

5. Orientation programme on quality issues for teachers and students

Orientation Programme	Year
Deeksharambh – Student Orientation Programme	2022-23
Deeksharambh – Student Orientation Programme	2021-22
Student Orientation Programme	2020-21
Student Orientation Programme	2019-20
Student Orientation Programme	2018-19
Student Orientation Programme	2017-18
Teacher Orientation Programme	2022-23
Teacher Orientation Programme	2021-22
Teacher Orientation Programme	2020-21

$\underline{2022\text{-}2023}$

Date: 21/7/22 to 23/7/22



Bunt: Sangha's S.M.Shetty College of Science, Commerce & Management Studies, Powai. NAAC Accredited 'A' Grade IMC RENQ Certificate of Merit 2019 ISO 21001:2018 Certified



Internal Quality Assurance Cell (IQAC)

Organises

DEEKSHARAMBH- STUDENT INDUCTION PROGRAMME 2022-2023

Welcome all the First Year Students

The Schedule

Day 1: 21st July, 2022 Session 1: B.Com, BBI and BAF

Venue: Auditorium

Time: 9 a.m.

• Time	• Session	Resource Person	
• 9 am	Institution introduction	Principal Dr. Sridhara Shetty	
• 9.45 am	Virtual tour of the college	Himani Shukla	
• 10.00 am	Students' Council	Prof. Sandesha Shetty	
• 10.30 a.m.	Counselling Centre	Ms. Natasha Mehta	
11. am	Library	Smita Ravindranath	

Day 1: 21stJuly, 2022

Session 2: B. Sc IT, BMS, and BAMMC

Venue: Auditorium

Time: 11.30 a.m.

Time	Session	Resource Person
11.30 a.m.	Institution introduction	Principal Dr. Sridhara Shetty
12.15 pm	Virtual tour of the college	Himani Shukla
12.30 pm	Students' Council	Prof. Sandesha Shetty
12.50 pm	Counselling Centre	Ms. Natasha
1.15 pm	Library	Smita Ravindranath

Day 2: 22nd July, 2022

Session: Department Orientation

Time 9.30 am

Time	Session	Venue	Resource Person	
9.30 am to 12	B. Com	Auditorium	Prof. Sandesha Shetty	
pm			Vice principal and	
			B.Com coordinator	
9.30 am to 12	BMS	Room No.601	Prof. Nidhi Chandorkar	
pm			BMS Coordinator	
9.30 am to 12	B. Sc IT	Room No.605	Prof.Tushar Sambare	
pm			B.Sc IT Coordinator	
9.30 am to 11	BAF	Room No.707	Prof. Sahana Raviprasad	
am			BBI and BAF coordinator	
11 am to 12 .30	BBI	Room No. 708	Prof. Sahana Raviprasad	
pm			BBI and BAF coordinator	
9.30 am to 12	BAMMC	Audio Visual	Prof. Kalpana Rai Menon	
pm		Room, 6 th Floor	BAMMC Coordinator	

Day 3: 23rd July, 2022

Session: Orientation about Committees and Associations

Session 1: B.Com, BBI and BAF

Venue: Auditorium

Time: 8 am

Time	Session	Resource Person
8 am	Cultural Committee	Steffi D'Souza/Ashish Navik
8.25 am	Sports	Rohini Shetty
8.50 am	NSS	Vijay Vishwakarma
9.15 am	WDC	Zainab Rangwala
9.35 am	DLLE	Komal Tiwari
9.55 am	Internal Committee	Neena Sharma
10.10 am	Incubation Centre	Nidhi Chandorkar
10.25 am	Grievance and Anti ragging	Kalpana Rai Menon/ Jyoti sharma
10.45 am	Vote of Thanks	Sahana Raviprasad

Schedule

Session: Orientation about Committees and Associations

Session 2: B. Sc IT, BMS, and BAMMC

Venue: Auditorium

Time: 11 am

Time	Session	Resource Person
11. 00 am	Cultural Committee	Steffi D'Souza/Ashish Navik
11.25 am	Sports	Rohini Shetty
11.50 am	NSS	Vijay Vishwakarma
12.15 pm	WDC	Zainab Rangwala
12.30 pm	DLLE	Komal Tiwari
12.45 pm	Internal Committee	Neena Sharma
1. pm	Incubation Centre	Nidhi Chandorkar
1. 15 pm	Grievance and Anti- ragging	Kalpana Rai Menon/ Jyoti Sharma
1.30 pm	Vote of Thanks	Tushar Sambare

REPORT ON DEEKSHARAMBH

The purpose of Deeksharambh - Student Induction Programme is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration.

As per the guidelines of University Grants Commission (UGC), Internal Quality Assurance Cell (IQAC) of our college has organised Deeksharambh - Student Induction Programme on 21st, 22nd and 23nd July 2022. The intention of this three days programme was to empower the aspirant learners to face the competitive world with confidence and helps to open new horizons of life leading to character building based on Universal Human Values such as Truth, Righteous conduct, Love, Non-violence, Peace and assist in developing self-awareness, compassion and oneness.

Day 1: Students were oriented on Institution by Principal wherein he introduced about University of Mumbai, our trust and about college, vision, mission and values. About campus student life in the campus and ethical values of a student was explained by Vice Principal of the college. A detailed discussion on online library and counselling centre was done.

Day 2: Students were oriented on their respective departments. Coordinators of the respective programs introduced about subjects offered, activities, departmental associations, Course and programme outcome, mentoring and prominent alumni of each department.

Day 3: Familiarisation **of** Associations and Committees: All statutory committees, Extensions services and grievance redressal, anti-ragging and internal committee was presented to the students.

Overall feedbacks from the students were encouraging and it was found that students were eagerly looking forward to future with enthusiasm to learn ahead.

Glimpses of the event









Schedule for the Event

Day 1: 6th September, 2021

Session 1: B.Com, BBI and BAF

Time	Session	Resource Person
9 am	Institution introduction	Principal Dr. Sridhara Shetty
9.45 am	Virtual tour of the college	Himani Shukla
10.00 am	Students' Council	Prof. Sandesha Shetty
10.30 a.m.	Counselling Centre	Ms. Natasha
11. am	Library	Smita Ravindranath

Day 1: 6th September, 2021

Session 2: B. Sc IT, BMS, and BAMMC

Time Session		Resource Person
11.30 a.m.	Institution introduction	Principal Dr. Sridhara Shetty
12 noon	Virtual tour of the college	Himani Shukla
12.05 pm	Students' Council	Prof. Sandesha Shetty
12.30 pm	Counselling Centre	Ms. Natasha
1.pm	Library	Smita Ravindranath

Day 2: 7th September, 2021

Session: Department Orientation

Digital Platform: Zoom

Time	Session	Resource Person
9 am to 11 am	B. Com	Prof. Sandesha Shetty
11.30 am to1.30pm	BMS	Prof. Nidhi Chandorkar
2 pm to 4 pm	B. Sc IT	Prof. Tushar Sambare
9 am to 11 am	BAF	Prof. Sahana Raviprasad
11.30 am to 1.30pm	BBI	Prof. Sahana Raviprasad
11.30 am to 1.30pm	BAMMC	Prof. Kalpana Rai Menon

Day 3: 8th September, 2021

Session: Orientation about Committees and Associations

Digital Platform: Zoom

Session 1: B.Com, BBI and BAF

TIME	SESSION	RESOURCE PERSON	
9 am	Cultural committee	Sharanya Sanoj	
9.25 am	Sports	Rohini Shetty	
9.50 am	NSS	Vijay Vishwakarma	
10.15 am	WDC	Zainab Rangwala	
10.35 am	DLLE	Sujata Rizal	
10.55 am	Internal Committee	Neena Sharma	
11.10 am	Incubation Centre	Nidhi Chandorkar	
11.25 am	Grievance and Anti ragging	Kalpana Rai Menon/ Hameed	
		Khan	
11.45 am	Vote of Thanks	Himani Shukla	

Session 2: B. Sc IT, BMS, and BAMMC

TIME	SESSION	RESOURCE PERSON	
12. 30 pm	Cultural Committee	Sharanya Sanoj	
12.55 pm	Sports	Rohini Shetty	
1.20 pm	NSS	Vijay Vishwakarma	
1.45 pm	WDC	Zainab Rangwala	
2 pm	DLLE	Sujata Rizal	
2.20 pm	Internal Committee	Neena Sharma	
2.45 pm	Incubation Centre	Nidhi Chandorkar	
3. 05 pm	Grievance and Anti- ragging	Kalpana Rai Menon/ Hameed	
		Khan	
3.25 pm	Vote of Thanks	Disha Deliwala	

2021-2022

Date: 6/9/2021 to 8/9/2021

<u>Deeksharambh – Report</u>

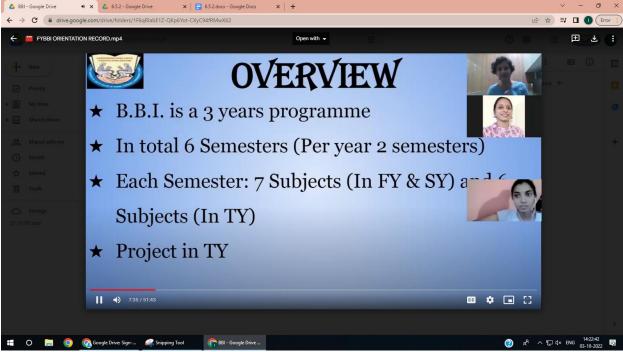
The purpose of Deeksharambh - Student Induction

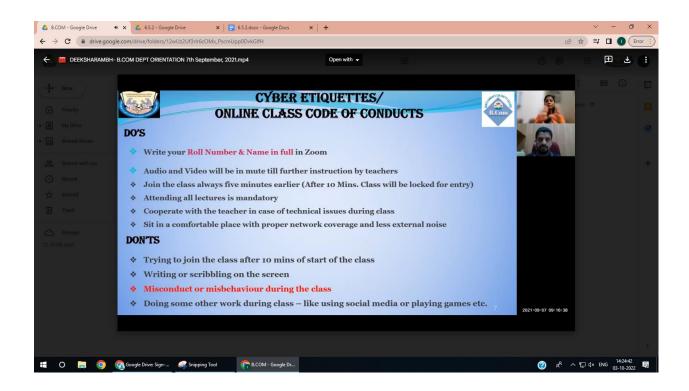
To prepare students comfortable in the new environment, inculcate in them the ethos and culture of the with other students sense of larger purpose and self-exploration as per the guidelines of University Grant Commission (UGC) our college has organized Deeksharambh - Student Induction Programme on 6th,7th, and 8th September through online platforms. The intention of this three days programme was to empower the aspirant learners to face the Competitive world with confidence and helps to open new horizons of life leading to character building based on Universal Human Values such as Truth, Righteous conduct, Love, Non-violence, Peace and assist in developing self-awareness, compassion and oneness.

- **Day 1:** Students were oriented on Institution by Principal wherein he introduced about University of Mumbai, our trust and about college, vision, mission and values. About campus student life in the campus and ethical values of a student was explained by the Vice Principal of the college. A detailed discussion on online library and counseling centre was done.
- **Day 2:** Students were oriented on their respective departments. Students joined their departmental link provided. Coordinators of the respective programs introduced about subjects offered, activities, departmental associations, Course and programme outcome, mentoring and prominent alumni of each department.
- **Day 3**: Familiarization **of** Associations and Committees: All statutory committees. Extensions services and grievance redressal, anti-ragging and internal committee was presented to the students.

Overall feedback from the students was encouraging and it was found that students were eagerly looking forward to regular classes and activities.







<u>2020-2021</u>

Online Orientation for first year students

Date: 3rd September, 2020

F.Y. B.A.F and F.Y. B.B.I. ORIENTATION

On 3rd of September, 2020 an Online Orientation of FYBAF and FYBBI students was arranged on Zoom Platform. From 10 am to 11.30 am - FYBAF and 12 am to 1.30 pm FYBBI students were orientedVice Principal Prof. Sandesha Shetty briefed the students about the programmes and exams of the institute. Orientation on the Library and also on the Counseling cell were also done on this occasion by the Librarian and Counselor respectively. Orientation on Rules and regulations of the college was done by Dr. Liji Santosh - Vice - Principal and requested the students and parents to understand and abide by the rules and norms of the college. Programme ended with a formal vote of thanks given by the Programme Coordinator - Prof. Sahana Raviprasad.



Date: 2nd September, 2020

F.Y. BSc IT ORIENTATION

The orientation session of F.Y.B.Sc.IT students and the parents was conducted on 2nd September 2020, Wednesday. For the first time it was an online event and a good amount of students and parents participated. The Principal Dr. Sridhara Shetty addressed the gathering. Dr. Tushar Sambare gave the idea about the academic details -syllabus subjects, examination pattern, Placements, PostGraduate Courses of the college and Department Association activities. The students were guided about the Programme Outcome and Programme Specific Outcome of B.Sc.IT. The students and the parents also made aware about the college infrastructure and facilities, sports activities, cultural events and college participation in intercollegiate events. The principal, vice-principal and the head of department had conversed with students on the college and the course. The students had messages from our alumni's and the current IT Association team presented many important videos with respect to the latest technologies. Around more than 180 participants inclusive of students and parents were present in the session. All the students have been given the roll call and classroom details as per division.

2019-2020

Date: 29th July, 2019

F.Y. B.A.F, F.Y. B.B.I. & BCOM ORIENTATION

The programme was inaugurated with the lighting of the lamp by Principal Dr. Sridhara Shetty, Vice - Principal Dr. Liji Santosh and respective Coordinators. Principal Dr. Sridhara Shetty briefed the students about the rules and regulations of the institute and requested the students and parents to understand and abide by the rules and norms of the college. BAF & BBI Coordinator Prof. Sahana Raviprasad and BCOM Coordinator Prof. Sandesha Shetty gave necessary information about the academic design of the first year BCOM, BAF & BBI course, the Programme Outcome and Programme Specific Outcome and the university and college rules & regulations regarding academics matters. Librarian Ms. Smitha Ravindran briefed students about the rules and regulations of the library, the functioning of the library, the competitions which are held by them and what all books are available in the library. Physical Director Ms. Rohini Shetty briefed students about various kinds of sports held in our college. Lastly, a vote of thanks was proposed by Prof. Prachi Agarwal.

Date: 29th July, 2019

F.Y. BSc IT ORIENTATION

The orientation session of F.Y.B.Sc.IT students and the parents was conducted on 29 th July 2019, Monday in College Auditorium. The Principal Dr. Sridhara Shetty addressed the gathering. Dr. Tushar Sambare gave the idea about the academic details –syllabus subjects, examination pattern, Placements, Post Graduate Courses of the college and Department Association activities. The students were guided about the Programme Outcome and Programme Specific Outcome of B.Sc.IT. The students and the parents also made aware about the college infrastructure and facilities, sports activities, cultural events and college participation in intercollegiate events. Around more than 70% students were present in the session. All the students have been given the roll call and classroom details as per division.

2018-2019

Date: 20th July, 2018

F.Y. B.A.F, F.Y. B.B.I. & BCOM ORIENTATION

Bunts Sangha's S.M. Shetty college of Science, Commerce and Management Studies organized an orientation programme for the newly admitted BAF, BBI and BCOM students at the institute premises on 20th July 2018. The major objective of the programme was to make the parents and students aware of the academic aspects of the course, the rules and regulations of the institute and ensuring parental participation in monitoring the performance and progress of the students. The programme was inaugurated with the lighting of the lamp by Principal Dr. Sridhara Shetty, Vice - Principal Dr. Liji Santosh and respective Coordinators.Principal Dr. Sridhara Shetty briefed the students about the rules and regulations of the institute and requested the students and parents to understand and abide by the rules and norms of the college.BAF & BBI Coordinator Prof. Sahana Raviprasad and BCOM Coordinator Prof. Sandesha Shetty gave necessary information about the academic design of the first year BCOM, BAF & BBI course, the Programme Outcome and Programme Specific Outcome of all the three courses and the university and college rules & regulations regarding academics matters.

Date: 20th July, 2018

F.Y. BSc IT ORIENTATION

The orientation session of F.Y.B.Sc.IT students and their parents was conducted on 20th July 2018, Friday in College Auditorium. The Principal Dr. Sridhara Shetty addressed thegathering. Dr. Tushar Sambare gave the idea about the academic details —syllabus subjects, examination pattern, Placements, Post Graduate Courses of the college and Department Association activities. The students were guided about the Programme Outcome and Programme Specific Outcome of B.Sc.IT. The students and the parents also made aware about the college infrastructure and facilities, sports activities, cultural events and college participation in intercollegiate events. Around more than 70% students were present in the session. All the students have been given the roll call and classroom details as per division.

2017-2018

Date: 8th July, 2017

F.Y. B.A.F, F.Y. B.B.I. & BCOM ORIENTATION

Bunts Sangha's S.M.Shetty College Of Science, Commerce And Management Studies organized an orientation programme for the newly admitted BAF, BBI and BCOM students at the institute premises on 8th July 2017. The major objective of the programme was to make the parents and students aware of the academic aspects of the course, the rules and regulations of the institute and ensuring parental participation in monitoring the performance and progress of the students. BCOM Coordinator Prof. Sahana Raviprasad and BAF & BBI Coordinator Prof. Sandesha Shetty gave necessary information about the academic design of the first year BCOM, BAF & BBI course, the Programme Outcome and Programme Specific Outcome and the university and college rules & regulations regarding academics matters.





Date: 8th July, 2017

FY B.Sc IT ORIENTATION

The orientation session of F.Y.B.Sc.IT students and the parents was conducted on 8 th July 2017, Saturday in College Auditorium. The Principal Dr. Sridhara Shetty addressed the gathering. Dr. Tushar Sambare gave the idea about the academic details —syllabus subjects, examination pattern, Placements, Post Graduate Courses of the college and Department Association activities. The students were guided about the Programme Outcome and Programme Specific Outcome of B.Sc.IT. The students and the parents also made aware about the college infrastructure and facilities, sports activities, cultural events and college participation in intercollegiate events. Around more than 85% students were present in the session. All the students have been given the roll call and classroom details as per division.

Orientation to teachers

Notice

The Internal Quality Assurance Cell of the college takes pleasure in inviting you all for the induction programme of teachers on 9th July 2022. Venue: AV Room. Time 10.20 a.m. All teaching and non faculty members are invited to attend the event. Schedule attached below.

Note: Lectures will be held till 10 am tomorrow.

IQAC Coordinator

Principal

Parky

Schedule

Internal Quality Assurance Cell (IQAC)

Induction Programme

Date: 09.07.2022

Time: 10.20 am

Venue: Audio Visual Room, 6th Floor

<u>Programme Schedule</u>

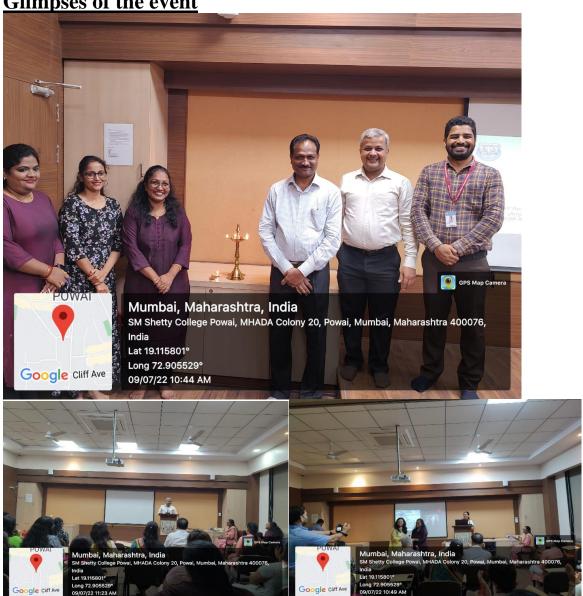
- Lighting of the Lamp
- Opening Remarks Principal Dr. Sridhara Shetty
- Introduction of new faculty members
- Session by HR
- Vote of Thanks
- Brunch

Report

Internal Quality Assurance Cell of the college in association with Human Resource Centre organised staff orientation and induction programmes on 9th July 2022 in the Audio Visual Room. Invited guests were Dr. Sandeep singh, General Manager, Academics and administration, HR Ms. Pavitra Karthik and Ms. Ankita Shetty. Principal Dr. Sridhara Shetty introduced the need of such orientation to the newly recruited and also reorient and establish the rules for those who already work.

Ms. Pavitra Karthik ,HR has narrated about the leave policy of the college and also the staff welfare measures offered by the organisation. Dr. Sandeep sigh addressed the teachers and reassured them anbpout the organisation and care the college take towards the employees. Question and answer sessions were done by both members from HR. Dr. Liji Santosh proposed vote of thanks.

Glimpses of the event



Invitation



Induction programme – Welcome 2021-22

Bunts Sangha's			
S M Shetty Educationa Welcome			
on Saturday, the 17th Ju	ily 2021 at 10.00 am		
Programme 1. Prayer and Lighting of the Lamp	Schedule Mr. Shyamshankar Nair Music Teacher- International Sc	10:00 am hool	
2. Welcome Address	CS Uttam Shetty Secretary	10:10 am	
3. Our Vision and Philosophy	Shri Ratnakar Shetty Mundkur Vice Chairman	10:20 am	
4. Managing Education during Pandemic	Shri Vasant N Shetty Palimar Vice Chairman	10:30 am	
5. Financial Balancing in the Present Time	CA Jagdish Shetty Treasurer	10:40 am	
6. National Education Policy- 2020	Dr. Sridhara Shetty Principal – Degree College	10:50 am	
7. Badalti Soch: Towards Changing Mindset	Ms. Seema Sabhlok Principal – State Board School	11:10 am	
8. Jugalbandi	Mr. Vinayak & Mr. Shyam Music Teachers- State Board & I	11:30 am international	
9. Outcome Based Education	Ms. Mildred Lobo Principal – International School	11:45 am	
10. Post Pandemic Teaching: Challenges and Prospects	Miss. Pratibha Gadagalli Vice Principal – Junior College	12:00 pm	
11. Normal, New Normal or No Normal: Toolkit for Teachers	Dr. Harish Shetty Psychiatrist & Professional Advi	12:15 pm isor	
12. Releasing of E-Magazines	Section Representatives	12:35 pm	
13. Going Beyond, Going Forward Address by the Chairman	Shri B R Shetty Chairman	12:50 pm	
14. Interaction with Employees Q & A Session with the Management	Moderated by Dr. Sandeep Singh General Manager – Admin & Ac		
15. Vote of Thanks	Ms. Deepali Poojary Assistant Manager – HR	1:30 pm	
16. Vande Mataram	Mr. Vinayak Lalit Music Teacher- State Board	1:35 pm	

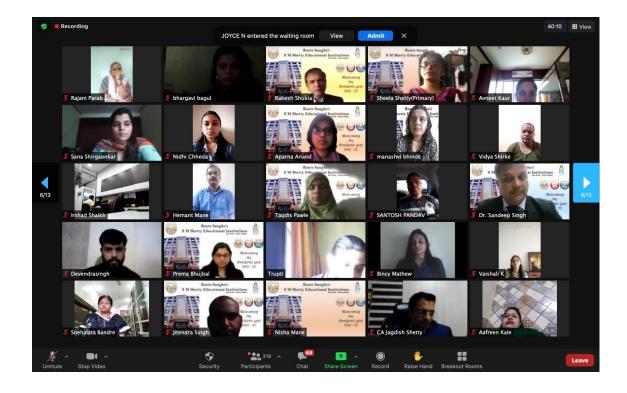
Report

Due to the ongoing pandemic, the induction programme for the teachers were conducted through zoom digital platform on 17th July 2021. The event began with virtual prayer and welcome address by Secretary PEC, CS Uttam Shetty. The vision and philosophy was conveyed to the audience by Shri Ratnakar Shetty Mundkur, The Vice Chairman of the college. Shri Vasant Shetty Palimar spoke on managing education during pandemic. About fincial management inserts were given by our treasurer PEC CA Jagdish Shetty.

Our Principal used this occasion to introduce National Education Policy to the teachers. Mind-set of the teachers and students have changed during the lockdown and about handling the new generation students Mrs. Seema Sablok narrated her perceptive about it. Ms. Mildred Lobo spoke on outcome based education. Speeches and talks were very interactive and beneficial to all academicians.

The event had few cultural programmes and vote of thank s was proposed by Ms. Deepali Poojari.

Screen shots of programmes for teachers 2021-22- Welcome 2021-22







Bunts Sangha's

S M Shetty Educational Institutions, Powai

Welcome 2020-21

on Saturday, the 11th July 2020 at 10.00am Programme Schedule

	Programme Schedule			
1.	Prayer and Lighting the Lamp	Ms. Manjiri Sathe	10	
		Music Teacher- International		
2.	Welcome Address	Shri Harish Vasu Shetty Secretary	10:10 am	
3.	Concept of Induction & our Philosophy & Expectations	Shri B R Shetty Vice Chairman	10:20 am	
4.	Academic Expectations	Shri Nityanand Hegde Vice Chairman	10:30 am	
5.	Financial Expectations in the present time 10:40 am	CA Harish Shetty		
		Treasurer		
6.	Address by Vice President- Bunts Sangha 10:45 am	Shri Chandrahas K Shetty		
		Vice President- Bunts Mumbai	Sangha	
7.	CoMHA- An initiative of the 10:50 am	Ms. Pratima Bhandarkar		
	Counselling Centre	In-charge Counselling Centre		
8.	Evolving Trends in Education: am	Dr. Sandeep Singh	11	
	A NORMAL Shift – Introduction	General Manager – A & A		
9.	Virtual Teaching & its Viability Principal – Degree College	Dr. Sridhara Shetty	11:05 am	
10.	Hybrid Education : A Blended Approach	Ms. Seema Sabhlok Principal – State Boar	11:20 am	
11.	Navaras in present time	Mr. Vinayak Lalit Music Teacher- State Board	11:35 am	
12.	Social, Emotional & Cultural Shift	Ms. Mildred Lobo Principal – International	11:45 am	
13.	Opportunities to Outshine	Miss. Pratibha Gadagalli 12:00pm Vice Principal – Junior College		
14.	War and Peace: Redefining Life pm	Dr. Harish Shetty	12:10	

Psychiatrist & Professional Advisor

15. Releasing of E-Magazines Section Representative 12:30 pm

16. Address by the Chairman CA Shankar B Shetty 12:45 pm

Chairman

17. Interaction with Employees Management 12:55 pm

18. Vote of Thanks

Ms. Deepali Poojari

Assistant Manager – 1:20 pm 19. Vande Mataram Mr. Vinayak Lalit 1:25 pm

Music Teacher- State Board

Report

Bunts Sangha's S M Shetty Educational Institutions, Powai organised Welcome 2020-21 on Saturday, the 11th July 2020 at 10.00am on zoom digital platform. It was such an event for first time the college was launching an event online as the ongoing situation in the nation was not permitting us to move outside homes.

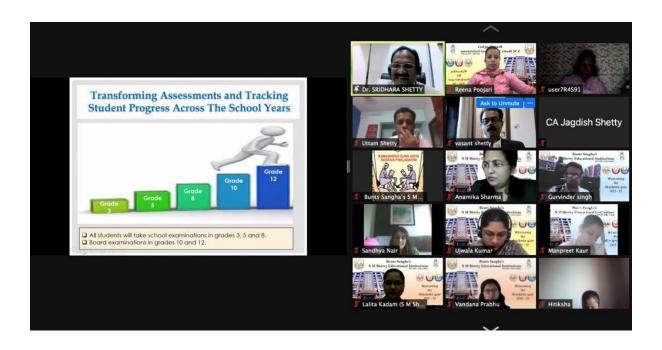
The event began with virtual prayer and welcome address by Shri Harish Vasu Shetty, Secretray of Powai Education Committee (PEC). Concept of induction was explained by our Vice Chairman Shri BR Shetty. The talk on Academic Expectations by delivered by our Vice Chairman Shri Nityanand Hegde. An interactive session on Financial Expectations in the present time was conducted by CA Harish Shetty.

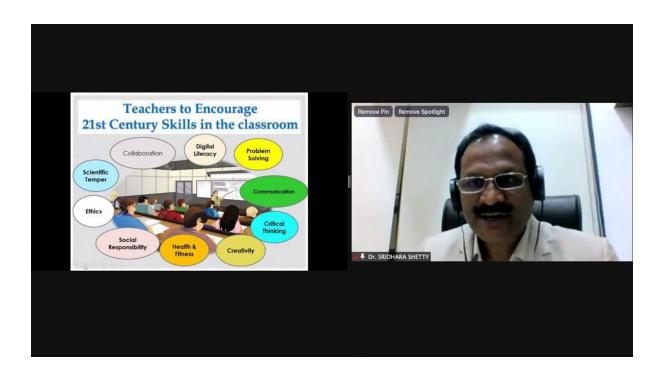
About ongoing trends and Evolving Trends in Education was taken up by Dr. Sandeep Singh, and Virtual Teaching & its Viability by Principal Dr. Sridhara Shetty .Other Talks were on Hybrid Education: A Blended Approach by Ms. Seema Sabhlok, Social, Emotional & Cultural Shift Ms. Mildred Lobo, Opportunities to Outshine by Miss. Pratibha Gadagalli.

Well known Psychiatrist of the nation Dr. Harish Shetty spoke in length on War and Peace: Redefining Life and was well interacted with participants

Chairman CA Shankar Shetty addressed the audience and vote of thanks was proposed by Ms. Deepali Poojari, Assistant Manager – HR

Glimpses / Screenshots of the events





Principal Dr. Sridhara Shetty addressing the teachers