM	7718017202	Rishu
32	Walekha Moxer	FYBMM	9819387041	Walekha
33	Dhruvi Borot	FYBMM	959409594047270	Dhruvi
34	Priyanka Shetty	FYBMM	7559136428	Priyanka
35	Prisha Shetty	FYBMM	9869234464	Prisha
36	Prishika Shetty	FYBMM	8108103224	Prishika
37	Prishika Shetty	FYBMM	8433887289	Prishika
38	Prishika Shetty	FYBMM	9830922621	Prishika
39	Prishika Shetty	FYBMM	9819041010	Prishika
40	Manu M. Hargurda	FYBMM	9022689983	Manu
41	Arash Hgde	FYBMM	8291797406	Arash
42	Archit P. Bar	FYBMM	7715087887	Archit
43	NIXON D'SOUZA	FYBMM	9920369686	Nixon
44	Dipesh. Panda	FYBMM	9029552021	Dipesh
45	Aditi M. Wagh	FYBMM	8450935661	Aditi
46	Norami A. Rai	FYBMM	8850639410	Norami
47	Moksha. Poojary	FYBMM	9930602980	Moksha
48	Leena. Jadhav	FYBMM	8104787516	Leena
49	Rashmi Shetty	FYBMM		Rashmi
50	Saman Shaikh	FYBMM		Saman
51	Faisal Shaikh	FYBMM		Faisal
52	Ananya	FYBMM	7715200214	Ananya
53	Arjun Shet	FYBMM	966455348	Arjun





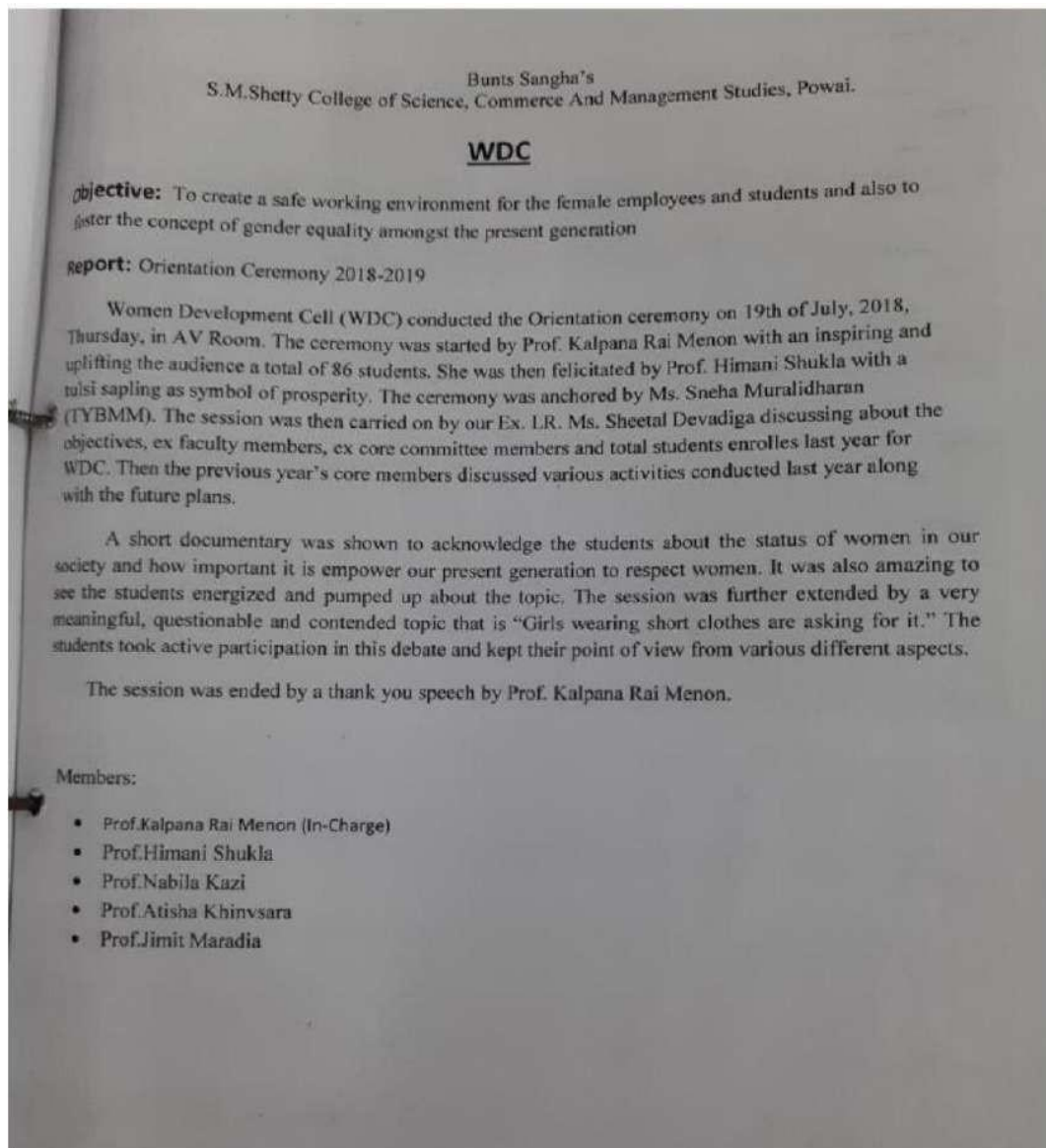




BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: WOMEN DEVELOPMENT CELL - ORIENTATION CEREMONY





BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

## Attendance

Bunt Sangha's  
S.M.Shetty College of Science, Commerce & Management Studies, Powai  
WDC

Event: Orientation Date/Day: 19/7/2018 Thursday

Sr.No	Name	Class	Contact	Sign
1	Shah Nabeen	SYA.com	9702702179	Nabeen
2	Shah Zaigadani	SYBcom-A	9594181497	Zaigadani
3	Khan Amrin	SYBcom	8655276247	Amrin
4	Shaharaz	(B)	9987638758	Shaharaz
5	Mubano Bhalke	SYIT(B)	9136373385	Bhalke
6	Shubmita Banai	SYIT(A)	9136308761	Banai
7	Jyoti Potate	SYIT(B)	9076475268	Potate
8	Almasi Salvi	SYIT(B)	9167242290	Salvi
9	Vassha Parab	SYIT(B)	7506872290	Parab
10	Kajal Nangare	SYIT(B)	9930571859	Nangare
11	Adnan Sheikh	SYIT(B)	8288447875	Adnan
12	Artham Jadhav	SYIT(B)	9987209210	Jadhav
13	Naradon Chaudhary	SYIT(B)	8689926598	Chaudhary
14	Shubham Gupta	SYIT(B)	8655234235	Gupta
15	SHAKH NAVEGA	SYIT(B)	8454958141	Navega
16	SHAIKH AYESHA	SYIT(B)	9768539387	Ayesha
17	Shruti Humasara	SYBcom(B)	9219604699	Shruti
18	Jalant Mishra	SYBMM	8268269990	Mishra
19	Krush Shetty	SYBMM	9757428419	Shetty
20	Nikhil Dandiga	SYBMM	8828228467	Dandiga
21	SHAKINMARIA	TYBMM	9619908837	Shakinmaria
22	Esha Shiv	SYBAP	8080419489	Shiv
23	Aniket Kuribhar	SYBMM	7506430149	Kuribhar
24	ATAY RANESH	SYBMM	9764347851	Ranesh
25	Abdullah Darsi	SYBMM	8689856572	Darsi
26	Makela Rason	SYBMM	932122686	Rason
27	Shruti Paul	TYBMM	9920920987	Paul
28	Rukita Salian	TYBMM	8451796056	Salian
29	Dhruvya Kharya	TYBMM	9378318442	Kharya
30	Pankaj Devarai	SYBMM	8878586662	Devarai
31	Dhruv Khannave	SYBMM	9167479309	Khannave
32	Jagan Genda	SYBMM	8879995961	Genda
33	Shubham Shetty	SYBMM	7718082184	Shetty
34	Joseph Ilayam	SYBAP	9987105373	Ilayam
35	SHAKH SHIRIYA	SYBAP	8652868777	Shiriyga

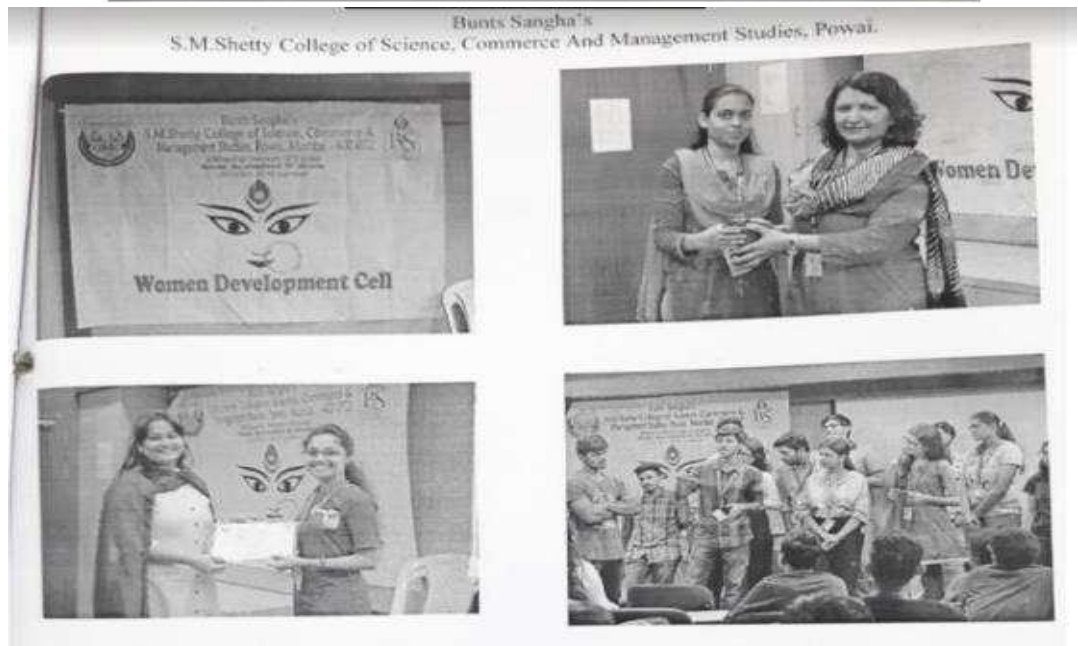
BAF 2 BMM 23 IT 41 BCOM 13 DMS 2 PBI 2



BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

	Name	Class	Contact	Sign
36	Ankita Heena	SVBSC(T)	9139488378	Heena
37	Sandhya Jadhav	SVBSC(T)	9619256322	Sandhya
38	Shreya Jadhav	SVBSC(T)	7744944856	Shreya
39	Deepa Vaidya	SVBSC(T)	7188185639	Deepa
40	Dhara Kulkarni	SVBSC(T)	91647231267	Dhara
41	Manik Kulkarni	SVBSC(T)	9561735690	Manik
42	Parisha Mahesh	SVBSC(T)	9619483246	Parisha
43	Rhea Prashant	SVBSC(T)	8169416626	Rhea
44	Aditi Mane	SVBSC(T)	9720493242	Aditi
45	Jyoti Mishra	SVBSC(T)	8878987874	Jyoti
46	Nagisha Shetty	SVBSC(T)	9594546175	Nagisha
47	Abhinav Vaidya	SVBSC(T)	8787373490	Abhinav
48	Shruti Jadhav	SVBSC(T)	882801925	Shruti
49	Alanya Khan	SVBSC(T)	7039643317	Alanya
50	Kalshita Shetty	SVBSC(T)	9004903801	Kalshita
51	Nanya Suresh	SVBSC(T)	9161215742	Nanya
52	Kanya Shetty	SVBSC(T)	9649878420	Kanya
53	Eka Nath	SVBSC(T)	882801925	Eka
54	Gayatri Shetty	SVBSC(T)	9619074438	Gayatri
55	Kirti Kulkarni	SVBSC(T)	9787530620	Kirti
56	Kirti Shetty	SVBSC(T)	9820017198	Kirti
57	Saurabh Mishra	SVBSC(T)	8422067268	Saurabh
58	Saurabh Mishra	SVBSC(T)	910162227	Saurabh
59	Pooja Panchal	SVBSC(T)	9833883461	Pooja
60	Aradhya Kulkarni	SVBSC(T)	9716934037	Aradhya
61	Vishal Kulkarni	SVBSC(T)	824610566	Vishal
62	Yash Kulkarni	SVBSC(T)	9332732836	Yash
63	Shubham Kulkarni	SVBSC(T)	8421067268	Shubham
64	Shruti Kulkarni	SVBSC(T)	982801925	Shruti
65	Shruti Kulkarni	SVBSC(T)	982801925	Shruti
66	Harshita Shetty	SVBSC(T)	982801925	Harshita
67	Shruti Kulkarni	SVBSC(T)	982801925	Shruti
68	Mahesh Kulkarni	SVBSC(T)	8421067268	Mahesh
69	Samir Kulkarni	SVBSC(T)	7718067710	Samir
70	Samir Kulkarni	SVBSC(T)	8632097251	Samir
71	Samir Kulkarni	SVBSC(T)	8632097251	Samir
72	Datta Shantkar Jadhav	SVBSC(T)	8108770729	Datta
73	Samir Kulkarni	SVBSC(T)	7718067710	Samir
74	Samir Kulkarni	SVBSC(T)	8272284332	Samir



Photos Women Orientation Program



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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: A SESSION ON WOMEN RIGHTS

Bunts Sangha's

S.M.Shetty College of Science, Commerce and Management Studies, Powai

#### Internal Complaints Committee [ICC]

##### **Objective:**

To create a safe working environment for the female employees and students and also to foster the concept of gender equality amongst the present generation

##### **Report: ICC Event "A session on Women's Rights"**

A seminar on Women's Right was organized by the Internal Complaints Committee [ICC] on 8<sup>th</sup> August, 2019. The resource person for the seminar was Mr. Hamid Khan, he is currently practicing Civil and Criminal Law and is also a professor in S.M Shetty College, Powai.

The session was very informative through which he touched various issues related to Women's Rights. He compared the past and present life of women and addressed the various issues faced by women in all walks of life. He highlighted that there is secondary status for women in every field. In a jovial manner he explained how despite us elevating women to Goddesses, our real interest is in the work that she does around the house. He also addressed the rampant issue of female which are still prevailing in the society. Sir explained the rights as per the Indian Penal Code and answered all the questions after explaining each part of the presentation. He brought forward a friendly face of the Law and explained about the dedicated NGO's for women.

Total number of students: 49

##### **ICC In-charge:**

Prof. Neena Sharma

##### **ICC Members:**

Prof. Nabila Kazi

Prof. Himani Shukla

Prof. Hamid Khan

Prof. Zainab Rangwala



  
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BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Bunts Sangha's

S.M.Shetty College of Science, Commerce And Management Studies, Powai.  
ICC

Event: Women's Rights

Date: 8-8-2019

Sr. No	Name	Class	Sign
1	Sneha Tripathi	74BAF	<i>Sneha</i>
2	Priya putran	74BAF	<i>Priya</i>
3	Sonam Yadav	74BAF	<i>Sonam</i>
4	Shruti Deradiga	SYIT	<i>Shruti</i>
5	Janvi Pednekar	SYIT	<i>Janvi Pednekar</i>
6	Hema Nalawade	SYIT	<i>Hema</i>
7	Pratibha Wani	SYIT	<i>Pratibha</i>
8	Amit Manodra	FYIT	<i>Amit</i>
9	Sachin Patel	FYIT	<i>Sachin</i>
10	MAYUR SOLIM	FYIT	<i>Mayur</i>
11	DHEERAJ SHETTY	FYIT	<i>D. Shetty</i>
12	Shubham Yadav	FYIT	<i>Shubham</i>
13	Sumit choudhary	FYIT	<i>Sumit</i>
14	Abhijit vishwakumar	FYIT	<i>Abhijit</i>
15	Pooja Pal	FYIT	<i>Pooja</i>
16	Sakshi N. Shirke	FYIT	<i>Sakshi</i>
17	Nandini Mahapatra	FYIT	<i>Nandini</i>
18	Purvi Masur	FYIT	<i>P. S. Masur</i>
19	Nidhi Shetty	FYBSC IT(A)	<i>Nidhi</i>
20	Tooba Shaikh	FYBSC IT(A)	<i>Tooba</i>
21	Pranali Dalbanyan	FYBSC IT(B)	<i>Pranali</i>
22	KIRTI YADAV	FYBSC IT(A)	<i>Kirti</i>
23	Ajioon Panda	FYBSC IT(A)	<i>Ajioon</i>
24	Harman singh Nappal	FYBSC IT(A)	<i>Harman</i>
25	ANVA Pradhan	FYBSC IT(A)	<i>Anva</i>
26	Allen Bradley	FYBSC IT(A)	<i>Allen</i>
27	Pratik Chalkhe	FYBSC IT(A)	<i>Pratik</i>
28	Shreyas L. Rajaram	FYBSC IT(A)	<i>Shreyas</i>
29	Vishnu Kumar	FYBSC IT(A)	<i>Vishnu</i>
30	Shreenith Kotlan	FYBMS (B)	<i>Shreenith</i>
31	Arsalan Khan	FY. BMS (B)	<i>Arsalan</i>
32	Prathamesh Jadav	FY. BMS (B)	<i>Prathamesh</i>



BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

33	Srinivas K. Bimb	FY.BMS(B)	SB.
34	Amritpal Singh Dattal	FY.BMM	Amit
35	Gaurav K. Suvarna	FY-BMS	<del>SB</del>
36	Virgil Stanley	FY.BscIT(A)	Virgil
37	Fateez Shaikh	FY.BscIT(A)	<del>Virgil</del>
38	Prem Sahu	FY-BSCIT(A)	P. Sahu
39	Jayshree Nair	SY BMSB	Jayshree
40	Sanskriti Dhat	SY BMS B	<del>SB</del>
41	Anshika Vishwakarma	FYBBI	Anshika
42	Ankita Maurya	FYBBI	Ankita
43	Pridhvi Parmar	SY BSCIT-B	Pridhvi
44	Shreshth Bhandari	FYBMS-B	Shreshth
45	Rathamesh Salvi	FY.BMS-B	Rathamesh
46	KAMAL H. MISHRA	FY.BMS B	Kamal
47	Bhavya Bangera	FYBMS-B	Bhavya
48	Prithvi Bahal	FY-BMS-B	Prithvi
49	Vikas Mishra	FY.BMS-B	Vikas
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ICC In-charge





BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**



*A session on women rights*



*[Signature]*  
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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**

## **REPORT: SELF DEFENSE TRAINING**

**Objective:** To train all the female students, staff members and female acquaintances of the Institution into self-defense.

**Report:** The Women's Development Cell in partnership with MMA (Mixed Martial arts) DOJO, an NGO had organized a self-defense training for the female acquaintances of the institution. The training was conducted on the 7th Floor and on the ground and was an ongoing program till the end of April. The training was free of cost. Students of BMS, BMM, BSc. It, BBI, BAF and B.Com participated in the training to make it a success. The students expressed gratitude to the institution for organizing such a session for them.

### **Incharge:**

**Prof. Kalpana Menon Rai**

**(Incharge) Prof. Himani Shukla**


**Prof Hamid**

**khan**

**Prof.Nabila**

**Kazi**



  
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BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

## ATTENDANCE:

BMS						
SR NO	NAME	CLASS	ROLL NO	13/02/19	20/2/19	
1.	Alisha Crasto	FYBMS	07	<u>Alisha</u>		
2.	Mayuri Salian	FYBMS	38	<u>Mayuri</u>		
3.	Ishan Salian	FYBMS				
4.	Puru Ghokale	FYBMS	88	<u>Pokhale</u>		
5.	Akshita Shetty	SYBMS				
6.	Shruti Kotian	SYBMS	79	<u>Shruti</u>	<u>Shruti</u>	<u>Shruti</u>
7.	Yakshita Shetty	SYBMS	117	<u>Yakshita</u>		
8.	Varun Salian	SYBMS	3a	<u>Varun</u>	<u>Varun</u>	
9.	Kartikeya Agarwal	SYBMS				
10.	Akshit Michael	SYBMS				
11.	Likith Shiriya	SYBMS				
12.	Ananya K.	FYBMSB	101	<u>Ananya</u>		
	Karen	FYBMS	34	<u>Karen</u>	<u>Karen</u>	
	Ribero					
9892816 281	Nicholai	FYBMS	32	<u>Nicholai</u>	<u>Nicholai</u>	





BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: EVENT ON THE GROOMING SESSION

#### WDC

##### **Objective:**

To create a safe working environment for the female employees and students and also to foster the concept of gender equality amongst the present generation

##### **Report:** WDC Event "The Grooming Session" with P&G

The WDC organized 'The Grooming Session', in collaboration with the P&G team, on September 26, 2018 to give students tips on how to be job ready. Tini Singh, a member of the P&G team trained students on how to groom themselves for an interview and the workspace. The event was divided into product sampling and an informative and interactive session. The session gave students tips about communication, body language, dress code and grooming.

Post the interactive session the P&G team did a product sampling. The students, teachers and the mom-teaching staff were given free samples of their products. There was a free scalp testing service provided by the P&G team after which they recommended products that could solve the issues.

The event came to an end with a vote of thanks given by the WDC teacher In-charge Prof. Nabila Kazi.

##### **Members:**

- Prof. Kalpana Rai Menon (In-Charge)
- Prof. Himani Shukla
- Prof. Nabila Kazi
- Prof. Atisha Khinvsara
- Prof. Jimit Maradia



  
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BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

## ATTENDANCE ON SESSION 2

Session - (2)

Bunt Sangha's  
S.M.Shetty College of Science, Commerce And Management Studies, Powai.  
WDC

Event: The Grooming Session Date: 26-09-2018

Sr. No	Name	Class	Contact	Sign
1	Randey Anish	FYIT	8097137729	<i>[Signature]</i>
2	Vaishnavi Moreti	SYIT	8291210466	<i>[Signature]</i>
3	Pranali Panchal	SYIT	9833834461	<i>[Signature]</i>
4	Rishi Jain	SYBBS	8424813466	<i>[Signature]</i>
5	Mansa Joshi	CUIT	9167242298	<i>[Signature]</i>
6	Shruti Shrivastava	FYBAF	8097649523	<i>[Signature]</i>
7	Janhvi S. Shetty	FYBMM	9161083168	<i>[Signature]</i>
8	Deepika Pillai	FYBMM	9004961914	<i>[Signature]</i>
9	Sonal Bhojale	FYBMM	9167276133	<i>[Signature]</i>
10	Arkoj Arora	FYBMM	7303090052	<i>[Signature]</i>
11	Pooja Jadhav	FYBMM	7738144079	<i>[Signature]</i>
12	Samant Jadhav	FYBMM	9167101699	<i>[Signature]</i>
13	Prasad Mopavara	FYBMM	7022528478	<i>[Signature]</i>
14	Meet Gadi	FYBMM	7506162378	<i>[Signature]</i>
15	Jyoti Singh	FYBMM	9820944241	<i>[Signature]</i>
16	Ashwini Dandekar	FYBMM	9987548106	<i>[Signature]</i>
17	HARSH MISHRA	FYBMM	9167788114	<i>[Signature]</i>
18	Pranav Prakash	FYBMM	8000160780	<i>[Signature]</i>
19	VINEETH PAUL	FYBMM	9869320787	<i>[Signature]</i>
20	JINNY PAUL	FYBMM	9920920987	<i>[Signature]</i>
21	Kishu Pandey	FYBMM	7718017202	<i>[Signature]</i>
22	Feroz Arora	FYBMM	01830922677	<i>[Signature]</i>
23	Pooja Shetty	FYBMM	9867834464	<i>[Signature]</i>
24	Vibha Menon	FYBMM	9619587041	<i>[Signature]</i>
25	Chiranjeev Shetty	FYBMM	8108703224	<i>[Signature]</i>
26	Laami Londhe	FYBMM	9167841545	<i>[Signature]</i>
27				

Products

Bunt Sangha's  
S.M.Shetty College of Science, Commerce And Management Studies, Powai.  
WDC

Event: The Grooming Session Date: 26-09-2018

Sr. No	Name	Class	Contact	Sign
1	Abhishek Shetty	FYBMS	8169600256	<i>[Signature]</i>
2	Darshak Shah	FYBMS	7506596612	<i>[Signature]</i>
3	Vidya Sapaliga	FYBMS	8237367084	<i>[Signature]</i>
4	Parag	SYIT	7718082721	<i>[Signature]</i>
5	Prathvi M. Shetty	TYIT-A	7506968059	<i>[Signature]</i>
6	Mahima Singh	FYBMM	7506576043	<i>[Signature]</i>
7	Shreya Shetty	FYBAF	9967937356	<i>[Signature]</i>
8	Siddharth Shetty	FYBMM	7973961921	<i>[Signature]</i>
9	Sheetal Devadiga	FYBAF	8424975118	<i>[Signature]</i>
10				
11				
12				
13				
14				





BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES



***PHOTOS ON GROOMING SESSION***



*[Signature]*  
**PRINCIPAL**  
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 of Science, Commerce & Management Studies  
 Powai, Mumbai - 400 076.  
 Tel.: 022 - 6132 7352  
 Email : college@smshettyinstitute.org



BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Report: WORKSHOP ON CYBERSECURITY

#### ICC-WDC WORKSHOP ON CYBER SECURITY

##### Report

On December 13, 2019, WDC and ICC of Bunts Sangha S.M. Shetty College of Science, Commerce and Management, Powai in association with Women against Cyber Abuse (WACA) Foundation organised a workshop on Cyber Security. This Workshop was attended by 93 students from different colleges. The purpose of the event was to spread awareness amongst the youth about cyber crime and how can they overcome cyber bullying. (Adv) Dr. Prashant Mali started the workshop by explaining about data theft, WhatsApp, pornography and emphasized on developing and maintaining 'Cyber Security Culture.' He also suggested making codes and ethics of using social media. Ms. Vibha Singh, the founder of WACA and second speaker of the workshop, gave a brief introduction about WACA Foundation and Cyber Abuse. PI Vishal Gaikwad gave some insights of the role played by the Police Department during different cases of Cyber Abuse. He did a practical session with teachers and students and gave them tips on how to be self-aware. Ms. Nitasha Naik explained about Cyber Morphing and Body Shaming that is done these days. The session ended with Mr. Raj Rajpal demonstrating self-defense training during emergency situations.

ICC Presiding Officer:



BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Sr.NO	Name of the candidate	Type(T/S)	College	Amount	Sign	Receipt No
✓ 30	Kaurnudi Chalke	S	Ruparel	50	[Signature]	1103
✓ 31	Faram Shah	S	R.P.Cg	50	[Signature]	1105
✓ 32	Anita Sharmma	T	HFS (Hrs)	50	[Signature]	1107
✓ 33	Savita Shetty	T	NSS	50	[Signature]	1109
✓ 34	Anasui Mehannisa	T	Tolani	50	[Signature]	1110
✓ 35	Shraddha Konduskar	S	R.P	50	[Signature]	1112
✓ 36	Bhakti Asopa	S	R.P	50	[Signature]	1114
✓ 37	Sannuddhi Bharme	S	R.P	50	[Signature]	1116
✓ 38	Deepanjali Soni	S	Tolani	50	[Signature]	1118
✓ 39	Arun Giri M	S	Tolani	50	[Signature]	1120
✓ 40	Shivam Shrivastava	M S	Tolani	50	[Signature]	1122
✓ 41	Shruti Shetke	S	Tolani	50	[Signature]	1123
✓ 42	Dhanashree Mayekar	S	Tolani	50	[Signature]	1125
✓ 43	Ritam Yadav	M S	Tolani	50	[Signature]	1127
✓ 44	Pushpangali Hadpad	S	Tolani	50	[Signature]	1128
✓ 45	Pooja Chavan	S	Tolani	50	[Signature]	1130
✓ 46	Hanika Desai	S	Tolani	50	[Signature]	1132
✓ 47	Sakshi Upade	S	Tolani	50	[Signature]	1135
✓ 48	Ruchi Jaiswal	S	Tolani	50	[Signature]	1137
✓ 49	Afrin Molla	S	Tolani	50	[Signature]	1139
✓ 50	Pragati Mandhakar	S	Tolani	50	[Signature]	1141
✓ 51	Pallavce Joshi	S	Ruparel	50	[Signature]	1143
✓ 52	Siddhant Woutika	M S	VIT	50	[Signature]	1145
✓ 53	Shwani Parekh	S	UPG	50	[Signature]	1154
✓ 54	Riya Parekh	S	UPG	50	[Signature]	1156
✓ 55	Ritika Rampat	S	UPG	50	[Signature]	1158
✓ 56	Pooja Verma	S	UPG	50	[Signature]	1173
✓ 57	Saurabh Mishra	S	Mhtarig	50	[Signature]	1174
✓ 58	Sanjana Kannekar	S	SK Cg	50	[Signature]	1175
✓ 59	Prateek Lalwani	M S	Hindia	50	[Signature]	1176
✓ 60	Subidha Babu	S	SV Cg	50	[Signature]	1192
✓ 61	Namrata Dube	T	CS Cg	50	[Signature]	1193
66						
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BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Bunts Sangha's

S.M.Shetty College of Science, Commerce & Management Studies, Powai.

## Registration List

Event: Cyber Security (By ICC(WDC))

Date: 13-12-2019

Sr.NO	Name of the candidate	Type(T/S)	College	Amount	Sign	Receipt Number
✓	Muskan Chourasia	S	VES	50	Muskan	1101
✓	Ravathi Deshpande	S	Ruparel	50	Ravathi	1102
✓	Shruti Shashidharan	S	Ruparel	50	Shruti	1104
✓	Lavanya Keluskar	S	Ruparel	50	LA	1106
✓	Manasvi Gaur	T	Ruparel	50	Manasvi	1108
✓	Vedangi Narkar	S	Ruparel	50	Vedangi	1111
✓	Kahini Bhattacharya	S	Ruparel	50	Kahini	1113
✓	Priya Jain	S	Ruparel	50	Priya	1115
✓	Vikram Singh Chavhan	S	Tolant	50	Vikram	1117
✓	Rohit Rajan Ghorat	S	Tolant	50	Rohit	1119
✓	Vikas Chouhan	S	Tolant	50	Vikas	1121
✓	Aakash Gupta	S	Tolant	50	Aakash	1124
✓	Shalika Khatun	S	Tolant	50	Shalika	1126
✓	Vidyaashri Wode	S	Tolant	50	Vidyaashri	1129
✓	Dipshika Khourmick	S	Tolant	50	Dipshika	1131
✓	Bhavana Jagadipya	S	Tolant	50	Bhavana	1133
✓	Ashwini Anand Mundir	S	Tolant	50	Ashwini	1134
✓	Neetu Choudhary	S	Tolant	50	Neetu	1136
✓	Tanya Bhosale	S	Tolant	50	Tanya	1138
✓	Aarti Gupta	S	Tolant	50	Aarti	1140
✓	Meekha Menon	S	Ruparel	50	Meekha	1142
✓	Parkavi Khare	S	Ruparel	50	Parkavi	1144
✓	Devend Bhuvan	S	V.I.T	50	Devend	1146
✓	Aashvini Jain	S	UP61	50	Aashvini	1147
✓	Shaili Shah	S	UP61	50	Shaili	1153
✓	Prashant Dubey	S	UP61	50	Prashant	1157
27						
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390  
+ 250  
+ 2650  
2900

S.M.Shetty - 35  
outside  
34x10 = 340  
1x50 = 50 = 390  
T - 5x50 = 250  
S - 53x50 = 2650





BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES**



***PHOTOS ON WORKSHOP ON CYBER SECURITY***



  
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BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### REPORT: A WORKSHOP ON RIGHTS OF WOMEN

- A workshop was conducted under the title "RIGHTS OF WOMEN" on 21<sup>st</sup> August, 2017.
- This activity was conducted by Advocate Jimit Maradia. He guided the students and the staff about various laws under the Indian Law and Order.
- The topics covered in the session are Indian Penal Code, Minimum Wages Act, 1948, Criminal Procedure Code, Hindu Succession Act, 1956, Dowry Prohibition Act, 1961, Factory Prohibition Act, 1948, Maternity Benefit Act, 1961, Equal Pay for Equal Work and Sexual Harassment of Women at Workplace Act, 2013.
- This session was attended by more than 60 students along with our teaching and non teaching staff.
- The session was very informative as sir covered almost every single detail regarding the law.
- It surely encouraged and motivated everyone to know their rights and how to use them in their lives.





BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### ATTENDANCE: FOR RIGHTS OF WOMEN

Attendance for: Rights of Women - Adv  
Jinid M.

SR NO.	NAME OF THE STUDENT	CLASS	SIGN
1	Sahista Ganja (LR)	TYBBI	Sahista
2	Sheetal Devadiga (LR)	SYBAF	Sheetal
3	Sujit Upadhyay (MR)	SYBBI	Sujit
4	shaikh afiya	fybbi	
5	Anjali Mishra	fybms	Anjali
6	Shweta Dhongdi	fybbi	
7	Shreya rai	fybbi	Shreya
8	riddhi jain	fybbi	riddhi
9	vidhi salvi	fybbi	vidhi
10	heena rai	fybcom	heena
11	Faiza Sayyed	fybcom	Faiza
12	Nasreen Rafique	fybcom	Nasreen
13	Aahire Shweta	fybbi	Aahire
14	Khan Rehnuma	fybbi	Rehnuma
15	Pragati Poojary	fybaf	
16	Priya Puthran	fybaf	Priya
17	Divya Anchan	fybaf	
18	Shreya Rai	fybaf	
19	Jyoti Mishra	fybcom	Jyoti
20	Vaishnavi Singh	fybcom	
21	Shraddha Achrekar	fybaf	Vaishnavi
22	jiyoti Chandan	sybms	
23	Shilpa Sukumaran	fybcom	Shilpa
24	Hritika shetty	fybcom	Hritika
25	Poojary supriya	fybbi	
26	Chaudhary Sayada	fybcom	Sayada
27	Shaikh Farheen	fybcom	Farheen
28	Niharika Singh	fybcom	
29	Shweta suresh	fybcom	Shweta
30	Humeira Shaikh	fybcom	
31	Adila Mohd	fybcom	Adila
32	Siddique Alam	fybcom	Siddique
33	Shaikh Namira	fybcom	Namira
34	Ranjana Tanga	fybbi	
35	Shaikh Zoalifa	fybcom	
36	Singh Alka	fybbi	
37	Nikita Yadav	fybbi	
38	Akshita Amin	fybcom	Akshita
39	Flavina Raposo	fybcom	Flavina
40	Chudnaik Vaishnavi	fybaf	
41	yadav sonam	fybaf	
42	shaikh sabia	fybaf	



BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES


43	faye santos	fybcom	Panta
44	rhea mithbawkar	fybcom	
45	rafiya khan	fybcom	
46	Tripatti Sneha	fybaf	raifurje
47	pooja yogesh	fybbi	
48	jemino john	fybbi	Jemini
49	Komal Nandiwadekar	fybbi	
50	kiran patel	fybbi	Kirane
51	lavanya shetty	fybbi	
52	shaikh sadiya	fybcom	Sadiya
53	poojary niriksha	fybbi	
54	shah tara	fybbi	
55	gupta sneha	fybbi	Sneha
56	tomita rajput	fybbi	
57	pragati gharde	fybbi	
58	karuna sawant	fybbi	Sawant K.
59	Gauri Karpe	fybbi	
60	Soni Fernandes	fybaf	Soni
61	swati hodawadekar	fybcom	
62	kaduvakuzhil jasmine	fybbi	
63	nair priya	fybbi	Priya
64	rhea salian	fybcom	
65	varsha nikam	fybcom	
66	deepa verma	fybcom	Deepa Verma
67	farheen shaikh	fybcom	
68	meghna rathod	fybcom	
69	rohini jain	fybbi	
70	eva amnna	fybbi	
71	yakshita shetty	fybbi	yakshita shetty
72	sharon koli	fybbi	
73	amrita jha	fybbi	
74	sonal sagar	fybcom	
75	payal waghela	fybcom	
76	ravlin kaur	sybaf	Ravlin Kaur
77	ankita shahoo	sybaf	
78	shivani brid	sybaf	
79	manisha hilode	sybaf	
80	manisha boke	sybaf	Manisha Boka
81	sonali kadam	sybaf	
82	aditi mane	fybcom	
83	riya singh	sybbi	
84	sainath devadia	sybbi	Sainath
85	chaitra shetty	sybaf	
86	usha poojary	sybaf	Usha Poojary





**PHOTOS ON WORKSHOP ON WOMEN RIGHTS**



  
**PRINCIPAL**  
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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

## **UNIVERSITY PRESCRIBED COURSE SYLLABUS FOR PROMOTING GENDER EQUITY AND EQUALITY**

### **INDEX**

<b>YEAR</b>	<b>COURSE</b>
FIRST YEAR OF BAF & BBI	FOUNDATION COURSE I & II
FIRST YEAR OF BMS	FOUNDATION COURSE I
FIRST YEAR BAMMC	FOUNDATION COURSE I & MEDIA GENDER AND CULTURE
FIRST YEAR OF BCOM	FOUNDATION COURSE I
CERTIFICATE COURSE	GENDER CERTIFICATE COURSES

**Sensitization through University Curriculum:** The students of programs B.Com, BBI, BAF, BMS and BAMMC have Foundation Course and other courses which help in gaining knowledge related to gender issues and laws.



BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

### Bachelor of Management Studies (BMS) Programme Under Choice Based Credit, Grading and Semester System Course Structure

#### FYBMS

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits	No. of Courses	Semester II	Credits
<b>1</b>	<b>Elective Courses (EC)</b>		<b>1</b>	<b>Elective Courses (EC)</b>	
1	Introduction to Financial Accounts	03	1	Principles of Marketing	03
2	Business Law	03	2	Industrial Law	03
3	Business Statistics	03	3	Business Mathematics	03
<b>2</b>	<b>Ability Enhancement Courses (AEC)</b>		<b>2</b>	<b>Ability Enhancement Courses (AEC)</b>	
<b>2A</b>	<b>Ability Enhancement Compulsory Course (AECC)</b>		<b>2A</b>	<b>Ability Enhancement Compulsory Course (AECC)</b>	
4	Business Communication - I	03	4	Business Communication -II	03
<b>2B</b>	<b>*Skill Enhancement Courses (SEC)</b>		<b>2B</b>	<b>**Skill Enhancement Courses (SEC)</b>	
5	Any one course from the following list of courses	02	5	Any one course from the following list of the courses	02
<b>3</b>	<b>Core Courses (CC)</b>		<b>3</b>	<b>Core Courses (CC)</b>	
6	Foundation of Human Skills	03	6	Business Environment	03
7	Business Economics-I	03	7	Principles of Management	03
<b>Total Credits</b>		<b>20</b>	<b>Total Credits</b>		<b>20</b>

<b>*List of Skill Enhancement Courses (SEC) for Semester I (Any One)</b>		<b>**List of Skill Enhancement Courses (SEC) for Semester II (Any One)</b>	
1	Foundation Course - I	1	Foundation Course - Value Education and Soft Skill - II
2	Foundation Course in NSS - I	2	Foundation Course in NSS - II
3	Foundation Course in NCC - I	3	Foundation Course in NCC - II
4	Foundation Course in Physical Education - I	4	Foundation Course in Physical Education - II
<b>Note: Course selected in Semester I will continue in Semester II</b>			





BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

## B.Com Programme

*Under Choice Based Credit, Grading and Semester System*  
**Course Structure**

**F.Y.B.Com**

*(To be implemented from Academic Year- 2016-2017)*

No. of Courses	Semester I	Credits	No. of Courses	Semester II	Credits
<b>1</b>	<b>Elective Courses (EC)</b>		<b>1</b>	<b>Elective Courses (EC)</b>	
<b>1A</b>	<b>Discipline Specific Elective(DSE) Courses</b>		<b>1A</b>	<b>Discipline Specific Elective(DSE) Courses</b>	
1	Accountancy and Financial Management - I	03	1	Accountancy and Financial Management - II	03
<b>1B</b>	<b>Discipline Related Elective(DRE) Courses</b>		<b>1B</b>	<b>Discipline Related Elective(DRE) Courses</b>	
2	Commerce - I	03	2	Commerce - II	03
3	Business Economics - I	03	3	Business Economics - II	03
<b>2</b>	<b>Ability Enhancement Courses (AEC)</b>		<b>2</b>	<b>Ability Enhancement Courses (AEC)</b>	
<b>2A</b>	<b>Ability Enhancement Compulsory Courses (AECC)</b>		<b>2A</b>	<b>Ability Enhancement Compulsory Courses (AECC)</b>	
4	Business Communication - I	03	4	Business Communication II	03
5	Environmental Studies I	03	5	Environmental Studies II	03
<b>2B</b>	<b>*Skill Enhancement Courses (SEC)</b>		<b>2B</b>	<b>**Skill Enhancement Courses (SEC)</b>	
6	Any one course from the following list of the courses	02	6	Any one course from the following list of the courses	02
<b>3</b>	<b>Core Courses (CC)</b>		<b>3</b>	<b>Core Courses (CC)</b>	
7	Mathematical and Statistical Techniques - I	03	7	Mathematical and Statistical Techniques - II	03
<b>Total Credits</b>		<b>20</b>	<b>Total Credits</b>		<b>20</b>

<b>*List of Skill Enhancement Courses (SEC) for Semester I (Any One)</b>		<b>**List of Skill Enhancement Courses (SEC) for Semester II (Any One)</b>	
1	Foundation Course - I	1	Foundation Course - II
2	Foundation Course in NSS - I	2	Foundation Course in NSS - II
3	Foundation Course in NCC - I	3	Foundation Course in NCC - II
4	Foundation Course in Physical Education - I	4	Foundation Course in Physical Education - II
<b>Note: Course selected in Semester I will continue in Semester II</b>			





BUNTS SANGHA'S

# S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

## B.Com. (Banking & Insurance) Programme Under Choice Based Credit, Grading and Semester System Course Structure

F.Y.B.Com. (Banking & Insurance)

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits	No. of Courses	Semester II	Credits
1	<b>Elective Courses (EC)</b>		1	<b>Elective Courses (EC)</b>	
1	Environment and Management of Financial Services.	03	1	Principles and Practices of Banking & Insurance	03
2	Principles of Management	03	2	Business Law	03
3	Financial Accounting - I	03	3	Financial Accounting - II	03
2	<b>Ability Enhancement Courses (AEC)</b>		2	<b>Ability Enhancement Courses (AEC)</b>	
2A	<b>Ability Enhancement Compulsory Course (AECC)</b>		2A	<b>Ability Enhancement Compulsory Course (AECC)</b>	
4	Business Communication-I	03	4	Business Communication-II	03
2B	<b>*Skill Enhancement Courses (SEC)</b>		2B	<b>**Skill Enhancement Courses (SEC)</b>	
5	Any one course from the following list of the courses	02	5	Any one course from the following list of the courses	02
3	<b>Core Courses (CC)</b>		3	<b>Core Courses (CC)</b>	
6	Business Economics-I	03	6	Organisational Behaviour	03
7	Quantitative Methods-I	03	7	Quantitative Methods-II	03
Total Credits		20	Total Credits		20

<b>*List of Skill Enhancement Courses (SEC) for Semester I (Any One)</b>		<b>**List of Skill Enhancement Courses (SEC) for Semester II (Any One)</b>	
1	Foundation Course - I	1	Foundation Course - II
2	Foundation Course in NSS - I	2	Foundation Course in NSS - II
3	Foundation Course in NCC - I	3	Foundation Course in NCC - II
4	Foundation Course in Physical Education - I	4	Foundation Course in Physical Education - II

Note: Course selected in Semester I will continue in Semester II

Board of Studies-in-Banking & Finance, University of Mumbai 3 | Page  
S.Y.B.Com. (Banking & Insurance)



BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

*Revised Syllabus of Courses of B.Com. Programme at Semester I  
with Effect from the Academic Year 2016-2017*

### *Skill Enhancement Courses (SEC)*

#### **6. Foundation Course - I**

##### *Modules at a Glance*

Sr. No.	Modules	No. of Lectures
1	Overview of Indian Society	05
2	Concept of Disparity- 1	10
3	Concept of Disparity-2	10
4	The Indian Constitution	10
5	Significant Aspects of Political Processes	10
Total		45



BUNTS SANGHA'S

## S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Sr. No.	Modules / Units
1	<b>Overview of Indian Society</b> Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
2	<b>Concept of Disparity- 1</b> Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities
3	<b>Concept of Disparity-2</b> Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences
4	<b>The Indian Constitution</b> Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution
5	<b>Significant Aspects of Political Processes</b> The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics

### Topics for Project Guidance: Growing Social Problems in India:

- Substance abuse- impact on youth & challenges for the future
- HIV/AIDS- awareness, prevention, treatment and services
- Problems of the elderly- causes, implications and response
- Issue of child labour- magnitude, causes, effects and response
- Child abuse- effects and ways to prevent
- Trafficking of women- causes, effects and response

### Note:

Out of the 45 lectures allotted for 5 units for Semester I, about 15 lectures may be allotted for project guidance



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## FY BAMMC- 40 CREDITS

Semester I			
Title	Credit	Paper	Name of the Course
AECC	03	01	Effective Communication (EC -I)
AEEC	02	02	Foundation Course
DSC	04	03	Visual Communication
DSC CORE I	08 (4×2)	04	Fundamentals of Mass Com
DSC CORE II		05	Current Affairs
DSE	03	06	History of Media
	20		

AECC: Ability Enhancement Compulsory Course | AEEC: Ability Enhancement Elective Course | DSC: Discipline Specific Core | DSE: Discipline Specific Elective

Semester I		
Course code	Credits	Course Name

BAMMEC-101	03	Effective communication –I
BAMMFC-102	02	Foundation course –I
BAMMVC-103	04	Visual communication
BAMMFMC-104	04	Fundamentals of Mass Communication
BAMMCA-105	04	Current Affairs
BAMMHM-106	03	History of Media

01		
PROGRAM	BAMMC	
YEAR	FYBAMMC	
SEMESTER	I	
COURSE:	EFFECTIVE COMMUNICATION-I	
COURSE CODE	BAMMEC-1-101	





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### Suggested readings

1. Writing and Reporting News by Carole Rich; Thomson Wadsworth
2. Journalism: Principles and Practice by Tony Harcup, Sage Publication, 2011 edition
3. Recommended reading Nalin Mehta on Indian TV
4. M V Kamath: 'Behind the by-line' Journalist's Handbook, Professional Journalism.
5. Introduction to Journalism: Essential Technique Richard Rudin
6. Introduction to Journalism: Carole Fleming
7. Introduction to Journalism: James Glen Stowal

### Syllabus Designed by:

1. Dr. Navita Kulkarni – Convener
2. Renu Nauriyal
3. Gajendra Deoda

<b>06</b>	
<b>PROGRAM</b>	<b>BAMMC</b>
<b>YEAR</b>	<b>FYBAMM</b>
<b>SEMESTER</b>	<b>II</b>
<b>COURSE:</b>	<b>MEDIA GENDER &amp; CULTURE</b>
<b>COURSE CODE</b>	<b>BAMMMGC 206</b>
<b>PAPER</b>	<b>6</b>
<b>TOTAL MARKS</b>	<b>100 (75:25)</b>

27

<b>NO OF LECTURES</b>	<b>48</b>
	<b>SEMESTER II</b>
<b>COURSE CODE</b>	<b>COURSE NAME &amp; DETAILED SYLLABUS</b>
<b>BAMMMGC-206</b>	<b>MEDIA GENDER &amp; CULTURE</b>

<b>COURSE OUTCOME</b>
<ul style="list-style-type: none"> <li>• To discuss the significance of culture and the media industry.</li> <li>• To understand the association between the media, gender and culture in the society.</li> </ul>



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III	<b>ROLE AND INFLUENCE OF MEDIA</b>	<ol style="list-style-type: none"> <li>1. The influence of media on views of gender (theme, under representation, stereotypes, women and men, stereotype images, roles etc.)</li> <li>2. Role of media in social construction of gender. Changing attitudes &amp; behaviour for empowerment of women : Movements of change</li> <li>3. Gender equality and media</li> <li>4. Hegemonic masculinity in media</li> <li>5. Gender issues in news media (TV, radio, newspapers &amp; online news)</li> </ol>	<b>(12)</b>
		<b>GLOBALISATION AND MEDIA CULTURE</b>	
IV	<b>GLOBAL, LOCAL, CONSUMER AND THE RECENT TRENDS</b>	<ol style="list-style-type: none"> <li>1. Media imperialism</li> <li>2. Globalisation and Local culture- Issues and Perspectives, threat to regional and local identities, Impact of global culture and its relevance in media and gender</li> <li>3. Consumer culture and media in the era of globalisation.</li> <li>4. <b>Digital Media culture:</b> Recent trends and challenges</li> <li>5. <b>Media and Globalisation:</b> Global economic flows, global cultural flows, homogenization &amp; fragmentation, globalization, creolization, globalization &amp; power.</li> </ol>	<b>(12)</b>
<b>SYLLABUS DESIGNED BY:-</b>			
<ol style="list-style-type: none"> <li>1. PADMAJA ARVIND(CONVENOR)</li> <li>2. RANI D'SOUZA</li> <li>3. RUMINA RAI</li> </ol>			
<b>INTERNAL EVALUATION METHODOLOGY</b>			
<ol style="list-style-type: none"> <li>1. CONTINUOUS ASSIGNMENTS</li> <li>2. ORAL &amp; PRACTICAL PRESENTATIONS</li> <li>3. GROUP/INDIVIDUAL PROJECTS</li> <li>4. CLASS TEST</li> <li>5. OPEN BOOK TEST</li> <li>6. GROUP INTERACTIONS</li> <li>7. QUIZ</li> </ol>			
<b>REFERENCE</b>			



  
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 Powai, Mumbai - 400 076.  
 Tel.: 022 - 6132 7352  
 Email : college@smshettyinstitute.org



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## **PHYSICAL INFRASTRUCTURE AND OTHER FACILITY**

- The college has installed CCTV cameras across the campus which provides surveillance for protection of female students and staff.
- The College has a daycare facility to support the female staff. The girl's common room in the campus with required facilities like sanitary napkin vending machine etc. is available for female students. A Sakhi Box has been installed in the Girls Common Room to help the students report their concerns. The committees like WDC, Grievance Redressal Cell (GRC), IC, Anti Ragging Cell attend to these concerns.

<b>Sr. No</b>	<b>Facility Name</b>
1	CCTV Cameras
2	Day Care Facility
3	Girls Common Room
4	Sanitary Napkin Pad Vending Machine
5	Sakhi Box
6	Female Security Guards Deployed At College
7	Counseling Center
8	Face scanning machine of student and staff



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## 1. CCTV CAMERAS



*CCTV Camera installed at each floor (above pic 8<sup>th</sup> floor)*



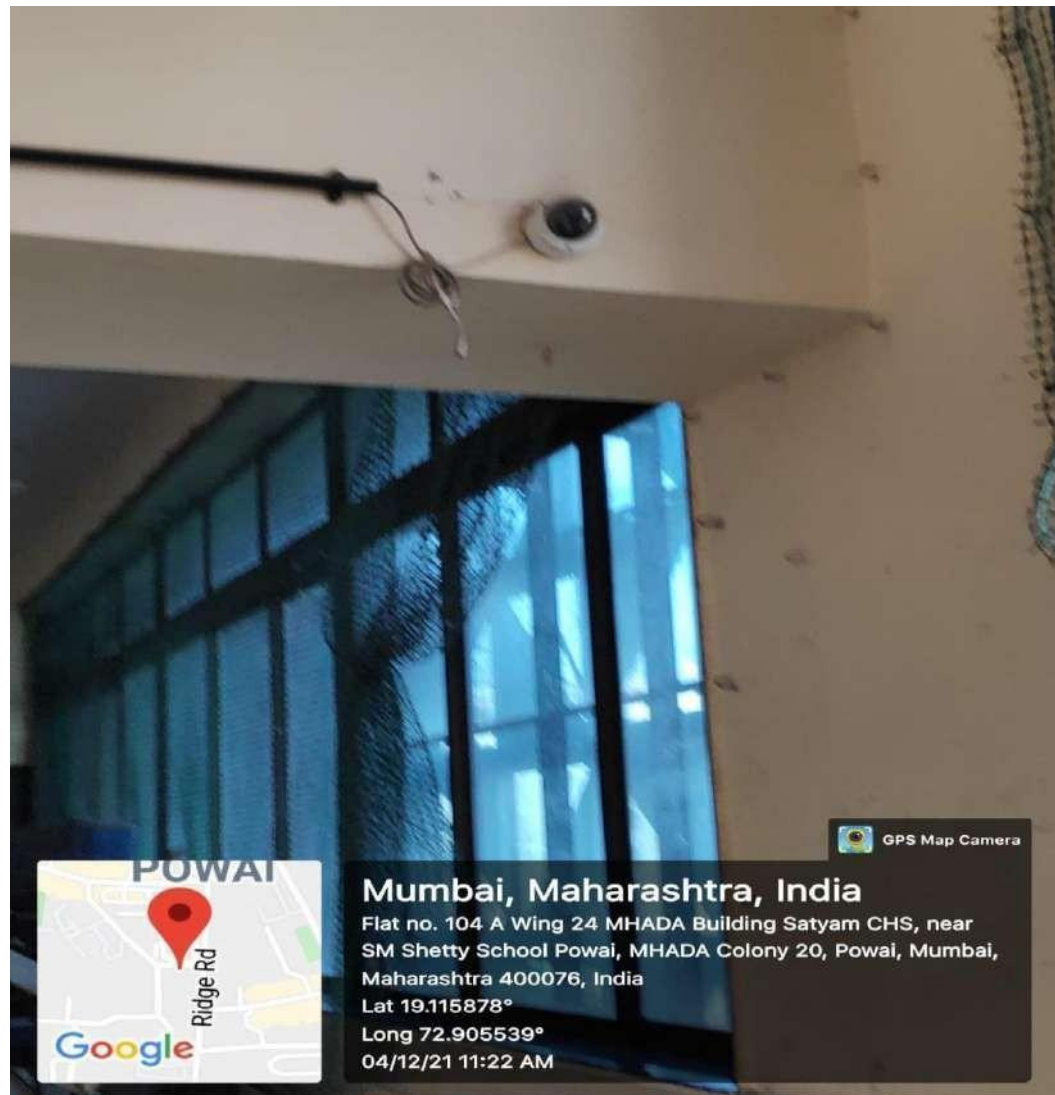
  
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*CCTV camera installed*

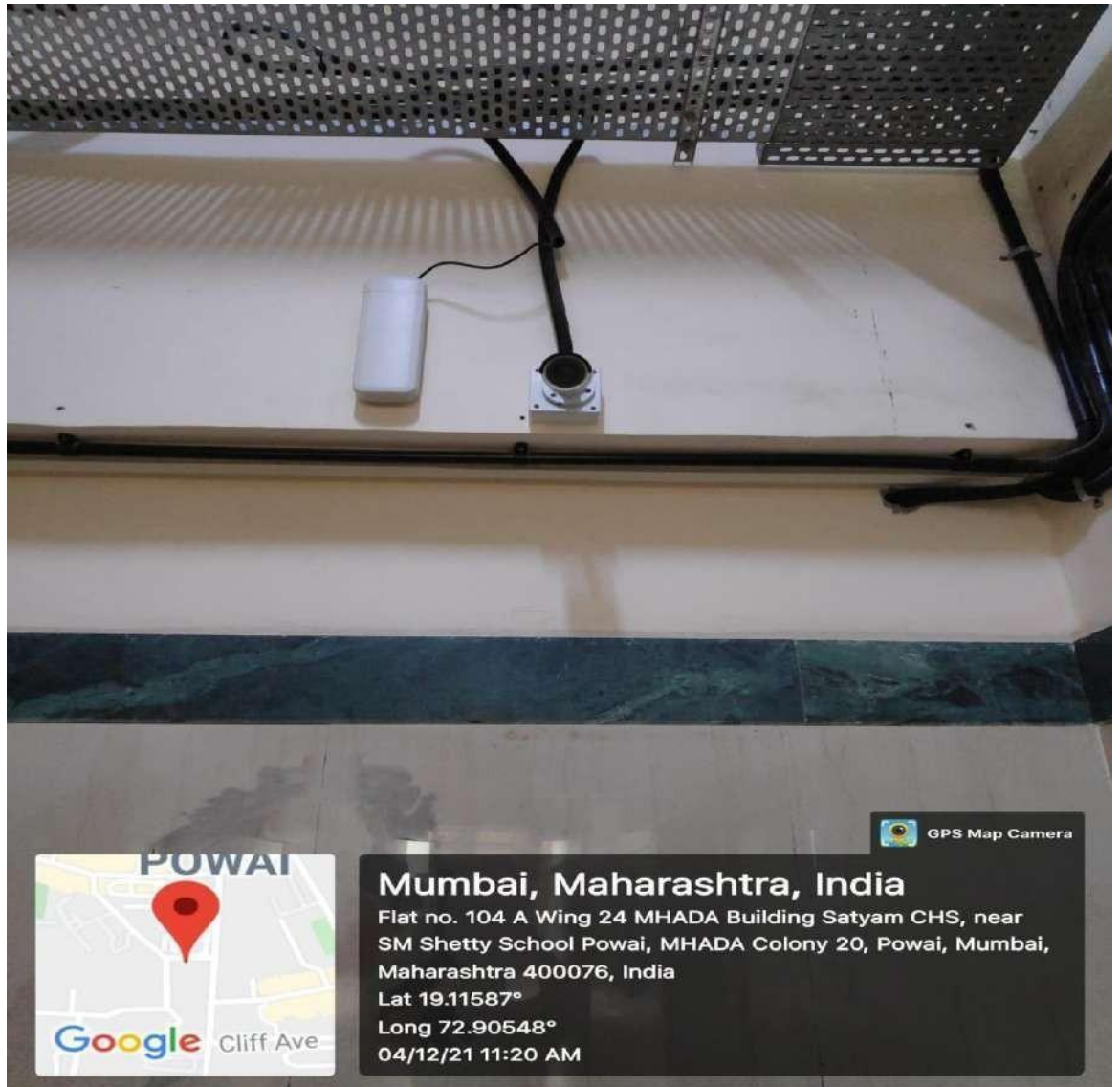


  
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CCTV Camera installed at each floor (above pic 6<sup>th</sup> floor)



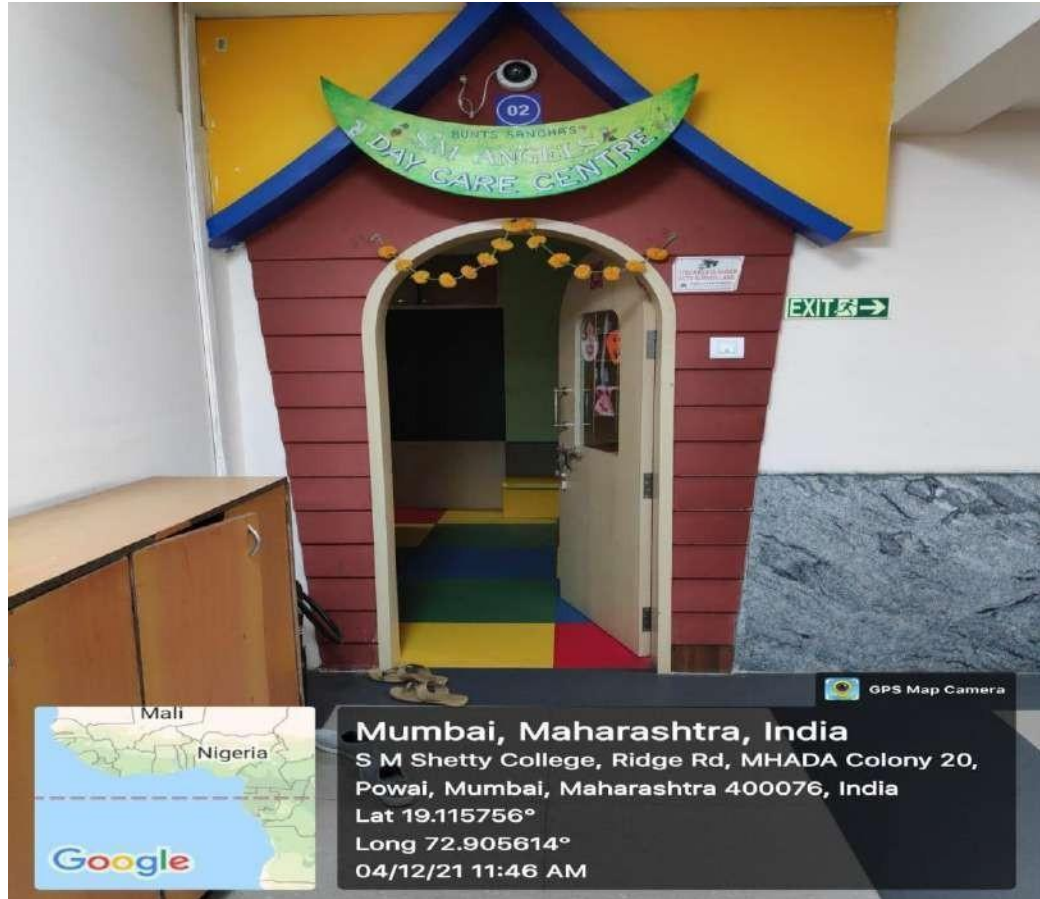
  
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## 2. DAY CARE FACILITY



Day Care facility in the college



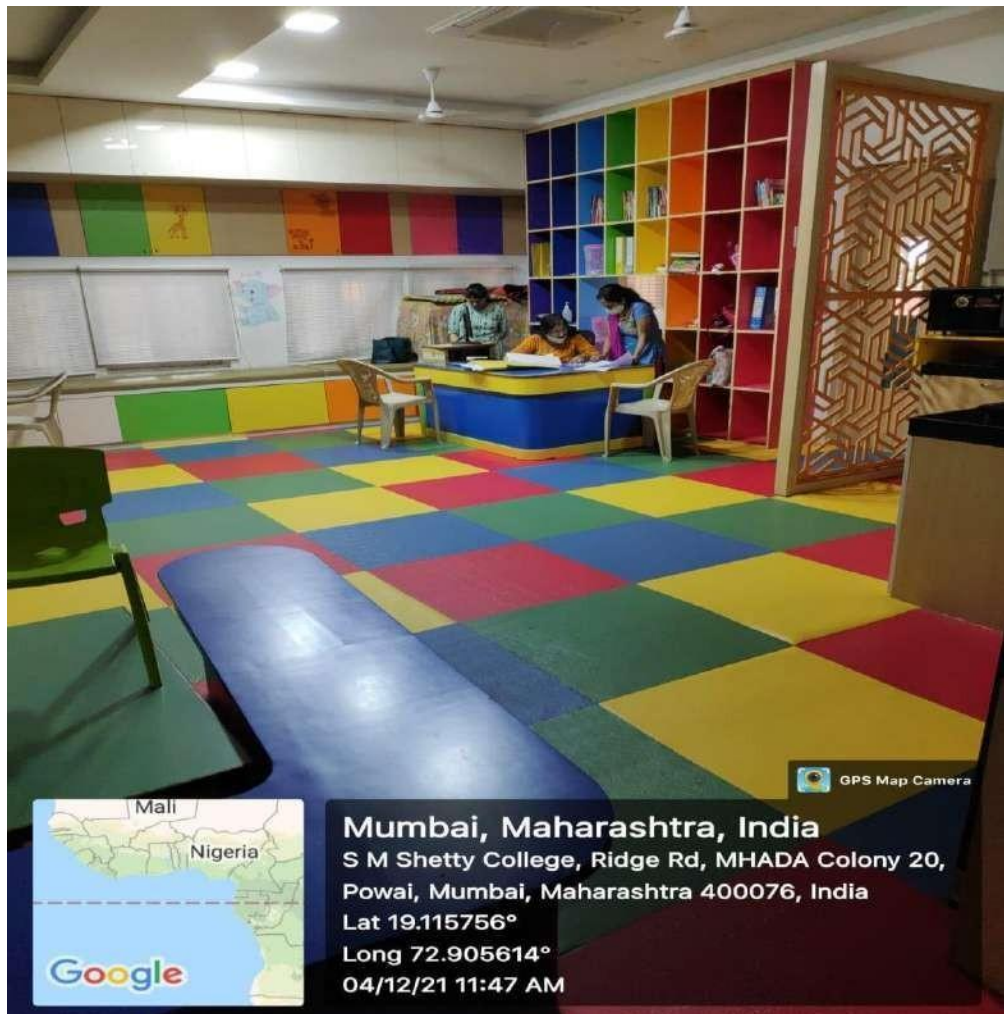
  
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Day Care facility in the college at Ground floor



  
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### 3. GIRLS COMMON ROOM



Girls Common room



  
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#### 4. SANITARY NAPKIN PAD VENDING MACHINE



Sanitary Napkin Pad Vending Machine



  
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## 5. SAKHI BOX



Sakhi Box installed on 7th Floor



  
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A photograph of a police officer in uniform standing in front of a glass entrance to a building. The glass has colorful circular patterns and reflects the surrounding environment. A small table with a box is to the left, and a water dispenser is to the right. The bottom of the image features a black overlay with location information and a map.

Female Security Guard deployed in College







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## **7. COUNSELING CENTER**



Counseling Center



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## 8. FACE SCANNING MACHINE FOR STAFF



*Staff using face scanning machine*



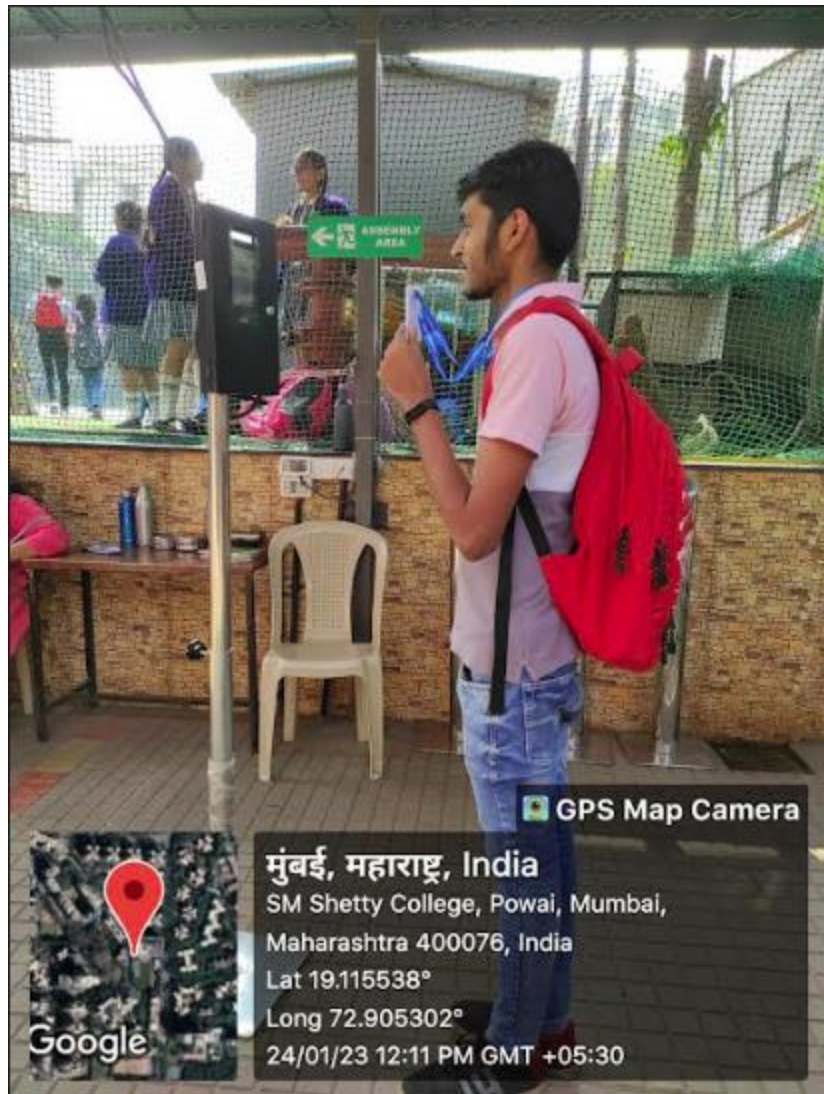
  
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## FACE SCANNING MACHINE FOR STUDENT



*Student using Face scanning machine*



  
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## **GENDER AUDIT REPORT**

Sr no	Content	Year
1	Gender Audit	2018-2019
2	Gender Audit	2019-2020
3	Gender Audit	2021-2022





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## **Gender Audit 2018-2019**



Bunts Sangha's  
S.M.Shetty College of Science, Commerce and  
Management Studies, Powai, Mumbai – 400 076  
(Affiliated to University of Mumbai)  
NAAC Accredited 'A' Grade  
IMC RBNQ Certificate of Merit  
2019 ISO 9001:2015  
Certified



## **ABOUT THE COLLEGE**

Bunts Sangha's S.M.Shetty College of Science, Commerce and Management Studies was established in 2008 by Bunts Sangha, Mumbai. The college is affiliated to the University of Mumbai. Bunts Sangha's, Mumbai was established in 1927 as a Charitable Trust and devoted itself to the cause of education, health care and social reforms of downtrodden and underprivileged class of people. The Sangha has been in the service of people for almost nine decades. Initially, the Sangha established two night schools mainly to cater the needs of working students during the day time. During the last decade, more emphasis was given to education for the masses. Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies is committed to the promotion and propagation of quality education with excellence. The main focus is to impart domain specific knowledge, flexible skill mix, positive attitudes, ethically sound values and continuous learning habits through reflective thinking in a student. The objective is to unleash the human potential within students for excelling in the chosen educational field. Our earnest attempt is to see that all this should take place with a sense of purpose, pride, direction and commitment.

## **VISION & MISSION STATEMENT**

Our Vision

“Personality Development for Nation  
Building” Our Mission

To enable: Young minds to discover and develop their potential in an environment conducive to learning.

To create: Technically competent young individuals with practical skills.

To develop: Socially conscious and morally upright global citizens for a new India

### **ABOUT WOMEN DEVELOPMENT CELL (WDC)**

The Women Development Cell of the college aims to promote gender equity & gender sensitivity amongst masses. The WDC hosted various awareness and interactive programs around the calendar year focusing on gender parity, gender discrimination issues, women empowerment, women rights, cyber security etc. In parlanche with the mission of the WDC -University of Mumbai, the college WDC aims to prevent sexual harassment at workplace and promote general wellbeing of female students teaching and non-teaching women staff in the colleges.

### **GENDER POLICY OF THE COLLEGE**

To establish a gender sensitive campus ensuring gender empowerment in attaining gender equality with zero tolerance for sexual harassment

- Gender Sensitisation:- infrastructural support ensuring a gender sensitive campus
- Gender Equality:- provide equal opportunities to all without gender bias
- Gender Empowerment:- women's empowerment to ensure the sustainable development
- Zero tolerance for sexual harassment on campus.
- Sound Redressal mechanism for gender related grievances

### **GENDER SENSITIVE CAMPUS**

- GCR and BCR - separate and spacious common rooms for boys and girls on the campus.
- The GCR has and attached rest room, sanitary napkin dispenser, recreational games etc
- Rest rooms for students and staff - separate restrooms available on each floor for boys and girls with are regularly cleaned and sanitized to maintain high hygiene standards
- Medical room with a full time nurse available for emergencies on campus with 3 beds and requisite first aid facilities for students and staff.
- Fully equipped Gymnasium with a full time trainer is available for use of students both girls and boys
- Quadrangular playground and Sports arena for girls and boys teams with state of the art Equipment for practice and training in football, basketball, athletics, tennis, kabaddi, cricket, carom, chess, table tennis etc.
- Provision for safe drinking water near girls' rest room for ease of access.
- Full air conditioned, ICT enabled spacious classrooms with a seating capacity of 120 students for undergraduate programs and 60 for post graduate programs.
- CCTV coverage of all the classrooms, corridors, stairwell, library, laboratories, staffroom, Auditorium, conference room, office and the entire campus for continuous monitoring from a safety and security point of view.
- Lady Security guard on each floor
- Health workshops for girls

- Counseling center for students with full time councilor for addressing all mental health and other related issues.
- A Ladies teacher accompanies students on field visits, industrial visits and NSS residential camp.
- Gender Budget in annual College budget
- Women Development Cell, Anti-Ragging, Grievance Redressal, Internal Complaint committees to handle gender related grievances

### **OBJECTIVES OF GENDER AUDIT**

- To build a gender sensitive campus.
- To bring awareness about the problems of women and gender discrimination.
- To organize activities, seminars, workshops for women empowerment.
- To guide about Women Welfare Laws
- To promote growth of gender equality in all aspects of college campus life.
- To provide redressal to any gender related issues and take preventive steps in matter of gender discrimination and sexual harassment.

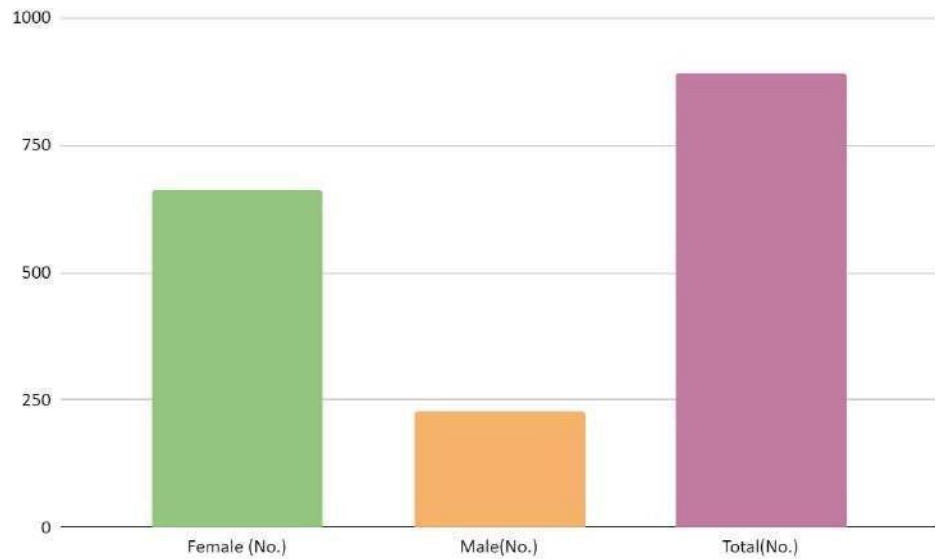
### **PROCESS OF GENDER AUDIT**

- Formation of WDC Committee to conduct Gender Audit
- Setting of date line for the audit
- Documentation, review and inspection of gender aspects in the college
- Interviews, briefings and consultations with students, teaching and non-teaching staff
- Audit report findings and recommendations are discussed with IQAC to formulate Action Plans



## **GENDER BALANCE IN THE COLLEGE**

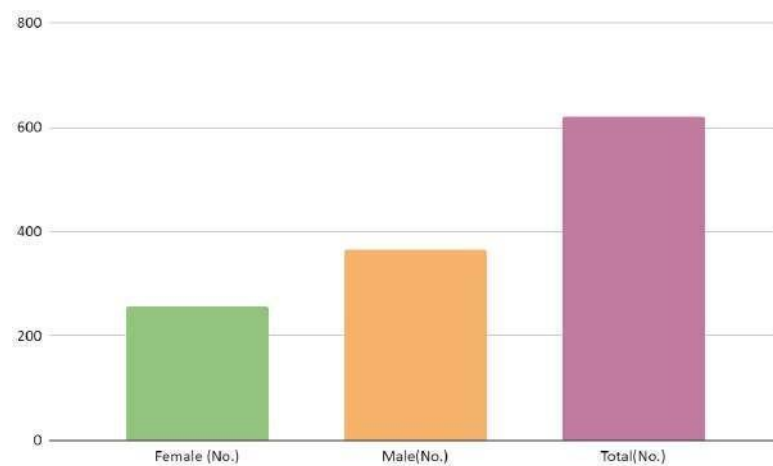
### **Committee Data**



***Figure 1: Gender wise details of total students in WDC***

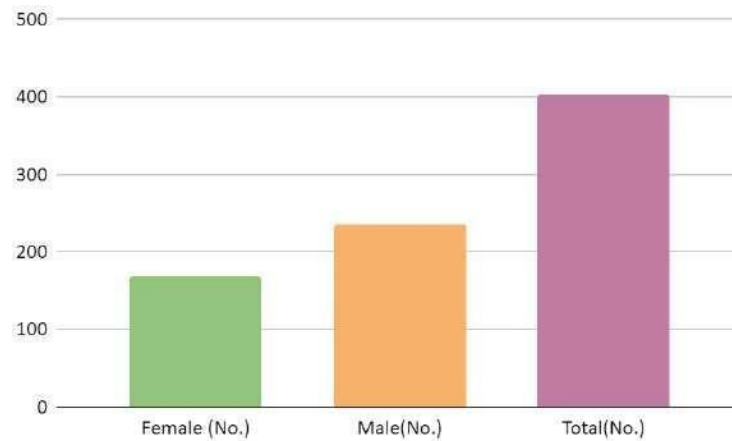
The table above shows gender wise classification of male and female participation in WDC events for the year 2018-19 and it is found that the count of female participation is consistently more every year in events conducted on gender equity and gender sensitisation events.

## **Admissions to Undergraduate and Postgraduate programs**



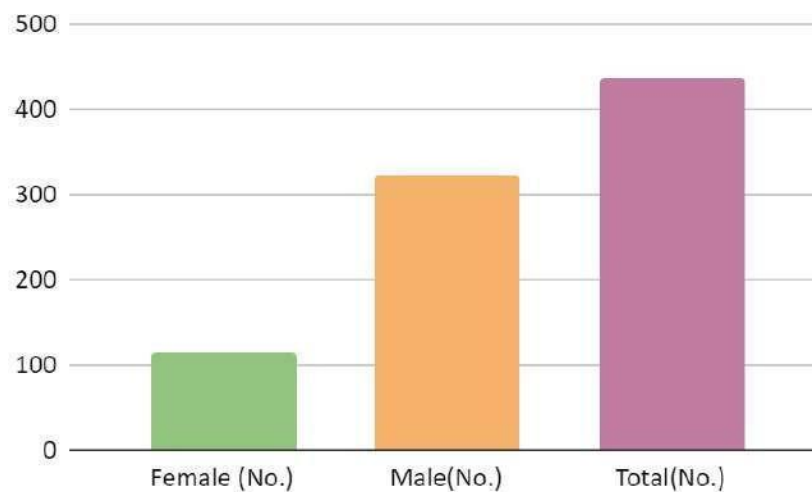
***Figure 2: Gender wise details of total students in the B.Com Department***

The table shows gender wise classification of male and female strength of students and total number of admissions in the B.Com department. It appears that the number of male students is more than the number of female students in the academic year 2018-19.



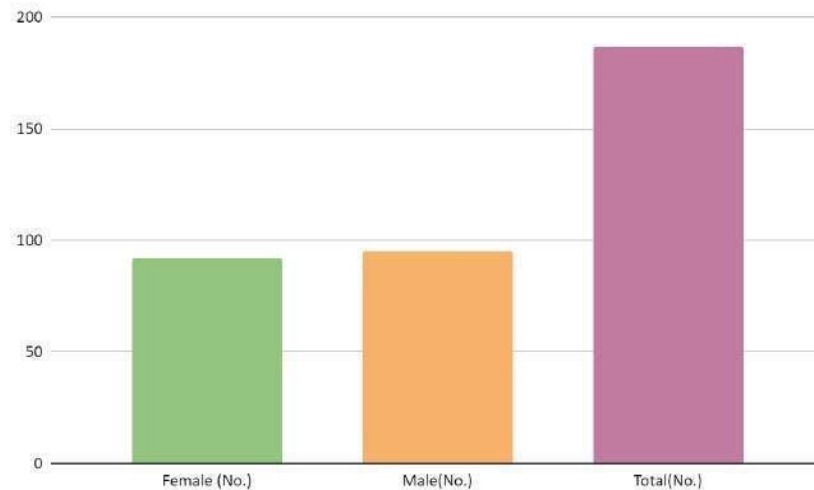
**Figure 3:Gender wise details of total students in the BMS department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the BMS department. It appears that the number of male students is more than the female students in the academic year 2018-19.



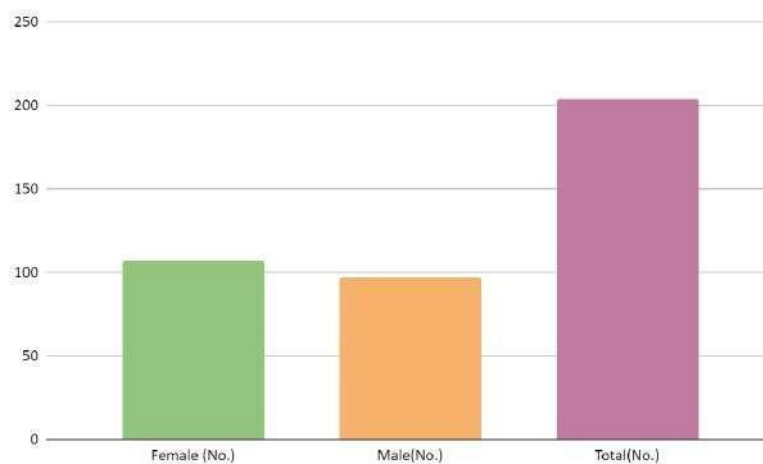
**Figure 4:Gender wise details of total students in the B.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the B.Sc.IT department. It appears that the number of male students is more than the number of female students in the academic year 2018-19.



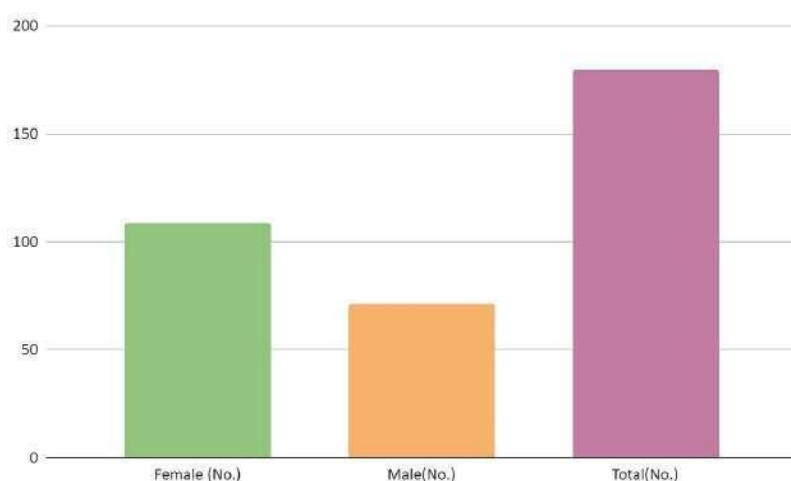
**Figure 5: Gender wise details of total students in B.M.M. department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the B.M.M. department. It appears that the number of males is slightly more than the number of females admitted to B.M.M in the year 2018-19.



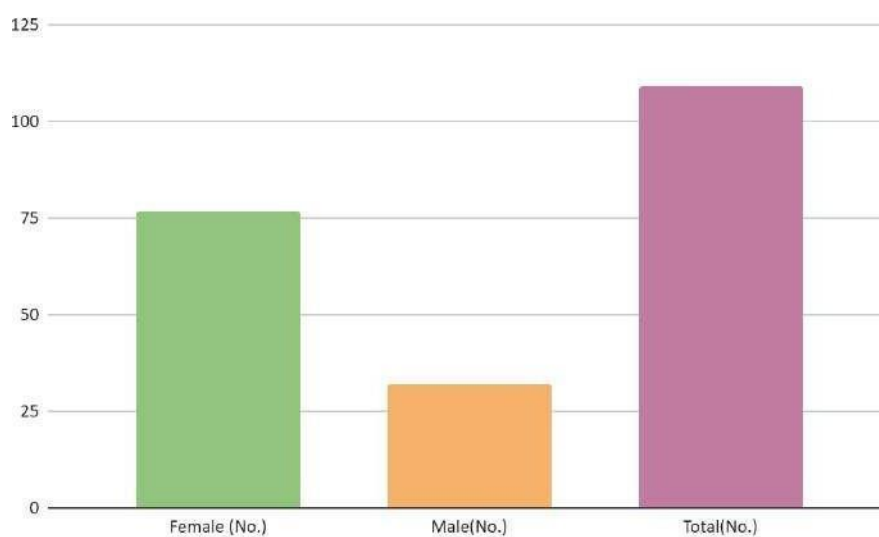
**Figure 6:Gender wise details of total students in BAF department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the BAF department. It appears that the number of females is more than the number of males admitted to BAF in the year 2018-19.



**Figure 7: Gender wise details of total students in BBI department**

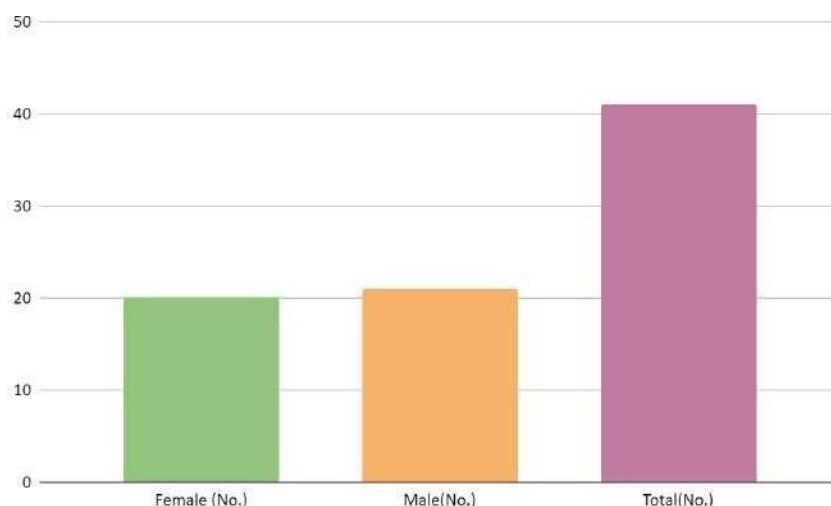
The table shows gender wise classification of male and female strength of students and total number of admissions in the BBI department. It appears that the number of females is more than the number of males admitted to BBI in the year 2018-19.



**Figure 8: Gender wise details of total students in MCom department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the MCom department. It appears that the number of females is more than the number of males admitted to MCom in the year 2018-19.

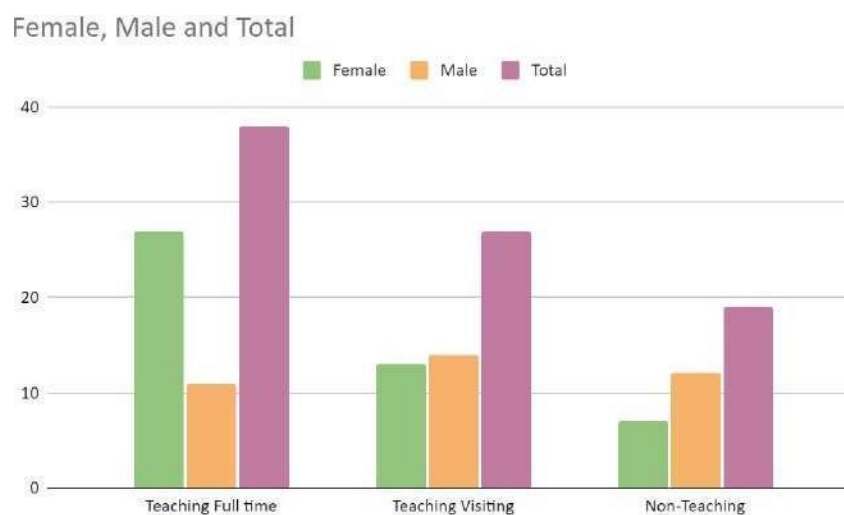




***Figure 9: Gender wise details of total students in MSC IT department***

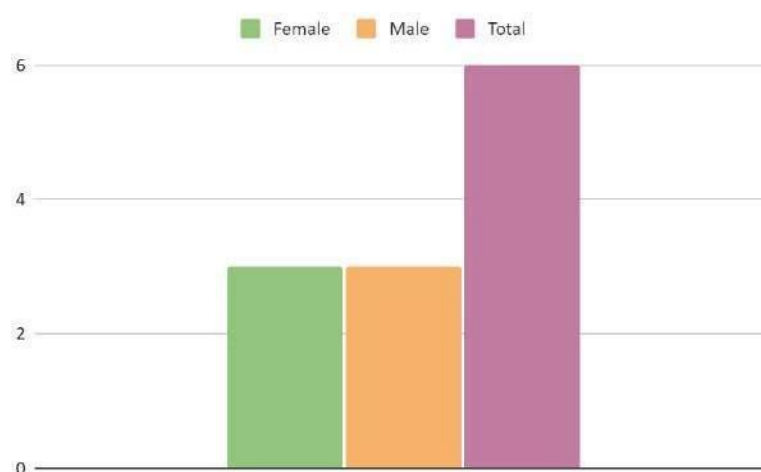
The table shows gender wise classification of male and female strength of students and total number of admissions in the MSc. IT department. It appears that the number of females is slightly lesser than the number of males admitted to MSc. IT in the year 2018-19.

### **Human Resource on Board**



***Figure 10: Gender wise details of Full Time, Visiting & Non-Teaching Members***

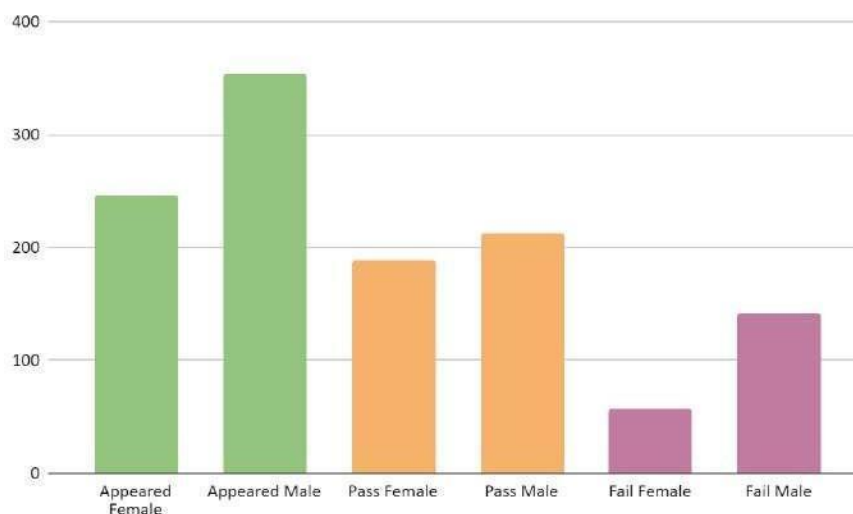
The table above shows gender wise classification of male and female Full time, Visiting & Non - Teaching Members in the college for the academic year 2018-19. It can be seen that overall the number of female staff is more than the male staff in the college.



**Figure 11: Gender wise details of Co-ordinator**

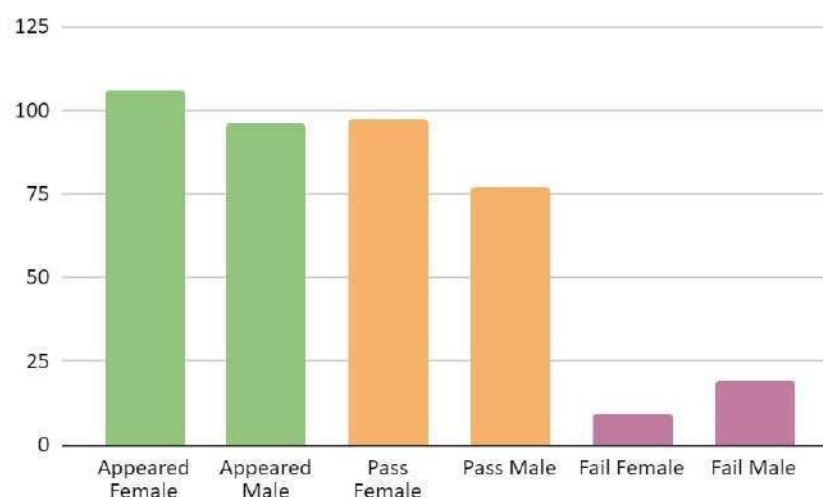
The table above shows gender wise classification of male and female Co-ordinators of various departments in the college. The number of male and female co-ordinators are equal for the academic year 2018-19.

### **Result Analysis- ODD Semester**



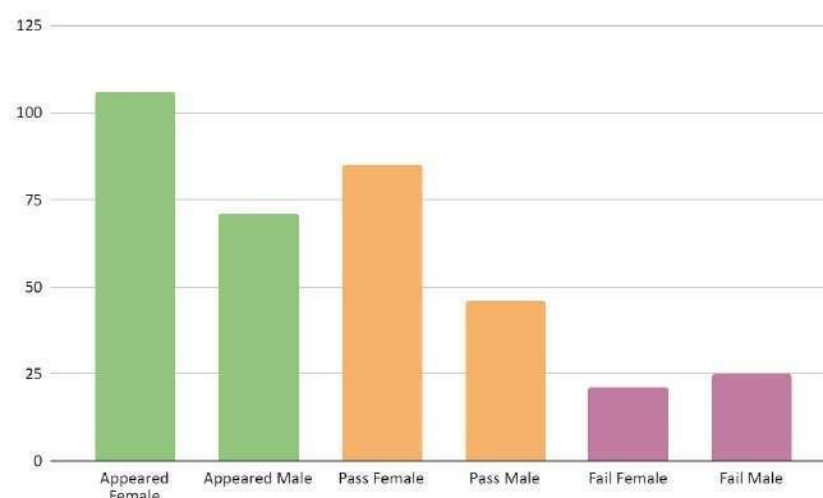
**Figure 12: Gender wise details of Odd semester results for B.Com department**

The table shows gender wise classification of male and female strength of students and total number of students who passed, failed, and appeared in the B.Com examinations. We can see that the fail count for male is more as compared to the female count for the year 2018-19.



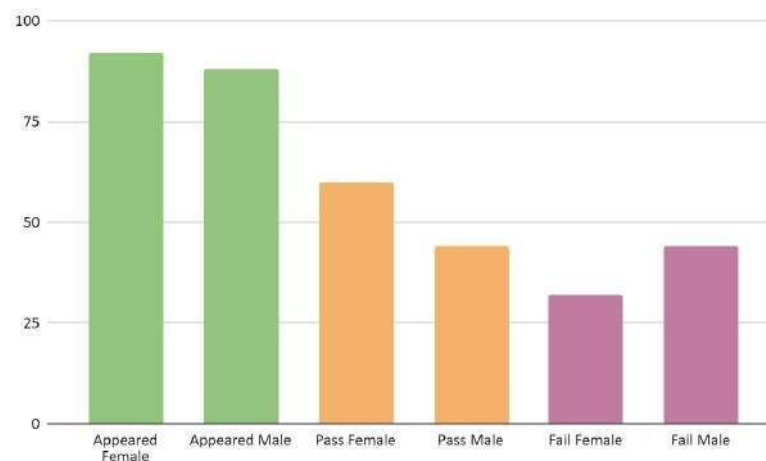
**Figure 13: Gender wise details of Odd semester result for BAF department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BAF examinations. We can see that the fail count for male is more as compared to the female count for the year 2018-19.



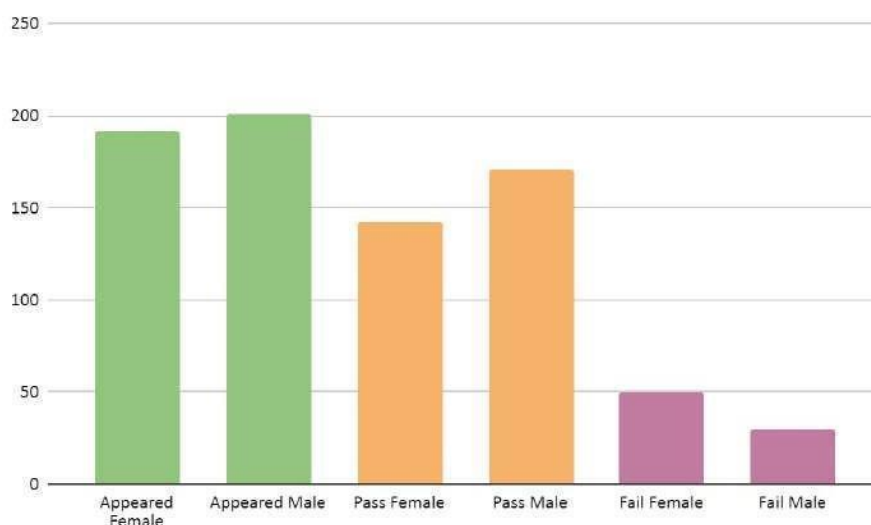
**Figure 14: Gender wise details of Odd semester result for BBI department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BBI examinations. As per the result analysis we can see that the fail count for male students is slightly more as compared to the female count for the year 2018-19.



**Figure 15:Gender wise details of Odd semester result for B.M.M. department**

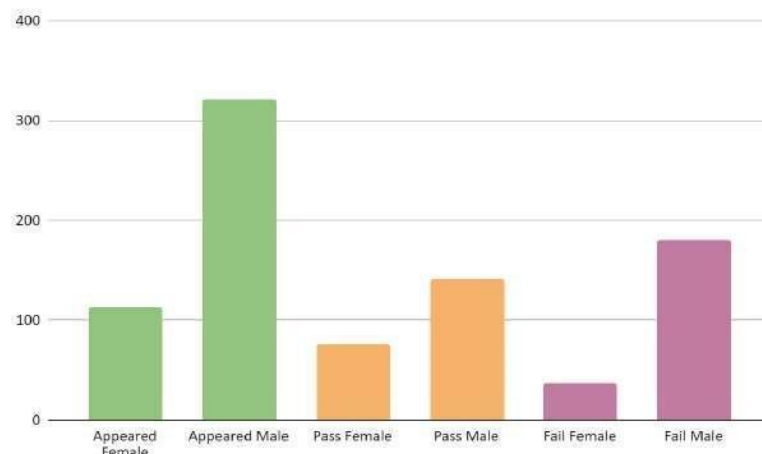
The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the B.M.M. examinations. As per the result analysis we can see that the percentage of females who have passed are more than the male students who have passed for the year 2018-19.



**Figure 16:Gender wise details of Odd semester result for BMS department**

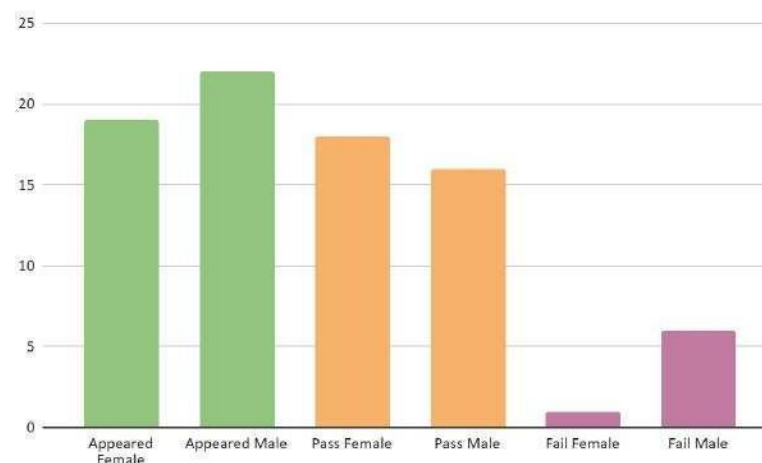
The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BMS examinations. As per the result analysis we can see that the percentage of males who have passed are more than the female students who have passed for the year 2018-19.





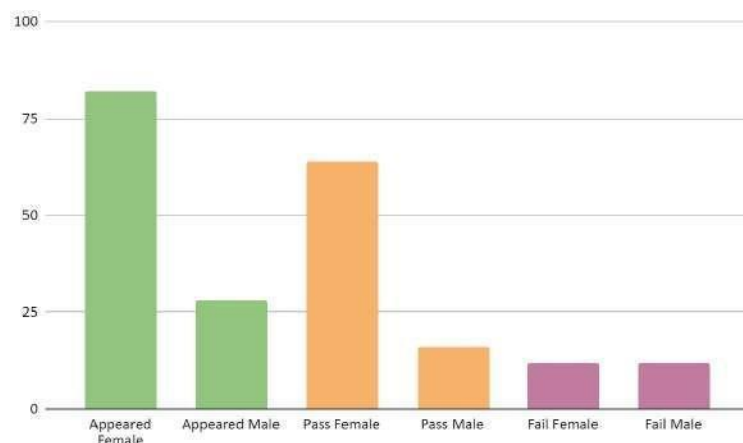
**Figure 17: Gender wise details of Odd semester result for B.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BSc.IT examinations. As per the result analysis we can see that the percentage of male students enrolled is more than the percentage of females. However, the percentage of female students who have passed are more than the percentage of male students for the year 2018-19.



**Figure 18: Gender wise details of Odd semester result for MSc.IT department**

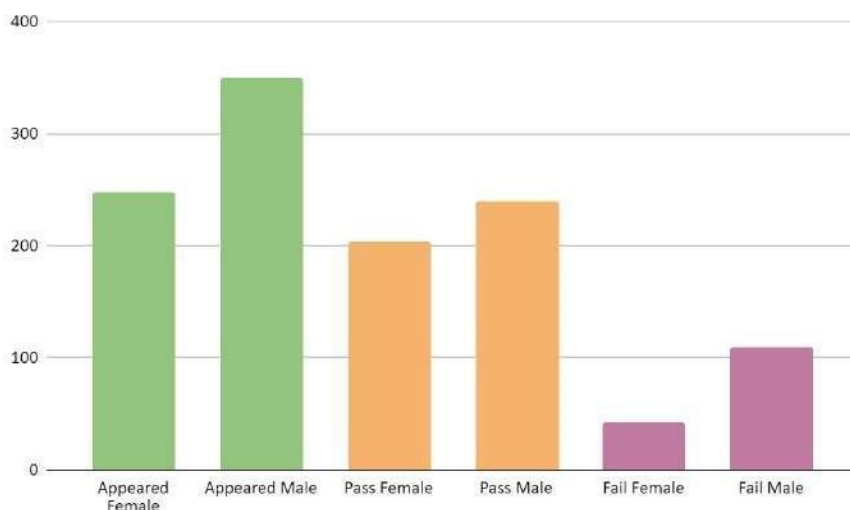
The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the MSc.IT examinations. As per the result analysis we can see that the percentage of female students who have passed is more than the male pass percentage for the year 2018-19.



**Figure 19: Gender wise details of Odd semester result for M.Com department**

The table shows gender wise classification of the total number of students who passed and appeared in the M.Com examinations. As per the result analysis we can see that the percentage of female students who have passed is more than the percentage of male students for the year 2018-19.

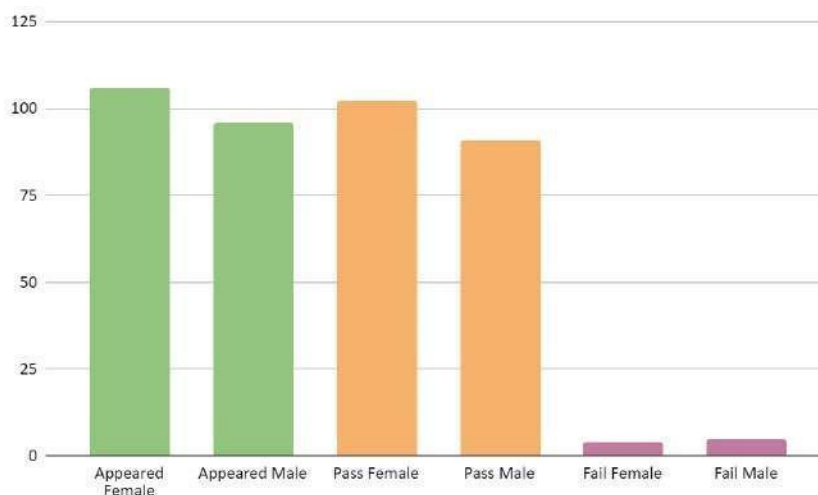
### **Result Analysis-EVEN Semester**



**Figure 20: Gender wise details of Even semester result for B.Com department**

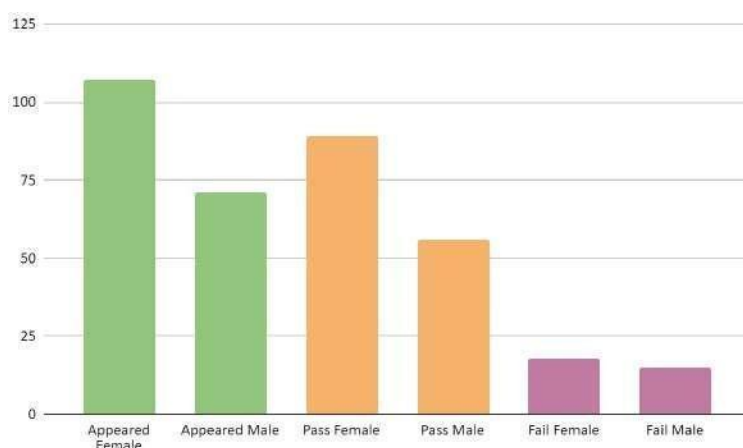
The table shows gender wise classification of male and female strength of students and total number of students who passed, failed and appeared in the B.Com examinations. The number of both males and

females who have passed in the even semester as compared to the odd semester has increased for the year 2018-19; however the pass percentage for females is more than the pass percentage of males.



**Figure 21: Gender wise details of Even semester result for BAF department**

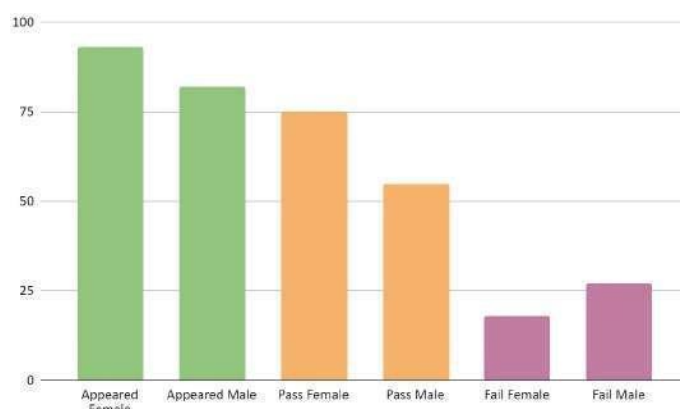
The table shows gender wise classification of male and female strength of students and total number of students who passed, failed and appeared in the BAF examinations. The number of both males and females who have passed in the even semester as compared to the odd semester has increased for the year 2018-19; however the pass percentage for females is slightly more than the pass percentage of males.



**Figure 22: Gender wise details of Even semester result for BBI department**

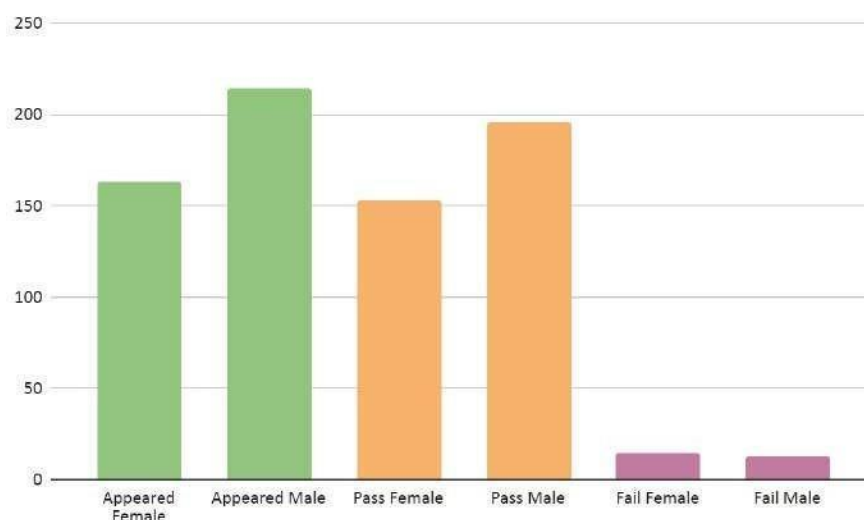
The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BBI examinations. As per the result analysis we can see that the percentage for appearing of the female gender is more than the male gender for both semesters

for the year 18-19, however the no. of female students who have failed has increased in this semester as compared to the odd semester.



**Figure 23: Gender wise details of Even semester result for B.M.M. department**

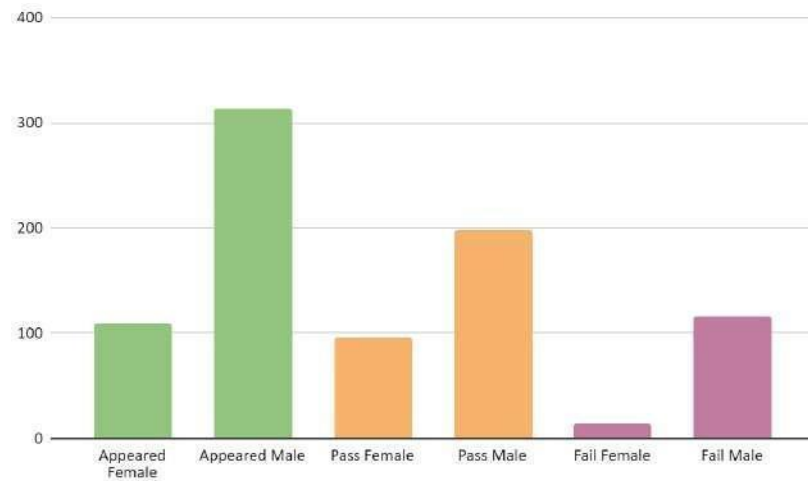
The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the B.M.M. examinations. As per the result analysis we can see that the percentage of females appearing for and passing the examination is more than the males, in both semesters for the academic year 2018-19.



**Figure 24: Gender wise details of Even semester result for BMS department**

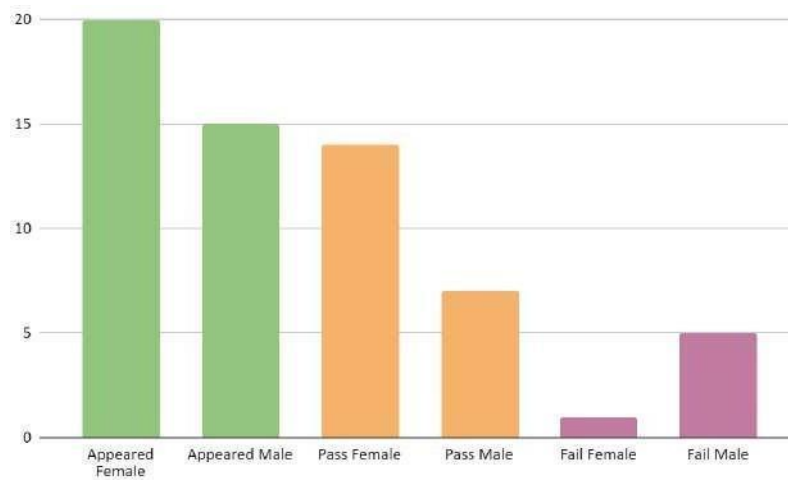
The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BMS examinations. As per the result analysis we can see that the percentage of female students appearing for the even semester examination is less than the male percentage and the failed percentage is balanced for both genders for the year 2018-19.





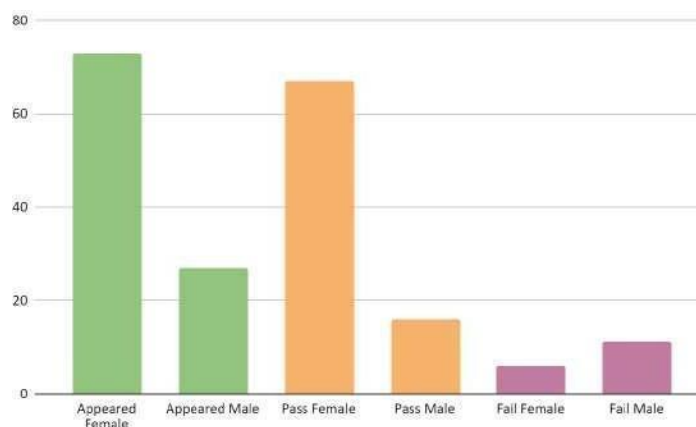
**Figure 25: Gender wise details of Even semester result for B.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BSc.IT examinations. As per the result analysis we can see that the percentage of female students who have passed is more than the percentage of male students for the academic year 18-19.



**Figure 26: Gender wise details of Even semester result for M.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the MSc.IT examinations. As per the result analysis we can see that the percentage of female students who have passed is more than the male pass percentage for both the semesters for the year 2018-19.



**Figure 27: Gender wise details of Even semester result for MCom department**

The table shows gender wise classification of the total number of students who passed and appeared in the M.Com examinations. As per the result analysis we can see that the percentage of female students who have passed is more than the percentage of male students for both the semesters of the year 2018-19.

### **FINDINGS**

- The gender audit conducted by the WDC highlights salient findings as mentioned below
- It is found that there is a good gender balance in committees of the college which include WDC, NSS, Cultural, Sport and Student Council which represent the major participation of all departments in the college. It is observed that the count of female students are comparatively higher in WDC, Cultural, Sports and NSS.
- The admission data shows that there is a gender balance in all the departments.
- The faculties and staff in the college have a higher representation of female to male ratio with a balance in gender representation at the co-ordinators level.
- The result analysis of all the streams show that there is a gender balance as well as the success rates of both male and female students.

### **SUGGESTIONS/RECOMMENDATION**

- The college should continue to define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, gender sensitivity and to foster an atmosphere where intolerance on gender grounds is unacceptable.
- Feedback of students, faculty, staff, parents and visitors to be regularly sought in formal and informal ways. Such responses can be audited for gender balance and issues raised in these areas
- The college can deepen the participation of female students and establish empowerment for female students
- The college advocates faculty members and staff members to undertake training and professional development throughout their career

- The college can strengthen the WDC cell by connecting with passed alumni female students and developing an encouragement to current students

## **CONCLUSIONS**

- The analysis of the gender audit reveals that the college is practicing its gender policy and the staff and students of the college are aware of them.
- The awareness is practiced by the means of various awareness programs that are conducted by the college through its various committees.
- It is also observed that the college maintains gender sensitivity and that it is encouraged by the management and staff.
- The college provides equal opportunities to all stakeholders without gender bias
- There were no cases of gender related issues reported during 2018-19 by any stakeholders to the WDC, IC, GRC, Anti-Ragging Cell or any other college authorities.
- From the above it is evident that the college has strived hard to accomplish its gender policy.

## **ACKNOWLEDGEMENTS**

We are thankful to the Management for providing us an opportunity to conduct a Gender audit on our college campus. We are deeply indebted to the Principal Dr. Sridhara Shetty, Vice Principal Dr. Liji Santosh and Vice Principal Prof. Sandesha Shetty for the freedom and provided to conduct the audit the way it should be. We also would like to extend our gratitude to the co-ordinators, teaching and nonteaching staff for their guidance and support. I thank our team of WDC members Ms. Nabila Kazi, Ms. Himani Shukla Varia, Ms. Prachi Agarwal, Ms. Avneet Kaur, Ms. Sharanya Sanoj and Adv Hamid Khan for their contribution towards conducting and completing the audit. I extend my gratitude towards the students of our college. Thanks to all for their direct and indirect help and motivational support.



  
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BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &  
MANAGEMENT STUDIES**

## **Gender Audit 2019-2020**





Bunts Sangha's  
S.M.Shetty College of Science, Commerce and  
Management Studies, Powai, Mumbai – 400 076  
(Affiliated to University of Mumbai)  
NAAC Accredited 'A' Grade  
IMC RBNQ Certificate of Merit  
2019 ISO 9001:2015  
Certified



## **ABOUT THE COLLEGE**

Bunts Sangha's S.M.Shetty College of Science, Commerce and Management Studies was established in 2008 by Bunts Sangha, Mumbai. The college is affiliated to the University of Mumbai. Bunts Sangha's, Mumbai was established in 1927 as a Charitable Trust and devoted itself to the cause of education, health care and social reforms of downtrodden and underprivileged class of people. The Sangha has been in the service of people for almost nine decades. Initially, the Sangha established two night schools mainly to cater the needs of working students during the day time. During the last decade, more emphasis was given to education for the masses. Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies is committed to the promotion and propagation of quality education with excellence. The main focus is to impart domain specific knowledge, flexible skill mix, positive attitudes, ethically sound values and continuous learning habits through reflective thinking in a student. The objective is to unleash the human potential within students for excelling in the chosen educational field. Our earnest attempt is to see that all this should take place with a sense of purpose, pride, direction and commitment.

Our Vision

### **VISION & MISSION STATEMENT**

“Personality Development for Nation

Building” Our Mission

To enable: Young minds to discover and develop their potential in an environment conducive to learning.

To create: Technically competent young individuals with practical skills.

To develop: Socially conscious and morally upright global citizens for a new India.

## **ABOUT WOMEN DEVELOPMENT CELL (WDC)**

The Women Development Cell of the college aims to promote gender equity & gender sensitivity amongst masses. The WDC hosted various awareness and interactive programs around the calendar year focusing on gender parity, gender discrimination issues, women empowerment, women rights, cyber security etc. In parlance with the mission of the WDC -University of Mumbai, the college WDC aims to prevent sexual harassment at workplace and promote general wellbeing of female students teaching and non-teaching women staff in the colleges.

## **GENDER POLICY OF THE COLLEGE**

To establish a gender sensitive campus ensuring gender empowerment in attaining gender equality with zero tolerance for sexual harassment

- Gender Sensitisation:- infrastructural support ensuring a gender sensitive campus
- Gender Equality:- provide equal opportunities to all without gender bias
- Gender Empowerment:- women's empowerment to ensure the sustainable development
- Zero tolerance for sexual harassment on campus.
- Sound Redressal mechanism for gender related grievances

## **GENDER SENSITIVE CAMPUS**

- GCR and BCR - separate and spacious common rooms for boys and girls on the campus.  
The GCR has and attached rest room, sanitary napkin dispenser, recreational games etc
- Rest rooms for students and staff - separate restrooms available on each floor for boys and girls with are regularly cleaned and sanitized to maintain high hygiene standards
- Medical room with a full time nurse available for emergencies on campus with 3 beds and requisite first aid facilities for students and staff.
- Fully equipped Gymnasium with a full time trainer is available for use of students both girls and boys
- Quadrangular playground and Sports arena for girls and boys teams with state of the art equipment for practice and training in football, basketball , athletics, tennis, kabaddi, cricket, carrom, chess, table tennis etc.
- Provision for safe drinking water near girls rest room for ease of access.
- Full air conditioned, ICT enabled spacious classrooms with a seating capacity of 120 students for undergraduate programs and 60 for post graduate programs.
- CCTV coverage of all the classrooms, corridors, stairwell, library, laboratories, staffroom, auditorium, conference room, office and the entire campus for continuous monitoring from a safety and security point of view.
- Lady Security guard on each floor
- Health workshops for girls
- Counseling center for students with full time councilor for addressing all mental health and other related issues.
- A Ladies teacher accompanies students on field visits, industrial visits and NSS residential camp.

- Gender Budget in annual College budget
- Women Development Cell, Anti-Ragging, Grievance Redressal, Internal Complaint committees to handle gender related grievances

### **OBJECTIVES OF GENDER AUDIT**

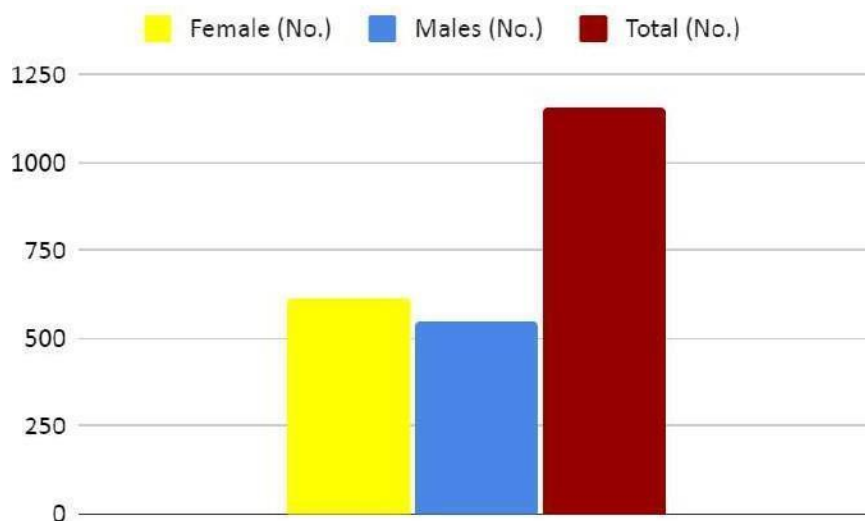
- To build a gender sensitive campus.
- To bring awareness about the problems of women and gender discrimination.
- To organize activities, seminars, workshops for women empowerment.
- To guide about Women Welfare Laws
- To promote growth of gender equality in all aspects of college campus life.
- To provide redressal to any gender related issues and take preventive steps in matter of gender discrimination and sexual harassment.

### **PROCESS OF GENDER AUDIT**

- Formation of WDC Committee to conduct Gender Audit
- Setting of date line for the audit
- Documentation, review and inspection of gender aspects in the college
- Interviews, briefings and consultations with students, teaching and non-teaching staff
- Audit report findings and recommendations are discussed with IQAC to formulate Action Plans

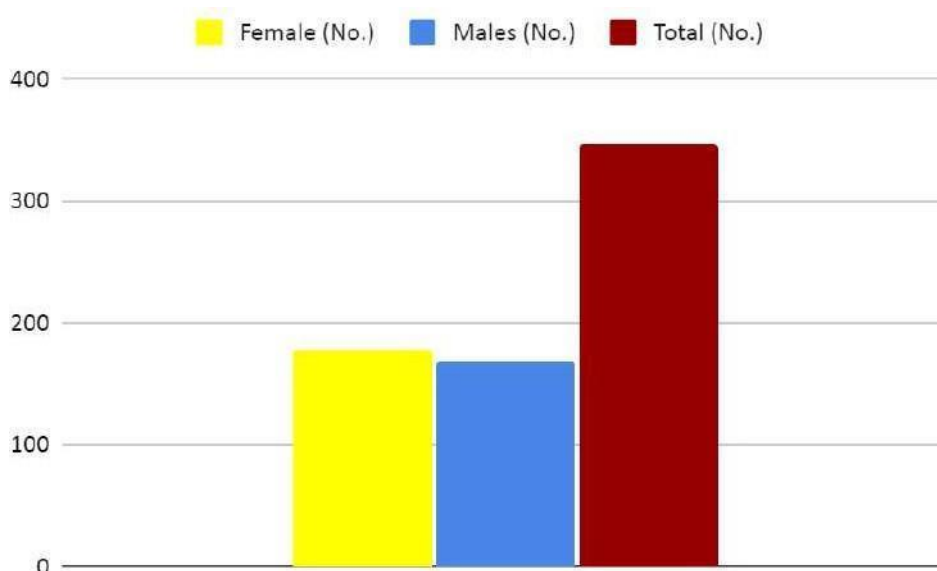
### **GENDER BALANCE IN THE COLLEGE**

#### **Committee Data**



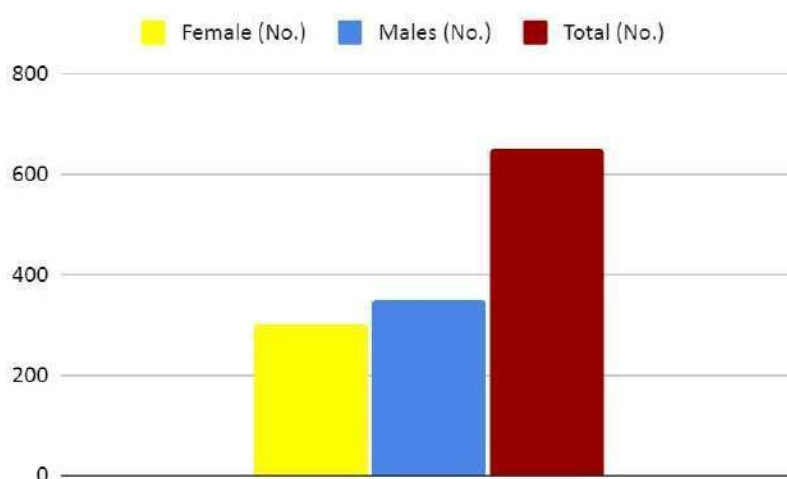
**Figure 1: Gender wise details of total students in WDC**

The table above shows gender wise classification of male and female participation in WDC events for the year 2019-20 and it is found that students have participated in large numbers, however the count of male participation is consistently lesser in each year in events conducted on gender equity and gender sensitisation events.



**Figure 2: Gender wise details of total students in Cultural Committee**

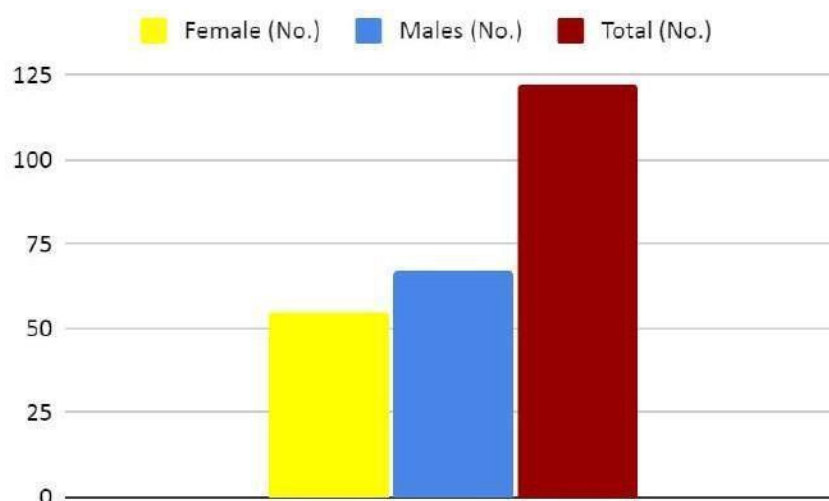
The table above shows gender wise classification of male and female participation in Cultural Committee events for the year 2019-20 and it is found that the count of female participation is slightly greater than the male participation.



**Figure 3: Gender wise details of total students in DLLE**

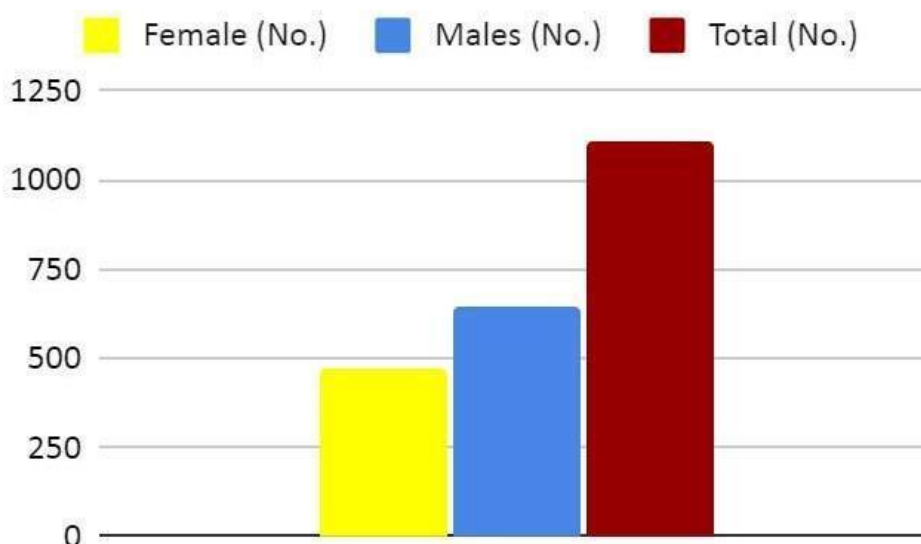


The table above shows gender wise classification of male and female participation in DLLE events for the year 2019-20 and it is found that the count of male and female participation has remained consistent due to the field visits and various activities conducted. Further, the participation of male students is more than the female participation.



**Figure 4: Gender wise details of total students in Student Council**

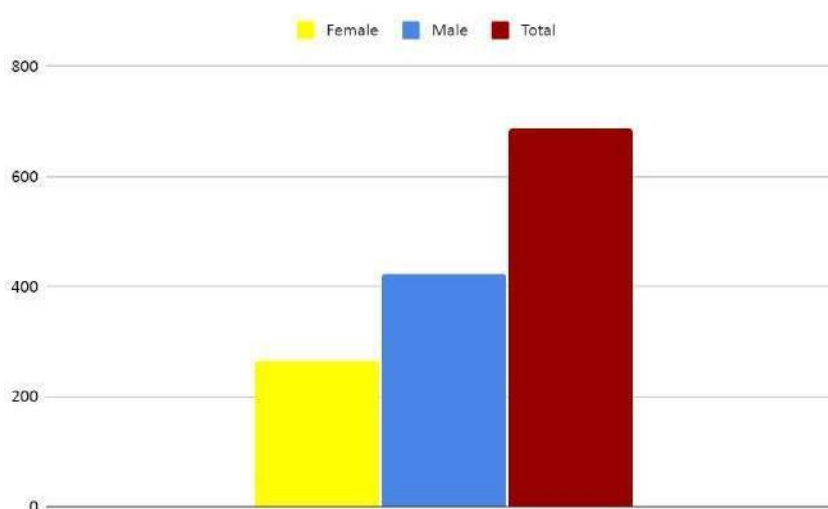
The Figure 4 above shows gender wise classification of male and female participation in Students Council events for the year 2019-20 and it is found that the number of male students are more than the female students this year.



**Figure 5: Gender wise details of total students in Sports Committee**

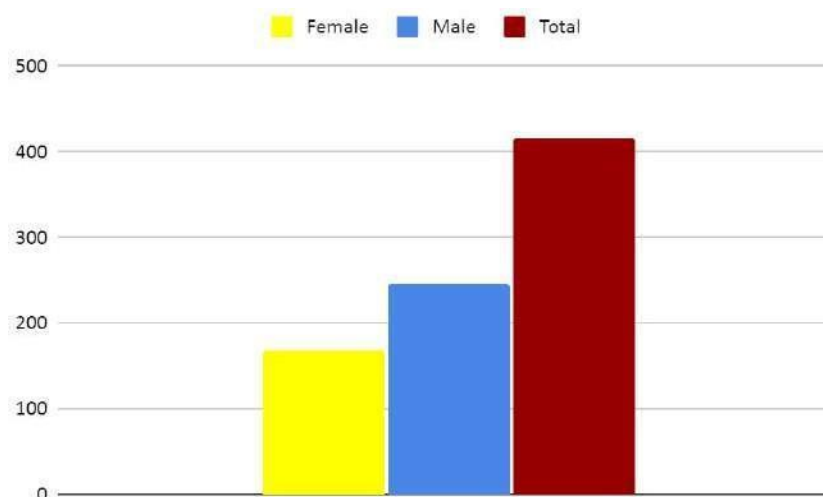
The table above shows gender wise classification of male and female participation in Sports Committee events for the year 2019-20 and it is found that as per the norm of the past years, the participation of male students is more than the female participation. However, students are actively participating in sports, such that the number of participation of students lies between 1000-1250.

### **Admissions to Undergraduate and Postgraduate programs**



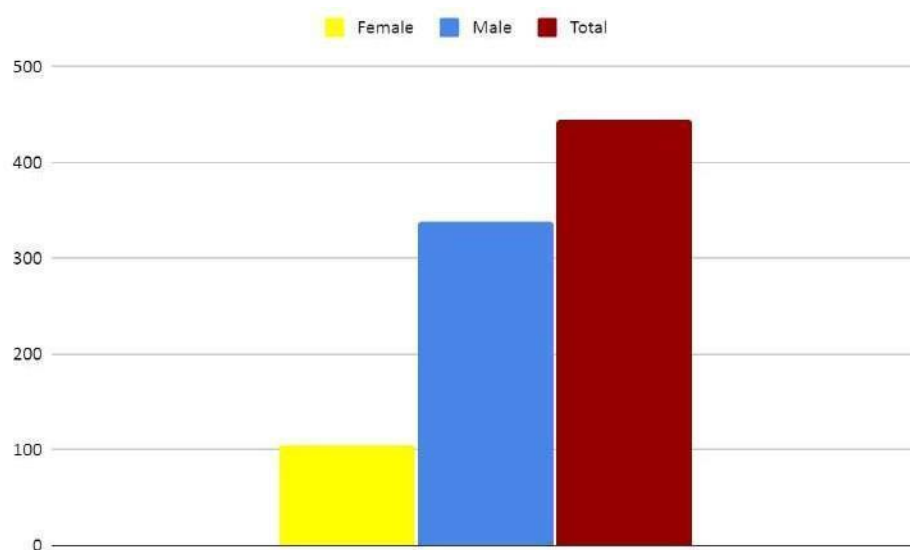
***Figure 6:Gender wise details of total students in the B.Com Department***

The table shows gender wise classification of male and female students and total number of admissions to the B.Com department. It appears that the number of students enrolled in 2019-20 has increased from 621 to 687 and the male students enrolled continues to be greater than the number of female students enrolled in the B.Com Department.



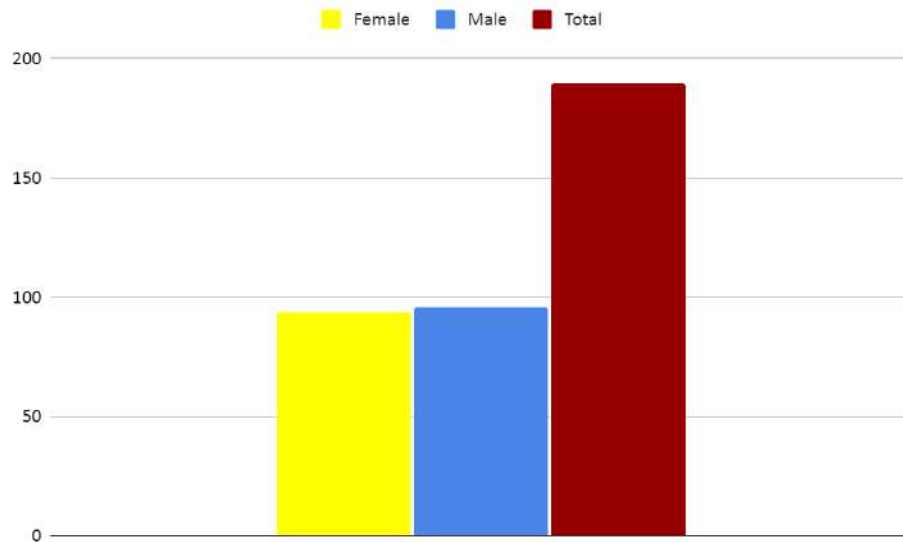
**Figure 7: Gender wise details of total students in the BMS department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the BMS department. It appears that the number of students have increased in 2019-20 and there is a slight increase found in the admittance of male students as compared to the previous year.



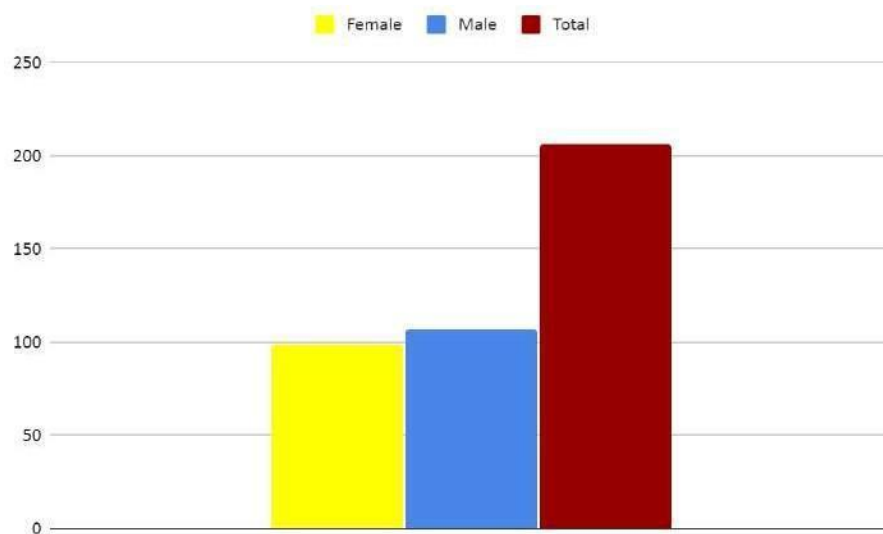
**Figure 8: Gender wise details of total students in the B.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the B.Sc.IT department. It appears that the number of both male and female students have increased in 2019-20 as compared to previous year.



**Figure 9: Gender wise details of total students in B.A.M.M.C department**

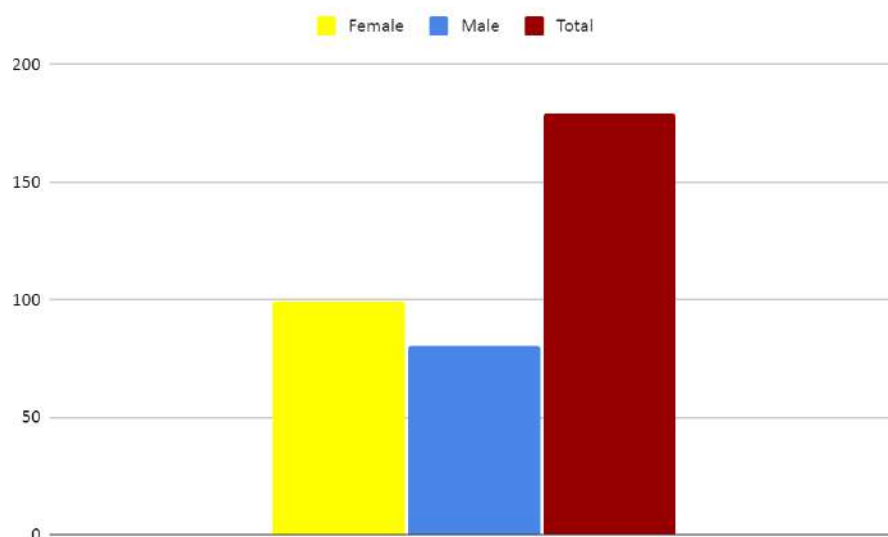
The table shows gender wise classification of male and female strength of students and total number of admissions in the B.A.M.M.C department. It is observed that the number of students have increased in 2019-20 and the number of male students is greater than the number of female students.



**Figure 10: Gender wise details of total students in BAF department**

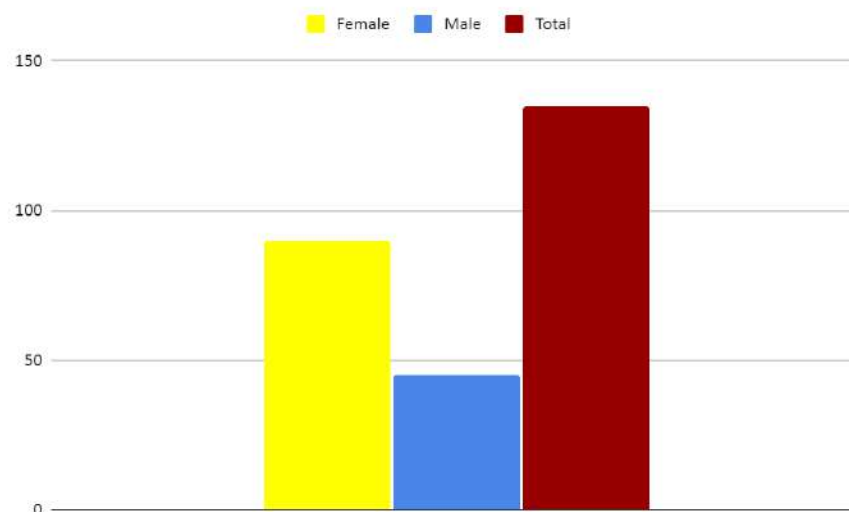
The table shows gender wise classification of male and female strength of students and total number of admissions to the BAF department. It is observed that the number of students have increased in 2019-20 and there is a sharp increase found in the admittance of male students as compared to previous year.





**Figure 11: Gender wise details of total students in BBI department**

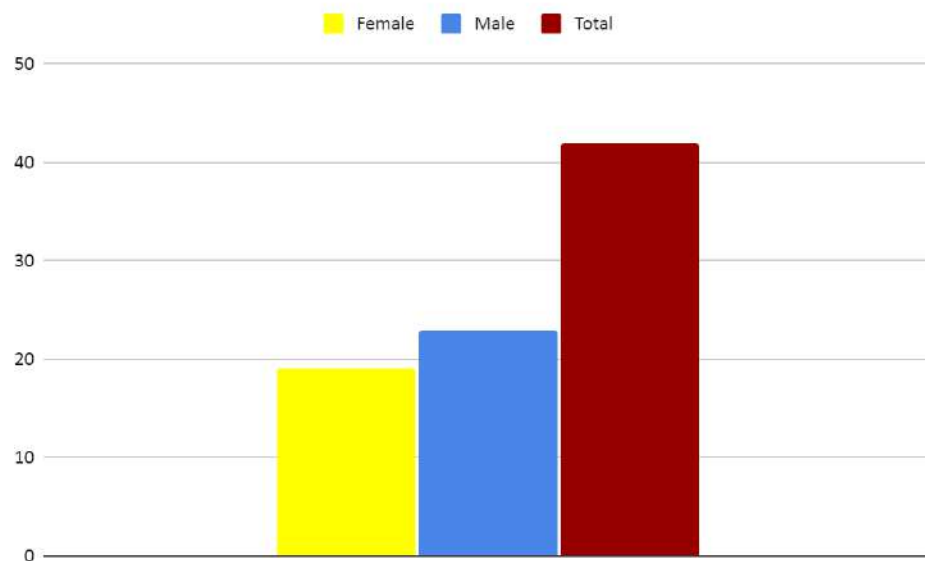
The table shows gender wise classification of male and female strength of students and total number of admissions in the BBI department. It appears that the number of students have increased in 2019-20 as compared to the previous, however the number of female students is consistently more than the male students.



**Figure 12: Gender wise details of total students in MCom department**

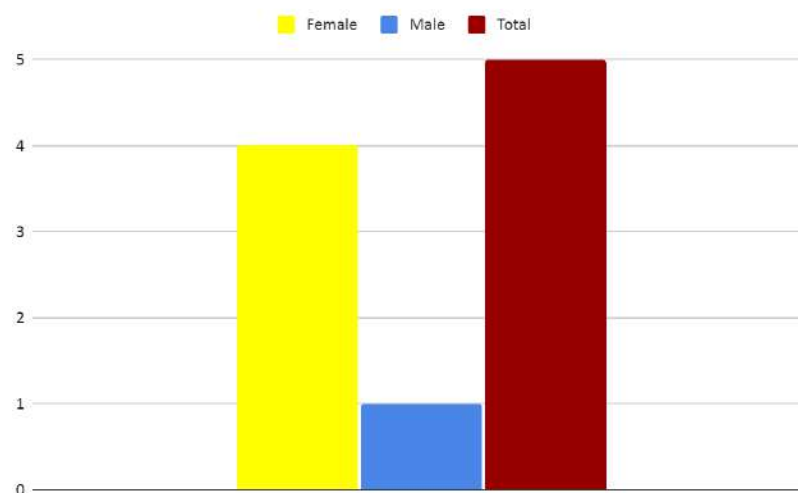
The table shows gender wise classification of male and female strength of students and total number of admissions in the MCom department. It is observed that the number of students has increased in

2019-20 and the number of females is consistently more than the number of male students enrolled to MCom department as compared to the previous year.



**Figure 13:Gender wise details of total students in MSC IT department**

The table shows gender wise classification of male and female strength of students and total number of admissions in the MSc. IT department. It appears the number of students enrolled in 2019-20 is similar to the previous year and there are more number of male students enrolled.

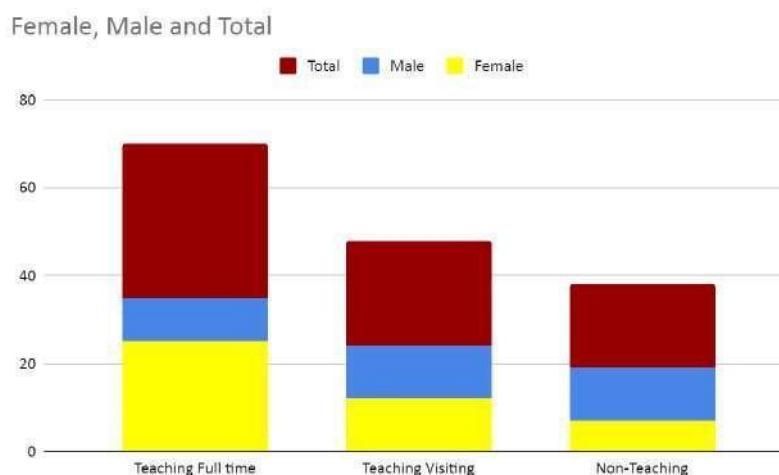


**Figure 14:Gender wise details of total count in the Research Center**

The table shows gender wise classification of male and female strength of students in the Research Center in Commerce for the year 2019-20. There is a vast difference in the numbers of both genders in

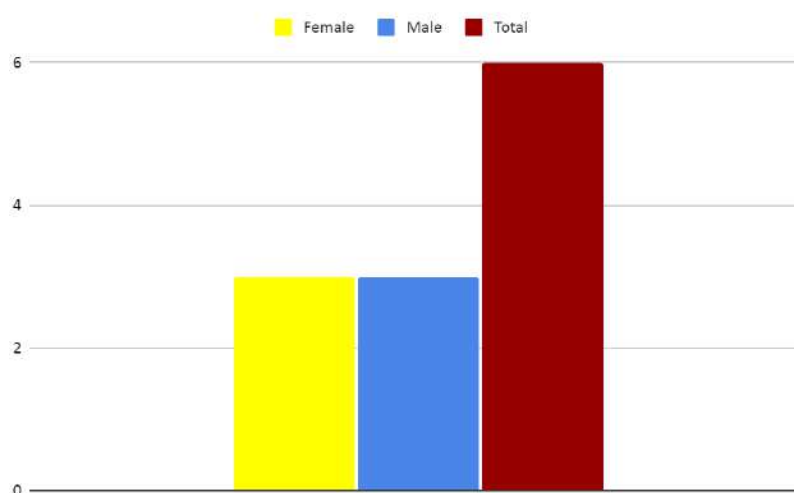
the Research Center in Commerce are seen to be equal, such that there are more female students than male students.

### **Human Resource on Board**



**Figure 15: Gender wise details of Full Time, Visiting & Non-Teaching Members**

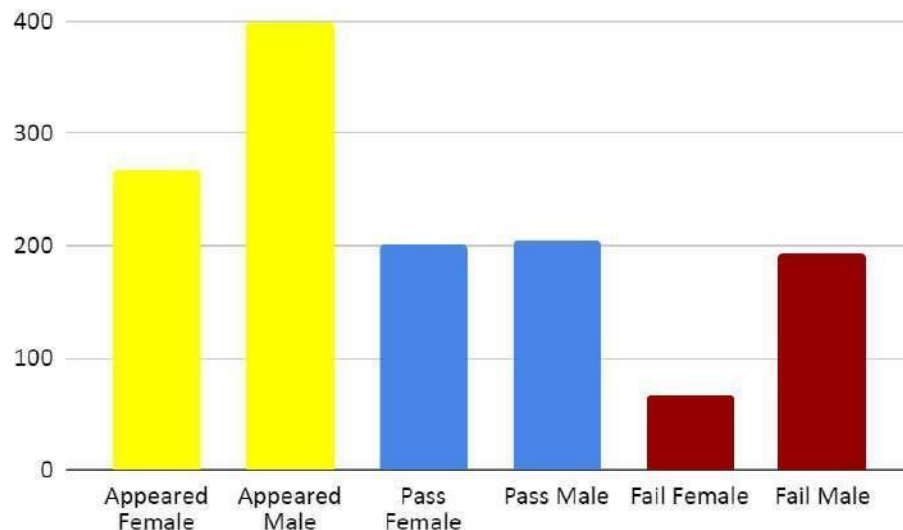
The table above shows gender wise classification of male and female Full time, Visiting & Non - Teaching Members in the college for the academic year 2019-20. The number of female full time teaching staff is more than the male full time teaching staff in the college, however the number of male non-teaching staff is more than the number of female non-teaching staff.



**Figure 17: Gender wise details of the Co-ordinators**

The table above shows the gender wise classification of male and female Co-ordinators of various departments in the college. The number of male and female co-ordinators are equal for the academic year 2019-20.

### **Result Analysis- ODD Semester**



**Figure 18: Gender wise details of Odd semester results for B.Com department**

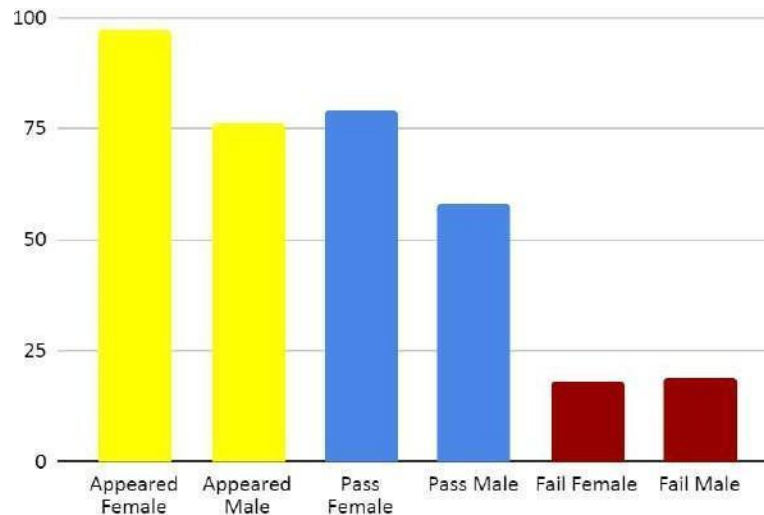
The table shows gender wise classification of male and female strength of students and total number of students who passed, failed, and appeared in the B.Com examinations. Overall we can see that the number of students who have passed from both the genders are almost equal but the fail count of males is more as compared to the female students who have failed in the year 2019-20.



**Figure 19: Gender wise details of Odd semester result for BAF department**

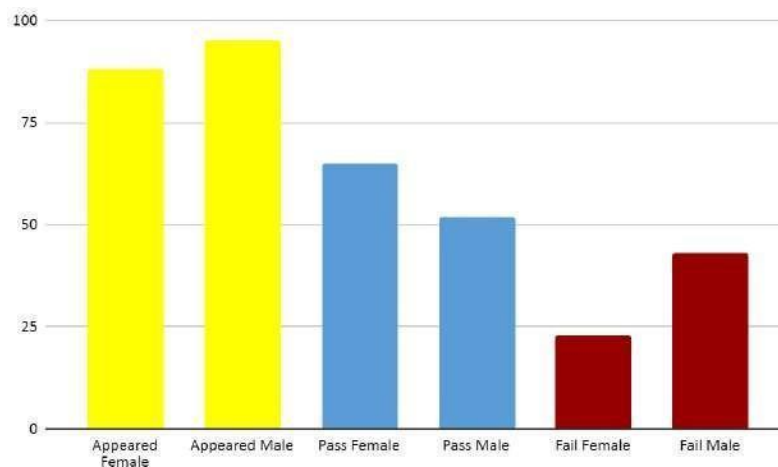


The table shows gender wise classification of male and female strength of students and total number of students who passed, failed and appeared in the BAF examinations. As per the result analysis we can see that the count of both genders who have passed and failed are balanced, for the year 2019-20.



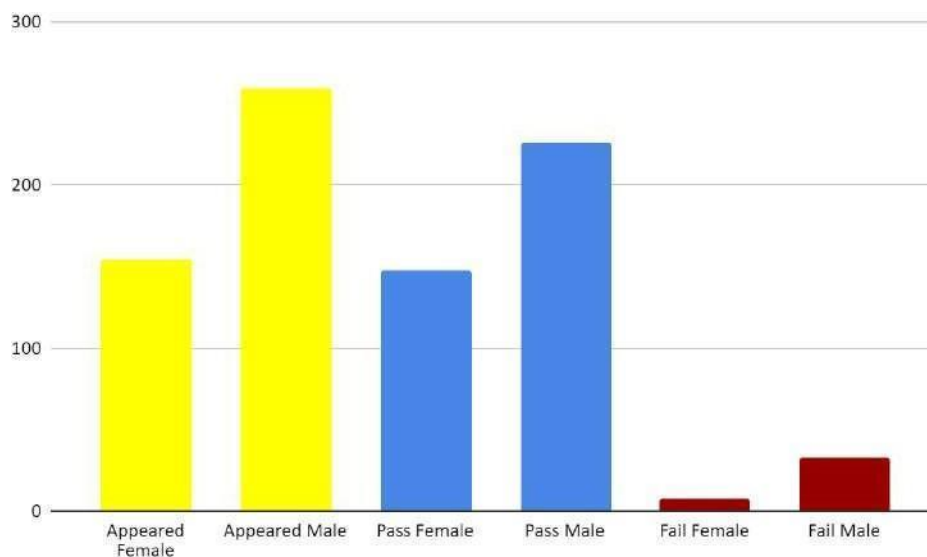
**Figure 20: Gender wise details of Odd semester result for BBI department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BBI odd semester examinations. As per the result analysis we can see that the percentage of male students who have passed as compared to the female students who have passed is slightly more for the year 2019-20.



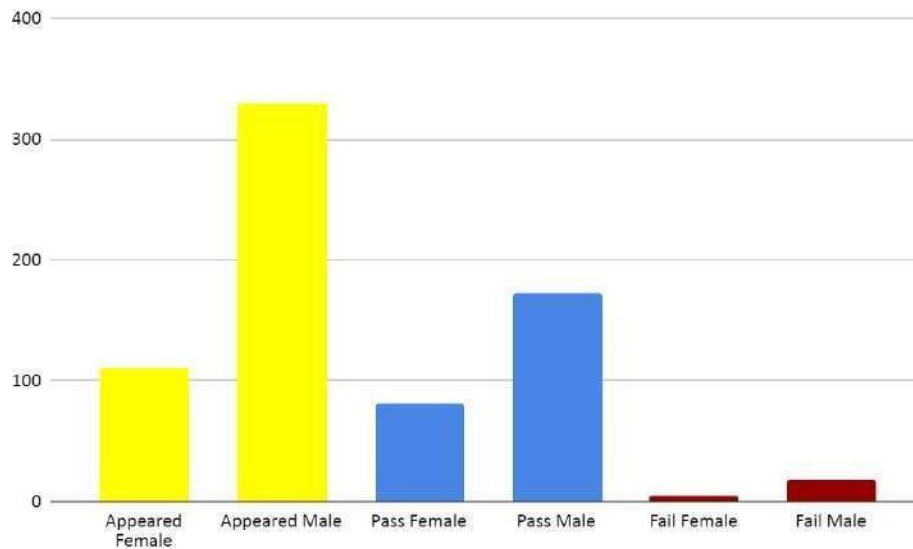
**Figure 21: Gender wise details of Odd semester result for B.A.M.M.C department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the B.A.M.M.C examinations. As per the result analysis we can see that the percentage of male students who have failed is more than the percentage of female students who have failed for the year 2019-20.



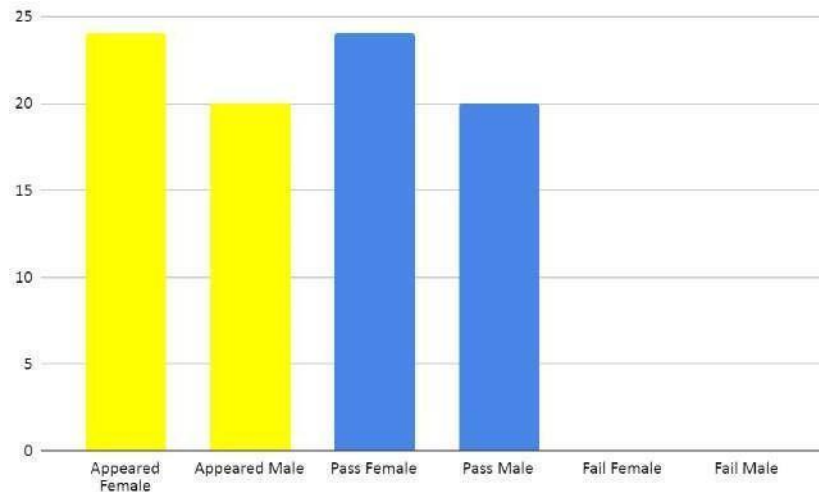
**Figure 22: Gender wise details of Odd semester result for BMS department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BMS examinations. As per the result analysis we can see that the percentage for passing and appearing for female students is almost balanced and the number of male students who have failed is more than the number of female students who have failed for the year 2019-20.



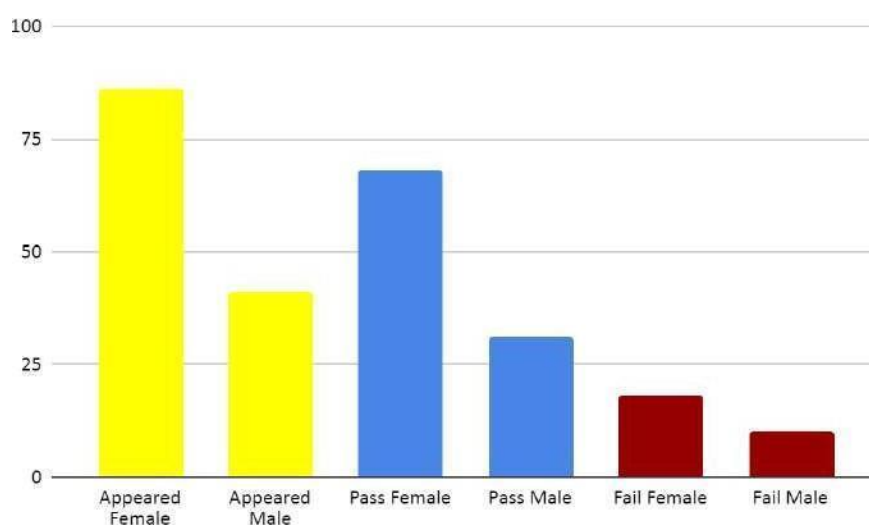
**Figure 23: Gender wise details of Odd semester result for B.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BSc.IT examinations. As per the result analysis we can see that the percentage for passing and appearing for female students is balanced but the fail count for male is slightly more as compared to the female count for the year 2019-20.



**Figure 24: Gender wise details of Odd semester result for MSc.IT department**

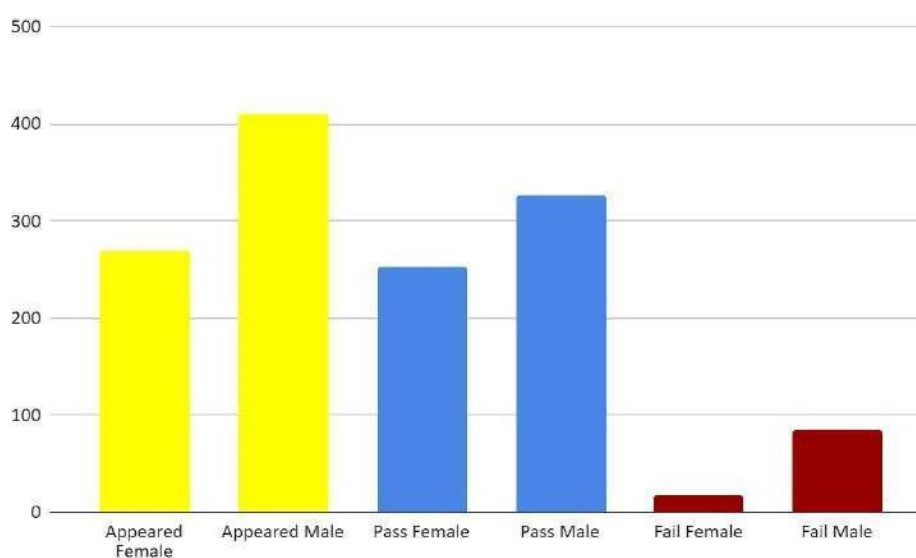
The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the MSc.IT examinations. As per the result analysis we can see that the percentage for passed and appeared for both the gender is balanced and there is no failed student gender wise for the year 2019-20.



**Figure 25: Gender wise details of Odd semester result for M.Com department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the M.Com examinations. As per the result analysis we can see that the percentage of female students who have passed is more than the percentage of male students who have passed for the year 2019-20.

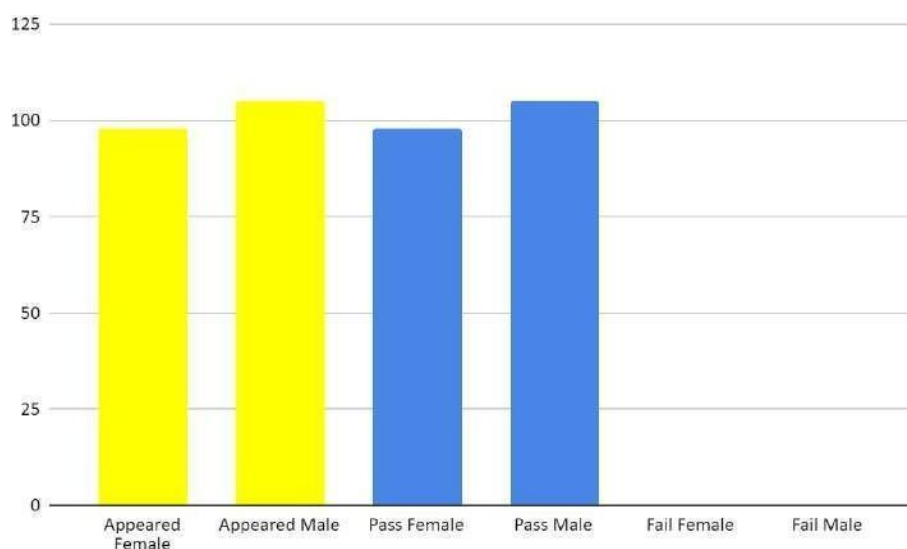
### **Result Analysis-EVEN Semester**





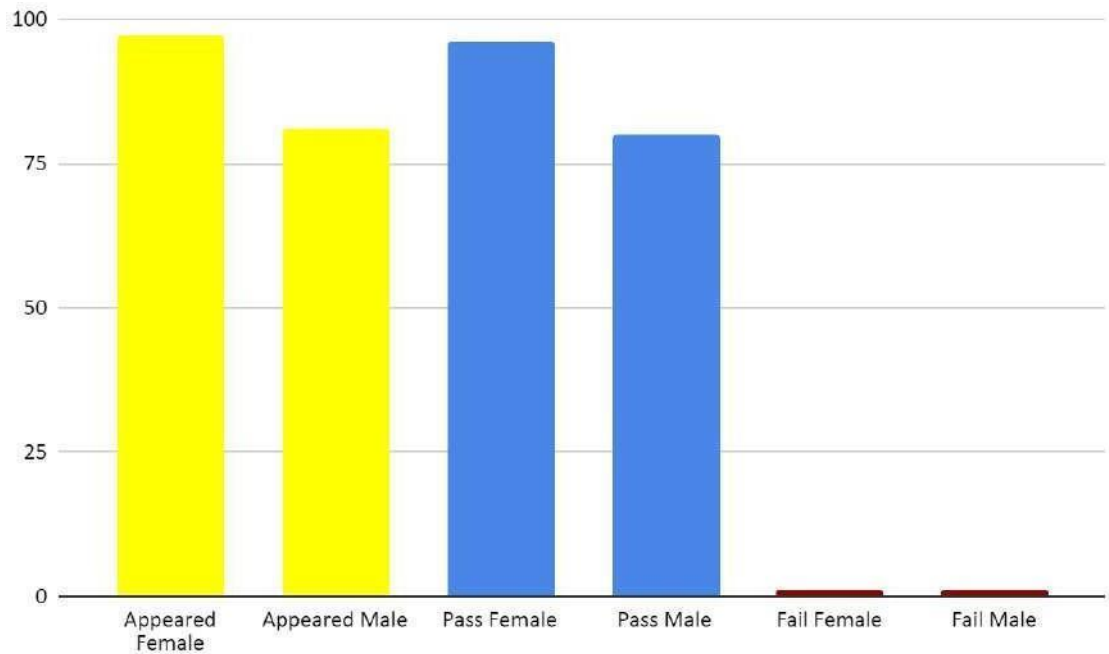
**Figure 26: Gender wise details of Even semester result for B.Com department**

The table shows gender wise classification of male and female strength of students and total number of students who passed, failed and appeared in the BCom even semester examinations. The number of females who appeared is less as compared to male students but the fail count for male is more as compared to female count for the year 2019-20.



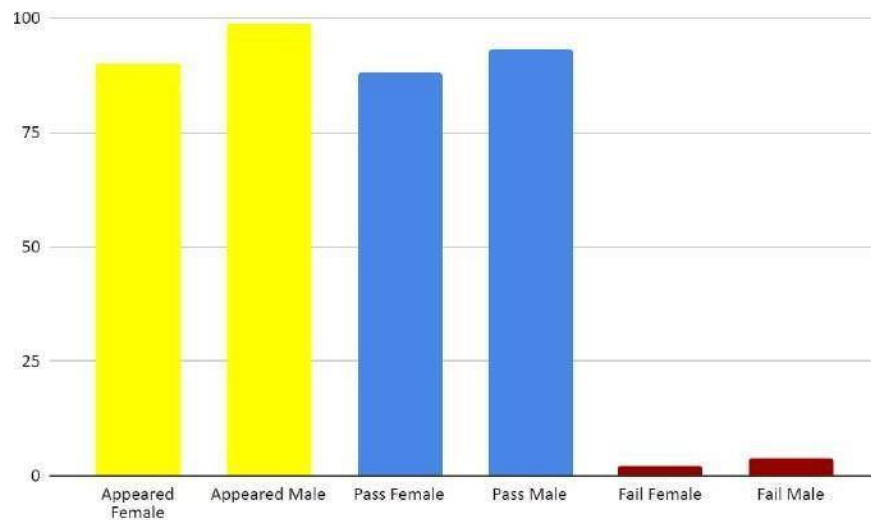
**Figure 27: Gender wise details of Even semester result for BAF department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BAF examinations. As per the result analysis we can see that the percentage for passing and appearing for both the genders is the same and there are no students from either genders who have failed in the year 2019-20.



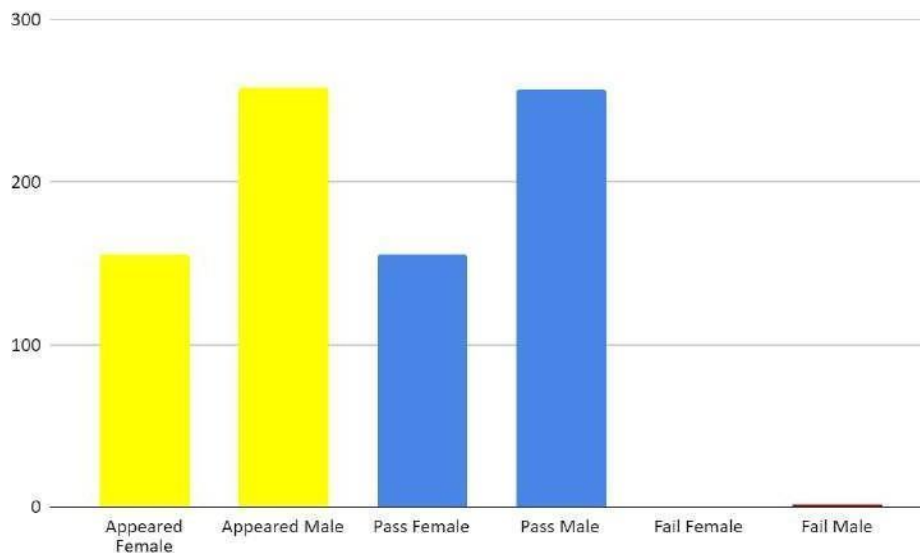
**Figure 28: Gender wise details of Even semester result for BBI department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BBI even semester examinations. As per the result analysis we can see that the percentage of females and males who have passed and failed for the year 2019-20 are equal.



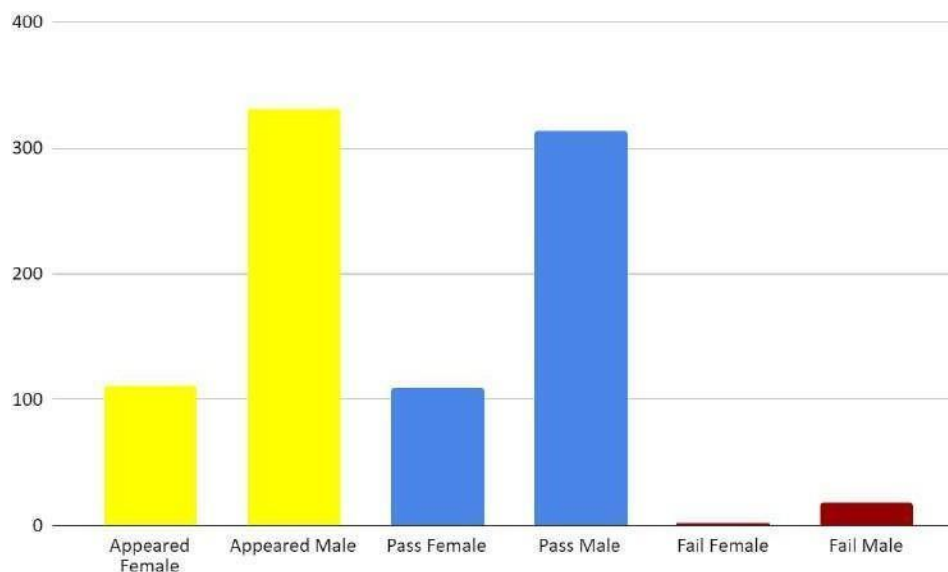
**Figure 29: Gender wise details of Even semester result for B.A.M.M.C department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the B.A.M.M.C examinations. As per the result analysis we can see that the percentage in failure has decreased for both the genders compared to odd semester for the year 2019-20.



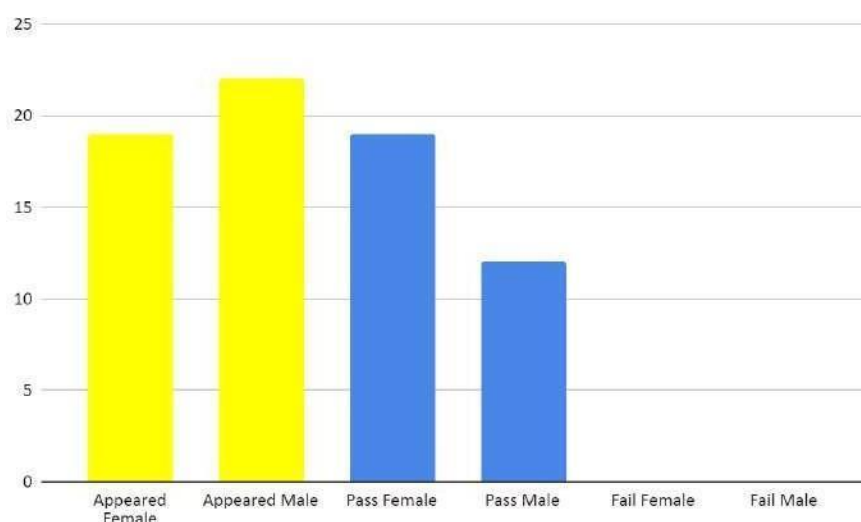
**Figure 30: Gender wise details of Even semester result for BMS department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BMS examinations. As per the result analysis we can see that the percentage for passing and appearing of females is less than percentage of appearing and passing male students, and the percentage in failure has decreased, such that there are no females who have failed as compared to the odd semesters for the year 2019-20.



**Figure 31: Gender wise details of Even semester result for B.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BSc.IT examinations. As per the result analysis we can see that the percentage of failures for both the genders has decreased as compared to the odd semester of the year 2019-20, however the count of male students who have failed is more as compared to the female failure count.

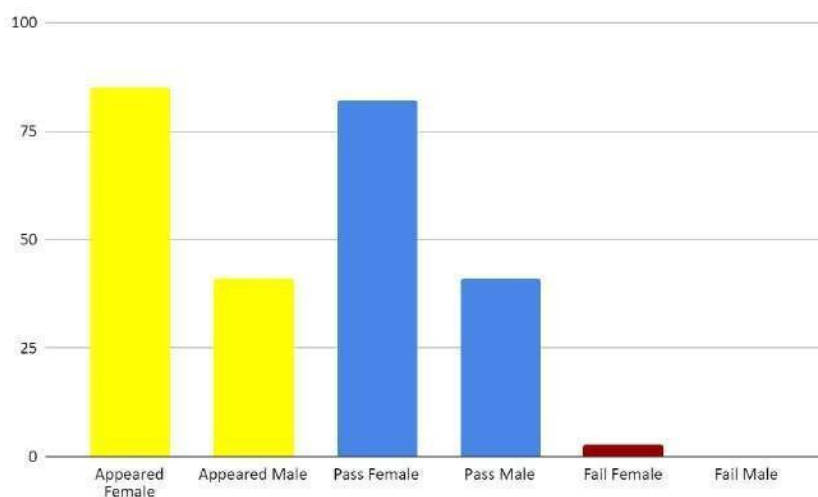


**Figure 32: Gender wise details of Even semester result for M.Sc.IT department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the MSc.IT even semester examinations. As per the result analysis



we can see that the percentage for passed and appeared for both the gender is balanced and there is no failed student gender wise for the year 2019-20.



**Figure 33:Gender wise details of Even semester result for MCom department**

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the M.Com examinations. As per the result analysis we can see that as compared to the result of the Odd semester, the percentage of female students who have failed has now become more than the percentage of male students who have failed for the year 2019-20 and there are no failed male students.

### **FINDINGS**

- The gender audit conducted by the WDC highlights salient findings as mentioned below
- It is found that there is a good gender balance in committees of the college which include WDC, NSS, Cultural, Sport and Student Council which represent the major participation of all departments in the college. It is observed that the count of female students are comparatively higher in WDC, Cultural, Sports and NSS.
- The admission data shows that there is a gender balance in all the departments.
- The faculties and staff in the college have a higher representation of female to male ratio with a balance in gender representation at the co-ordinators level.
- The result analysis of all the streams show that there is a gender balance as well as the success rates of both male and female students.

## **SUGGESTIONS/RECOMMENDATION**

- The college should continue to define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, gender sensitivity and to foster an atmosphere where intolerance on gender grounds is unacceptable.
- Feedback of students, faculty, staff, parents and visitors to be regularly sought in formal and informal ways. Such responses can be audited for gender balance and issues raised in these areas
- The college can deepen the participation of female students and establish empowerment for female students
- The college advocates faculty members and staff members to undertake training and professional development throughout their career
- The college can strengthen the WDC cell by connecting with passed alumni female students and developing an encouragement to current students

## **CONCLUSIONS**

- The analysis of the gender audit reveals that the college is practising its gender policy and the staff and students of the college are aware of them.
- The awareness is practised by the means of various awareness programs that are conducted by the college through its various committees.
- It is also observed that the college maintains gender sensitivity and that it is encouraged by the management and staff.
- The college provides equal opportunities to all stakeholders without gender bias
- There were no cases of gender related issues reported during 2019-20 by any stakeholders to the WDC, IC, GRC, Anti-Ragging Cell or any other college authorities.
- From the above it is evident that the college has strived hard to accomplish its gender policy.

## **ACKNOWLEDGEMENTS**

We are thankful to the Management for providing us an opportunity to conduct a Gender audit on our college campus. We are deeply indebted to the Principal Dr. Sridhara Shetty, Vice Principal Dr. Liji Santosh and Vice Principal Prof. Sandesha Shetty for the freedom and provided to conduct the audit the way it should be. We also would like to extend our gratitude to the co-ordinators, teaching and nonteaching staff for their guidance and support. I thank our team of WDC members Ms. Nabila Kazi, Ms. Himani Shukla Varia, Ms. Prachi Agarwal, Ms. Avneet Kaur, Ms. Sharanya Sanoj and Adv Hamid Khan for their contribution towards conducting and completing the audit. I extend my gratitude towards the students of our college. Thanks to all for their direct and indirect help and motivational support.



  
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**BUNTS SANGHA'S**  
**S M SHETTY EDUCATIONAL INSTITUTIONS**  
बंट्स संघाचे एस एम शेटी शैक्षणिक संस्था



Bunts Sangha's  
S.M.Shetty College of Science, Commerce and  
Management Studies, Powai, Mumbai – 400 072  
(Affiliated to University of Mumbai)  
IMC RBNQ Certificate of Merit  
2019 ISO 21001: 2018 Certified



## **ABOUT THE COLLEGE**

Bunts Sangha's S.M.Shetty College of Science, Commerce and Management Studies was established in 2008 by Bunts Sangha, Mumbai. The college is affiliated to the University of Mumbai. Bunts Sangha's, Mumbai was established in 1927 as a Charitable Trust and devoted itself to the cause of education, health care and social reforms of downtrodden and underprivileged class of people. The Sangha has been in the service of people for almost nine decades. Initially, the Sangha established two night schools mainly to cater the needs of working students during the day time. During the last decade, more emphasis was given to education for the masses. Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies is committed to the promotion and propagation of quality education with excellence. The main focus is to impart domain specific knowledge, flexible skill mix, positive attitudes, ethically sound values and continuous learning habits through reflective thinking in a student. The objective is to unleash the human potential within students for excelling in the chosen educational field. Our earnest attempt is to see that all this should take place with a sense of purpose, pride, direction and commitment.

Our Vision

### **“VISION & MISSION STATEMENT**

Personality Development for Nation

Building” Our Mission

To enable: Young minds to discover and develop their potential in an environment conducive to learning.

To create: Technically competent young individuals with practical skills.

To develop: Socially conscious and morally upright global citizens for a new India.

## **ABOUT WOMEN DEVELOPMENT CELL (WDC)**

The Women Development Cell of the college aims to promote gender equity & gender sensitivity amongst masses. The WDC hosted various awareness and interactive programs around the calendar year focusing on gender parity, gender discrimination issues, women empowerment,



women rights, cyber security etc. In parlance with the mission of the WDC -University of Mumbai, the college WDC aims to prevent sexual harassment at workplace and promote general wellbeing of female students teaching and non-teaching women staff in the colleges.

### **GENDER POLICY OF THE COLLEGE**

To establish a gender sensitive campus ensuring gender empowerment in attaining gender equality with zero tolerance for sexual harassment

- Gender Sensitisation:- infrastructural support ensuring a gender sensitive campus
- Gender Equality:- provide equal opportunities to all without gender bias
- Gender Empowerment:- women's empowerment to ensure the sustainable development
- Zero tolerance for sexual harassment on campus.
- Sound Redressal mechanism for gender related grievances

### **GENDER SENSITIVE CAMPUS**

- GCR and BCR - separate and spacious common rooms for boys and girls on the campus. The GCR has and attached rest room, sanitary napkin dispenser, recreational games etc
- Rest rooms for students and staff - separate restrooms available on each floor for boys and girls with are regularly cleaned and sanitized to maintain high hygiene standards
- Medical room with a full time nurse available for emergencies on campus with 3 beds and requisite first aid facilities for students and staff.
- Fully equipped Gymnasium with a full time trainer is available for use of students both girls and boys
- Quadrangular playground and Sports arena for girls and boys teams with state of the art equipment for practice and training in football, basketball , athletics, tennis, kabaddi, cricket, carrom, chess, table tennis etc.
- Provision for safe drinking water near girls rest room for ease of access.
- Full air conditioned, ICT enabled spacious classrooms with a seating capacity of 120 students for undergraduate programs and 60 for post graduate programs.
- CCTV coverage of all the classrooms, corridors, stairwell, library, laboratories, staffroom, auditorium, conference room, office and the entire campus for continuous monitoring from a safety and security point of view.
- Lady Security guard on each floor
- Health workshops for girls
- Counseling center for students with full time councilor for addressing all mental health and other related issues.
- A Ladies teacher accompanies students on field visits, industrial visits and NSS residential camp.
- Gender Budget in annual College budget
- Women Development Cell, Anti-Ragging, Grievance Redressal, Internal Complaint committees to handle gender related grievances

### **OBJECTIVES OF GENDER AUDIT**

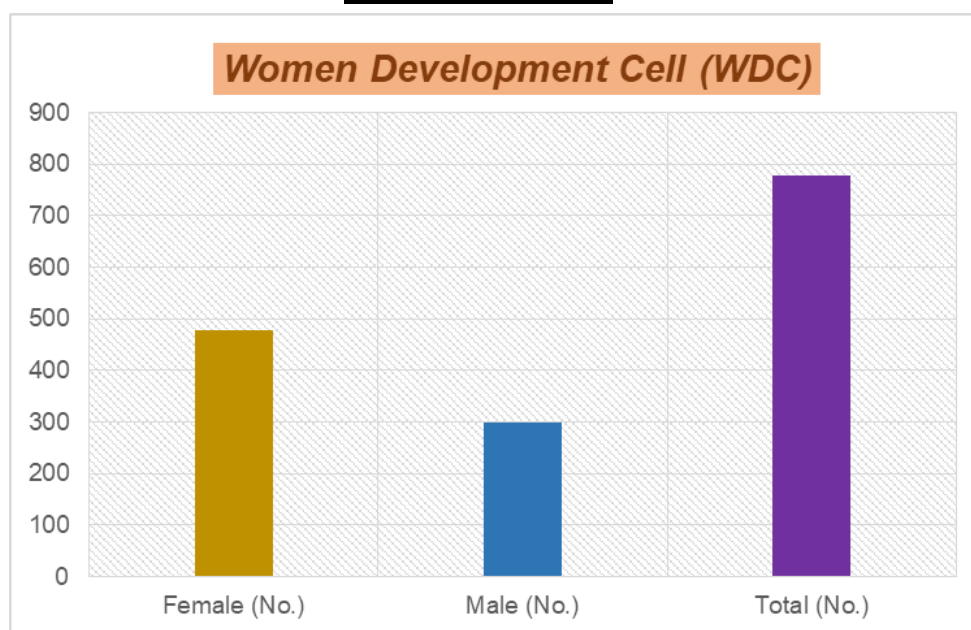
- To build a gender sensitive campus.
- To bring awareness about the problems of women and gender discrimination.
- To organize activities, seminars, workshops for women empowerment.
- To guide about Women Welfare Laws
- To promote growth of gender equality in all aspects of college campus life.
- To provide redressal to any gender related issues and take preventive steps in matter of gender discrimination and sexual harassment.

### **PROCESS OF GENDER AUDIT**

- Formation of WDC Committee to conduct Gender Audit
- Setting of date line for the audit
- Documentation, review and inspection of gender aspects in the college
- Interviews, briefings and consultations with students, teaching and non-teaching staff
- Audit report findings and recommendations are discussed with IQAC to formulate Action Plans

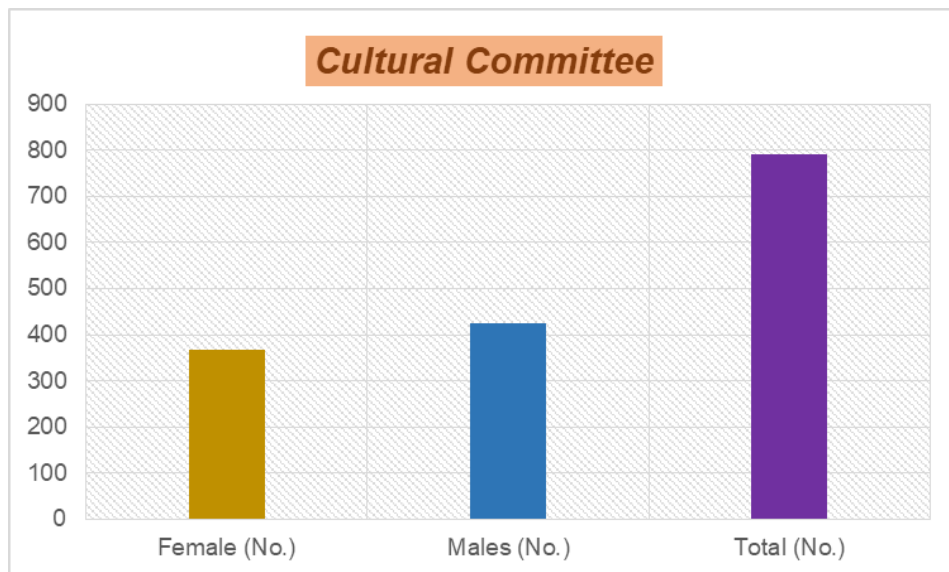
### **GENDER BALANCE IN THE COLLEGE**

#### **Committee Data**



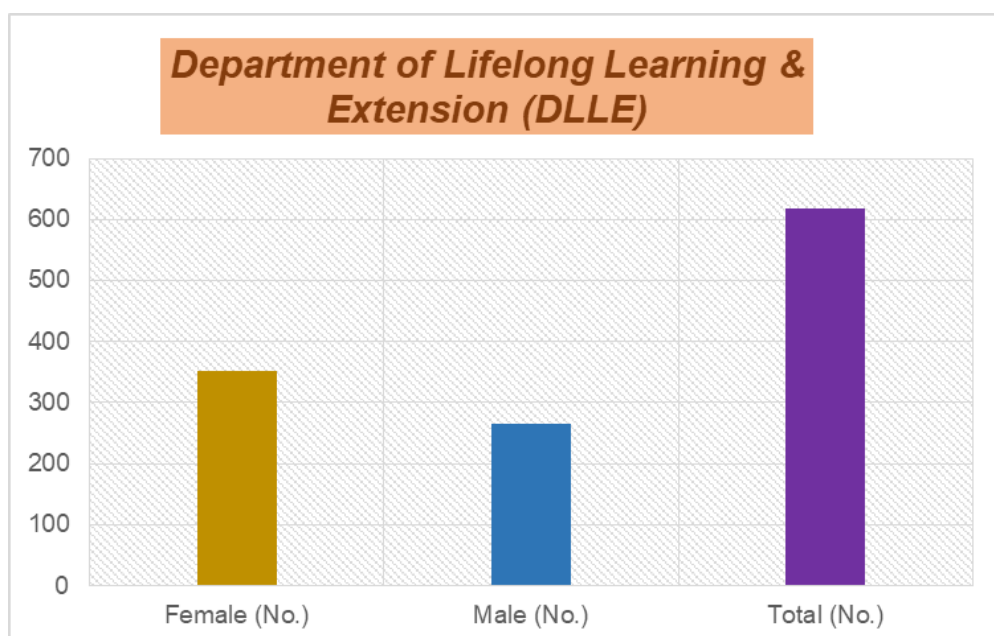
*Figure 1: Gender wise details of total students in WDC*

The table above shows gender wise classification of male and female participation in WDC events for the year 2020-21 and it is found that the count of males participation is decreasing gradually in areas of gender equity and gender sensitisation events as compared to previous years.



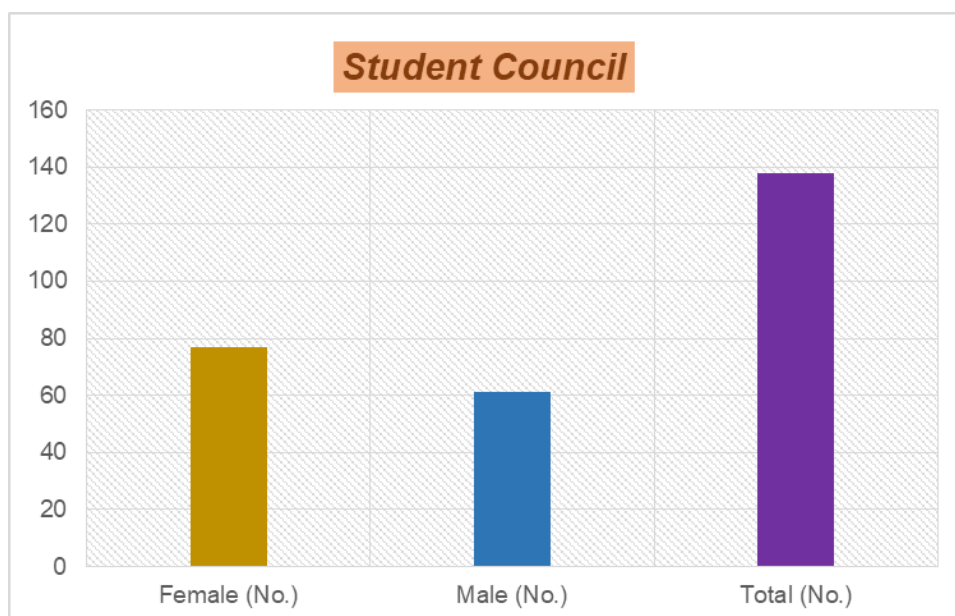
*Figure 2: Gender wise details of total students in Cultural Committee*

The table above shows gender wise classification of male and female participation in Cultural Committee events for the year 2020-21 and it is found that the count of male and female participation has gone down this year as compared to previous years because all the events were conducted online and no field visits or activities were conducted due to the pandemic. Further, the participation of female students is more than the male participation.



*Figure 3: Gender wise details of total students in DLLE*

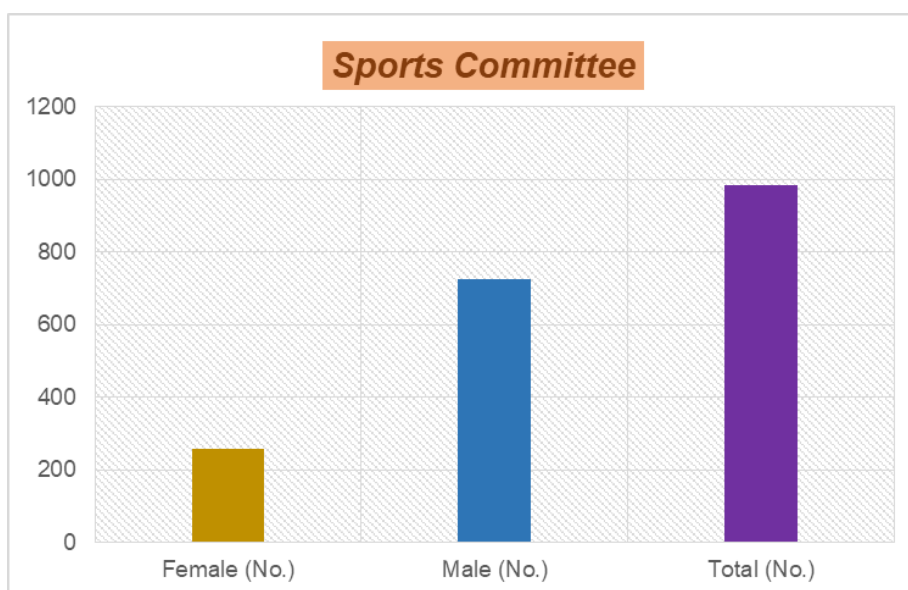
The table above shows gender wise classification of male and female participation in DLLE events for the year 2020-21 and it is found that the count of male and female participation has gone down slightly this year as compared to previous years because all the events were conducted online and no field visits or activities were conducted due to the pandemic. Further, the participation of female students is more than the male participation.



*Figure 4: Gender wise details of total students in Student Council*

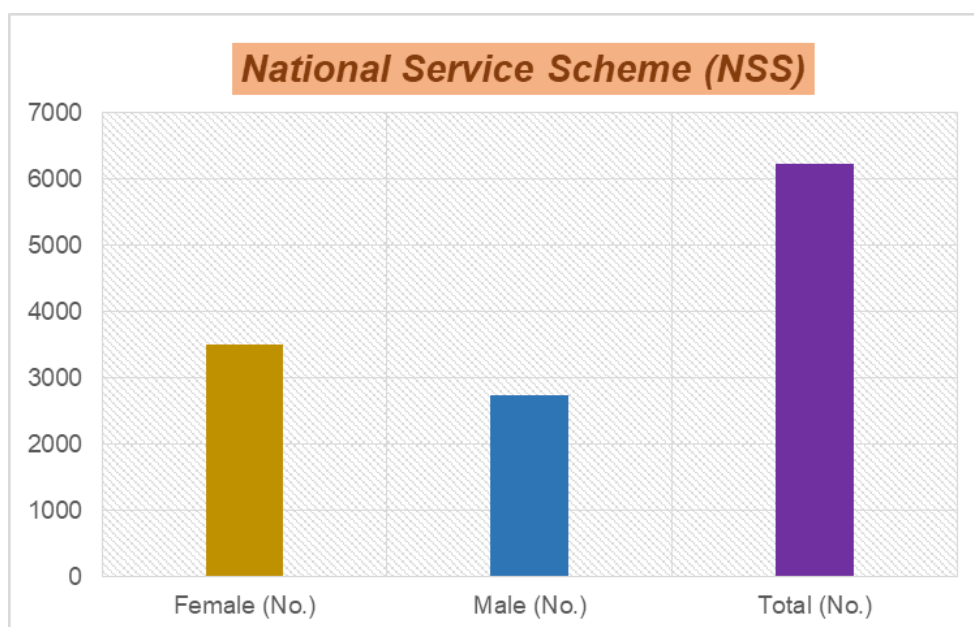
The Figure 4 above shows gender wise classification of male and female participation in Students Council events for the year 2020-21 and it is found that the count of male and female participation is almost the same this year as compared to previous years.





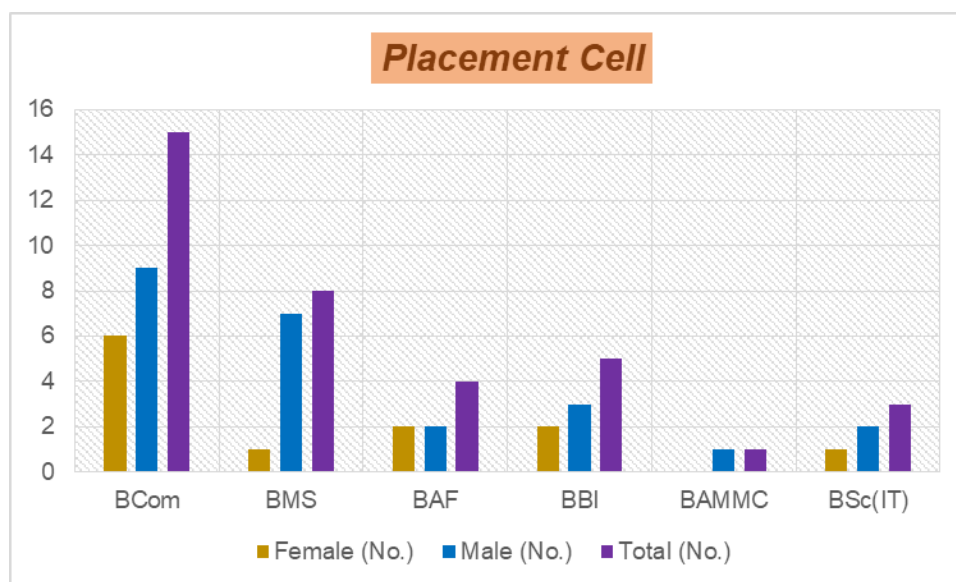
*Figure 5: Gender wise details of total students in Sports Committee*

The table above shows gender wise classification of male and female participation in Sports Committee events for the year 2020-21 and it is found that the count of male and female participation has slightly decreased this academic year as compared to previous years because all the events were conducted online and no field visits or activities were conducted due to the pandemic. Further, the participation of female students is more than the male participation.



*Figure 6: Gender wise details of total students in NSS*

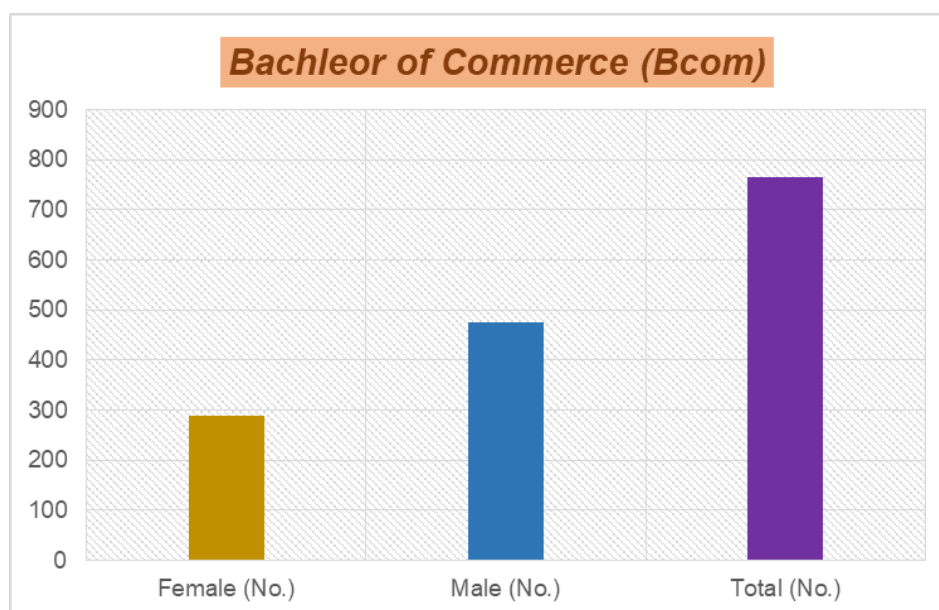
The Figure 6 shows gender wise classification of male and female participation in NSS events for the year 2020-21 and it is found that the count of male and female participation has increased this year as compared to previous years since students were able to participate in larger numbers as all the events were conducted online and no field visits or activities were conducted due to the pandemic.



*Figure 7: Gender wise details of total students from all departments who were placed*

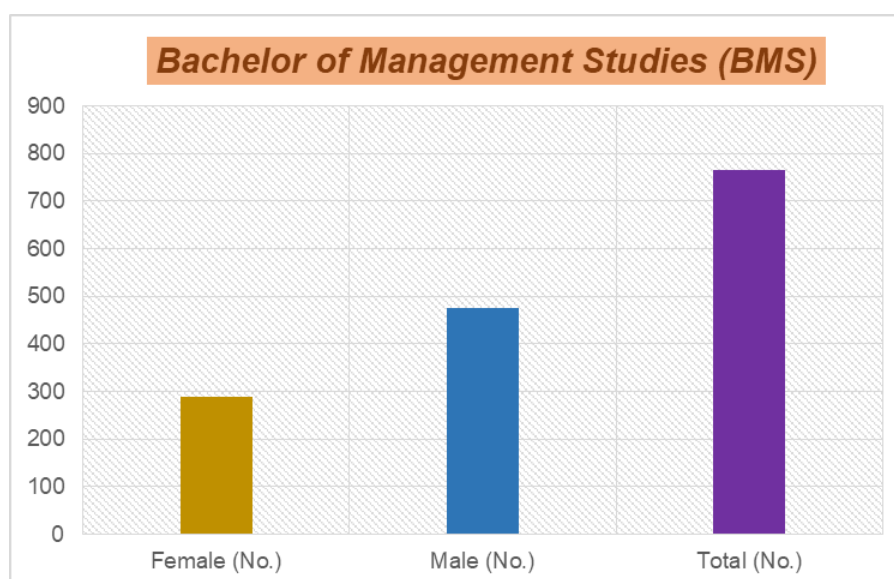
Figure 7 shows the total number of placements in the year 2020-21 and the BAF department having the highest number of students. Overall, it is found that more female students have been placed than male students.

### **Admissions to Undergraduate and Postgraduate programs**



*Figure 8: Gender wise details of total students in the B.Com Department*

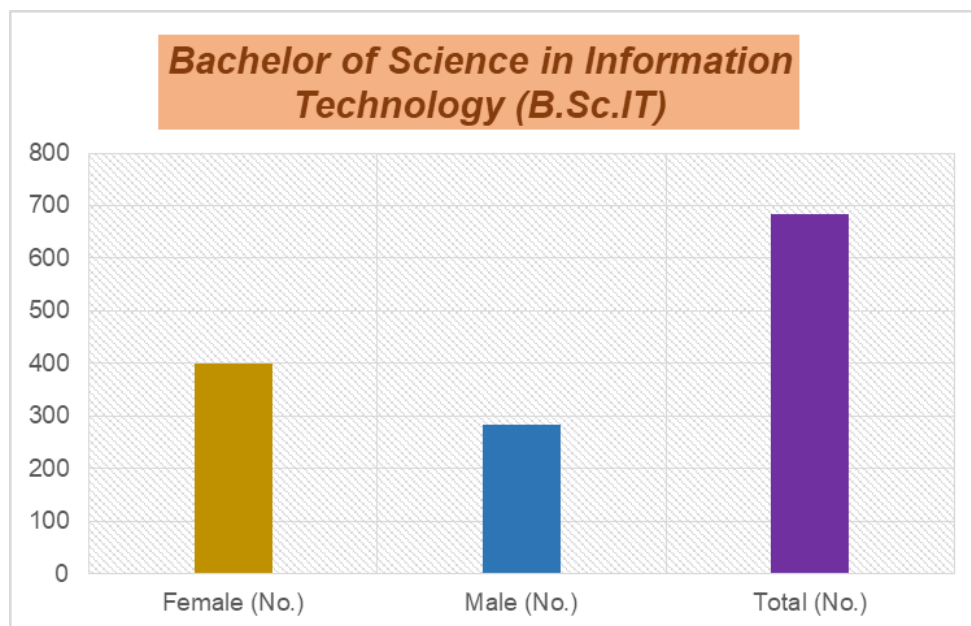
The table shows gender wise classification of male and female strength of students and total number of admissions in the B.Com department. It appears that the number of students have increased in 2020-21 and there is a slight increase found in the admittance of male students as compared to previous year.



*Figure 9: Gender wise details of total students in the BMS department*

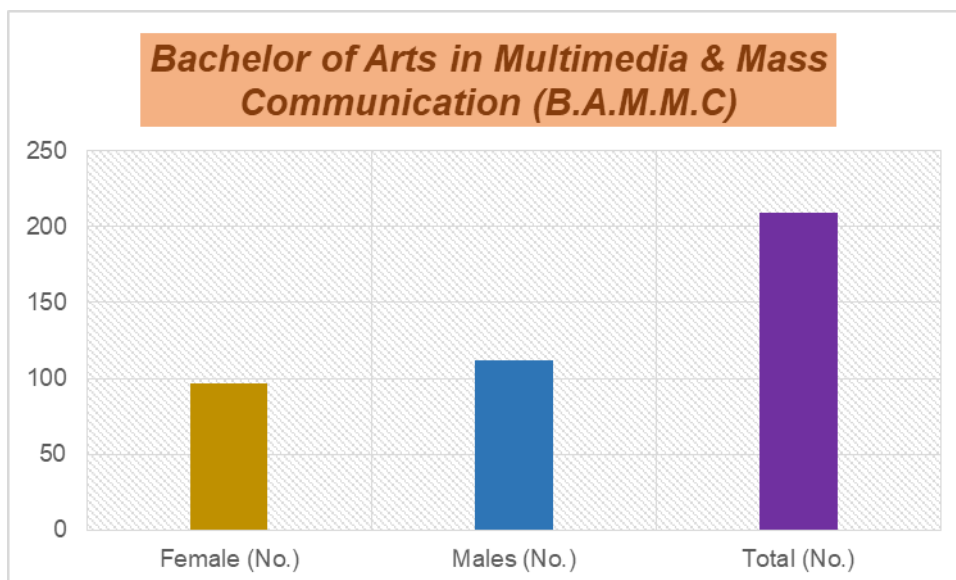
The table shows gender wise classification of male and female strength of students and total number of admissions in the BMS department. It appears that the number of students have

increased in 2020-21 and there is a slight increase found in the admittance of female students as compared to previous year.



*Figure 10: Gender wise details of total students in the B.Sc.IT department*

The table shows gender wise classification of male and female strength of students and total number of admissions in the B.Sc.IT department. It appears that the number of students have increased in 2020-21 and there is a slight increase found in the admittance of male students as compared to previous year.



*Figure 11: Gender wise details of total students in B.A.M.M.C department*



The table shows gender wise classification of male and female strength of students and total number of admissions in the B.A.M.M.C department. It appears the number of students have increased in 2020-21 and there is a slight increase found in the admittance of male students as compared to previous year.

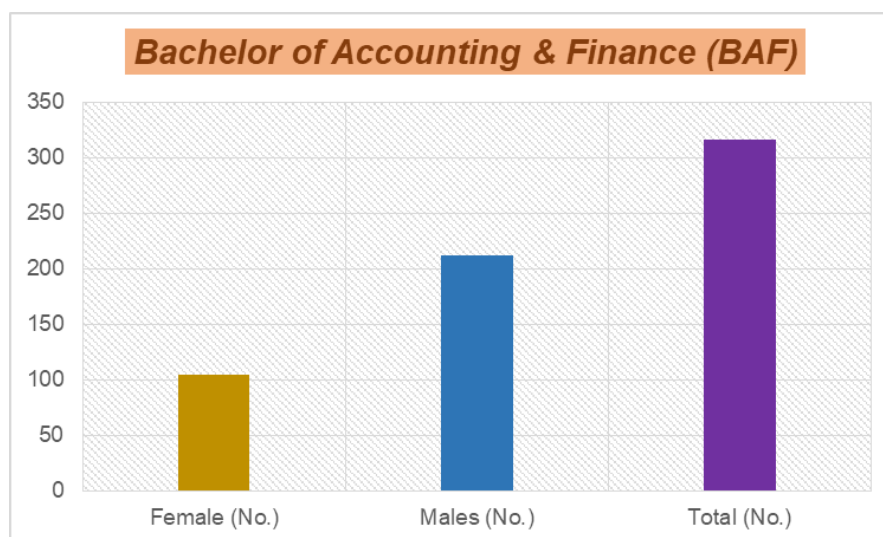


Figure 12: Gender wise details of total students in BAF department

The table shows gender wise classification of male and female strength of students and total number of admissions in the BAF department. It appears the number of students have increased in 2020-21 and there is a slight increase found in the admittance of female students as compared to previous year.

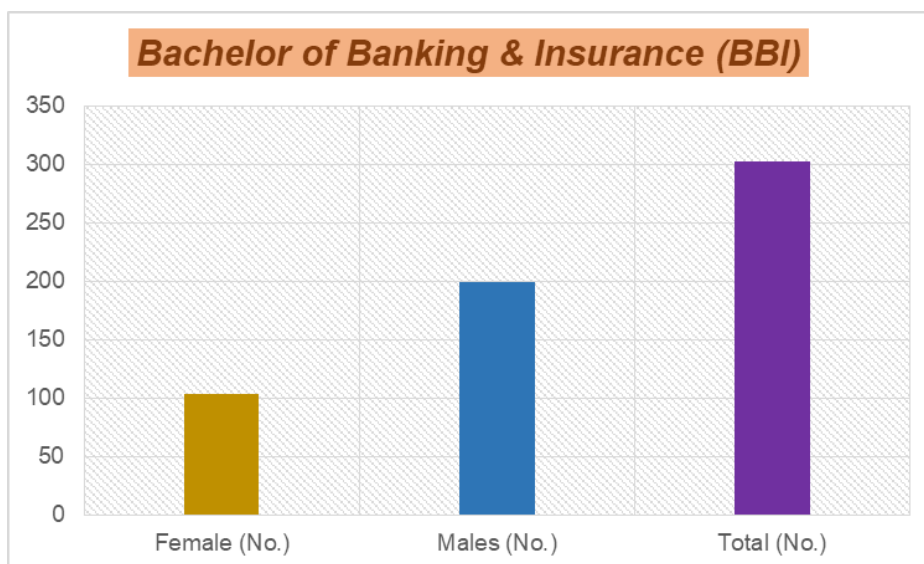
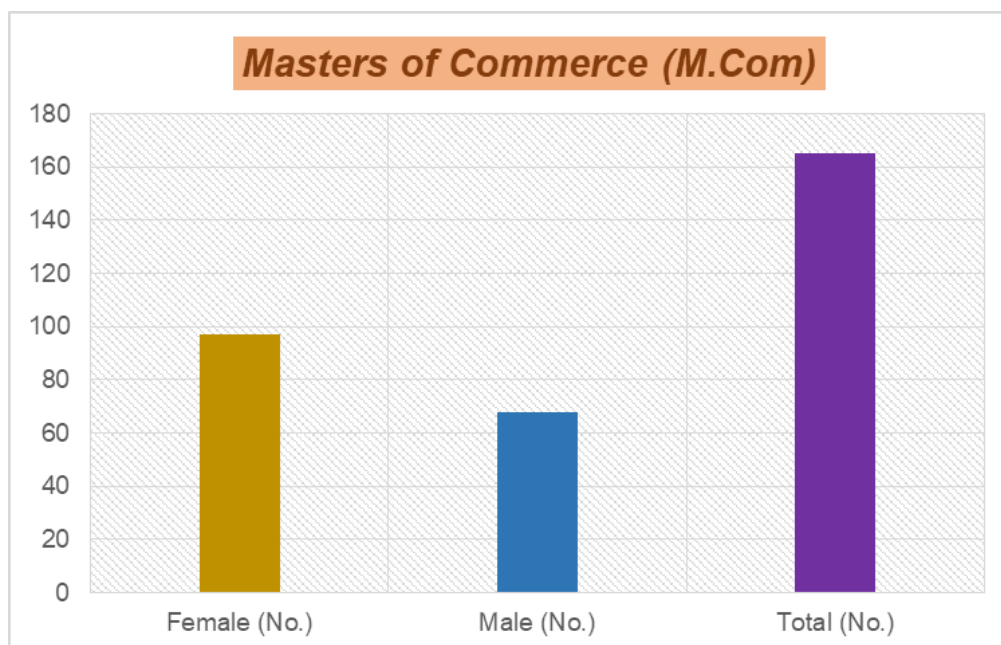


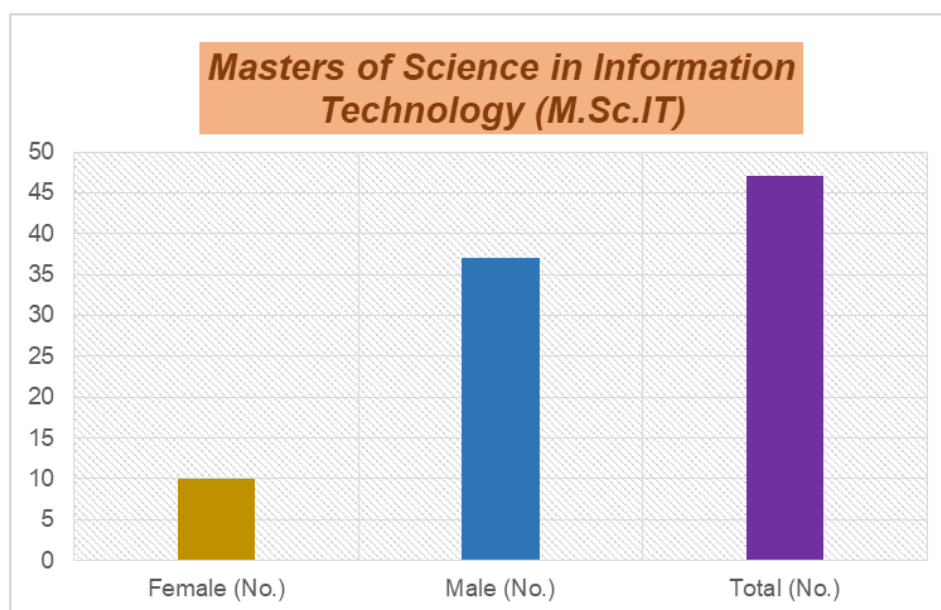
Figure 13: Gender wise details of total students in BBI department

The table shows gender wise classification of male and female strength of students and total number of admissions in the BBI department. It appears the number of students have increased in 2020-21 and there is a slight increase found in the admittance of female students as compared to previous year.



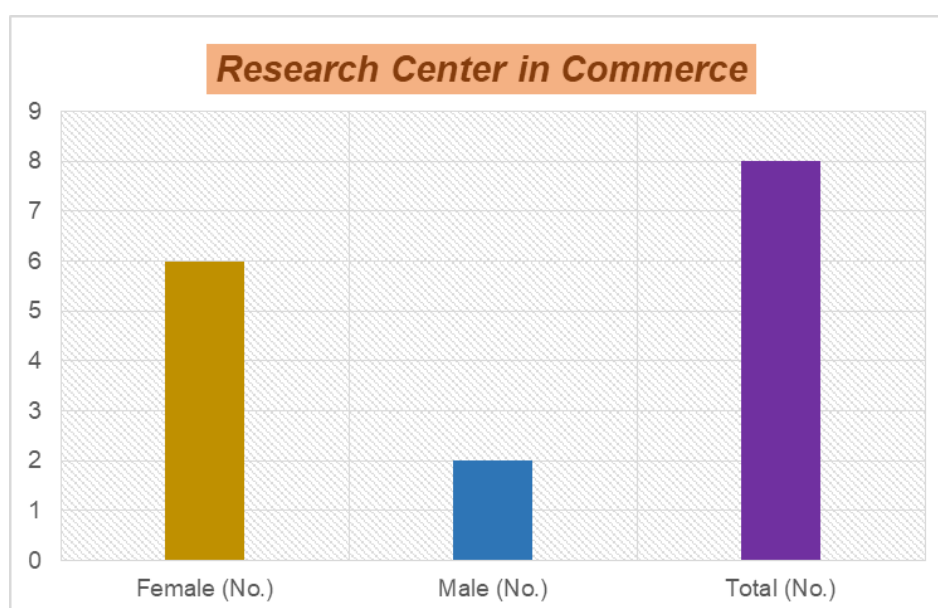
*Figure 14: Gender wise details of total students in MCom department*

The table shows gender wise classification of male and female strength of students and total number of admissions in the MCom department. It appears the number of students have increased in 2020-21 and there is a slight increase found in the admittance of female students as compared to previous year.



*Figure 15: Gender wise details of total students in MSC IT department*

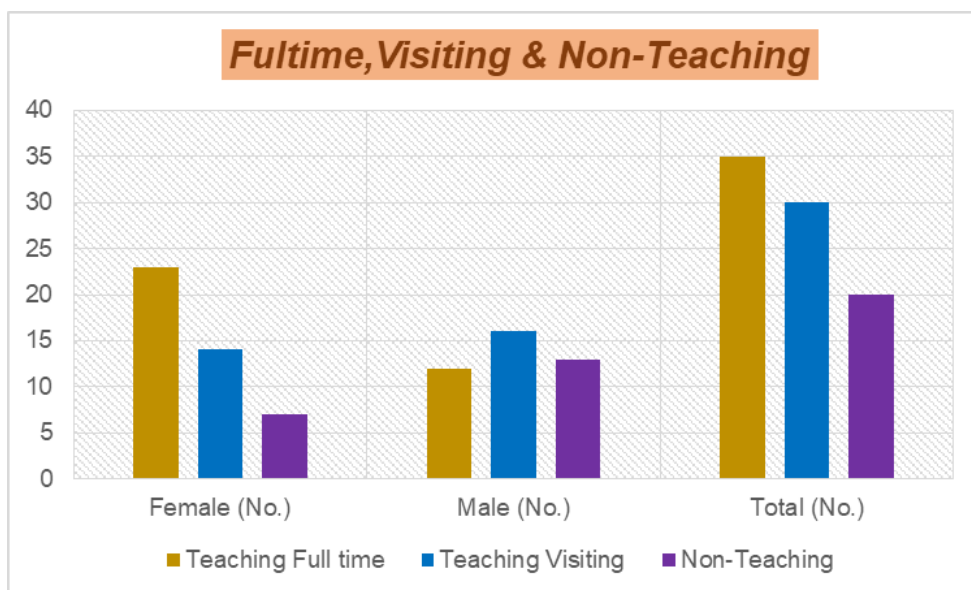
The table shows gender wise classification of male and female strength of students and total number of admissions in the MSc. IT department. It appears the number of students have increased in 2020-21 and there is a slight increase found in the admittance of male students as compared to previous year.



*Figure 16: Gender wise details of total count in the Research Centre*

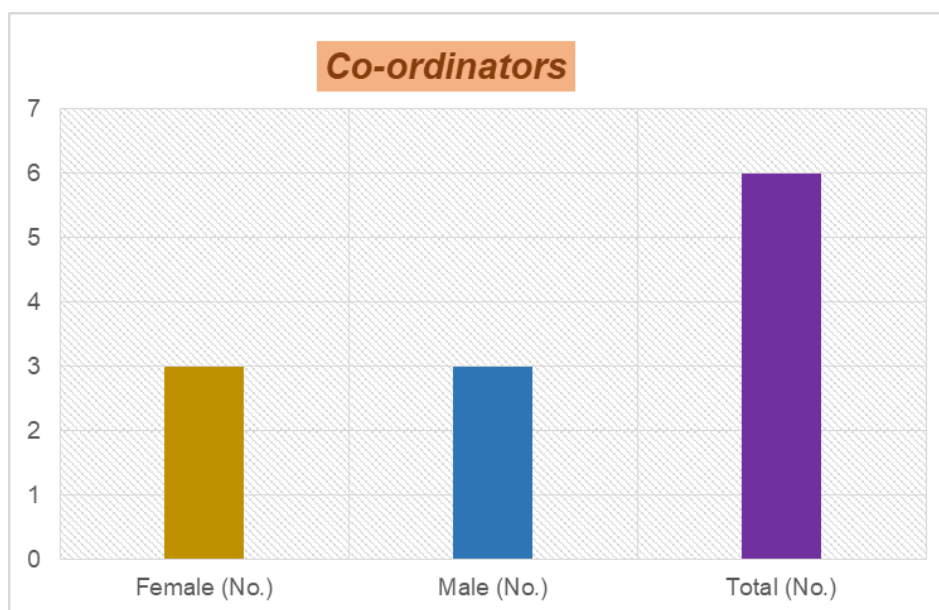
The table shows gender wise classification of male and female strength of students in the Research Centre in Commerce. The numbers for both genders in the research centre in Commerce are seen to be equal.

## Human Resource on Board



*Figure 17: Gender wise details of Full Time, Visiting & Non-Teaching Members*

The table above shows gender wise classification of male and female Full time, Visiting & Non - Teaching Members in the college for the academic year 2020-21. The number of female staff are more than the male staff in the college.

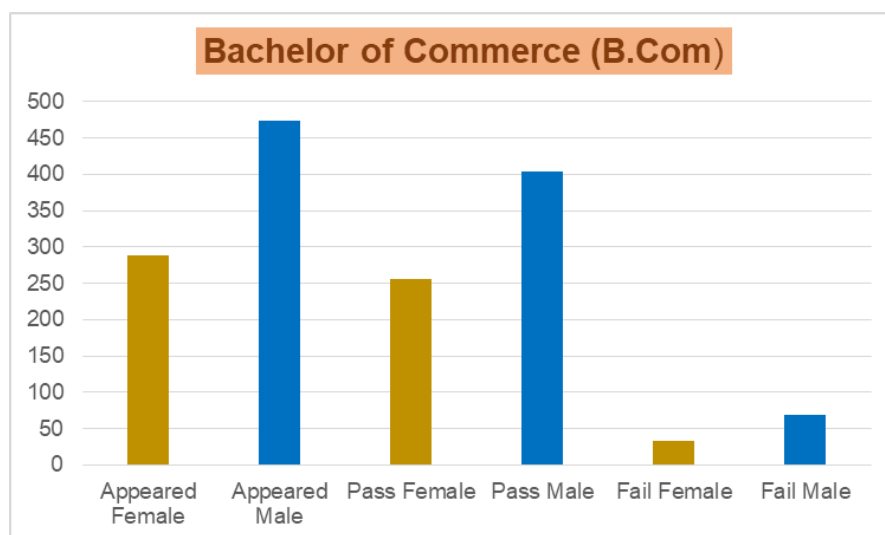


*Figure 18: Gender wise details of Co-ordinator*



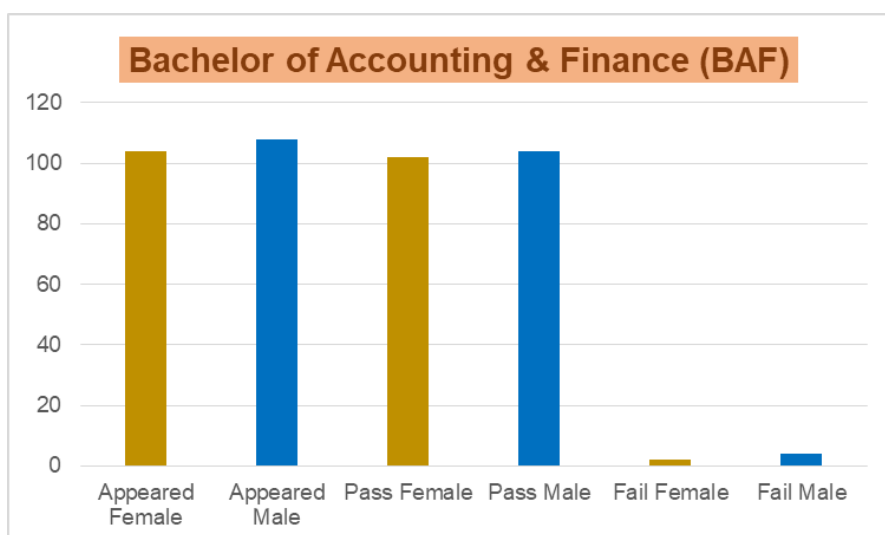
The table above shows gender wise classification of male and female Co-ordinators of various departments in the college. The number of male and female co-ordinators are equal for the academic year.

### **Result Analysis- ODD Semester**



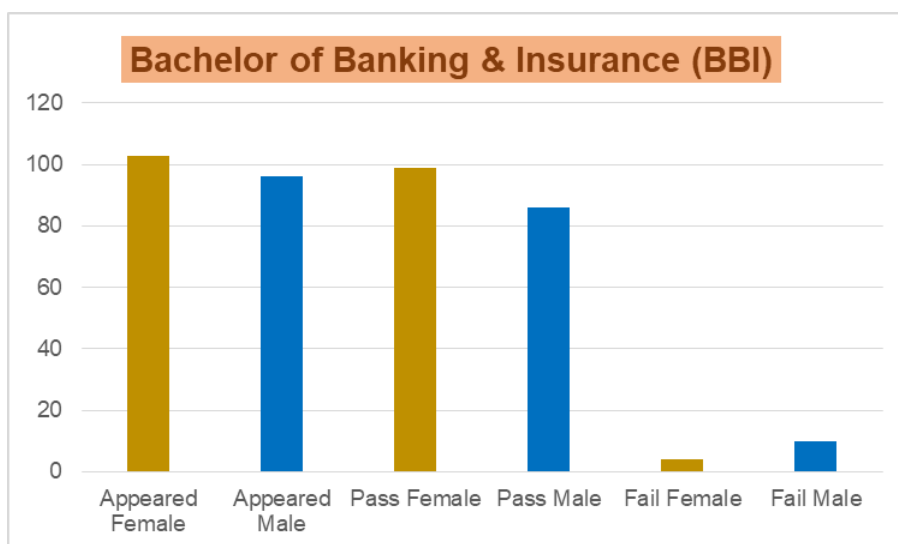
*Figure 19: Gender wise details of Odd semester results for B.Com department*

The table shows gender wise classification of male and female strength of students and total number of students who passed, failed, and appeared in the B.Com examinations. Overall we can see that the percentage of students who have passed and appeared of both the genders are balanced but the fail count for male is slightly more as compared to female count for the year 20-21.



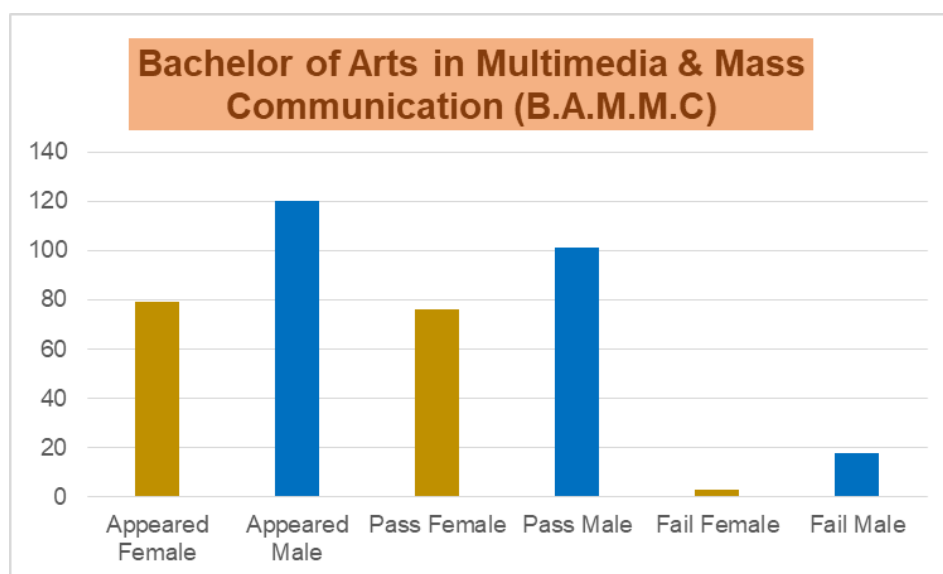
*Figure 20: Gender wise details of Odd semester result for BAF department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BAF examinations. As per the result analysis we can see that the percentage for passing and appearing for both the gender is balanced but the fail count for male is slightly more as compared to female count for the year 20-21.



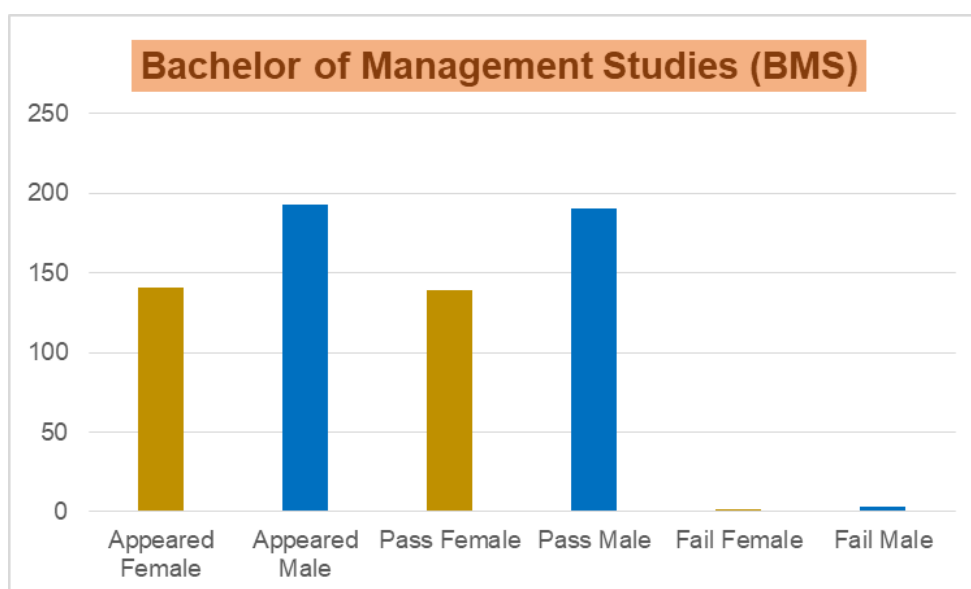
*Figure 21: Gender wise details of Odd semester result for BBI department*

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BBI examinations. As per the result analysis we can see that the percentage for passing and appearing for both the gender is balanced but the fail count for male is slightly more as compared to female count for the year 20-21.



*Figure 22: Gender wise details of Odd semester result for B.A.M.M.C department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the B.A.M.M.C examinations. As per the result analysis we can see that the percentage for passing and appearing for both the gender is balanced and there is no failure students gender wise for the year 20-21.



*Figure 23: Gender wise details of Odd semester result for BMS department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BMS examinations. As per the result

analysis we can see that the percentage for passing and appearing for both the gender is balanced and there is no failure students gender wise for the year 20-21.

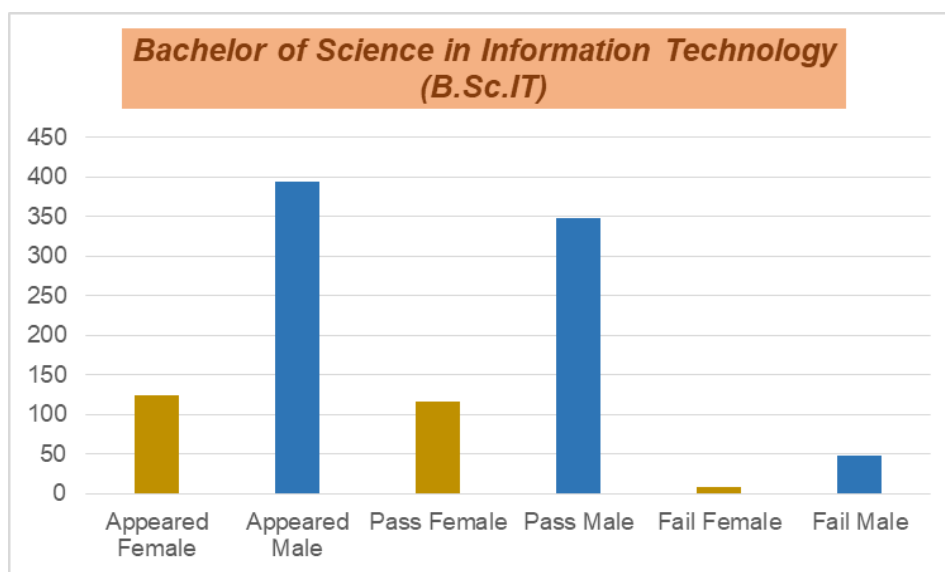
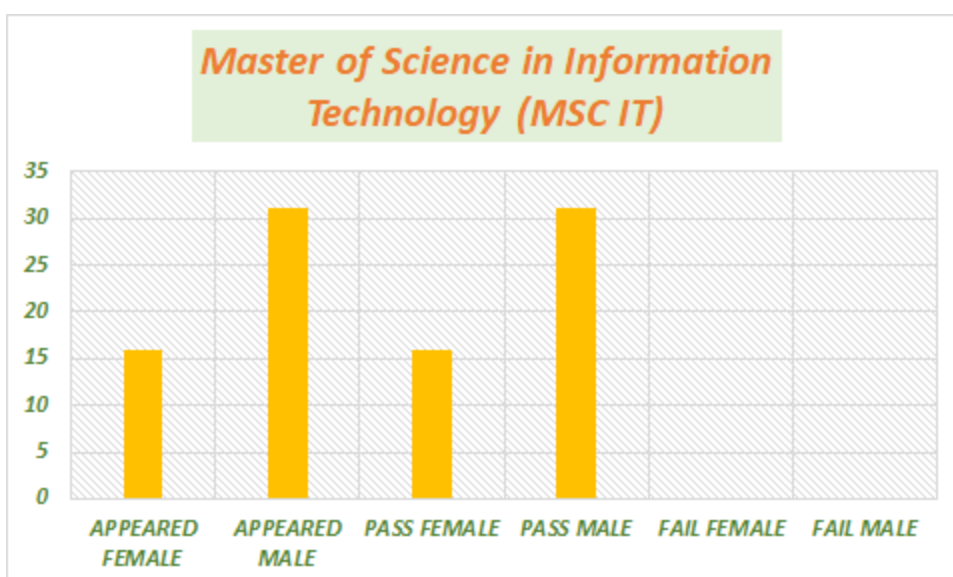


Figure 24: Gender wise details of Odd semester result for B.Sc.IT department

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BSc.IT examinations. As per the result analysis we can see that the percentage for passing and appearing for both the gender is balanced but the fail count for male is slightly more as compared to female count for the year 20-21.



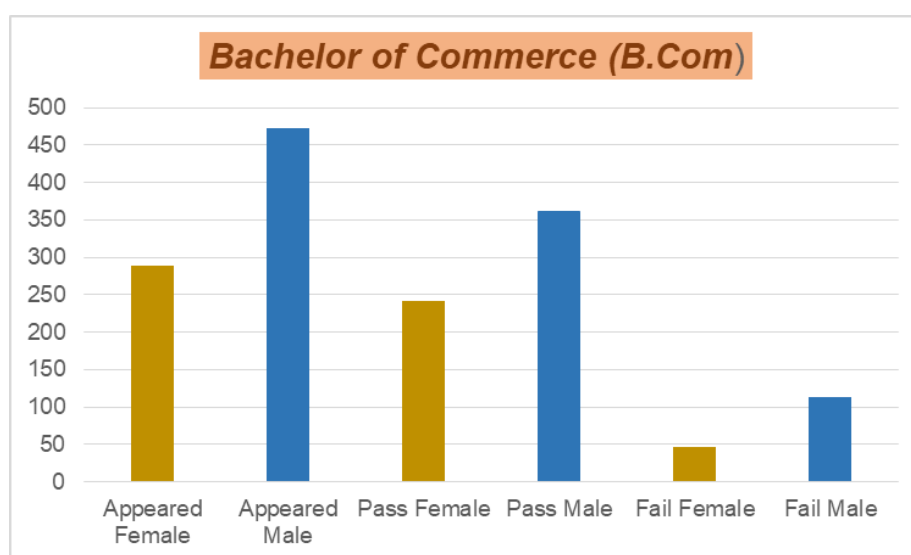


*Figure 25:Gender wise details of Odd semester result for MSc.IT department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the MSc.IT examinations. As per the result analysis we can see that the percentage for passed and appeared for both the gender is balanced and there is no failure students gender wise for the year 20-21.

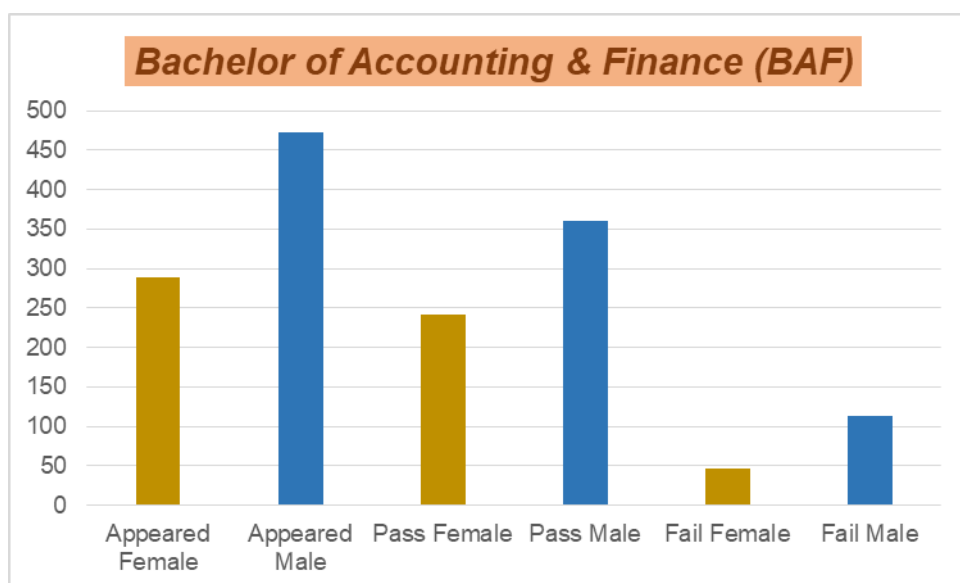
*Figure 26:Gender wise details of Odd semester result for M.Com department*

### **Result Analysis-EVEN Semester**



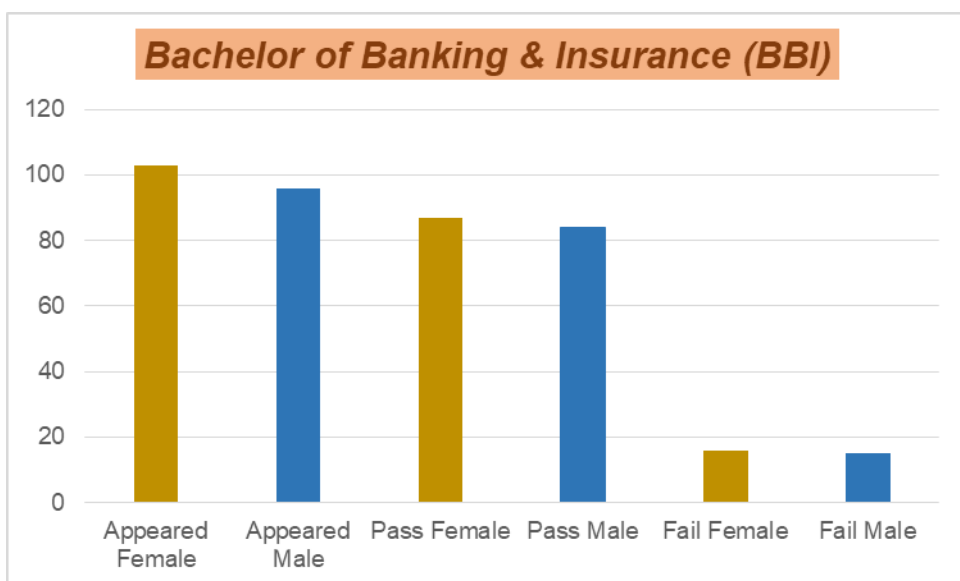
*Figure 27:Gender wise details of Even semester result for B.Com department*

The table shows gender wise classification of male and female strength of students and total number of students who passed, failed and appeared in the BCOM examinations. The number of females who appeared is less as compared to male students but the fail count for male is more as compared to female count for the year 20-21.



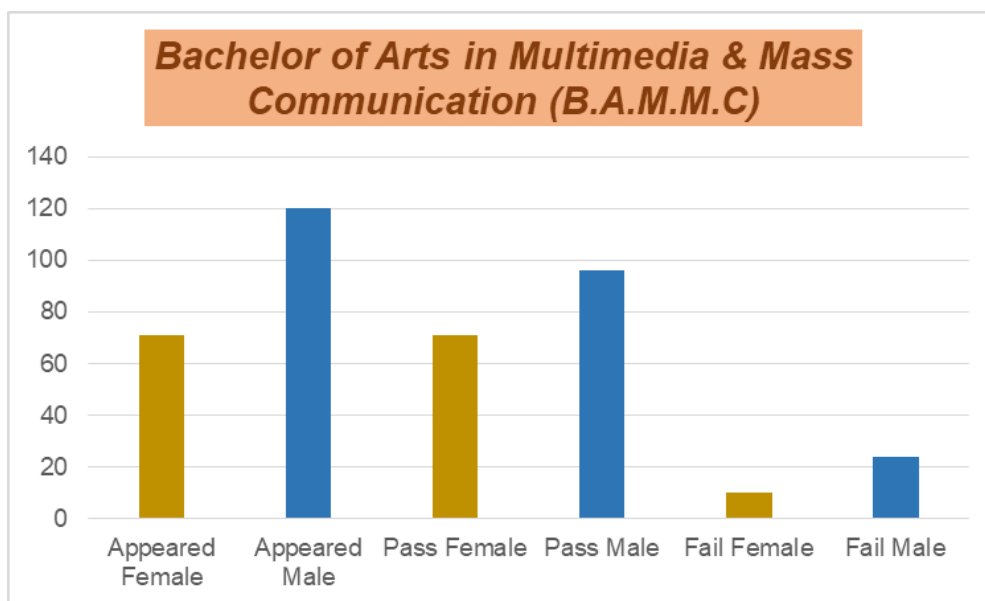
*Figure 28: Gender wise details of Even semester result for BAF department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BAF examinations. As per the result analysis we can see that the percentage for passing and appearing for both the gender is balanced but the fail count for male is more as compared to female count for the year 20-21.



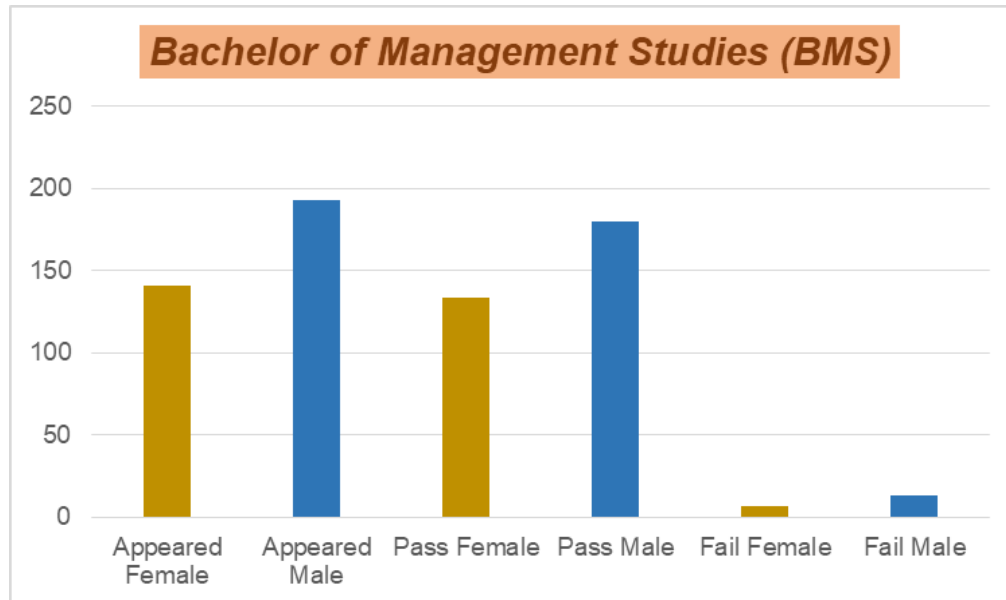
*Figure 29: Gender wise details of Even semester result for BBI department*

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BBI examinations. As per the result analysis we can see that the percentage for passing and appearing for both the genders is balanced but the fail count for male is more as compared to female count for the year 20-21.



*Figure 30: Gender wise details of Even semester result for B.A.M.M.C department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the B.A.M.M.C examinations. As per the result analysis we can see that the percentage for passing and appearing of females is less than male and the percentage in failure has increased for both the genders compared to odd semester for the year 20-21.



*Figure 31: Gender wise details of Even semester result for BMS department*

The table shows gender wise classification of male and female strength of students and total number of students who passed and appeared in the BMS examinations. As per the result

analysis we can see that the percentage for passing and appearing of females is less than male and the percentage in failure has increased for both the genders compared to odd semesters for the year 20-21.

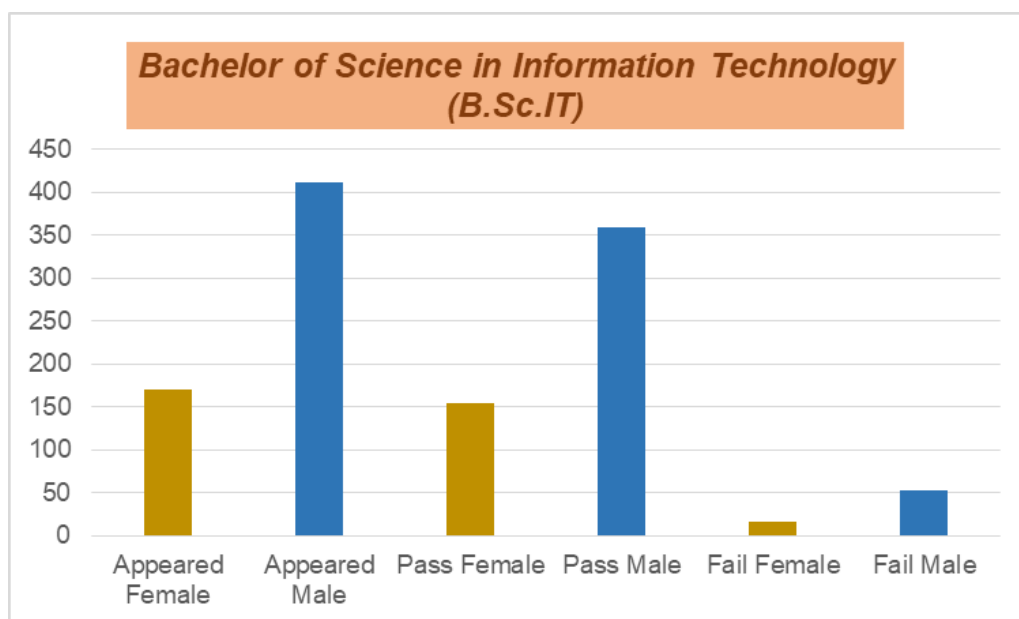


Figure 32: Gender wise details of Even semester result for B.Sc.IT department

The table shows gender wise classification of male and female strength of students and total number of students who appeared, passed and failed in the BSc.IT examinations. As per the result analysis we can see that the percentage for passing and appearing for both the genders is balanced but the fail count for male is more as compared to female count for the year 20-21.

## **FINDINGS**

- The gender audit conducted by the WDC highlights salient findings as mentioned below
- It is found that there is a good gender balance in committees of the college which include WDC, NSS, Cultural, Sport and Student Council which represent the major participation of all departments in the college. It is observed that the count of female students are comparatively higher in WDC, Cultural, Sports and NSS.
- The admission data shows that there is a gender balance in all the departments.
- The faculties and staff in the college have a higher representation of female to male ratio with a balance in gender representation at the coordinators level.
- The result analysis of all the streams show that there is a gender balance as well as the success rates of both male and female students.

## **SUGGESTIONS/RECOMMENDATION**



- The college should continue to define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, gender sensitivity and to foster an atmosphere where intolerance on gender grounds is unacceptable.
- Feedback of students, faculty, staff, parents and visitors to be regularly sought in formal and informal ways. Such responses can be audited for gender balance and issues raised in these areas
- The college can deepen the participation of female students and establish empowerment for female students
- The college advocates faculty members and staff members to undertake training and professional development throughout their career
- The college can strengthen the WDC cell by connecting with passed alumni female students and developing an encouragement to current students

## **CONCLUSIONS**

- The analysis of the gender audit reveals that the college is practising its gender policy and the staff and students of the college are aware of them.
- The awareness is practised by the means of various awareness programs that are conducted by the college through its various committees.
- It is also observed that the college maintains gender sensitivity and that it is encouraged by the management and staff.
- The college provides equal opportunities to all stakeholders without gender bias
- There were no cases of gender related issues reported during 2020-2021 by any stakeholders to the WDC, IC, GRC, Anti-Ragging Cell or any other college authorities.
- From the above it is evident that the college has strived hard to accomplish its gender policy.

## **ACKNOWLEDGEMENTS**

We are thankful to the Management for providing us an opportunity to conduct a Gender audit on our college campus. We are deeply indebted to the Principal Dr. Sridhara Shetty, Vice Principal Dr. Liji Santosh and Vice Principal Prof. Sandesha Shetty for the freedom and provided to conduct the audit the way it should be. We also would like to extend our gratitude to the co-ordinators, teaching and nonteaching staff for their guidance and support. I thank our team of WDC members Ms. Nabila Kazi, Ms. Himani Shukla Varia, Ms. Prachi Agarwal, Ms. Avneet Kaur, Ms. Sharanya Sanoj and Adv Hamid Khan for their contribution towards conducting and completing the audit. I extend my gratitude towards the students of our college. Thanks to all for their direct and indirect help and motivational support



  
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