



BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &
MANAGEMENT STUDIES**

PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI

IMC RBNQ Certificate of Merit

ISO 21001 : 2018 Certified

Criterion No. : 7

Question No. and Question: 7.2

INSTITUTIONAL BEST PRACTICES



BUNTS SANGHA'S

**S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE &
MANAGEMENT STUDIES**

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BEST PRACTICE 1

INNOVATIVE AND CREATIVE WAYS OF GENERATING, ACCESSING AND TRANSFER OF KNOWLEDGE

CONTENT

S.NO	CONTENT	PAGE NO.
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2	Magazines: - Write up College magazines - College Magazine - Departmental & Committee Magazines - Cover Page and Write Up	20-30
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4	Knowledge Sharing by the Students and for the Students: - Report and pictures of Studio Awaz - Report and pictures of Studio Samachar - Report and pictures of The Know Show - Report and pictures of Capsule Activities by BScIT - Report and pictures of Pen It Down - Report and pictures of Impressions - Report and pictures of Book Review competition by Library Committee	41-79
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BEST PRACTICE 2

DEVELOPING SOCIALLY & ENVIRONMENTALLY RESPONSIBLE CITIZENS

CONTENT

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2	Certificate Courses for Social and Environmental Sensitization: - Certificate Course on Gender Sensitivity - Certificate Course on Human Values & Ethics - Certificate Course on Environmental & Sustainability	169-175
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5	Activities to Sensitize Students towards Society:	229-272

	- Celebrations and Interactions with Orphanage - Sanitary Napkin Distribution - Donation of Computers and Furnitures - Working at Under-developed areas around city - Clothes Distribution - Blood Donation Camps - Session and competition on Social Entrepreneurship - Disaster Management Awareness	
6	Contributing to Neighborhood community and Promoting National and Local Initiatives: - Swachh Bharat Abhiyan at Vikhroli Station - Cleaning Water Bodies - Helping in Traffic Control - Volunteering For Ganpati Visarjan - Free Vaccine Drive, Polio Drop in Slum Area - Voter Awareness & Voters Registration	273-318
7	Equity Initiatives for Equality of female students: - Female students participated in Self-defense workshop. - Medical guidance to the female students by experts. - Awareness sessions on legal advice for female students - Thalassemia checkup conducted for students	319-361
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9	Evidence of Success: - Rewards, Awards and Recognition to the Institution & its representatives - Media Coverage of Events	387-434

BEST PRACTICE 1

INNOVATIVE AND CREATIVE WAYS OF GENERATING, ACCESSING AND TRANSFER OF KNOWLEDGE



1.

**ANNUAL PRESENTATIONS
OF
DEPARTMENTS
&
COMMITTEES**

ANNUAL PRESENTATION REPORT

The Internal Quality Assurance Cell (IQAC) of the college organizes Annual Presentation of Departments, Statutory committees and associations. It is organized at the end of the academic year with an aim to share the practices, achievements and activities of each department, committee and association. This event serves as a platform for sharing innovative practices for the holistic development of students. As a result all the departments have adopted the best practices of other departments. The session ends with the principal's address where he shares his views on each presentation and provides suggestions for improvement.




PRINCIPAL
Bunt's Saggha's S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel.: 022 - 6132 7352
Email : college@smshettyinstitute.org

PRESENTATION SCHEDULE OF EACH YEAR

Bontis Sangha's
S.M.Shetty College of Science, Commerce & Management Studies, Powai.
Permanently Affiliated to University of Mumbai.
NAAC ACCREDITED 'A' GRADE
ISO 21001:2018 CERTIFIED
IMC RBNQ CERTIFICATE OF MERIT 2019

INTERNAL QUALITY ASSURANCE CELL(IQAC) ANNUAL DEPARTMENTAL PRESENTATIONS (2021-2022)

TIMING: 8:00 AM – 1:00 PM

DATE: 2nd May,2022		TIMING: 8:00 – 11:00 AM
INTRODUCTORY REMARKS		
Sr.No	<u>Presentation Schedule</u>	
1	IQAC	
2	LIBRARY	
Departments		
3	DEPARTMENT OF MANAGEMENT STUDIES	
4	DEPARTMENT OF ACCOUNTANCY AND FINANCE	
5	DEPARTMENT OF INFORTMATION TECHNOLOGY	
6	DEPARTMENT OF MASS MEDIA AND COMMUNICATION SKILLS	
7	DEPARTMENT OF COMMERCE AND ALLIED SUBJECTS	
8	DEPARTMENT OF ECONOMICS	
9	DEPARTMENT OF MATHEMATICS AND STATISTICS	
TIMING: 11:10 AM – 1:00 PM		
Committee		
10	STUDENT COUNCIL	
11	NSS	
12	DLLE	
13	WDC	
14	SPORTS	
15	CULTURAL COMMITTEE	
16	INTERNAL COMPAINTS COMMITTEE	
17	CAREER GUIDANCE AND PLACEMENT CELL	
18	INCUBATION CENTRE AND SKILL DEVELOPMENT CELL (HOONAR)	
CONCLUDING REMARKS - PRINCIPAL		
BRUNCH		




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Email : smshettycollege@gmail.com

Presentation Schedule 2021-22

Bunts Sangha's
S.M. Shetty college of Science, Commerce and Management Studies, Powai

INTERNAL QUALITY ASSURANCE CELL(IQAC)
ANNUAL DEPARTMENTAL PRESENTATIONS (2020-2021)

PROGRAMME SCHEDULE

TIMINGS: 9 AM TO 1 PM

VENUE: ZOOM

DAY 1. 24.05.2021 - PRESENTATIONS

- INTRODUCTORY REMARKS
- IQAC PRESENTATION
- DEPARTMENT OF MASS MEDIA AND COMMUNICATION SKILLS
- DEPARTMENT OF INFORMATION TECHNOLOGY
- DEPARTMENT OF MANAGEMENT STUDIES
- DEPARTMENT OF ACCOUNTANCY AND FINANCE
- DEPARTMENT OF COMMERCE AND ALLIED SUBJECTS

DAY 2. 25.05.2021- PRESENTATIONS

- DEPARTMENT OF ECONOMICS
- DEPARTMENT OF MATHEMATIC AND STATISTICS
- LIBRARY
- STUDENT COUNCIL
- DLLE
- NSS
- WDC
- CULTURAL COMMITTEE
- CAREER GUIDANCE AND PLACEMENT CELL
- SPORTS
- INTERNAL COMPLAINTS COMMITTEE
- INCUBATION CENTRE AND SKILL DEVELOPMENT CELL (HOONAR)
- CONCLUDING REMARKS - PRINCIPAL




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Presentation Schedule 2020-21

**Bunts Sangha's
S.M.Shetty college of Science, Commerce and Management Studies, Powai**

**INTERNAL QUALITY ASSURANCE CELL(IQAC)
ANNUAL DEPARTMENTAL PRESENTATIONS (2019-2020)**

PROGRAMME SCHEDULE

TIMINGS: 4 TO 5

VENUE : ZOOM

DAY 1. 24.08.2020

- INTRODUCTORY REMARKS
- IQAC PRESENTATION
- LIBRARY

DAY 2. 25.08.2020 - DEPARTMENTAL PRESENTATIONS

- DEPARTMENT OF MASS MEDIA AND COMMUNICATION SKILLS
- DEPARTMENT OF MANAGEMENT STUDIES
- DEPARTMENT OF COMMERCE AND ALLIED SUBJECTS

DAY 3. 26.08.2020- DEPARTMENTAL PRESENTATIONS

- DEPARTMENT OF ACCOUNTANCY AND FINANCE
- DEPARTMENT OF INFORMATION TECHNOLOGY
- DEPARTMENT OF ECONOMICS
- DEPARTMENT OF MATHEMATIC AND STATISTICS

DAY 4. 27.08.2020 – COMMITTEE PRESENTATIONS

- STUDENT COUNCIL
- DLLE
- NSS
- WDC

DAY 5. 28.08.2020 - COMMITTEE PRESENTATIONS

- CULTURAL COMMITTEE
- CAREER GUIDANCE AND PLACEMENT CELL
- INTERNAL COMPLAINTS COMMITTEE
- SPORTS
- CONCLUDING REMARKS - PRINCIPAL




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Presentation Schedule 2019-20

Bunts Sangha's

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Internal Quality Assurance Cell (IQAC)

Annual Review of the Programmes and Events during Academic Year : 2018-19

Programme Schedule

Date: 16th April, 2019

Time: 9.30 a.m.

- **Introduction - Dr. Liji Santosh, IQAC Coordinator**
- **100% Results Awards to teachers**
- **IQAC Report**
- **Library Report**
- **Sports Report**
- **Councilor's Presentation**
- **Annual Departmental Review by Head of the Departments**
 - Department of Economics
 - Department of Mathematics & Statistics
 - Department of Commerce & Allied Subjects
 - Department of Accountancy & Financial Management
 - Department of Management Studies
 - Department of Mass Media & Communication Skills
 - Department of Information Technology
- **Break**
- **Student Council**
- **NSS**
- **DLLE**
- **WDC**
- **Cultural Committee**
- **Placement Cell**
- **Concluding Remarks Principal, Dr. Sridhara Shetty**
- **Vote of Thanks**
- **Brunch**




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Presentation Schedule 2018-19

Bunts Sangha's
S.M.Shetty College of Science, Commerce and Management Studies, Powai
Internal Quality Assurance Cell (IQAC)
Annual Review of the Programmes and Events during Academic Year : 2017-18

Programme Schedule

Date: 02 April, 2018

Time: 8.30 a.m.

- **Introduction - Dr. Liji Santosh, IQAC Coordinator**
- **Special announcements by Principal**
- **IQAC**
- **Student Council**
- **Library**
- **Sports**
- **Annual Departmental Review by Coordinators of Various Departments**
 - Department of Economics
 - Department of Commerce & Allied Subjects
 - Department of Accountancy & Financial Management
 - Department of Management Studies
 - Department of Information Technology
 - Department of Mass Media & Communication Skill
 - Department of Mathematics & Statistics
- **Break**
- **WDC**
- **NSS**
- **DLLE**
- **Cultural Committee**
- **Placement Cell**
- **Councilor's Presentation**
- **Concluding Remarks Principal, Dr. Sridhara Shetty**
- **Vote of Thanks**




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Presentation Schedule 2017-18

**GLIMPSES OF ANNUAL PRESENTATIONS
2021-22
ANNUAL PRESENTATION BY COMMITTEES**



*Annual Presentation by IQAC
By Dr. Liji Santosh - Coordinator of IQAC, Vice Principal*



*Annual Presentation by Library Committee
Ms. [Smitha Ravindranath](#) - Head of Learning Resource Centre*




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*Annual Presentation by Women Development Cell
By CA Zainab Rangwala - Convener, WDC*



*Annual Presentation by The Incubation Centre
By Ms. Ashwini Devadiga - Member of the Centre*



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*Annual Presentation by Department of Life Long Learning and Extension
By Ms. Preeti Matharu - Convener (DLLE)*



*Annual Presentation of Cultural Committee
By Mr. Ashish Navik - Incharge, Cultural Committee*



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ANNUAL PRESENTATION BY PROGRAMS



*Annual Presentation of Department of Management Studies
By Ms. Nidhi Chandorkar - Coordinator*



*Annual Presentation of Department of Statistics and Mathematics
By Ms. Suman Upadhyay - Department Head*



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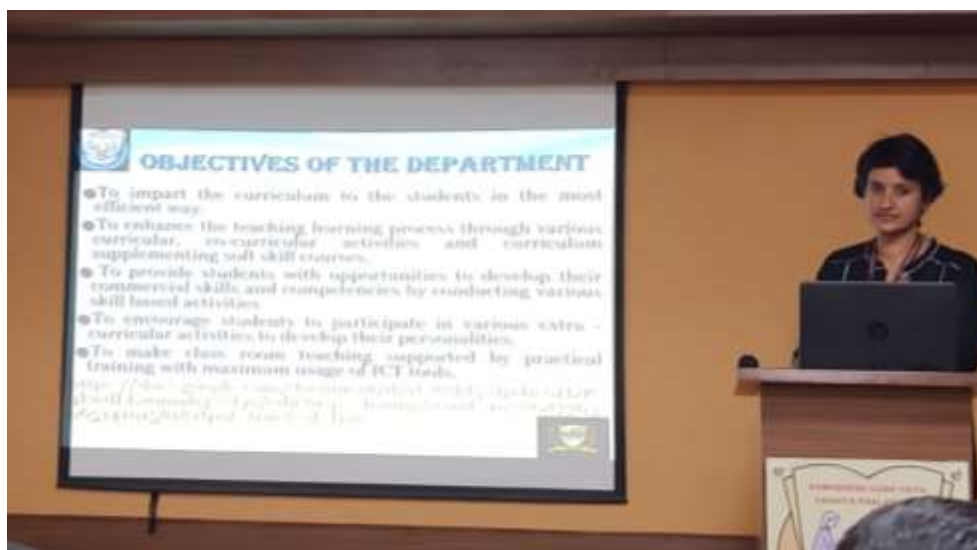
*Annual Presentation of Department of Information Technology
By Dr. Tushar Sambhare- Coordinator*

Year	Name of the Course	Application Received	Selected	Demand Ratio
2016-2017	BAM	111	12	14.1
2017-2018	BAM	224	19	23.5
2018-2019	BAM	235	19	12.4
2019-2020	BAMMC	273	12	22.7
2020-2021	BAMMC	315	19	16.6
2021-2022	BAMMC	173	11	24.8

*Annual Presentation of Department of Mass Media and Communication Skills
By Ms. Kalpana Rai Menon - Coordinator*



Principal
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*Annual Presentation of Department of Commerce and Allied Courses
By Ms. Sahana Raviprasad - Coordinator*



*Annual Presentation of Department of Accountancy and Financial Management
By Mr. Sandesha Shetty - Coordinator & Vice Principal*



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2.

**COLLEGE
&
DEPARTMENTAL
MAGAZINES**

ANNUAL MAGAZINES

The Institution publishes an annual college magazine - **Resonant** in which the annual reports of institution and each department, committee and association are published. Articles written by teachers and students, along with achievements of the institution are highlighted. Similarly, each department and some committees also publish their magazine. Departmental Magazines are

BMS Department – **The Magnates**

B.Sc.(IGT) Department – **Digital Minds**

BAF & BBI Programme – **ArthLekh**

B.Com. Programme – **Vaniyyam**

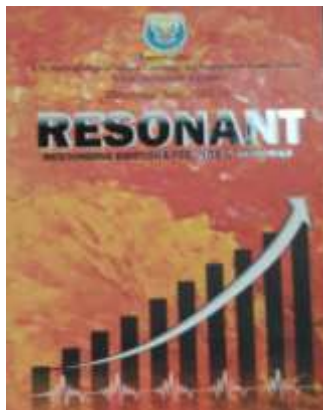
Economics Department – **The Spectator**

BAMMC (BMM) Department- **Saamvarta**

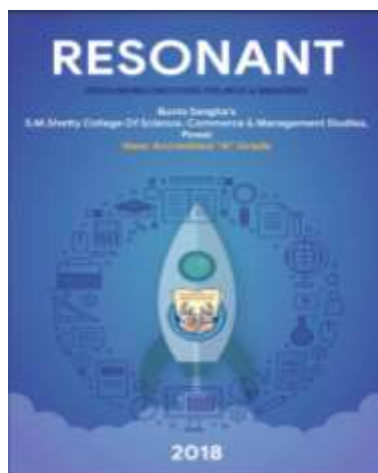



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RESONANT
College Magazine



2017-18



2018-19



2019-20



2020-21

THE MAGNATES

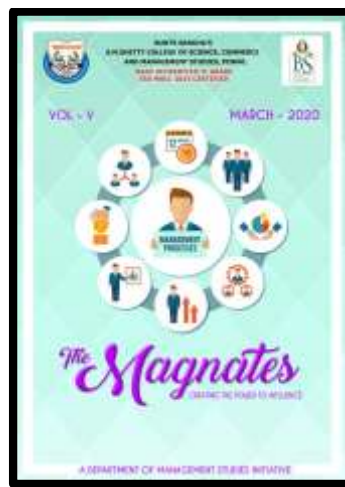
Department of Management Studies



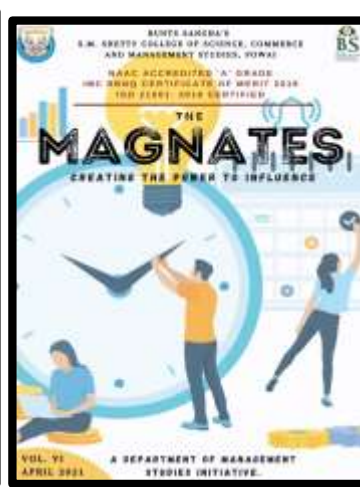
2017-18



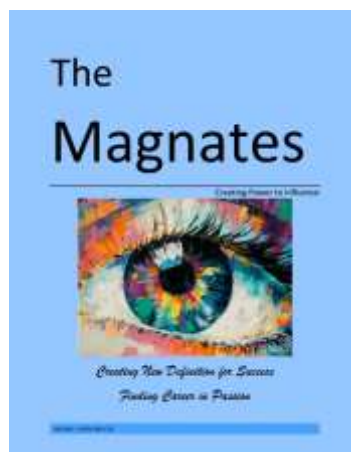
2018-19



2019-20



2020-21



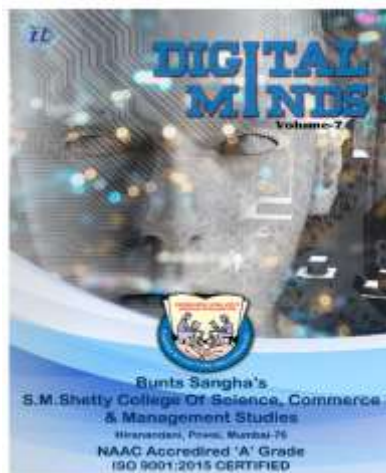
2021-22

DIGITAL MINDS

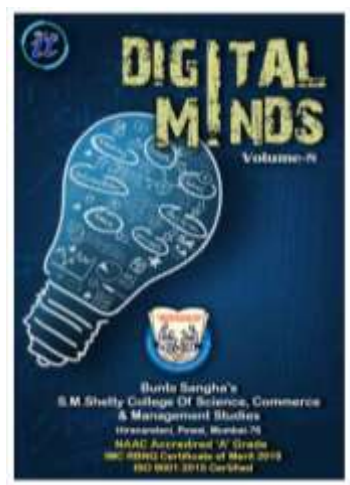
Department of Information Technology and Computer Application



2017-18



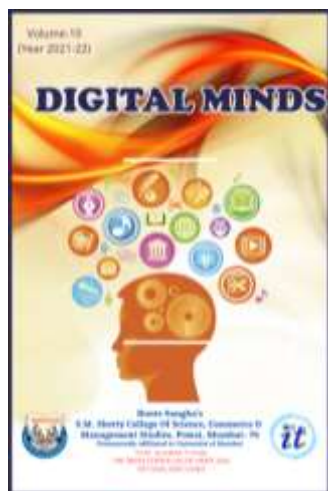
2018-19



2019-20



2020-21



2021-22

ARTHLEKHA

Department of Accountancy and Financial Management



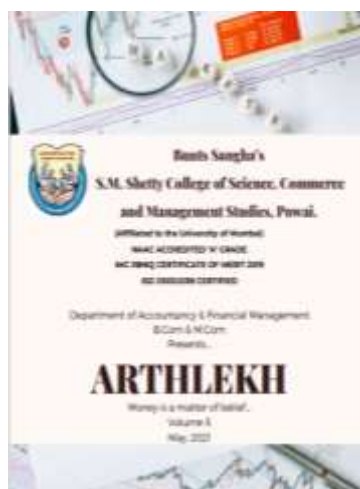
2017-18



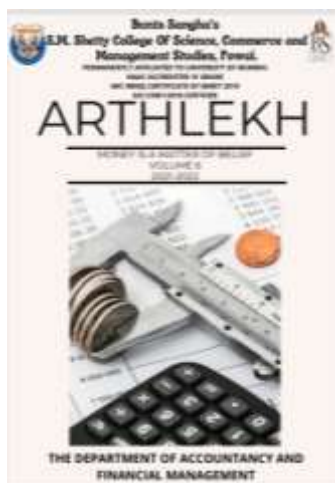
2018-19



2019-20



2020-21



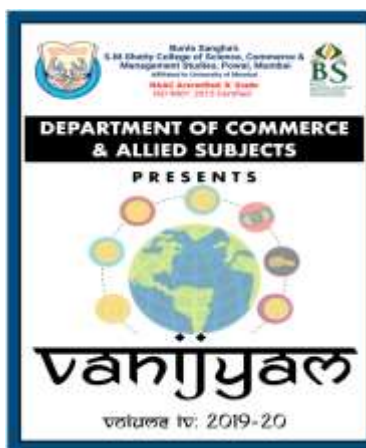
2021-22

VANIJYAM

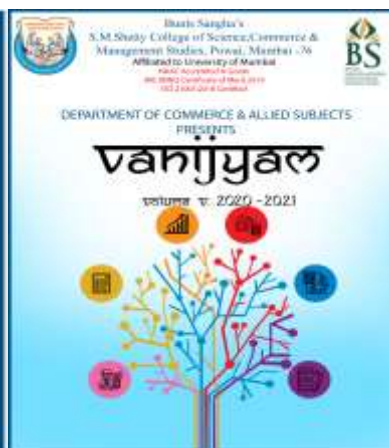
Department of Commerce and Allied Courses



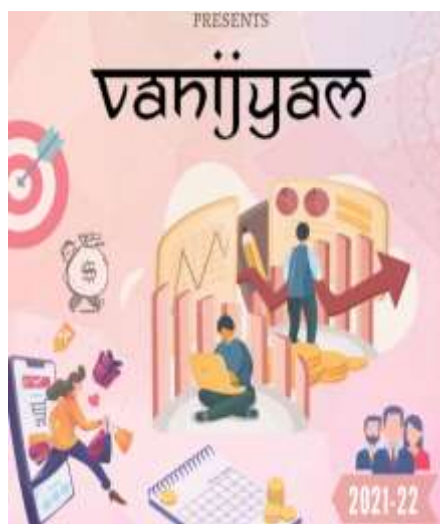
2017-18



2019-20



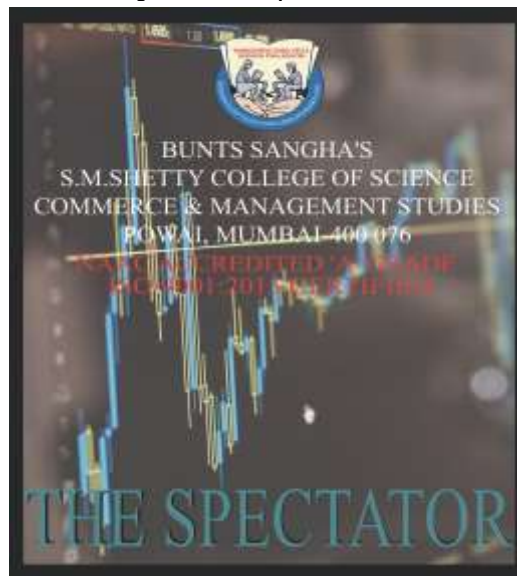
2020-21



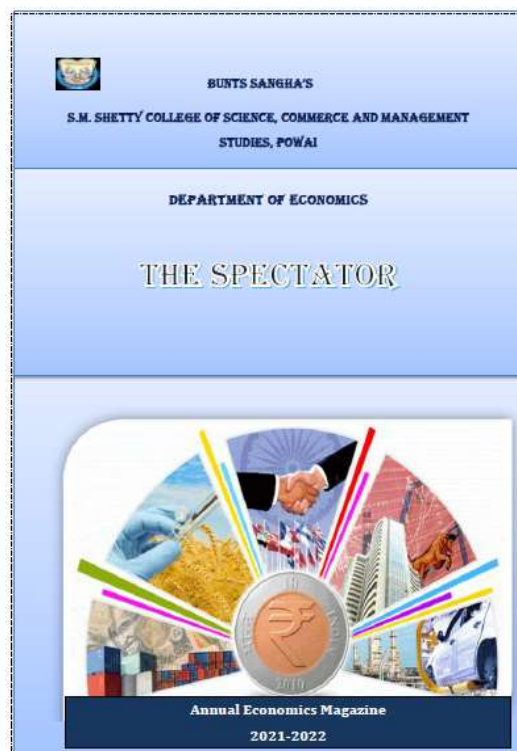
2021-22

THE SPECTATOR

Department of Economics



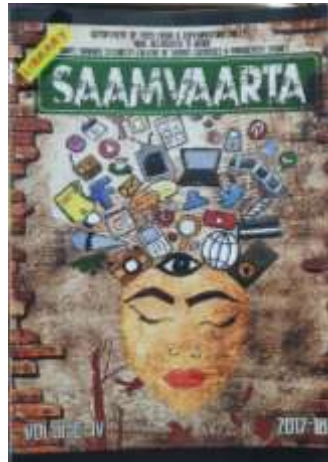
2018-19



2021-22

SAAMVARTA

Department of Mass Media and Communication



2017-18



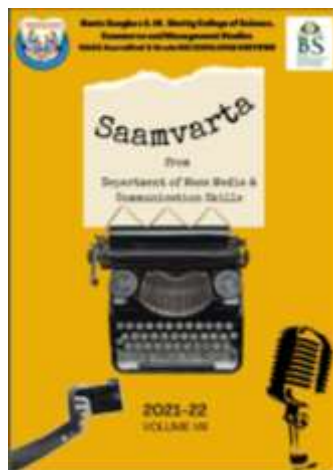
2018-19



2019-20



2020-21



2021-22

**ANNUAL REPORT SHARING
BY
HEAD OF THE INSTITUTION**

The Principal of the institution shares the glimpses of the institution and its activities in the academic year during the annual day celebration and in the college magazine - Resonant.

The annual day celebration is witnessed by teachers, students, management, alumni and parents. The college magazine is uploaded on the **college website** of the institution and the physical copies are distributed to the students and guests visiting the college.

MAGAZINE YEAR	LINK ON COLLEGE WEBSITE
RESONANT 2020-21	https://www.smsheettycollege.edu.in/uploaded_files/Annual%20Report%202020-21.pdf
RESONANT 2019-20	https://www.smsheettycollege.edu.in/uploaded_files/annualreport2019-2020.pdf
RESONANT 2018-19	https://www.smsheettycollege.edu.in/uploaded_files/annualreport2018-19.pdf
RESONANT 2017-18	https://www.smsheettycollege.edu.in/uploaded_files/annualreport2017-18.pdf



Inauguration Ceremony by Lighting of the Lamp



Principal Dr. Sridhara Shetty Placing the College Report

Annual Presentation for the year 2017-18 on Annual day Celebration



Presenting Annual Report and Launch of College magazine at Annual Day Celebration 2018-19



Annual Report Presentation during Annual Day Celebration 2019-20. The College e-Magazine was launched as a mark to reduce paper usage

3.

**ONLINE
PRESENCE**

ONLINE PRESENCE

The Institution has been providing infrastructure and support through training programs to the teachers for developing online content. Teachers have been using these platforms since pre-COVID period, but its use has increased effectively during COVID time. Teachers have created online learning portals for students like google classrooms, YouTube Videos and websites. Some departments and committees have also have their social media presence on instagram, facebook and/or linkedIn. The college also has an informative website and also has presence on instagram and facebook.

College website: www.smsheettycollege.edu.in

Facebook: <https://www.facebook.com/smsheettycollegeofficial>

Instagram: <https://instagram.com/smsheettycollege?igshid=YmMyMTA2M2Y=>

YouTube: <https://www.youtube.com/c/BuntsSanghasSMSheettyCollegePowai?app=desktop>

LinkedIn: <https://in.linkedin.com/school/smsheettycollege/>



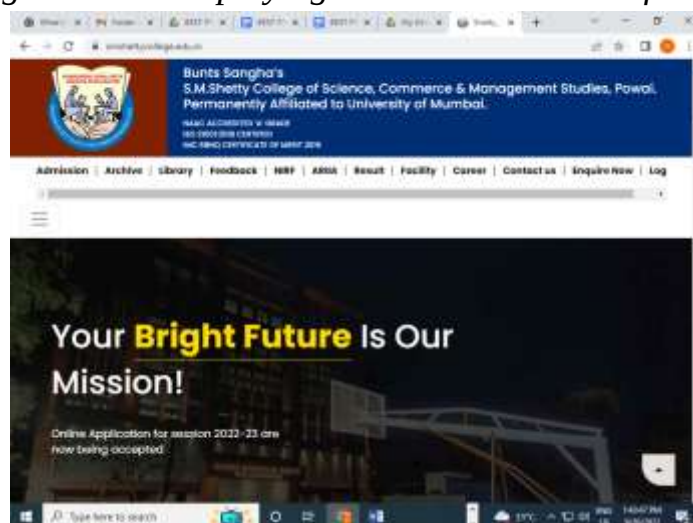

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COLLEGE WEBSITE

The institution maintain user friendly website. It is regularly updated to accommodate latest events and assisting the visitors. The website is referred by the students for taking admission, applying for scholarships, repeater examinations and for getting information about the college and its facilities.



College Website displaying admission related information



Systematic display of information on the college information.

INITIATIVES BY THE INSTITUTION FOR USING ONLINE PLATFORMS

ICT facilities provided by the college:

- Number of Classrooms with projector-26
- Audio-Visual room
- Conference room
- Number of Computers - 284
- Number of Laptops-26
- Number of Projectors-35
- Number of Scanners-4
- Internet bandwidth -155MBPS Primary with 15MBPS Secondary
- Wifi facility- 20MBPS
- Cloud based storage for online backup
- Intranet facility for internal access of data in college
- Data centre for data management
- Plagiarism CheckerX Software- to promote research ethics among the teachers and students (Licensed copy for 10 nodes)
- ZOOM meeting app (Licensed for 500 participants)
- Examination software -Eklavya
- Free courses by Campus License of Cousera Online course platform
- NAS –Network Attached Storages for local and remote access
- Library services of e-learning through e-books shelf, Digital Library, N-list.

The various ICT training program conducted:

- Workshop on Google Classroom
- Workshop on Web Page Designing
- Gamification of online Education
- Research Methodology in Social Sciences
- Session on Advanced Excel
- E-content development session
- Webinar on Setup Remote Classroom | Accreditation Master Software
- FDP –Data Science
- Video Making Workshop
- Coding and analysis-(Excel-SPSS)

All the departments in the college have taken initiatives in making the teaching-learning process proactive using the following pedagogy:

- Presentations, Online Quiz
- Google Classroom, Edmodo platform, personal sites, blogs for sharing education resources
- Video lectures, practical demonstrations through Youtube Channel
- Access of e-journals
- **Gsuite** –Google meet, Microsoft Team Meeting app
 - Training session on Smart Board



Staff members attending the training session on online tools




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OPEN EDUCATIONAL RESOURCE (OER)

The Following online resources are created and maintained by the teachers of the respective department for the benefits of the students which comprises of knowledge about curriculum subjects as well as other supportive topics.

BSc.IT And MSc.IT

Description	Links
Google Classrooms for IT Students	https://classroom.google.com/
This blog is created by Dr. Tushar Sambare for helping students about General Knowledge as well as Answering FAQ's related concepts of Computer Science under name "Tushar's Solutions"	Tushars Solutions
This blog is created by Prof. Sujata Rizal for helping students about computer related information.	https://sritsense.weebly.com/
This YouTube Channel is Created by Prof. Mithilesh Chauhan to demonstrate various practical aspects of the syllabus related subjects in lively manner	https://www.youtube.com/megabytes/
This YouTube Channel is Created by Prof. Raveena Shetty to demonstrate various practical aspects of the syllabus related subjects in lively manner	https://www.youtube.com/channel/UCSvwrEFiH5fJ112RlkWbSsA
This YouTube Channel is Created by Prof. Himani Shukla to demonstrate various practical aspects of the syllabus related subjects in lively manner:	https://www.youtube.com/channel/UCcW7hJydH1DPOHIKG354J5A
This blog is created by Prof. Disha Deliwala for helping students about computer related information.:	http://dishadiaries.weebly.com/

BMS

Description	Links
YOUTUBE VIDEOS	https://www.youtube.com/watch?v=2vb_L7hC07I&t=134s
YOUTUBE VIDEOS	https://www.youtube.com/watch?v=C_zahGVBERg
TYBMS	https://classroom.google.com/c/NDQzOTgxNzQyMzda
SYBMS	https://classroom.google.com/c/NDQzOTgxNzQyMzBa

BMM

Description	Links
Kalpana Rai Menon.	https://classroom.google.com/u/1/c/NDEyNzM3NTIzMTZa
Kalpana Rai Menon	https://classroom.google.com/c/NDQwNTMwMzA2ODFa

BBI

Description	Links
Economics	https://classroom.google.com/c/NDA3OTg1NDMwMTha/
SYBBI IT	https://classroom.google.com/c/MjUxMDE5MDU5ODda
TYBBI IBF	https://classroom.google.com/c/NDA3MTIwMDk0NTNa

B.Com And M.Com

Description	Links
TYBCOM	https://classroom.google.com/c/NDQzOTc4OTQ3NTFa

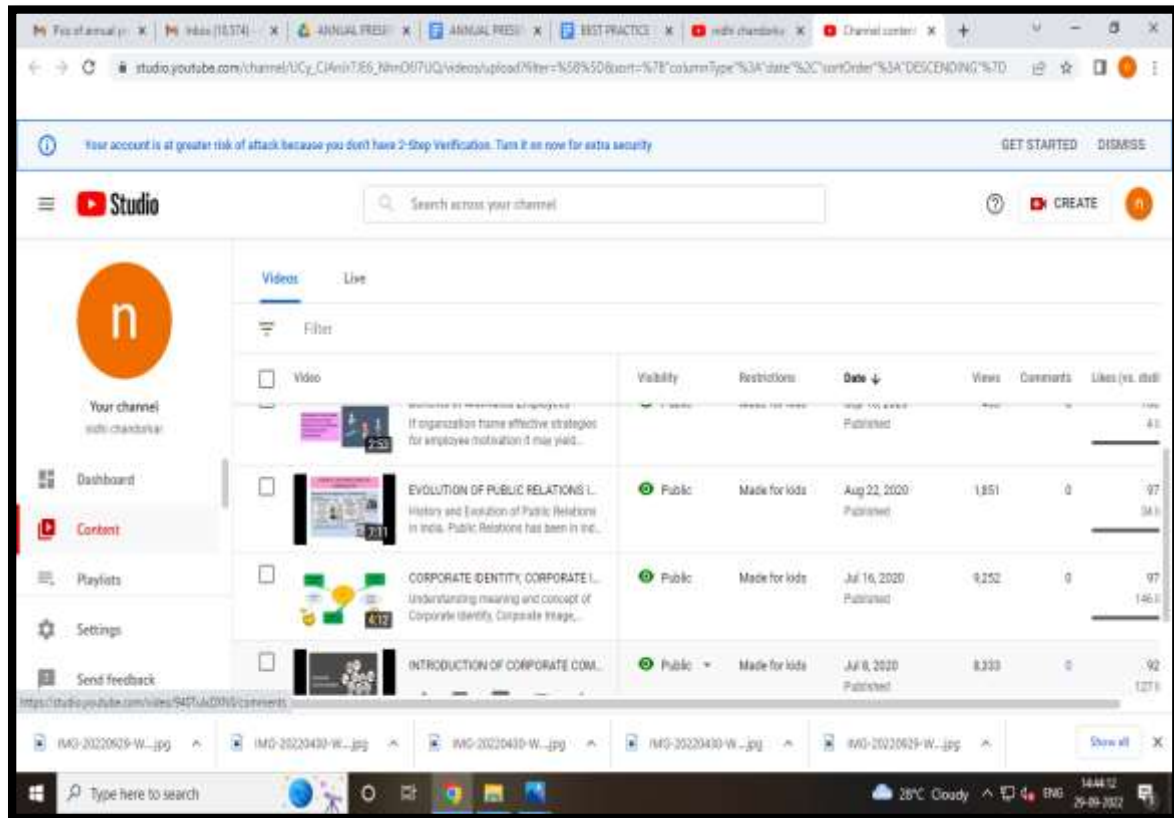
LIST OF ONLINE PLATFORMS USED
Last 5 years ICT links

department	Link
Mcom	https://docs.google.com/spreadsheets/d/178cOwIXkU0y98ZKihMso6qJ8NxH9CVF8T13gwIxFoyM/edit?usp=sharing
Bcom	https://docs.google.com/spreadsheets/d/1VZozPcocxFRdjefxQah_C8kvneCDydlhgqK4sFa7gsE/edit?usp=sharing
BAF	https://docs.google.com/spreadsheets/d/1-N4Vqv77T83_9xcvmvwDwgtFkY-EoJSrIJ_cR-IO2VOK/edit?usp=sharing
BBI	https://docs.google.com/spreadsheets/d/12dUfy5PCdiPYh2Wsv_sdd1cOF4FqbETsvCIH4gUWNOA/edit?usp=sharing
BMM	https://docs.google.com/spreadsheets/d/1aWl_70Nx6Tw0r98d_65WFTqAu4h2Hv2VubQtFW9_g5s/edit?usp=sharing
BMS	https://docs.google.com/spreadsheets/d/1UHTjQLaSqSszGKJEA7Fu8XWKQVAzXcPAawTJlMa_iUM/edit?usp=sharing
IT-BSC- MSC	https://docs.google.com/spreadsheets/d/1sxHz1L0JprDhRog-6EdWiDkpxKk3CMp-P4nmK01UHVQ/edit?usp=sharing

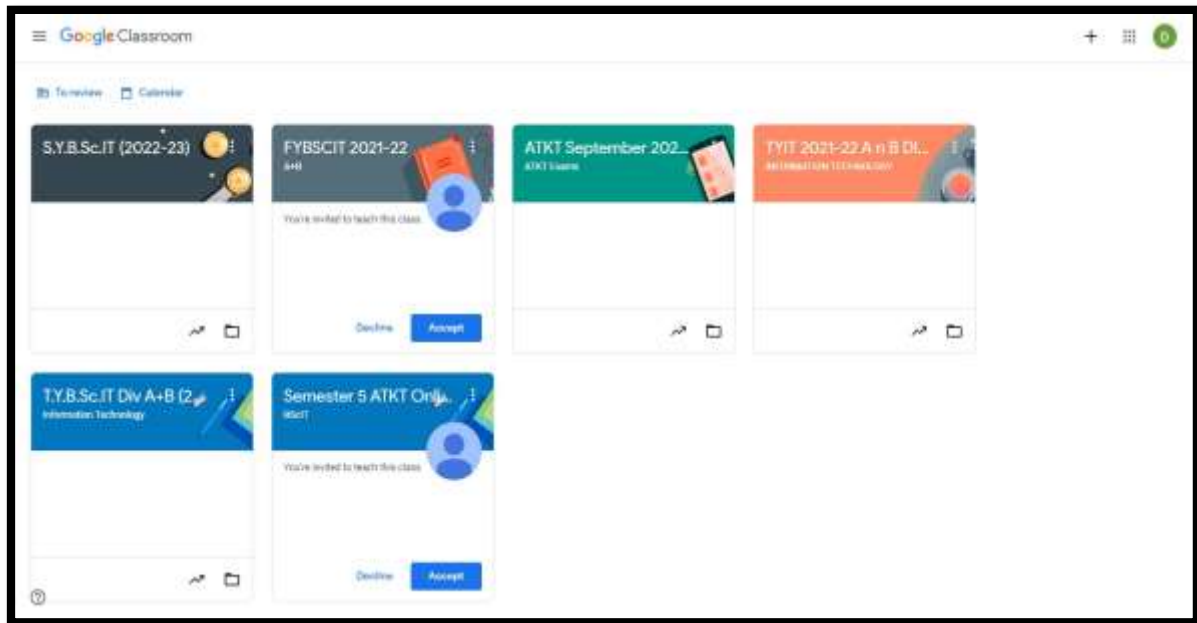



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 Email : college@smshettyinstitute.org

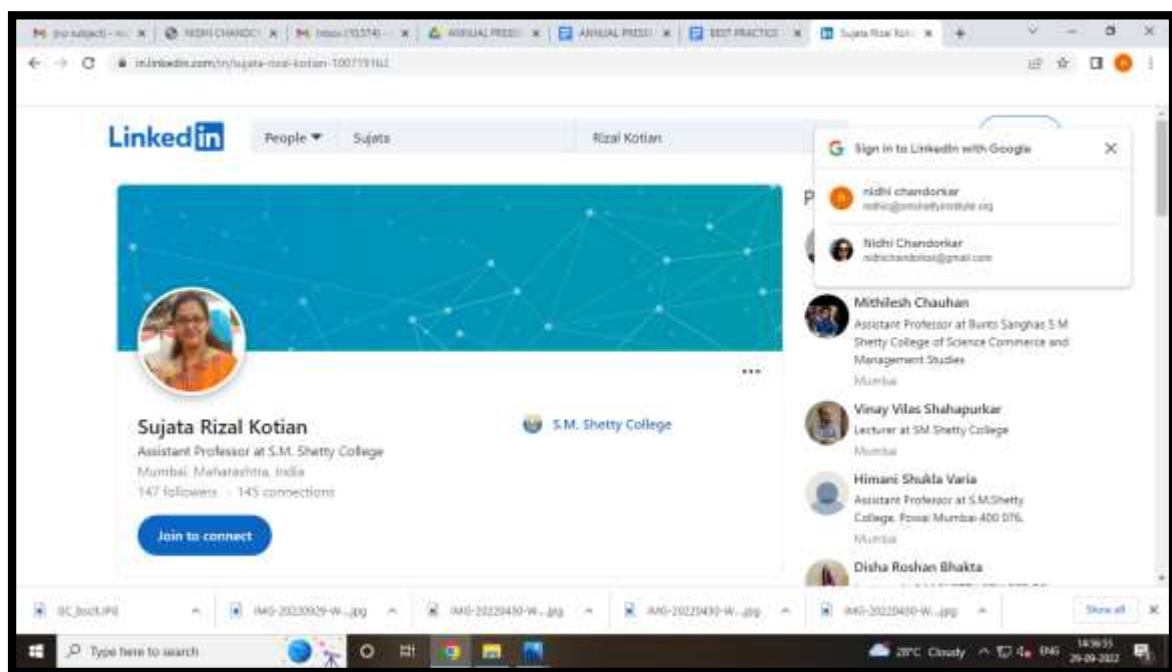
SAMPLE PICTURES OF ONLINE CONTENTS



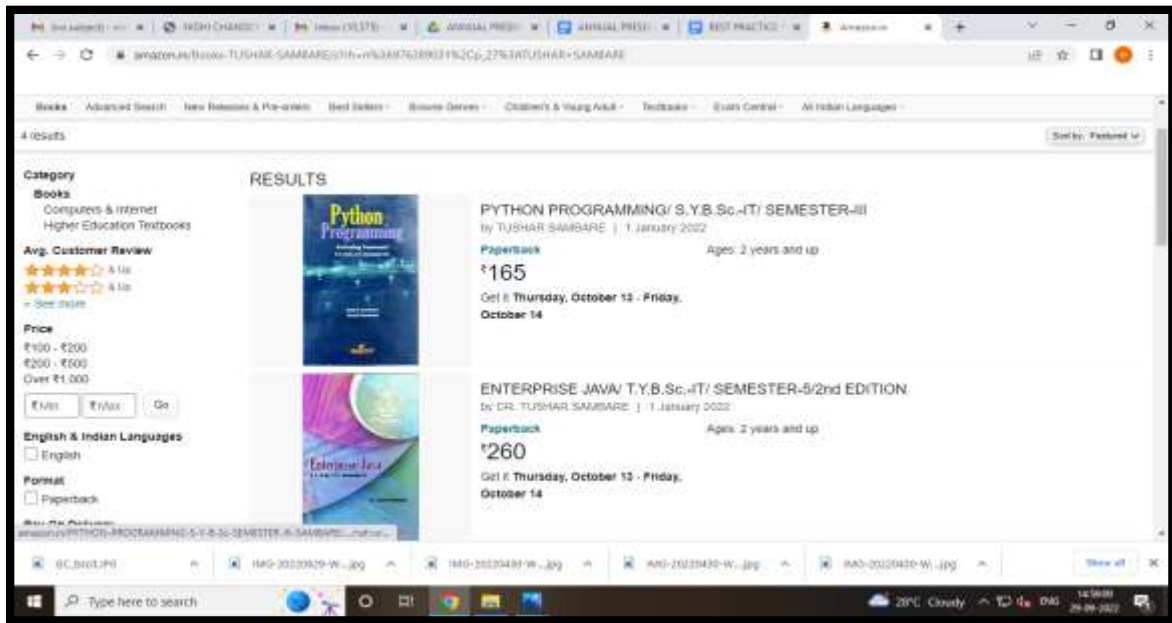
YouTube Channel of Faculty- Ms. Nidhi Chandorkar



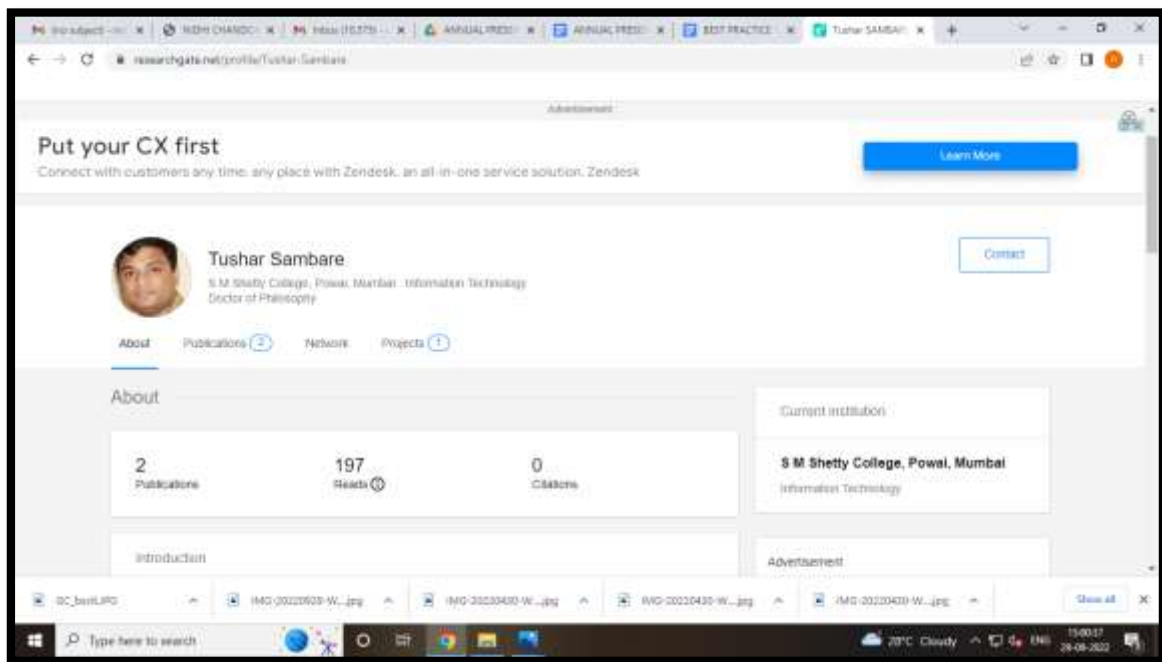
Google Classroom of faculty - Ms. Disha Bhakta



LinkedIn Profile of Faculty - Ms. Sujata Rizal



Books written by faculty sold on Amazon - Dr. Tushar Sambare



Sharing Research work on Research Gate

4.

KNOWLEDGE SHARING

FOR THE STUDENTS

&

BY THE STUDENTS

STUDIO AWAAZ



Studio Awaaz is a platform for students, where they can express their emotions, where they will be able to speak about their opinions. It is to give students a voice and empowerment. It is organized, supervised and edited by students of Department of Mass Media Studio Awaaz releases episode Every First and Third Thursday at 5pm on @studiobmm.sms



Sessions of Studio Awaz in the year 2020-21

STATS - Views / Likes of 23 Episodes

EP1: 774 / 80 (Top 3rd) - I AM YOU segment is How are you?

EP2: 443 / 58, EP3: 430 / 63, EP4: 390 / 50

***EP5: 946 / 96 (Top 1st) - I AM YOU segment is HOPE & ANSWER THIS
segment is PUNNY JOKES***

EP6: 538 / 69, EP7: 430 / 54, EP8: 295 / 56, EP9: 366 / 51

EP10: 908 / 56 (Top 2nd) - DID YOU KNOW segment is Dream edition & Top 5

EP11: 580 / 77, EP12: 594 / 84, EP13: 399 / 50, EP14: 404 / 47

EP15: 365 / 52, EP16: 246 / 39, EP17: 205 / 36, EP18: 489 / 47

EP19: 696 / 46, EP20: 97 / 15, EP21: 112 / 23, EP22: 47 / 22

EP23: 107 / 30

Sample Link for studio awaz :

<https://www.instagram.com/reel/CjpWAhGglsj/?igshid=MGMzMDdjNjc=>




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Tel.: 022 - 6132 7352
Email : college@smshettyinstitute.org

STUDIO SAMACHAR

The Department of Mass Media and Communication Skills of Bunt Sangha's S.M Shetty College of Science, Commerce and Management Studies started its informative online news portal on 18th July, 2018, which is an initiative taken by the students of the department. Studio Samachar aims to cover the news from within the college, locality and the University of Mumbai. Along with this, interviews with people from the media industry and alumni members are covered to give the students insights into the industry. Studio Samachar has been handled by the below mentioned students:

YEAR	POST	NAME	CLASS
2018-19	Samachar Chief-Editor	Ditipriya Acharya	TYBMM(J)
2019-20	Samachar Editor in Chief	Mujeeba Memon	TYBMM(J)
2019-20	Samachar Co-Editor	Rashi Shetty	SYBMM
2019-20	Samachar Co-Editor	Moksha Poojary	SYBMM
2020-21	Samachar Joint Incharge	Pragati Tiwari	SYBAMMC
2020-21	Samachar Joint Incharge	Madhav Tiwari	SYBAMMC

Wordpress: www.studiosamachar.wordpress.com

Studio Samachar has covered the following reports and events:

LIST OF EVENTS UNDER STUDIO SAMACHAR

S.NO.	EVENT NAME	DATE	DEPARTMENT/ COMMITTEE	LEVEL
1	Studio Samachar- Introduction	18/7/18	BMM	Intra departmental
2	Interview with Ramachandra PN Filmy Friday	18/7/18	BMM	Inter departmental
3	Talent Hunt	18/7/18	College	Intra College
4	Talent Hunt- Audition Results	19/7/18	College	Intra College
5	Women's Development Cell Orientation	21/7/18	WDC	Inta College
6	Talent Hunt 2019	24/7/18	College	Intra College
7	Financial Markets Workshop	24/7/18	BMS	Intra departmental
8	Workshop on Tax Filing	26/7/18	The Accountancy Association	Intra College
9	Orientation Programme for FY Students	26/7/18	College	Intra College
10	Session on 'Career Opportunities in Banking'	26/7/18	The Commerce Department	Inta College
11	Reserve Bank of India Visit	26/7/18	BCOM	Inter departmental

12	Talent Hunt 2018 Day 1	26/7/18	College	Intra College
13	Tata Institute of Social Science NUSSD Certification	27/7/18	TISS in Collab with College	Intra College
14	Sanitary Pad Donation by Health Club	27/7/18	The Health Club	Intra College
15	Talent Hunt 2018 Day 2	29/7/18	College	Intra College
16	Talent Hunt 2018 Day 3	29/7/18	College	Intra College
17	Street Play on Gender Sensitization	31/7/18	BMM	Intra College
18	Talent Hunt Results	31/7/18	College	Intra College
19	Women Development Cell Inauguration	4/8/18	WDC	Intra College
20	DLLE First Training Programme	4/8/18	DLLE	Intra College
21	Scriptwriting Workshop by Ms. Tejaswini Patwardhan	10/8/18	BMM	Intra departmental
22	Induction Program for Teachers	11/8/18	College	Intra College
23	Debutants Week 2018	14/8/18	BMM	Intra departmental
24	IT Association Inauguration	15/8/18	IT Association	Intra College

25	Student Council Announcements	18/8/18	College	Intra College
26	Mindfulness Programme	19/8/18	The Health Club	Intra College
27	Research Cell Inauguration	20/8/18	The Research Cell	Intra College
28	Student Council visit to Snehasadan orphanage	21/8/18	College	Intra College
29	Commerce Association Inauguration	21/8/18	Commerce Association	Intra College
30	Esperanza 2018	22/8/18	Management Association	Intra College
31	Incubation Cell Inauguration	25/8/18	Incubation Cell	Intra College
32	My Part of The Story	27/8/18	WDC	Intra College
33	Basics of Calligraphy Workshop	28/8/18	Hoonar- The Creative Club	Intra College
34	National Service Scheme Inauguration	31/8/18	NSS	Intra College
35	BMM Film Fest	1/9/18	BMM	Inter departmental
36	Oath Taking Ceremony	2/9/18	College	Intra College
37	Youth Talk	5/9/18	BMM	Inter departmental
38	Experimental Marketing and Event Management Workshop	5/9/18	BMM	Inter departmental

39	Prevent Suicide. Save a Life.	11/9/18	The Counselling Center	Intra College
40	Rann screened under Filmy Friday	25/9/18	BMM	Inter departmental
41	Session on Gandhian Principles	1/10/18	College	Intra College
42	‘The Grooming Session’ with P&G	1/10/18	WDC	Intra College
43	NSS Blood Donation Camp	4/10/18	NSS	Open
44	‘Exam Ready’ Workshop	10/10/18	College	Intra College
45	The Making of Emmorzeal: Royal Samrajya	28/10/18	College	Inter College
46	THE EMMORZEAL 2018 and its aura in S.M. Shetty	8/12/18	College	Inter College
47	INCUBATION CELL INAUGURATION	11/1/19	The Incubation Center	Intra college
48	Safety and Self Defence for girls	16/1/19	WDC	Intra college
49	Avishkar research convention 2018-19	16/1/19	College	Inter college
50	Ship of Theseus screened under Filmy Friday	17/1/19	BMM	Inter departmental
51	Workshop on LGBTQ and their reporting in media	18/1/19	BMM	Inter departmental

52	Food Carnival conducted by DLLE Department.	24/1/19	DLLE	Intra college
53	It's all journalism with Pooja Gupta.	27/1/19	Studio Samachar	Intra departmental
54	Journalistic views with Amit Das.	31/1/19	Studio Samachar	Intra departmental
55	Military Media Representation with Lieutenant Colonel V Balaji.	7/2/19	Studio Samachar	Intra departmental
56	THE BIG BUSINESS IDEA	20/2/19	The Incubation Center	Intra college
57	Pathwise conducted for the BMM department.	20/2/19	BMM	Intra departmental
58	PATHWISE- FEBURARY 15TH, 2019.	20/2/19	BMM	Intra departmental
59	Theme Week 2019	22/2/19	College	Intra college
60	PATHWISE, FEBURARY 20, 2019.	4/3/19	BMM	Intra departmental
61	SELF DEFENCE TRAINING WORKSHOP.	4/3/19	WDC	Intra college
62	ALL ABOUT FLIMMAKING WITH ABHA TALESARA.	4/3/19	Studio Samachar	Intra departmental
63	POLITICAL JOURNALISM WITH DIGANTA BANDHOPADHAY.	4/3/19	Studio Samachar	Intra departmental

64	MEDIA BUSINESS WITH NUPUR PANDEY.	4/3/19	Studio Samachar	Intra departmental
65	Women's Day Celebrations	11/3/19	WDC	Intra college
66	Matru Bhasha Diwas – celebrating the diverse languages of India.	13/3/19	NSS	Intra college
67	Visit to the National Museum of Indian Cinema.	10/7/19	BMM	Intra departmental
68	International Yoga Day Celebrations, 2019.	14/7/19	The Health Club	Intra college
69	Debutants Day 1- Youth Talk.	19/7/19	BMM	Intra departmental
70	DEBUTANTS DAY 2, 2019.	31/7/19	BMM	Intra departmental
71	DEBUTANTS DAY 3 – FILMY FRIDAY	31/7/19	BMM	Intra departmental
72	Debutants Day 4 – Mr. and Miss Debutants.	8/8/19	BMM	Intra departmental
73	S.M. SHETTY'S GOT TALENT	8/8/19	College	Intra college
74	Mock Press Conference	9/8/19	BMM	Inter departmental
75	Incubation cell	29/8/19	The Incubation Centre	Intra college
76	DLLE First Training Programme	30/8/19	DLLE	Intra college

77	Jet Airways – Soar Higher Touch Down.	30/8/19	BMS	Inter departmental
78	Orientation Program on Volunteering for the Service of Community in adopted areas.	30/8/19	NSS in collab with Kotak Education Foundation	Intra college
79	Filmy Friday.	30/8/19	BMM	Inter departmental
80	Workshop On Filing of Income Tax Return.	30/8/19	The Department of Accountancy & Financial Management	Intra college
81	Anti-sexual harassment program: Cyber ethics and youth relationships	15/9/19	BMM	Intra departmental
82	FLOWER RANGOLI MAKING COMPETITION.	15/9/19	Student Council in collab with Hoonar- The Creative Club	Intra college
83	ONAM CELEBRATIONS	15/9/19	College	Intra college
84	First Year Studio Representatives	15/9/19	BMM	Intra college
85	Don't Just Think...Research IT!	16/9/19	IT in collab with Internal Quality Assurance Cell	Intra college
86	HINDI DIWAS SAMAROH.	16/9/19	NSS	Intra college
87	BOOK REVIEW COMPETITION.	18/9/19	The Language and Magazine Club	Intra college

88	Intellectual property rights	19/9/19	College	Intra college
89	Welcome to Studio Plus.	26/9/19	BMM	Intra departmental
90	Field Visit to Saint Paul's Institute Bandra	29/9/19	BMM	Intra departmental
91	Kaavish 2019	2/10/19	Hoonar-The Creative Club	Inter college
92	DLLE Puts Everyone's Taste Buds to Test with Their Food Carnival 2019	24/11/19	DLLE	Intra college
93	Studio+ Organizes one of a kind Dance Workshop	24/11/19	BMM	Inter departmental
94	INIZIO- First of its kind fest by NSS Dept.	7/12/19	NSS	Inter college
95	Destination LSE	15/12/19	College	Intra college
96	English: Not So Funny Language	9/1/20	The Rotaract Club	Intra college
97	Design your Future – an initiative by the Incubation Centre	9/1/20	Incubation Centre	Intra college
98	Y- Talk 2020	16/1/20	BMM	Inter departmental
99	The Union Budget 2020	15/2/20	College	Intra college
100	Short Film-Making Workshop	15/2/20	BMM	Inter departmental

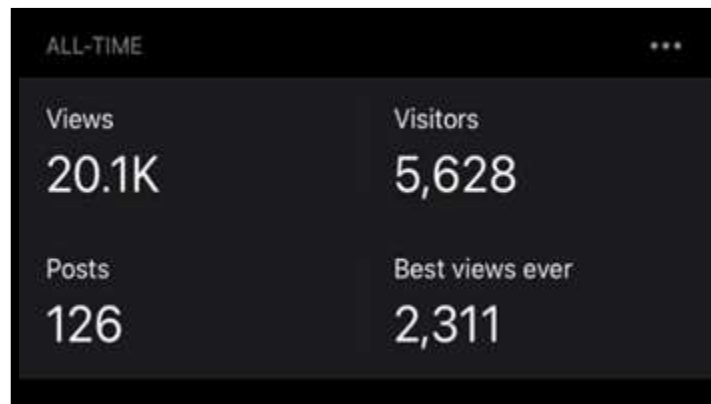
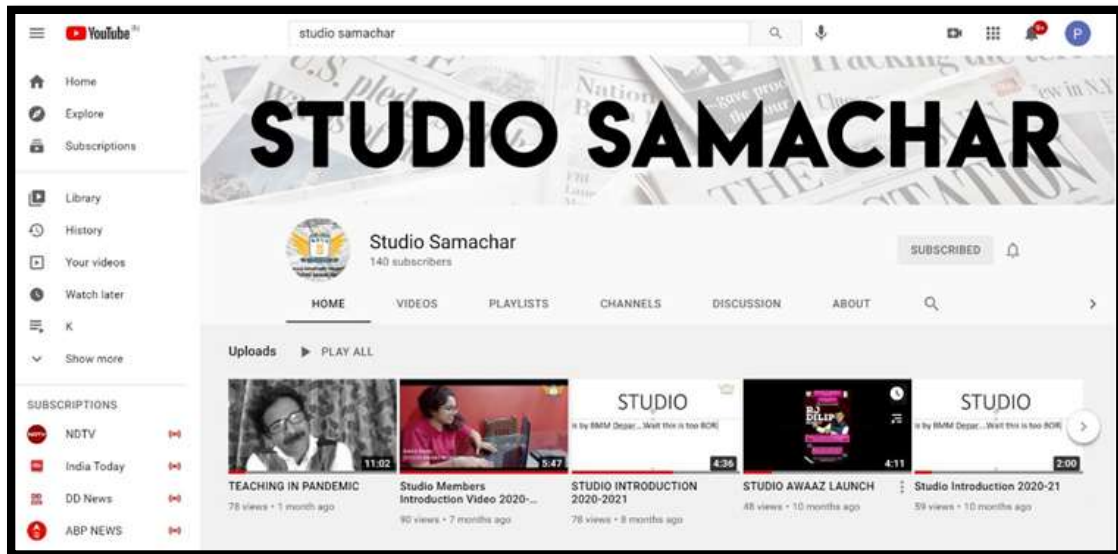
101	PATHWISE- Day 2	21/2/20	BMM	Inter departmental
102	PATHWISE- DAY 2	21/2/20	BMM	Inter departmental
103	Cancer Awareness by Dr. Mary Franchis	21/2/20	NSS	Intra college
104	Develop Your Personality with Kalamanch Theatre	1/3/20	The Kalamanch Theatre Club	Intra college
105	e-Environmentation: Dare to Save The World	1/3/20	The I.T Association	Intra college
106	FETE n' FIESTA	6/3/20	BMS	Intra college
107	Studio Members for the academic year 2020-2021	14/5/20	BMM	Inter departmental
108	Webinar on Career Opportunities post Covid-19	22/5/20	BMM	National
109	Video Editing Workshop	28/5/20	BMM	Inter departmental
110	KAARVA-The Journey '2020	26/6/20	BMM	Inter College
111	National Webinar on "Power and Influence of Radio" by RJ Dilip 92.7 Big FM and launch of Studio Awaaz.	10/7/20	BMM	National
112	Logo Design – Studio Awaaz	2/9/20	BMM	Intra departmental

113	Guidance session on “Independent Filmmaking”	14/9/20	BMM	Intra departmental
114	Debutants 2020-2021	26/9/20	BMM	Intra departmental
115	Hindi Divas Samaroh – 2020	10/10/20	NSS	Intra college
116	Y- TALK (2020)	19/11/20	BMM	Inter departmental
117	Revised Syllabus Orientation Workshop	16/1/21	BMM	University
118	Beatboxing Workshop	20/1/21	BMM	Inter departmental
119	PATHWISE	23/1/21	BMM	Intra departmental
120	FILMY FRIDAY & Y- TALK	30/3/21	BMM	Inter departmental
121	PATHWISE SESSION ON JOURNALISM	30/3/21	BMM	Intra departmental
122	OUTREACH PROGRAM	30/3/21	BMM	Intra College
123	World Mental Health Day – 2020	23/4/21	BMM	Intra-college

YouTube: Studio Samachar




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 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6132 7352
 Email : college@smshettyinstitute.org



[Signature]
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 Bunts Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
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THE KNOW SHOW

General Report

The Know Show is an initiative taken by the Department of Management Studies. There are sessions conducted on various contemporary topics or topics which will enhance the knowledge of students, especially who are dealing with business management subjects. Sometimes, general topics are also taken based on recommendation of the students of the department.




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AN INTRODUCTION OF GST

Management Association of Department of Management Studies conducted an introductory session on “GOODS AND SERVICE TAX” on 16.06.2017 at ROOM NO.812 for the students of Bachelor of Management Studies.

The event was conducted with an intention to develop awareness of the recent changes in the taxation system in INDIA. CA.Amritesh mishra has given introduction and recent changes which are taken in the current taxation system. There were even questions-answers round on “GOODS AND SERVICE TAX” in which all the students came up their different views on the situations and also with alternative solutions.

In all 109 students attended and participated in the session. This was useful for them for understanding their and other participants’ views on the “CURRENT AND PROPOSED TAXATION SYSTEM”.



Students viewing documentary during the session




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of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel.: 022 - 6132 7352
Email : college@smishettyinstitute.org

INSIDER TRADING

Management Association of Department of Management Studies conducted an introductory session on “INSIDER TRADING” on 30th June, 2017 in ROOM NO.608 for the students of Bachelor of Management Studies.

The event was conducted with an intention to develop awareness about Insider Trading. CA.Amritesh Mishra & Adv. Jimit Maradia gave introduction and Case Laws related to INSIDER TRADING. There was a Question-Answer round on “INSIDER TRADING” in which all the students came up with their different views on the situations and also with alternative solutions.

In all 93 students attended and participated in the session. This was useful for them for understanding their and other participants’ views on the “INSIDER TRADING”.




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DO GHOSTS EXIST” & “THE SAHARA SCAM

Department of Management Studies, after completion of 10 episode season 1 of THE KNOW SHOW, began the second season on the show this month.

The first session of The Know Show was a discussion on the existence of ghosts which was picked up due to demand of the students. The session was attended by more than 160 students of different department. It was conducted in room no. 608 at 11.30 am on 11th January.

The second session was taken up to develop an understanding towards the famous Sahara scam. It was attended by more than 170 students and was conducted in AV Room at 11.10 am on 18th January

Both the sessions were jointly taken up CA Amritesh Mishra and Adv. Jimit Maradia.




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DOKLAM ISSUE AND PAKISTAN CHINA ECONOMIC CORRIDOR

In this session was taken up to develop an understanding towards the issue which is between India and China for the land situated in Bhutan called Doklam and China Pakistan Economic Corridor. It was attended by more than 190 students and was conducted in AV Room at 11.10 am on 22nd February 2018.

Both the sessions were jointly taken up CA Amritesh Mishra and Adv. Jimit Maradia.



LATEST BANKING FRAUDS

In this session was taken up to develop an understanding towards the famous Banking fraud of Punjab national bank. It was attended by more than 170 students and was conducted in room no 608 at 11.10 am on 1st March 2018.

Both the sessions were jointly taken up CA Amritesh Mishra and Adv. Jimit Maradia.




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Buntis Sangha's S. M. Shetty College
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Email : college@smshettyinstitute.org

ARTICLE 377

VENUE : R.NO. AV Room

DATE: 28/9/18

TIME: 11.15 AM

Department of Management Studies of Bunts Sangha's S.M Shetty College of Science, Commerce & Management Studies organized the first session of The Know Show for the students of the department.

The topic for the session was "Article 377". The resource person for the session was Adv. Jimit Maradia & CA Zainab Rangwala. The session covered in detail with example about the decriminalization of Article 377 and its repercussions.

The session was attended by nearly 150 students of the various department of the college.




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INTELLECTUAL PROPERTY RIGHT

TITLE: THE KNOW SHOW: INTELLECTUAL PROPERTY RIGHT

NEED FOR THE EVENT: The students today should be aware of IPR and its importance in research area

RESOURCE PERSON: Adv. Hamid Khan

EVENT DETAILS: The Management Association of Department of Management Studies organised another episode in the series of THE KNOW SHOW – Intellectual Property Right on 30/8/19 in room no. 608.

The event was attended by mainly the students of FYBMS to gain knowledge about basics of IPR. The session was conducted by Adv. Hamid Khan. More than 100 students attended it.

OUTCOME: The event gave important information including basics of different types of IPR giving more insight on patency and copyright and its filing process.

Coordinator




PRINCIPAL
Smt. S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel.: 022 - 6132 7352
Email : college@smshettyinstitute.org

INSOLVENCY, THE STORY OF JET AIRWAYS

TITLE: THE KNOW SHOW: INSOLVENCY, THE STORY OF JET AIRWAYS

NEED FOR THE EVENT: The event was organised to update students about the meaning and consequences of insolvency

RESOURCE PERSON: CA Zainab Rangwala

EVENT DETAILS: The Management Association of Department of Management Studies organised another episode in the series of THE KNOW SHOW – Insolvency, The Story of Jet Airways on 27/8/19 in room no. 608. Nearly 65 students attended it

OUTCOME: The students clarified their concepts related to insolvent and what happens to the companies going insolvent




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Tel.: 022 - 6132 7352
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SESSION ON RIGHT TO INFORMATION

VENUE : R.NO. 608

DATE: 02/7/18

TIME: 9.10AM

Department of Management Studies of Bunts Sangha's S.M Shetty College of Science, Commerce & Management Studies organized a Capsule Activity for TYBMS students to enhance their knowledge on Right to Information (RTI). RTI is a part of their core subject Corporate Communication and Public Relations.

The session was conducted by Adv. Jimit Maradia. He explained the key features of the RTI Act and explained about the exempted areas under RTI.

All the students of TYBMS (Finance & Marketing) attended the session.




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WHAT IS IPC?

The Department of Management Studies organized another session of THE KNOW SHOW , “WHAT IS IPC?” on January 31, 2019 in the AV Room.

The session was organized to create awareness about the legal system of India, with emphasis on Indian Penal Code.

The session was taken by Adv. Hamid Khan. During the session , Adv. Khan gave reference of some sections and helped the students in identifying the differences between them.

Nearly 100 students from all departments attended the interactive session.




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Buntia Sergha's S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 078.
Tel.: 022 - 6132 7352
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TITLE: THE KNOW SHOW: INTELLECTUAL PROPERTY RIGHT

RESOURCE PERSON: Adv. Hamid Khan

The event was attended by mainly the students of FYBMS to gain knowledge about basics of IPR. The session was conducted by Adv. Hamid Khan. More than 100 students attended it.

OUTCOME: The event gave important information including basics of different types of IPR giving more insight on patency and copyright and its filing process.

Coordinator




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Email : college@bmshttyinstitute.org

Date: Friday, 11th February 2022

Timing: 12:30pm - 2:00pm

Venue: Zoom Call

In charge: CA Zainab Rangwala

Scope: National Level event - Students, faculty and professionals

Objective: Discussion of current issues for holistic development

Highlights- 158 participants attended the webinar (92 females and 66 males). The session commenced with the formal introduction of the College and Department of Management Studies. The Resource person CA Zainab Rangwala thereafter took over for the technical session. In this technical session for over an hour the resource person covered issues related to the need for the Union Budget, Peculiar aspects of Budget 2022, Sectoral aspects of the budget, Direct and indirect tax reforms etc from a novice perspective. The participants raised many questions which were taken up satisfactorily. The session ended with a formal vote of thanks.




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DIRECT AND INDIRECT TAX A NOVICE PERSPECTIVE

Date: March 14, 2022 Monday

Timing: 12:30pm - 2:00pm

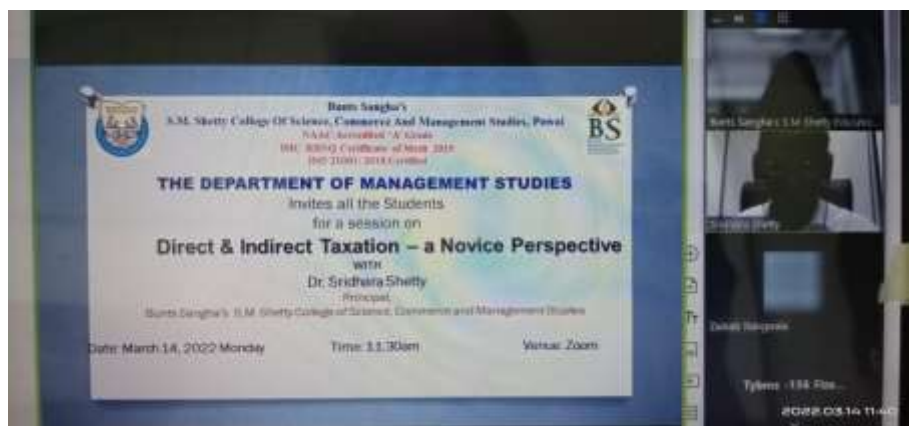
Venue: Zoom Call

In charge: CA Zainab Rangwala

Scope: Degree College students

Objective: Discussion of basic taxation issues for holistic development of Degree College students

Highlights- 65 participants attended the webinar (32 females and 33 males). The session commenced with the formal introduction of the College and Department of Management Studies. The Resource person Dr Sridhara Shetty thereafter took over for the technical session. In this technical session for over an hour the resource person covered issues related to the need for the basis for taxation, attributes of Income tax & GST, taxation jargon, rate of taxation, filing of returns etc. from a novice perspective. The participants raised many questions which were taken up satisfactorily. The session ended with a formal vote of thanks.




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MANAGEMENT LESSONS BY CHHATRAPATI SHIVAJI MAHARAJ

NEED FOR THE COURSE: The students learn modern management theories which has its roots from traditional management thoughts and ideas given by eminent leaders. Legendary Chhatrapati Shivaji Maharaj, the rare leader with eternal place in our hearts is one such eminent leader and his management lessons could inspire the current generation to gain better insights on management.

RESOURCE PERSON: Mr. Waman Vilas Dhuri, student of TYBBI

TEACHER INCHARGE: Asst. Prof. Nidhi Chandorkar, Asst. Prof. Ashwini Devadiga

EVENT: The Department of Management Studies organized a know-show event on ‘**Management Lessons from Chhatrapati Shivaji Maharaj**’ for the students of Bachelor of Management Studies on 03rd March, 2022. Chhatrapati Shivaji Maharaj created the foundation for the Hindavi Swarajya and sparked patriotism across the Indian continent and flame of leadership which the entire world can benefit from. FYBMS student Ms. Dishita Uchil started the seminar by extending a warm welcome to the participants and the resource person. The resource person was introduced by FYBMS student Ms. Kirti Singh and then the session was taken over by the resource person Mr. Waman Dhuri, student of TYBBI. He covered each lesson through narrating stories of Chhatrapati Shivaji Maharaj and his glorious victories. There were many instance where he needed the team to lead their lives to be sacrificed for the Matrubhumi/ Mother Land, in such cases he was the first one to do so. Various such instances were told to students by Mr. Waman. The session was attended by 109 students. Session was concluded by the resource person by answering different queries of the participants. Mr. Siddharth Parab, student of FYBMS delivered a formal vote of thanks.

OUTCOME: The seminar helped students gain insights of the various management and leadership lessons of Shivaji Maharaj which may be inculcated by them in their practical approach to management.




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CAPSULE ACTIVITY BY BScIT DEPARTMENT

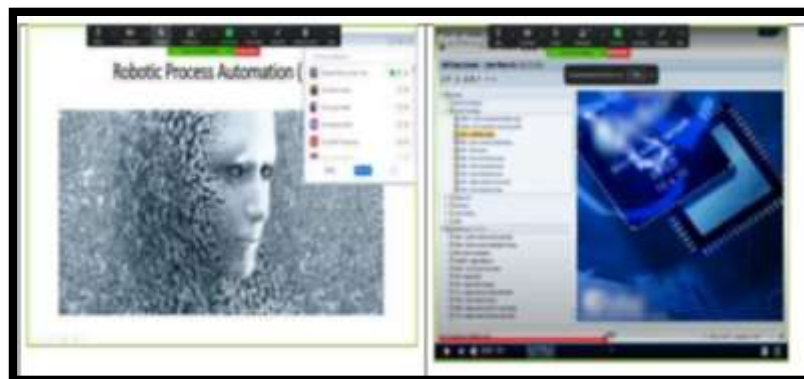
The IT Association of Department of Information Technology has been conducting capsule activities to enhance the knowledge and skills of students of the department by conducting capsule activity. The activity comprises of small sessions on contemporary topics related to the field of Information Technology. These sessions are conducted by the faculty members of the department. The topics covered over the year are Cloud Computing, Cyber Security, Robotic Process Automation, Mathematics Web tools, Introduction to IoT, Science of Deriving Data etc.

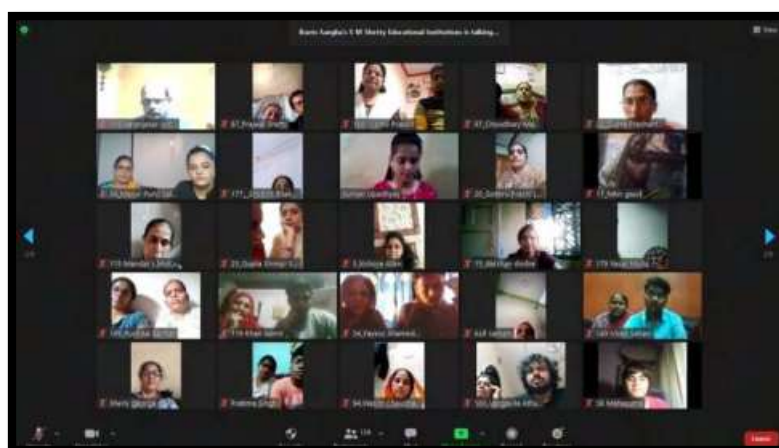
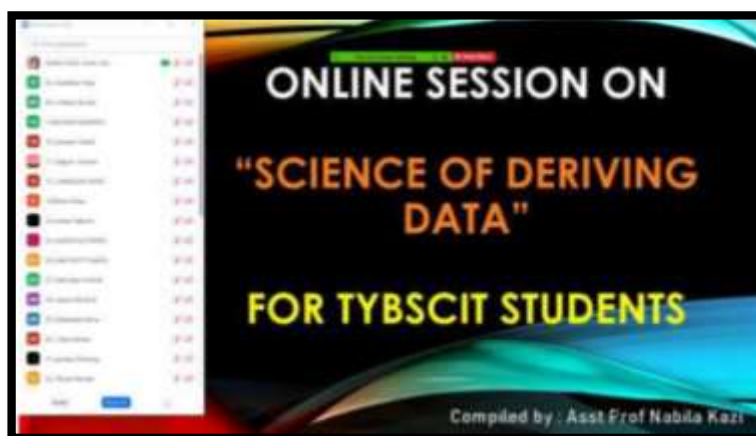
The topics are selected on the basis of students requirement and capabilities.




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SOME PICTURES OF VARIOUS SESSION CONDUCTED





Glimpses of online sessions of Capsule Activity by BScIT Department




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CYBER SECURITY

The Online session on Cyber Security conducted by Asst.Prof.Himani Shukla for the F.Y.B.Sc.IT (DIV-A) students on 4th November, 2020 at 10:00 am over Zoom Platform. The topics covered during the session are:

Concepts of Cyber Security

- Why Security?
- Various types of malwares.
- Tools to protect our sensitive data.
- Hackers, types of hacker

Total students attended the session were 60.




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DEPARTMENT OF COMMERCE & ALLIED SUBJECTS

PEN IT DOWN

REPORT

The Department of BAF & BBI of Bunts Sangha's SM College of Science, Commerce and Management Studies organizes an Article Writing Competition "PEN IT DOWN". The aim of the event is to keep students occupied during the current phase and encourage interested students to provide their thoughts, insights and analysis on various topics. The main theme of the competition was "Latest Trends in Banking & Finance" followed by various sub themes such as Open Banking, IT Trends in Banking & Finance etc. The competition was open for all BAF & BBI students and Winners get awarded with e-certificates. The students whose articles are best in each category are provided certificate of excellence. All Articles are also published in the Departmental Magazine "Vanijyam" new edition.



CERTIFICATE




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DEPARTMENT OF MANAGEMENT STUDIES

IMPRESSIONS REPORT

The Management Association of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies organizes an online literary and fine art competition IMPRESSIONS.

The students were encouraged to participate in events like painting, sketches, poetries, inspirational personalities, start-up stories and favourite place.

The students are encouraged to exhibit their creative side by participating in the competition. The participating students get participation certificates and the best in each category receive certificates of excellence. The articles are published in the annual magazine of the department The Magnates. This event has been organized by the department for last two years

The following students secured positions in each category in Impressions 2022:

CATEGORY	FIRST	SECOND	THIRD
PAINTING & SKETCHES	Snehal Sasmal (FYBMS)	Shraddha Shetty (FYBMS)	Amogh Pandit (TYBMS)
POETRIES	Ethan Fernandes (TYBMS)	Rakshita Achary (SYBMS)	Shreyash Khandelwal (FYBMS)
STARTUP STORIES	Nitish Jha (SYBMS)	Kirti Singh (FYBMS)	
FAVOURITE PLACE	Danica Montero (SYBMS)	Kiran Desai (FYBMS)	
PERSONALITY	Manorama Choube (FYBMS)		



NIDHI CHANDORKAR
PROGRAM COORDINATOR



DR. SRIDHARA SHETTY
PRINCIPAL

PICTURES:
POETRIES

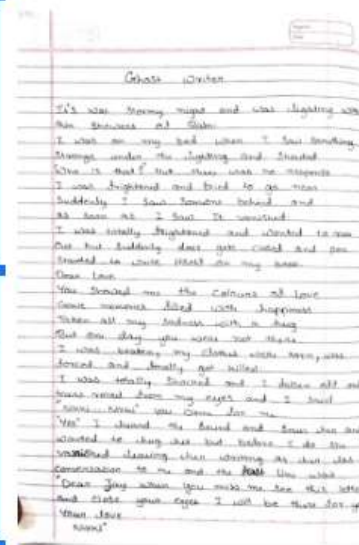
THE SKY

Want To Fly High, Till I touch the sky
Never learn to give up...
and never will I

Acknowledging my thoughts for,
A new fly
Appreciating the whole way,
From where I start.

The Clouds says, Whipped the tears
When you fall off, If you want to fly high...
In the sunshine sky
Start your journey and one day you
Will touch the sky.

Want to fly high, till I touch the sky.



SKETCHES AND PAINTINGS



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LIBRARY COMMITTEE

BOOK REVIEW COMPETITION

The Learning Resource Center (LRC) or the Library organises Book Review Competition for students of all programmes. The objective of this event is to encourage reading habits amongst students and to promote the library collection. Notices are sent to students to promote the event along with the registration details. Students are required to read a book of their choice from the library collection and prepare a review of it. On the day of the event students will present their book review. Their book review is judged on the basis of their content & presentation & best 3 speakers are felicitated.

2017-18 Winners List

Prize	Student Name	Class
1st	Omkar Shetty	SYBMS
2nd	Anju George	SYBMS
3rd	Bhairavi Mane	SYBCOM

2018-19 Winners List

Prize	Student Name	Class
1st	Divya Shaj	FYBMM
2nd	Deepthika Pillai	FYBMM
3rd	Hallya Kazi	FYBBI

2019-20 Winners List

Prize	Student Name	Class
1 st	Miss Mujeeba Memon	TYBMM
2 nd	Miss Haliya Kazi	SYBBI
3 rd	Mr Harsh Gupta	FYBSc.IT.

2020-21 Winners List (National Level)

Prize	Student Name	College Name
1 st	Simran Iyer	Bhavans college, Andheri west
1 st	Sakshi Malpani	B. K Birla college
1 st	Kashish Tripathi	Bharat College of Arts & Commerce
2 nd	Bincy Mathew	S.M. Shetty
3 rd	Waman Dhuri	S.M. Shetty
3 rd	Haliya Kazi	S.M. Shetty

2021-22 Winners List (National Level)

Prize	Student Name	College Name
1 st	Swarnali Dey	Vivekananda College for Women
2 nd	Susmita Sharma	J. M. Patel College of Commerce
2 nd	Shreya Shetty	Bunt Sangha's S.M. Shetty College
3 rd	Shama Khan	Viva College of Arts and Commerce



[Signature]
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5.

**KNOWLEDGE SHARING
BY
ALUMNI**

ALUMNI ASSOCIATION EGURUCOOL REPORT

The institution has registered Alumni Association which has been organizing many events for alumni. However, e-Gurucool is an initiative where the alumni conduct online informative sessions on various topics for the current students of the institution. The first e-Gurucool was organized in the year 2019-20 from 30/6/2020 to 4/7/2020 and also in 2020-21 from 08/04/2021 to 12/04/2021.

EGURUCOOL 2019-20



The poster is for the E-Gurucool 2019-20 event, organized by Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies, Powai, Mumbai. It is a five-day webinar held from June 30th to July 4th, 2020, from 5:00 PM to 6:30 PM. The event is open for students and features sessions by prominent alumni. The sessions include:

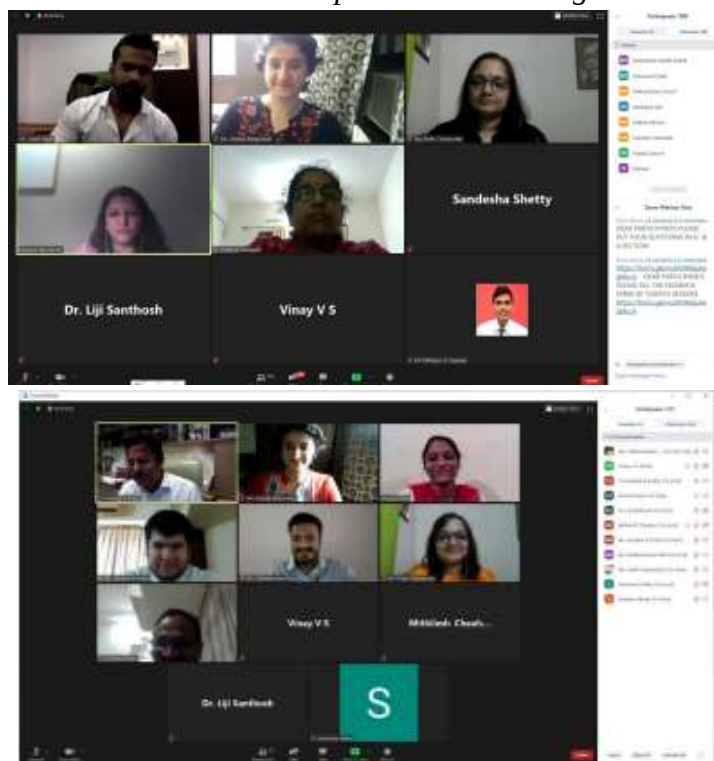
- ESSENTIAL TIPS REGARDING CAREER POST COVID ERA** by Harikrishnan Pillai, BMS (Chief Experience Executive, Resonance Operations Management Firm)
- HIGHER STUDIES: INDIA AND ABROAD** by Armand D'costa, M.COM, MBA, LLB, NET (Visiting Lecturer)
- DIGITAL DESIGN PHOTOSHOP** by Karan Shole, B. Sc., IT (Executive - Social Media Marketing & Production, Right Entertainment Pvt Ltd)
- CREATIVE CONTENT WRITING** by Alban Amikal, BMM (Senior Producer (Asst. Manager), Disney)
- BRAND-BUILDING ON INSTAGRAM** by Tanvi Nair Amikal, MA Development (Communications Consultant)
- HEALTH & FITNESS** by Javed Khan, MMS (Entrepreneur)

Registration is free, and e-certificates will be issued to participants who attend all 5 days of the session. All participants are requested to join the Telegram group after registration. For more information, email smshettycollegealumni@gmail.com.

Invite of e-Gurucool 2019-20

Date	"Resource Person(s)" With Designation	Topic
30th June, 2020	Mr. Harikrishnan Pillai, Client Experience Executive at Eminence (Reputation Management Firm)	Essential Tips regarding Career Post Covid Era
	Mr. Armand D'costa, Visiting Lecturer	Higher Studies: India and abroad
1st July, 2020	Mr. Karan Bhoir, Executive - Social Media Marketing & Producer at Rajshri Entertainment Pvt Ltd	Digital Design - Photoshop
2nd July, 2020	Mr. Alban Amikat, Senior Producer (Asst. Manager), Disney	Creative Content Writing
3rd July, 2020	Ms. Tanvi Nair Amikat, Development, Communications Consultant	Brand-Building on Instagram
4th July, 2020	Mr. Javed Khan, Entrepreneur	Health & Fitness

Schedule, Resource Persons and Topics covered during e-Gurucool 2019-20



Glimpses of e-Gurucool 2019-20

EGURUCOOL 2020-21



Buntes Sangha's
S.M. Shetty College of Science, Commerce &
Management Studies, Powai, Mumbai-76
Affiliated to University of Mumbai
UAC Accredited A Grade
ISO 9001:2015 Certified
(ISO 21001:2019 Certified)

**Internal Quality Assurance Cell (IQAC)
& Alumni Association**

In Collaboration with
NSS Unit
Presents

E-GURUCOOL

FOUR DAYS WEBINAR

Online Skill Development Webinar & Interactive Workshops by
our College Alumni's -
Successful Professionals and Experts at their
respective domains

*Grab the opportunity to learn from those
who've walked your path*

Date: 8th to 12th April, 2021
Time: 5:30pm to 6:30pm
Fee- Your Time & Attention

Resource Person:
Prominent Alumni's of S. M. Shetty College of
Science, Commerce & Management Studies

E-Certificates will be provided



On 8th April, 2021
Topic: Start up in Tours and Travel
About Her:
Bachelorette in B.com(BBI)
Financial Analyst in Accenture Solutions Pvt. Ltd
Co-Owner of Firangis Tours & Travel



On 9th April, 2021
Topic: B2B Selling Skills in the corporate world.
About Her:
MMS (Marketing), M.Com (Finance)
Working as Assistant Manager (Naukri.com)
Former Marketing Intern at TopprTechnologies



On 10th April, 2021
Topic: Facial Grooming- Basic Eye Make-up Tips
About Her:
Bachelorette in B.com(BBI)
Freelancer Makeup Artist



On 10th April, 2021
Topic: Facial Grooming- How to get Flawless Makeup Base
About Her:
M.Com, Stylist/Cosmetologist

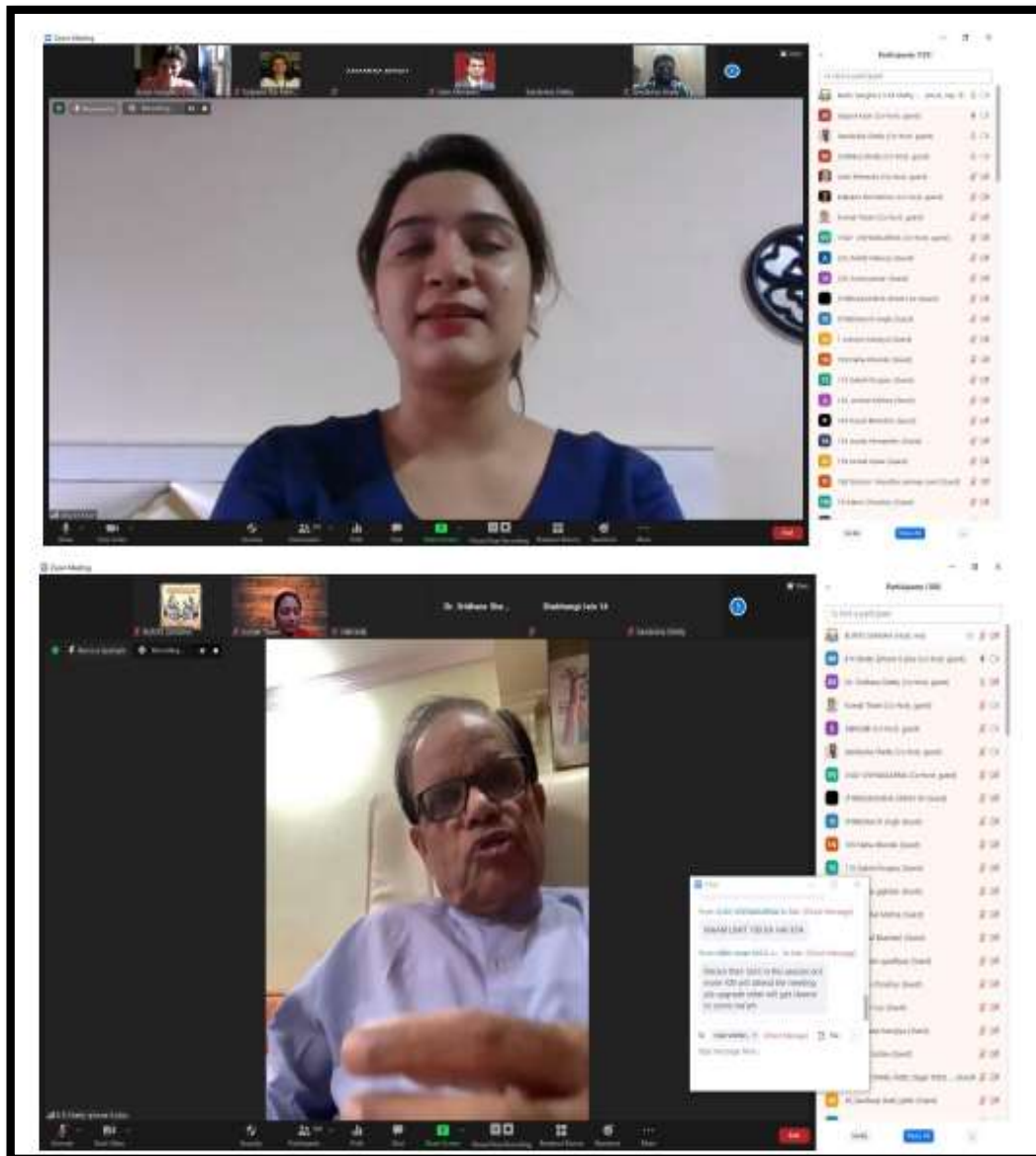


On 12th April, 2021
Topic: Community Based Start Up
About Him:
M.Com, M.A (Economics),
NET-JRF, Research Scholar NITIE- Mumbai

Invite of e-Gurucool 2020-21

Date	"Resource Person(s)" With Designation	Topic
8 th April, 2021	Ms. Sahista Ganja Financial Analyst in Accenture Solutions Pvt Ltd. Co-owner of Firangis Tours & Travel	Start up in Tours & Travel
9 th April, 2021	Ms. Jasjyot Kaur, Assistant Manager ,Naukri.com	B2B Selling Skills in the Corporate World
10 th April, 2021	Ms. Shraddha Bhadra Freelancer Makeup Artist	Facial Grooming –Basic Eye makeup tips
10 th April, 2021	Ms. Neha Sonar Stylist & Cosmetologist	Facial Grooming –How to get flawless makeup base
12 th April, 2021	Mr. Chandan Gupta, Research Scholar, NITIE-Mumbai	Community Based Startup

Schedule, Resource Persons and Topics of e-Gurucool 2020-21



Glimpses of e-Gurucool 2020-21

DEPARTMENT OF MANAGEMENT STUDIES

ESPERANZA

First Year - First Meet

Report

The Management Association of Department of Management Studies of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies organizes Esperanza - First Years-First Meet for making the students of first year BMS understand the program and future career prospects. During the event the students of third year and second year organize ice-breaking games for first years. The department also invites some prominent department alumni to tell about the career prospects and life during and after graduation. Esperanza started in the year 2017-18. Brief about each year's event has been given below.




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DEPARTMENT OF MANAGEMENT STUDIES

THE MANAGEMENT ASSOCIATION

ESPERANZA 2017-18

“First Year – First Meet”

REPORT

The Management Association of Department of Management Studies organized “Esperanza”, an annual Ice Breaking event exclusively for the first year BMS students organized by second year students on 22nd July in college auditorium. This event has a unique way of introducing the freshers to the college and also to each other.

During the event, we form a panel of well-established alumni to interact with the freshers. They discuss about their experience in the college and guide the youngsters about career choices. This year we had a panel comprising of Mr. Javed Khan, Mr. Nipun Trehan, Ms. Naina Mugali and Mr. Ritesh Shetty. The event was witnessed by Principal, Vice Principal and departmental teachers. The event was full of fun with lots of management games.



Audience of Esperanza 2017-18



Lighting the lamp with Alumni of BMS Esperanza 2017-18



Panel of Alumni for Discussion



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 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
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DEPARTMENT OF MANAGEMENT STUDIES

THE MANAGEMENT ASSOCIATION

ESPERANZA 2018-19

“First Year – First Meet”

The Management Association of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies, Powai organizes “ESPERANZA – First Year's First Meet” for the freshers of BMS students every year. The objective event is to make these students aware about the culture of the institution and the department and breaking ice to create bond.

During the event we invite some of the department's eminent alumni to interact with these freshers and give them a realistic picture of the future which will unfold after they go through the course. It also involves address by head of the institution, which is going to guide the first year students during the journey of their graduation. The event comprises of activities and games for the students to break the ice amongst them and developing basic orientation towards business management.

This year the event was organized on 18th August, 2018 at 10.30 am in the college auditorium. The guests for the occasion are the alumni:

Mr. Armand DCosta

Mr. Javed Khan

Mr. Nipun Trehan

Mr. Nand Kishore Pillai.




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Ice-Breaking Activity with FYBMS students



Lighting the lamp with department teachers and Alumni Panel



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DEPARTMENT OF MANAGEMENT STUDIES
THE MANAGEMENT ASSOCIATION

ESPERANZA 2019-20

“First Year – First Meet”

NEED FOR THE EVENT: The students of first year need to break the ice, learn more about the course flow and the outcome.

EVENT DETAIL: The Management Association of Department of Management Studies organised ESPERANZA - FIRST YEAR'S FIRST MEET for the newly joined first year students on August 10.

During the event, as every year, the association invites Alumni for interaction with the freshers. This year Mr. Armand Dcosta, Mr. Javed Khan, Mr. Akshay Dhamal, Ms. Tanusha Jerry and Mr. Harikrishnan Pillai were invited as Alumni panelists.

The event started with address by the Principal followed by interactive session of Panel discussion with the Alumni.

After the panel discussion, fun filled management games and activities were organised for the first year students.

The event is organised by second and third year students for the first years.

Nearly 140 first year students participated in the event.

OUTCOME: The students not only enjoyed the event but got an opportunity to interact with the alumni of the program and also could know each other better.

PROGRAM INCHARGE: NIDHI CHANDORKAR




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Lighting of lamp with Principal, Vice Principals and Alumni



Panel of Alumni of BMS Department



Ice-breaking event for FYBMS students, Felicitating the winners of ice-breaker game



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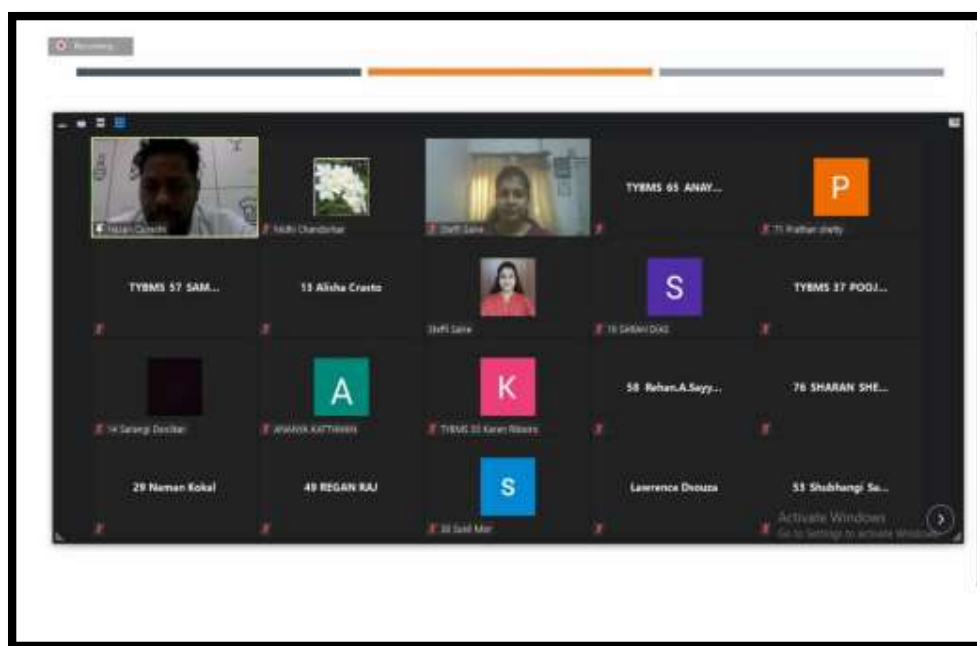
DEPARTMENT OF MANAGEMENT STUDIES

THE MANAGEMENT ASSOCIATION

CAREER GUIDANCE BY ALUMNI 2020-21 **“First Year – First Meet”**

The Management Association of Department of Management Studies did not organize Esperanza, but has invited the Alumni for Interacting with the current students.

Mr. Hasan Qureshi, a BMS Alumni conducted a session on Career Avenues in E-Commerce and Digital Marketing for the students online. 52 students actively participated in the session.




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DEPARTMENT OF MANAGEMENT STUDIES

THE MANAGEMENT ASSOCIATION

ESPERANZA 2021-22

“First Year – First Meet”

The Event could not be organized due to COVID guidelines by government




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DEPARTMENT OF MANAGEMENT STUDIES

THE MANAGEMENT ASSOCIATION

ESPERANZA 2022-23

“First Year – First Meet”

The Management Association of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies, Powai organized a programme called freshers celebration.

In this programme, an event was conducted for the students of First year BMS. It was held for the FY's to develop familiarity with the teachers, to celebrate their arrival and to make them feel welcomed in the college.

Teachers and the Staff Members delegated the tasks and guided the students to conduct the event in an organized manner. Several volunteers were assigned to ensure the smooth running of the event and to handle the crowd that would be gathered in the auditorium on the day of the event.

-PROF. ASHWINI DEVADIGA




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Ice Breaker with FYBMS students



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DEPARTMENT OF MASS MEDIA AND COMMUNICATION

GUARDIAN ANGEL REPORT

Guardian Angel is a term used to refer to the department's mentoring of students. Each teacher would be allotted a mix of students from each class who would then be mentored throughout the year

In 2018 the GA program based on the format of mentoring for students was extended to the Alumni. Alban Amikat (2013), Abhishek Pandey (2016), Monika Kolgaonkar (2016), Trisha Hegde (2016), Shrudi Shyam (2016), Anuksha Shetty (2016), Shreya Poojary (2017), Archana Shukle (2018), Naomi Mukerjee (2018) , Diti Priya Acharya (2019) were some alumni who have mentored the students.

The idea behind the program was to give current students a perspective of their chosen or desired field of work in the media. The alumni would meet them multiples times to guide and answer queries about studies and careers.



Students receiving guidance from alumni




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**THE DEPARTMENT OF ACCOUNTANCY AND FINANCIAL
MANAGEMENT**

ALUMNI DAIRY

REPORT

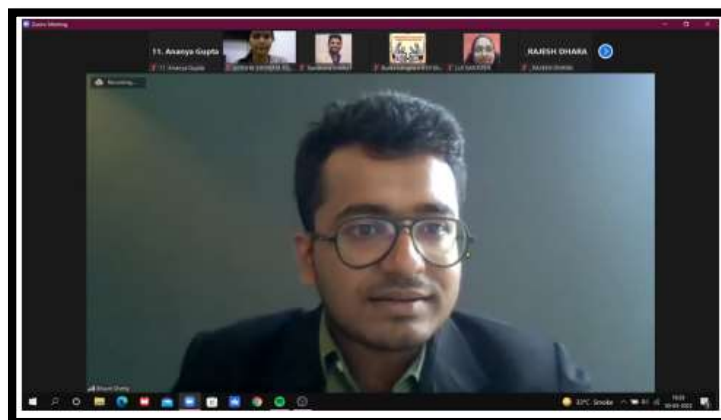
The Department of Accountancy and Financial Management of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies organizes Alumni Dairy. The initiative was started in the year 2021-22. It had organized ten events during the academic year. The alumni of the department were invited as resource persons for the session. Details of events in the academic year 2021-22 are given below:

DATE	EVENT TITLE	RESOURCE PERSON
26-06-2021	'Dynamism in Up-Skilling Post COVID-19 Outbreak- Career Prospects & Challenges in Commerce'	Ms. Jasjyot Kaur
09-07-2021	'Life Hacks- Requisite for becoming successful & budding entrepreneur'	Mr. Ajit Singh
28/8/2021	'Time Management - setting SMART goals and 5s method'	Ms. Rebekah Wicket
25th September, 2021	'Campus to Corporate - Managerial Skills required in the Dynamic Business World'	Ms. Rushita Anand
26th October 2021	"Experience and Education: Your Most Valuable Asset"	Ms. Faye Santos
27th November 2021	'GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT'	Mr. Abdul Rahim Sayyed
21st December, 2021	'Sourcing and recruitment challenges and prospects for millennials'	Ms. Shraddha Shetty
15th January,	Revisiting Credit Rating in India -	Mr. Piyush Pandey

2022	Challenges, Opportunities & Prospects.	
26th February 2022	'Digital Marketing - Industry Insights, Career Prospects and Challenges'	Mr. Siddhant Khanna
30th March, 2022	Real Estate Sector - Post Covid Era - Prospects and Challenges	Mr. Bhavit Shetty



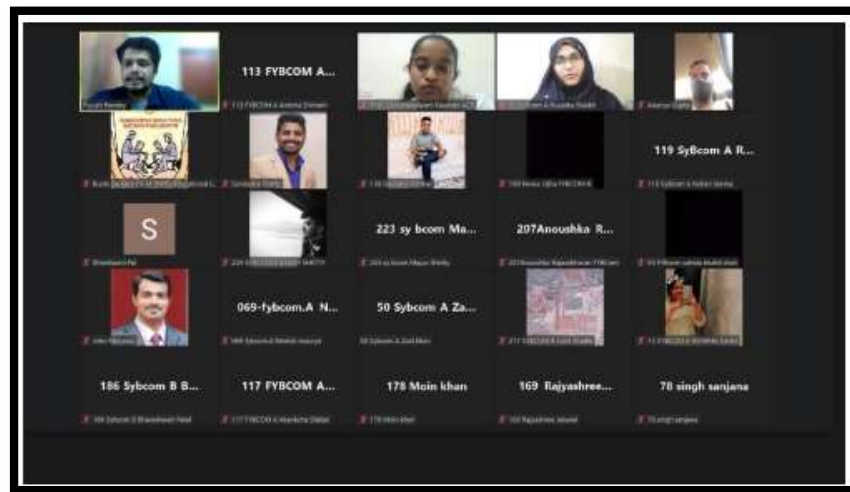
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Resource person in Session 10 of Alumni Dairy



Session in Progress in Session 9 of alumni dairy



Participants of the session



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6.

INITIATIVES FOR RESEARCH SUPPORT

GUIDANCE SESSION ON RESEARCH

OVERALL REPORT

The institution has been taking many initiatives to develop research bent amongst teachers and students. The institution has been conducting faculty development programmes for teachers of not only their own teachers but also for research scholars and other interested teachers from other institutions as well. A glimpse of institution's initiatives through faculty development programmes and other webinar and workshops have been presented below:

DATE	EVENT NAME	EVENT TYPE
16 & 17 March, 2018.	Two Day Workshop on Research Methodology in Social Sciences	Inter-collegiate
7to 24October,2019	Coursework for PhD Scholars by Research Centre	By University of Mumbai
14 May, 2020	Webinar On “Doctoral Thesis: Key Components And Research Skills” And “Research Funding Opportunities: In India And Abroad”	National Webinar
21 to 29 April, 2021	Research Methodology in Social Sciences	National Level Online Workshop
28 May, 2021	National Webinar on ‘Research Etiquette’	National Level Webinar
25 January, 2022	Ten Days Virtual Workshop on Research Methodology in Social Sciences sponsored by ICSSR.	National Level Workshop




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Two Day Workshop on Research Methodology in Social Sciences 2017-18

The Internal Quality Assurance Cell (I.Q.A.C.) of the college in association with the Department of Commerce, University of Mumbai, organised a two day workshop on Research Methodology in Social Sciences on 30 March, 2018. The workshop was inaugurated by chief guest. Dr. Kinnari Thakkar, from University of Mumbai along with Chairman Powai Education Committee (PEC), Shri. C.A. Shankai' Shetty, Vice-Chairman Shri. B.R. Shetty, Treasurer Shri. C.A. Harish Shetty, Principal Dr. Sridhara Shetty, Vice Principal & I.Q.A.C. co-ordinator Dr. Liji Santosh & members of I.Q.A.C. Dr. Kinnari Thakkar gave the inaugural address in which she stressed on the importance of research & its applications in academic life. The two day workshop was arranged in 5 technical sessions. First technical session was on the topics 'Raising of Research Problem, Review of Literature, Identifying Research Gaps, Developing Research Objectives' & was taken by Dr. Kinnari Thakkar. Second session was 'Formulation & Testing of Hypotheses' taken by resource person Prof. Anil Suthar, Associate Dean, Tata Institute of Social Sciences, Mumbai. Third session was on 'Sampling and Different Sampling Techniques' taken by Prof. Anil Suthar. Session four was on the second day, on the topic 'Research Methodology and Methods' taken by Dr. Dinesh Hegde, Former Professor, NITIE. The fifth session was on 'Writing Doctoral Thesis and its key Components' taken by Principal of S.M. Shetty College, Dr. Sridhara Shetty. The workshop was attended by 25 participants from various colleges along with teachers from the college. The participants were satisfied with the workshop which was evident from the feedback provided. The workshop ended with the valedictory session & certificate distribution.



A Session of the two-day workshop in progress




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Course Work for PhD Scholars by Research Centre 7th to 24th Octobers 2019

The Research Centre of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies organised course work for the PhD Scholars. The resource persons were renowned experts in different areas of research. The session was attended by the five research scholars of the institute and one research enthusiast.

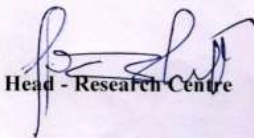
Overall coordination was done by Dr. Liji Santosh - Vice Principal and IQAC Coordinator of the institute.

Bunts Sangha's S. M. Shetty College of Science, Commerce and Management Studies, Powai

Research Centre in Commerce

Research Course Work Time Table

Date	Day	Time	Subject
7th Oct'19	Monday	2 PM to 5 PM	Statistics
9 th Oct'19	Wednesday	1.30 PM to 4.30PM	Literature Review
10 th Oct'19	Thursday	2 PM to 5 PM	Statistics
11 th Oct'19	Friday	2 PM to 5 PM	Statistics
12 th Oct'19	Saturday	2 PM to 5 PM	Philosophy of Research
14th Oct'19	Monday	2 PM to 5 PM	Statistics
15th Oct'19	Tuesday	2 PM to 5 PM	Statistics
16th Oct'19	Wednesday	2 PM to 5 PM	Statistics
17th Oct'19	Thursday	2 PM to 5 PM	Statistics
18th Oct'19	Friday	2 PM to 5 PM	Statistics
19 th Oct'19	Saturday	2 PM to 5 PM	ISAR
21 st Oct'19	Monday	2.30PM to 4.30 PM	Technology in Research
22 nd Oct'19	Tuesday	2 PM to 5 PM	Test (Statistical tools)
23 rd Oct'19	Wednesday	12 to 2 PM	Sampling
23 rd Oct'19	Wednesday	3 PM to 4.30PM	How to prepare a good questionnaire
24 th Oct'19	Thursday	2 PM to 5 PM	Research Thesis writing

 
Head - Research Centre

Schedule for the coursework



Participants of Coursework




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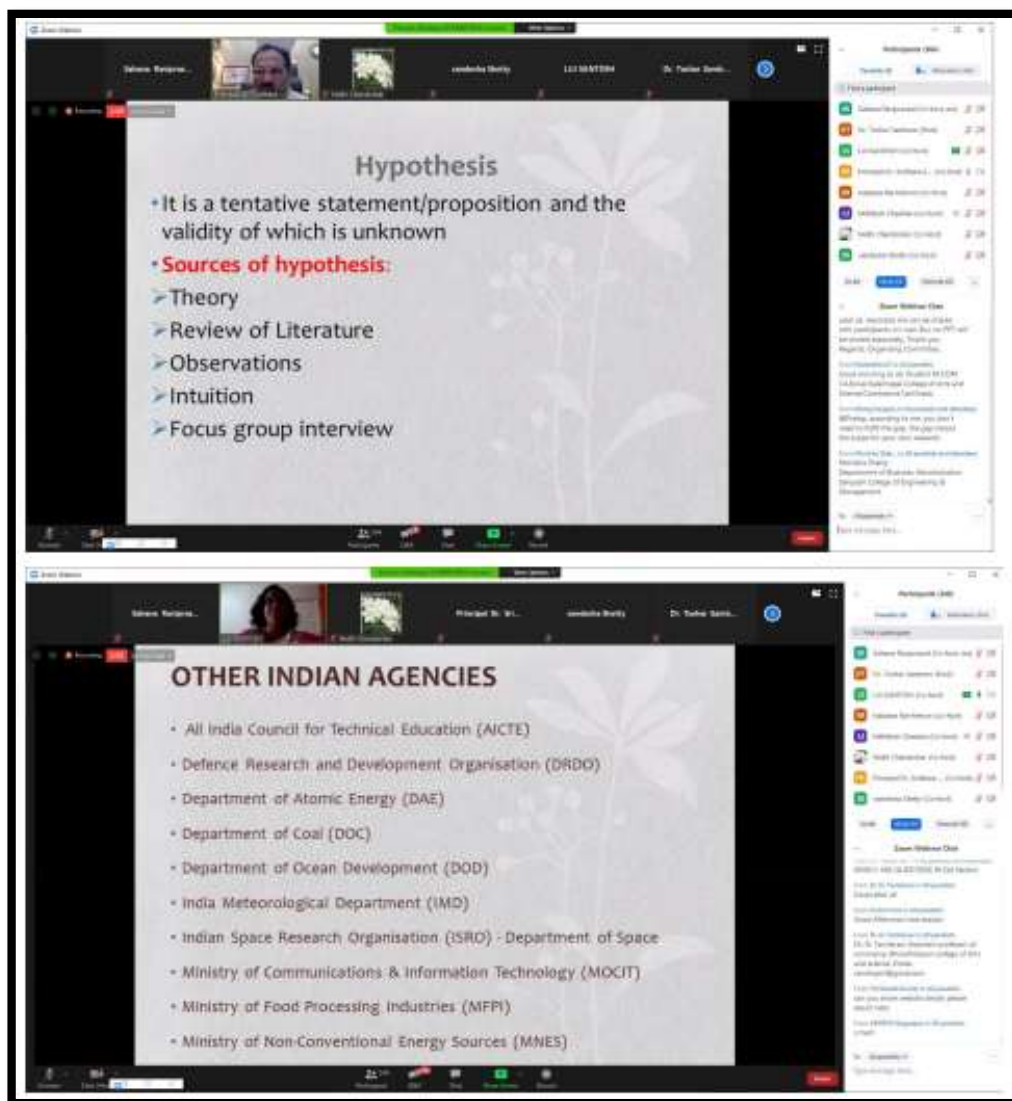
“Doctoral Thesis: Key Components and Research Skills” & “Research Funding Opportunities: In India and Abroad”

Date: 14/05/2020

The Internal Quality Assurance Cell & Research Cell of the college jointly organized a National Webinar on the topic “Doctoral Thesis: Key Components and Research Skills” & “Research Funding Opportunities: In India and Abroad” on Zoom Meeting application along with YouTube live on 14th May, 2020 from 10 a.m. to 1 p.m. The resource persons for the webinar were Dr. Sridhara Shetty, Principal and Dr. Liji Santhosh, Vice Principal of S.M. Shetty College. The convener of the webinar was Ms. Sahana Raviprasad, Coordinator of BAF & BBI department. This webinar gave an insight into various research aspects such as research methodology, thesis writing along with methods of sampling, creation of hypothesis, funding agencies which researchers can approach for their research activities etc. In total Nine Hundred and Sixty participants participated from Seventeen States such as Karnataka, Maharashtra, Tamil Nadu, Kerala, Rajasthan, Odisha, J & K, Gujarat etc. The programme started with National Anthem followed by a welcome address by Vice Principal Mr. Sandesha Shetty and introduction of resource persons by the Convener of the programme. Entire webinar was anchored by Ms. Nidhi Chandorkar, Coordinator of BMS department. After the two technical sessions by the resource persons, the webinar came to its logical end with a vote of thanks given by Ms. Kalapana Rai Menon, Coordinator of BMM department. The entire technical aspects of the webinar were handled by Dr. Tushar Sambare, Coordinator of B.Sc. IT & M.Sc. IT and Mr. John Menezes, Asst. Professor.




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Session in progress “Doctoral Thesis: Key Components and Research Skills” & “Research Funding Opportunities: In India and Abroad” on 14th May 2020



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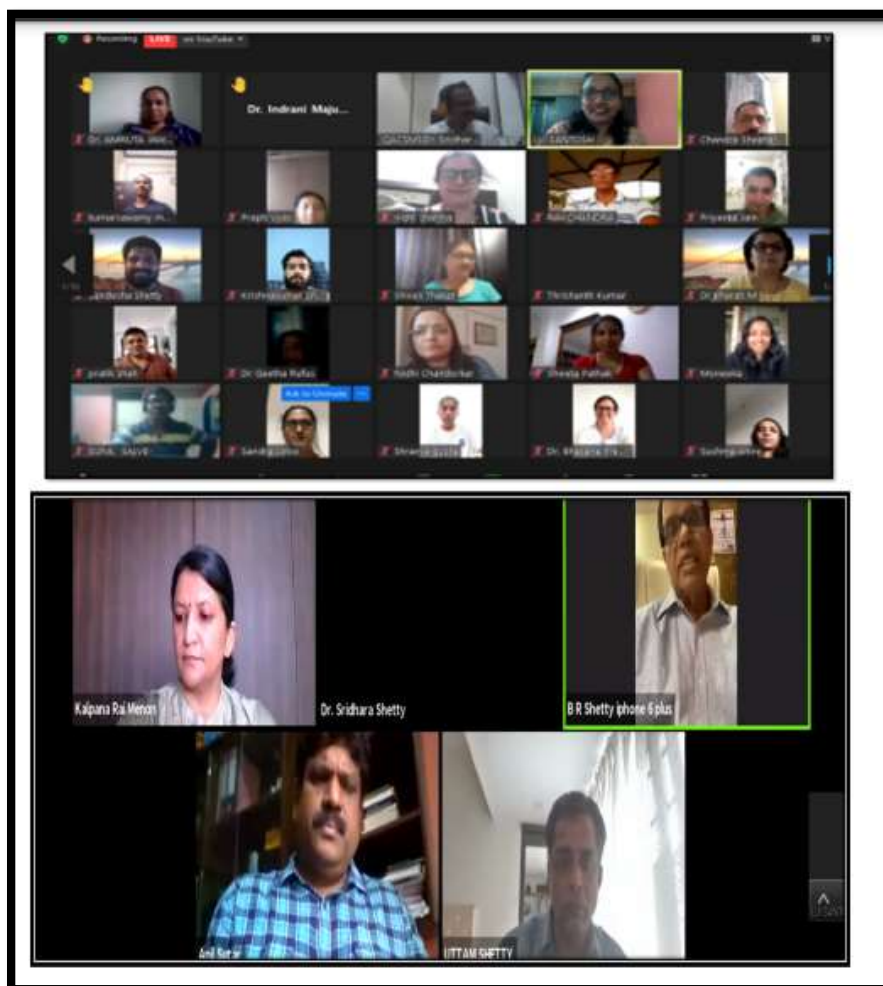
Research Methodology in Social Sciences

Report

Internal Quality Assurance Cell (IQAC) and Research Centre in Commerce have organised Seven day Faculty Development Programme(FDP) on 'Research Methodology in Social Sciences' on 21st April 2021 to 29th April 2021. The FDP was inaugurated by our Chairman Powai Education Committee (PEC) Shri B.R. Shetty and in his inaugural address he stressed upon the importance of research in higher education and congratulated the participants on joining this FDP. Day 1 and Day 2: Dr. Anil Suthar, Professor Tata Institute of social Sciences, Mumbai who prepared the participants about 'How to raise a research problem, how to review literature of the pertinent study and how to identify research gaps. He started his session on day two by teaching us about conceptual framework and theoretical background of research. The session had an overwhelming response from all the participants. Day 3 and Day 4: We had Dr. Khyati Vora, Assistant Professor, K.P.B. Hinduja College, Mumbai beautifully explaining us about 'Formulation of Hypothesis' and the 'Art of developing Questionnaire. Her lucid style of explaining the concepts were well received by the participants. Day 5: Principal Dr. Sridhara Shetty, S.M. Shetty College, Powai, Mumbai elucidated the concepts of 'Sampling and Different Sampling Techniques' in a very simple manner which could be easily understood by all. Day 6: CA Vijay Agarwal, Corporate trainer, New Delhi enlightened us about the importance of Microsoft Excel and taught us about 'Use of Advanced Excel in Data Analysis'. His session has eased the participants about the use of excel in analyzing the data. Day 7: The session on 'Writing Doctoral Thesis and its key Components' taken up by our principal sir, Dr. Sridhara Shetty. This concluding session received an overpowering response, and all participants were well educated about writing a doctoral thesis. We received 335 participants across the nation comprises of academicians, research scholars and post graduate students. The FDP was concluded by vote of thanks by IQAC coordinator Dr. Liji Santosh




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Session in Progress 'Research Methodology in Social Sciences' on 21st April 2021 to 29th April 2021.



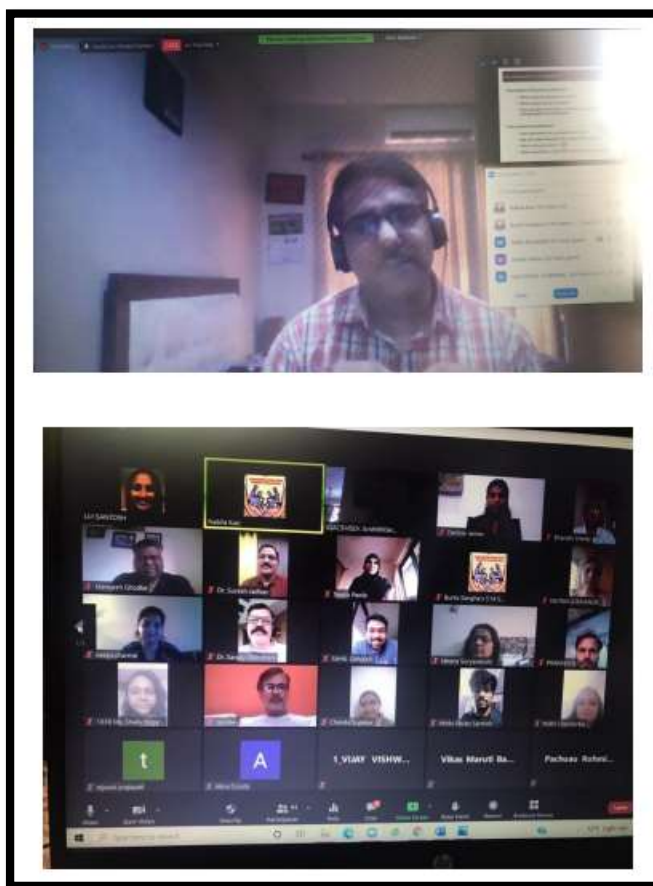
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National Webinar on Research Etiquette

Date: 28.05.2021

Objective: To promote ethical research behaviour

Highlights: The Learning Resource Center and Internal Quality Assurance Cell of Bunts Sangha's S.M. Shetty College organised a National Webinar on Research Etiquette on 28th May, 2021. Dr. Satish Kanamadi, librarian of Tata Institute of Social Sciences, (TISS) Mumbai, was the resource person for the webinar. The webinar was meant for research scholars, teachers and librarians. The webinar commenced with the opening remarks by vice-principal and I.Q.A.C. coordinator, Dr. Liji Santosh. Principal, Dr. Sridhara Shetty welcomed the participants in his introductory speech. The resource person Dr. Satish Kanamadi, explained the concepts of bibliometrics, plagiarism, academic publishing and Mendeley in detail and was well appreciated by the participants. Overall the webinar was well attended by participants across India. Queries from participants were answered by the resource person at regular intervals. The session ended with a vote of thanks by Asst. Prof. Taqdis Pawle.



Session in Progress of National Webinar on Research Etiquettes on 28th May, 2021



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Ten Days Virtual Workshop on Research Methodology in Social Sciences
sponsored by WRC ICSSR
Organized by Bunts Sangha's S.M. Shetty College of Science, Commerce and
Management Studies, Powai, Mumbai
18.04.2022 TO 28.04.2022

Day 1: - Inauguration The Research methodology Programme in social Science was inaugurated on 18 April 2022 at 10. AM. Chief guest and Keynote speaker was Hon. Vice Chancellor of Mangalore University Dr. P.V. Yadapadithaya. In his keynote address he stressed on the need of research in social sciences and the need of Social Scientists in India. He appreciated the initiatives of the college to promote and propagate research amongst social science faculties across the nation. The session was presided over by Chairman Powai Education Committee B R Shetty and welcome speech was delivered by Principal Dr. Sridhar Shetty.

Day 1: Session 1 and 2: Basics of Research and Literature Review and Critical Reading and Review -finding gaps taken up by Prof. P.K. Sudharshan for Goa Business School, Goa University Goa. The Resource Person has explained in detail from basics to finding the gap in research and carry research

Day 2: Session 1 and 2: Research Design and Selection and Identification of Research Problem, Resource person was Dr. S Ramesh from Mount Carmel college Bangalore explained in depth about research design and why identification of research problem is important for successful completion of research

Day 2: Session 3: Developing hypothesis taken up by Dr. Khyati Vora from Hinduja College Mumbai. Step by step development of hypotheses for carrying out research was explained for.

Day 3: Session 1: After developing the hypothesis, Dr. Khyati Vora continued her session on testing of hypothesis and explained the participants the ways to test hypothesis

Day 3: Session 2: Sampling is the most essential part of research, and the session was carried out Dr. Anil Sutar Associate Dean Research Methodology TISS Mumbai Campus simplified various types of sampling methods to be applied for different types of research to be carried out

Day 3: Session 3: After learning sampling it was indeed necessary to learn sample size determination. this session was taken by Dr. Priyanka School of Health Sciences from TISS Campus Mumbai

Day 4: Session 1: Prof. Bino Paul from Associate Dean, Centre for Human Resources Management and Labour Relations, School of Management and Labour Studies - Tata Institute of Social Sciences took the session on analytics in social Science Research.

Day 4: Session 2: To know the importance of Multidisciplinary and interdisciplinary Research Dr. Medha Tapiawala Professor. Mumbai School of Economics and Public Policy University of Mumbai explained it in detail to the participants

Day 5: Session 1: Questionnaire Designing a vital part of all social Science Research was taken up by Prof. C.P Gupta from University of Delhi and taken up the session with ease for the participants

Day 5: Session 2: Data Processing, Field Notes, Coding and Analysis an essential part of research was taken up by Prof. Kripa AnantaPur Associate Professor, Madras Institute of Development Studies Chennai, Tamil Nadu

Day 5: Session 3: Observational Research and case study method was explained in depth to participants by Dr. Liji Santosh

Day 6: Session 1: Quality of survey Data and survey Estimates was an area to be followed up by the participants for authentic research. Dr. Liji Santosh continued her session with essential of finding quality in the surveys conducted

Day 6: Session 2: Basics of Statistics is necessary to carry out research in social Sciences. by Dr. Priyanka School of Health Sciences from TISS Campus Mumbai did this session and taught the participant all basics in statistics

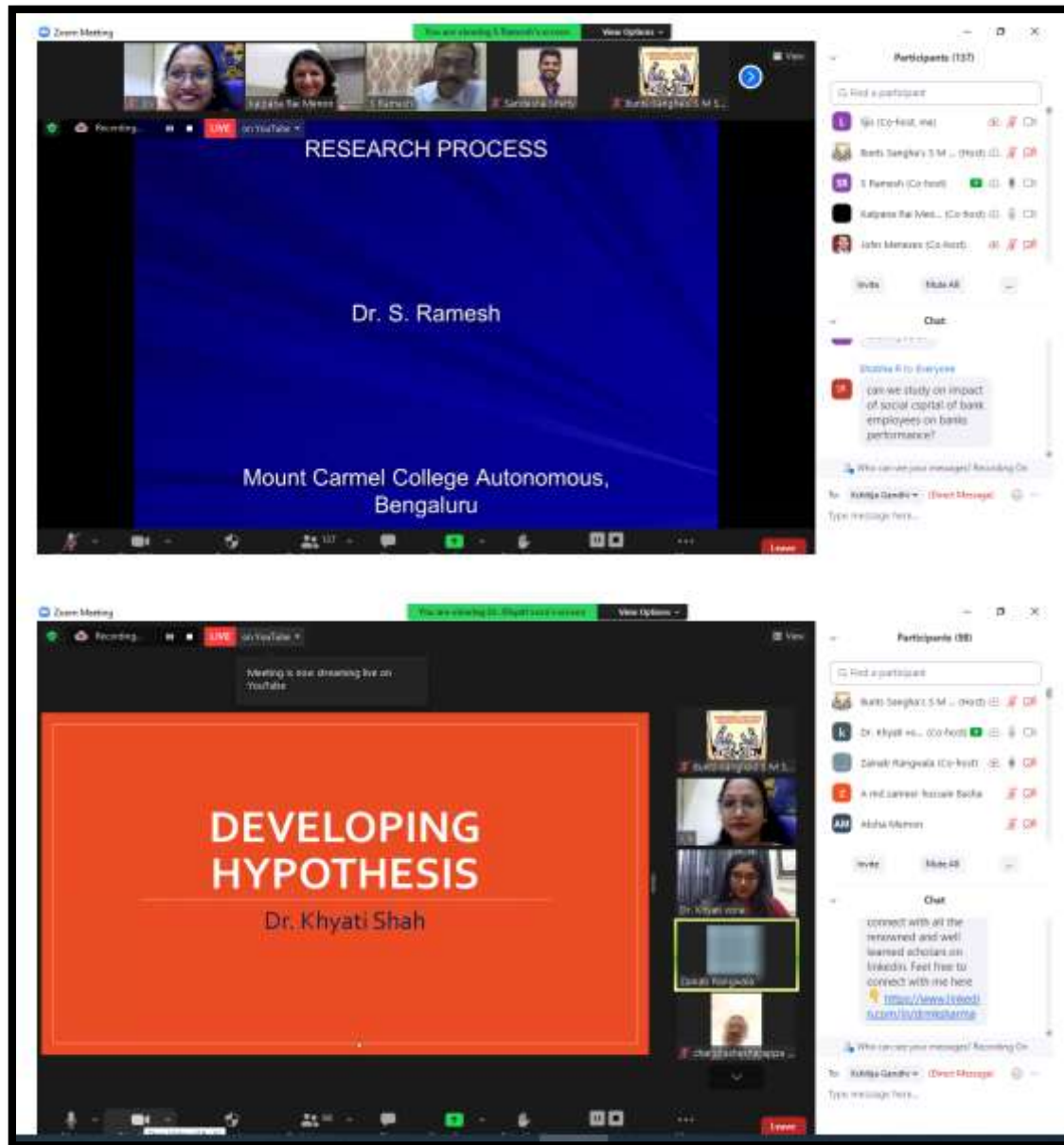
Day 6: Session 3: SPSS a statistical package was taught to the participants by Prof C.P. Gupta from Delhi University

Day 7: Session 1: Dr. Somnath Vibhute explained to the participants about the quantitative and qualitative research.

Day 7: Session 2 &3: Advanced Excel in Data Analysis a session which is so important to research aspirants was taken up in depth by CA Vijay Agarwal from New Delhi.




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Tel.: 022 - 6132 7352
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Session in Progress for Ten Days Virtual Workshop on Research Methodology in Social Sciences sponsored by WRC ICSSR



Principal
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 Email : college@smshettyinstitute.org

ORIENTATION FOR AVISHKAR

REPORT

The departments of the institution has been guiding and supporting the students for participating in University of Mumbai Research competition. Ms. Sujata Rizal, member of the Research Cell of the college has been organizing the orientation session for Avishkar for the students. As a result of this initiative, students are aware of the rules and regulations for the competition and exhibit enthusiastic participation.

Glimpses of these sessions:



Online session conducted for BCom & MCom students by Ms. Sujata Rizal on 24th January 2022. 17 students and 5 faculty members attended the session




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Online session conducted for BScIT students by Ms. Sujata Rizal on 30 June 2021. 155 students and few faculty members attended the session



Online session conducted for BMS students by Ms. Sujata Rizal on 9th December 2021. 52 students and faculty members attended the session

CONFERENCES CONDUCTED BY INSTITUTION REPORT

The institution has organized seven conferences since the academic year 2017-18. The birds eye view of the conferences is provided in the table below:

DATE	TITLE OF CONFERENCE	CONFERENCE TYPE	PAPERS RECEIVED
14th September 2019	“Emerging Innovations in Information Technology: Prospects and Challenges”	Department of Information Technology - One Day National Conference	56
29th August, 2019	India Vision 2030: A Road Map”	Multi-Disciplinary Inter-Collegiate Student Research Paper Convention	50
29th May 2020	Redefining Business in Digital Era: Issues and Challenges	Multidisciplinary International E-Conference	184
5th April 2021	“Changing dynamics of covid era: New normal in society and industry”. Date: 5th April 2021	Multi-Disciplinary Inter-Collegiate ONLINE Student Research Convention	102
30th September, 2021	"Pandemic Induced Creative Disruptions: Issues, Challenges and Prospects"	Multidisciplinary National Level E-Conference	75
31st January, 2022	Economic, Ecological and Entrepreneurial Innovations and Development in Post Pandemic Era: Issues, Challenges and Prospects	Multi-Disciplinary National Level Online Student Research Convention 2022	50
12th February, 2022	Changing Trends in Information Technology, Media and Management: Post Pandemic Challenges and Prospects	National Level Multidisciplinary e-Conference	69



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IMC RBNQ Certificate of Merit
ISO 21001: 2018 Certified

Department of Information Technology - One Day National Conference

"EMERGING INNOVATIONS IN INFORMATION TECHNOLOGY: PROSPECTS AND CHALLENGES"

The department of Information Technology organized one day National Conference on "Emerging Innovations in Information Technology: Prospects and Challenges" on **14th September 2019**. Mr. Suresh Mhatre – Vice-president from TCS inaugurated the Conference by releasing the E-Proceedings of the conference IJAIR (International Journal of Advance and Innovative Research) Volume-6, Issue-3(IV) – July-September 2019 with ISSN 2394 – 7780. Mr. Suresh Mhatre gave the Keynote address on the Innovative Technologies. The Chairman of PEC, C.A Shankar Shetty graced the occasion. The Conference theme was divided into three different tracks. Following resource persons were the Session Chairs for the tracks.

Track Number - description	Session Chair
Track –I - Trending Technologies	Dr. Pooja Raundale Professor, HOD, Department of M.C.A, SPIT, Andheri
Track – II Conventional Computing	Dr. Rajendra Patil Professor, HOD , Dept. of IT, S.K.Somaiya College, Vidyavihar
Track – III Interdisciplinary Informatics	Dr. Hiren Dand Professor, HOD, Dept. of IT, MCC, Mulund

The Conference received 56 Research Papers from the various colleges. Ms. Sujata Rizal from S.M.Shetty College won the best Paper award in Track-I.

Ms. Priti Bhat from University of Gujarat won the best Paper award in Track-II. Mr. Gopinath Nadar and Mr. Abhay Shah from Jayhind College, Churchgate got the appreciation certificate in Track-II.

Ms. Mahesh Naik from D.J. Sanghavi College, Vile Parle won the best Paper award in Track-III.

Dr. Sridhara Shetty
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Bunts Sangha's S.M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai-400 076.
Tel. 022-6132 7352
Email: college@smshettyinstitute.org



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DEPARTMENT OF COMMERCE AND ALLIED SUBJECTS

COMMERCE ASSOCIATION

**REPORT ON “MULTI-DISCIPLINARY INTER-COLLEGIATE
STUDENT RESEARCH CONVENTION - INDIA VISION 2030: A ROAD
MAP”**

CONDUCTED ON 29TH AUGUST, 2019

The Department of Commerce organized its first Multi-Disciplinary Inter-Collegiate Student Research Convention on 29th August, 2019. The theme of the Convention was 'India Vision 2030: A Road Map'. The Chief Guest and Key Note Speaker of the Convention was Dr. Sangeeta N. Pawar, H.O.D. of Commerce, University of Mumbai.

The convention started off with lighting of the ceremonial lamp by the dignitaries and Chief Guest. Principal Dr. Sridhara Shetty addressed the participants on the current economic, socio-political scenario of India and how research in these areas can help the nation in the long run.

Dr. Sangeeta N. Pawar spoke about the Importance and Relevance of Research in the current and future world scenario.

Total 50 research papers were received out of which 43 were selected which were published in the International Journal of Research in Management & Social Science, ISSN 2322 – 0899, Volume 7, Issue 3 (I), July – September 2019.

The convention had total 73 students registered and Ms. Neha Verma was awarded with the best research paper titled – 'Impact of HR Practices on performance of Human Capital of Indian Educational Sector: With the Vision of 2030'.



Coordinator of B.A.F & B.B.I

Ms. Sahana Raviprasad



PICTURE OF INAUGURATION

(From Left to Right – Prof. Niveditha Shetty, Prof. Adv. Hamid Khan, Prof. John Menezes – Convenor of the Convention, Prof. Sahana Raviprasad – Coordinator Dept. of BAF and BBI, Dr. Sangeeta N. Pawar – Chief Guest and Key Note Speaker, Dr. Sridhara Shetty – Principal, Dr. Liji Santosh – Vice Principal, Prof. Sandesha Shetty – Vice Principal, Prof. Prachi Agarwal and Prof. Vijay Vishwakarma)



STUDENT PRESENTING IN THE CONVENTION



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**BUNTS SANGHA'S
S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT
STUDIES, POWAL
NAAC ACCREDITED 'A' GRADE
ISO 9001:2015 CERTIFIED
IMC RBNQ CERTIFICATE OF MERIT 2019**

Department of Commerce and Allied Subjects

REPORT

The RESEARCH CELL & NSS UNIT organized the Multi-Disciplinary Inter-Collegiate ONLINE Student Research Convention on 5th April, 2021. The theme of the Convention was 'CHANGING DYNAMICS OF COVID ERA:NEW NORMAL IN SOCIETY AND INDUSTRY'.

The convention started off with lighting of the ceremonial lamp by Shri B R Shetty Chairman (PEC), Prin. Dr.Sridham Shetty and other dignitaries . Vice-Principal Prof Sandesha Shetty welcomed all the dignitaries and all the participants from other colleges.

Dr Liji Santosh ,Vice-Principal of the college gave the introductory remark on the changing dynamics of Covid Era.Prin.Dr. Sridham Shetty addressed the participants on the impact of Covid on the economic, socio-political scenario of India and how research in these areas can help the nation in the long run.

Prof Vijay Vishwakarma, Convener of the Convention, gave the Vote of Thanks.

Total 136 research papers were received out of which 102 were selected which were published in the "International Journal of Research in Management & Social Science" (ISSN: 2322-

0899) Impact Factor: 6.45

The convention had total 152 students registered and 18 Teacher Guide. There were around 20+College who contributed their research papers.We would like to acknowledge M L Dhanekar College & Vikas College for contributing maximum papers from their college.

There were in all 3 Tracks.In Track I 23 students presented,Track II 26 students presented,Track III 24students presented.

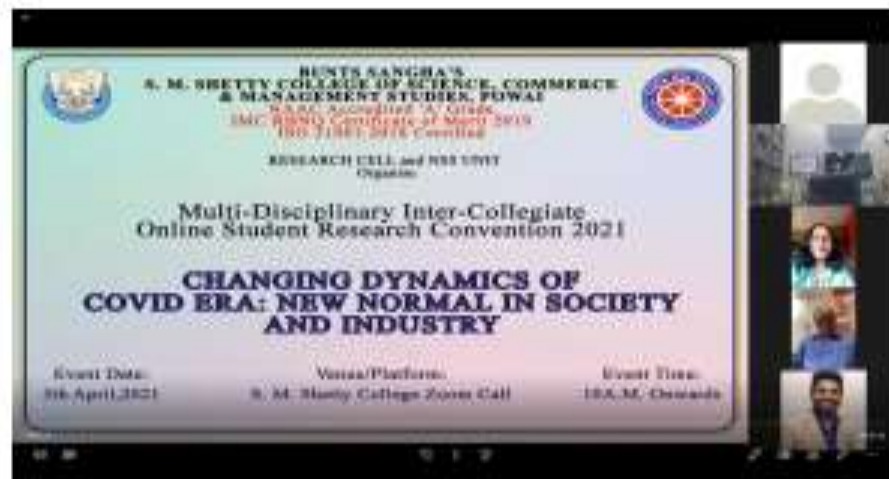
TRACK	TRACK CHAIR- PERSON	DISCIPLINES	TIME
TECHNICAL SESSION – I	Dr Shradha Shukla	Commerce, Accountancy & Management	11:45am-1:30pm
TECHNICAL SESSION – II	Dr Vinita Pimpale	Commerce, Accountancy & Management	11:45am-1:30pm




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TECHNICAL SESSION - III	Prof Gaurang Rajwadekar	Mass Media , Information Technology, General Topics	11:45am- 1:30pm

Sr.No	Track	Name of the Winners
1	I	Akshat Aggarwal 9004892040 Bunts Sangha's SM Shetty College of Management, Powai
2	II	Burhanuddin Mohamed Bangdiwalla 8454802646 Vaidya C.L. College Of Commerce And Arts
3	III	Jennifer Jagose 9167341108 HR College of Commerce and Economics




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BUNTS SANGHA'S S.M.SHETTY COLLEGE OF SCIENCE , COMMERCE & MANAGEMENT STUDIES

Permanently Affiliated to University of Mumbai

NAAC Accredited 'A' Grade

ISO 21001:2018 Certified

IMC RBNQA Certificate of Merit 2019

REPORT

The Department of Accountancy and Financial Management in Collaboration with Department of Commerce, University of Mumbai organized Multi-Disciplinary National Level E-Conference on 30th September, 2021. The theme of the Conference was 'PANDEMIC INDUCED CREATIVE DISRUPTIONS: ISSUES, CHALLENGES AND PROSPECTS'.

The Conference started off with lighting of the ceremonial lamp by Shri B R Shetty Chairman(PEC), Prof. Dr. Sangeeta Pawar, HOD-Department of Commerce, University of Mumbai, Prin.Dr Sridhara Shetty and other dignitaries. Principal Dr. Sridhara Shetty welcomed all the dignitaries and the participants from other colleges.

Prof. Vijay Vishwakarma, Convener of the Conference, briefed about the Conference, Quality of Papers received and about the Conference Journals which was followed by Introduction of the Chief Guest by Prof. Sandesha Shetty, Vice Principal. Shri B R Shetty Chairman(PEC) delivered his Presidential Remarks and Released the Conference Journals. Our Chief Guest Prof. Dr. Sangeeta Pawar, HOD-Department of Commerce, as she gave the keynote address, showcased an overview of the Conference Theme on how Covid-19 has impacted different sectors, especially education and how we as a teaching fraternity can help the society and economy to bounce back in the long run and how research in these areas can help the nation at large.

Dr. Liji Santosh, Vice Principal and IQAC Coordinator gave the Vote of Thanks.

Total 75+ research papers were received out of which 68 were selected. In total 441 students were participants present during the inauguration.

Following is the publication details for the same –

No. of Papers	Nature of Journal	Name of Journal
01	ABDC	The Empirical Economics Letters (EEL) ISSN: 1681-8997
04	SCOPUS	Turkish Journal of Physiotherapy and Rehabilitation ISSN 2651-4451 Q4.
25	UGC CARE Group II – Web of Science	VB International Interdisciplinary Research Journal ISSN: 2319-4979 and presently listed in Web of Science
38	Peer Reviewed	International Journal of Advance & Innovative Research (ISSN: 2394-7780) & Impact Factor: 7.36



Online Inauguration Ceremony of the conference




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REPORT

Event: MULTI - DISCIPLINARY NATIONAL LEVEL ONLINE STUDENT RESEARCH CONVENTION 2022

Topic: "ECONOMIC, ECOLOGICAL AND ENTREPRENEURIAL INNOVATIONS AND DEVELOPMENT IN POST PANDEMIC ERA: ISSUES, CHALLENGES AND PROSPECTS"

Date: Monday, 31st January, 2022

Timing: 10.30 am to 3.30 pm

Venue: Zoom Meetings

Scope: Students of Undergraduate and Postgraduate Courses

Resource Person: Dr. Mona Mehta - Vice Principal - Nagindas Khandwala College of Commerce, Arts and Management Studies

Objective: To motivate the students to conduct research and write more research papers

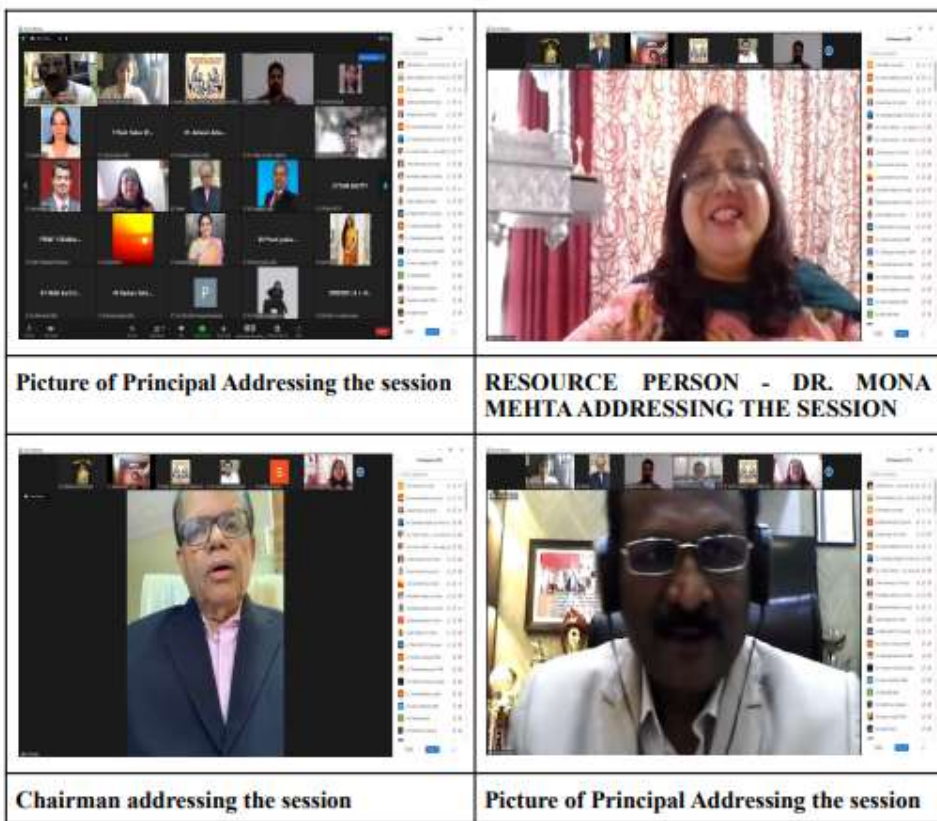
Highlights- The convention started off with lighting of the ceremonial lamp by Shri. B R Shetty Chairman(PEC) ,Prin.Dr. Sridhara Shetty and other dignitaries. Dr. Sridhara Shetty welcomed all the dignitaries and all the participants from other colleges.

Dr. Vijay Vishwakarma ,NSS Unit incharge and Convener of the Convention of the college gave the introductory remark on the convention. Dr. Mona Mehta - Vice Principal - Nagindas Khandwala College of Commerce, Arts and Management Studies addressed the participants on post pandemic development and innovations in the Ecology, enterprises and economy and how research in these areas can help the nation in the long run.

Prof. Sahana Raviprasad, Coordinator gave the Vote of Thanks.

The presentations of research scholars were divided into two tracks and Dr. Mona Mehta, Ms. Nidhi Chandorkar - BMS Coordinator of S.M. Shetty College and Ms. Sujata Rizal - Member of IT department of the college judged the tracks and two best research papers were selected in each category and awarded with cash prize. In total 50 research papers were published in "International Journal of Advance and Innovative Research - ISSN 2394-7780 and Impact Factor 7.36"

In total 206 students present during inauguration of the event.




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A National Level Multidisciplinary E-Conference 2022

"Changing Trends in Information Technology, Media and Management: Post Pandemic Challenges and Prospects."

12th February, 2022

The Departments of Management Studies, Information Technology and Mass Media and Communication jointly organized one day National Level Multidisciplinary e-Conference on **Changing Trends in Information Technology, Media and Management: Post Pandemic Challenges and Prospects** on February 12, 2022.

The conference proceedings were printed on IJAIR, UGC CARE - Scholastic, UGC-CARE _ Asian and ABDC publications. The presenters presented their papers in 2 tracks. The tracks were chaired by Dr. Viji Kannan and Dr. Mangesh Karadikar respectively.

In all 69 papers were published. Total number of participants were 200.




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AVISHKAR - RESEARCH CONVENTION 2018-19

Hosted by the Institution

S.M. Shetty College of Science, Commerce and Management Studies hosted Mumbai University's 13th Inter College Research Convention- AVISHKAR for Zone 2 on 17th of December, for the academic year 2018-19. The inauguration took place in the presence of the University Avishkar Zone 2 coordinator Dr. K. George Abraham, Co-ordinator Dr. Baliram Gaikwad and twenty seven judges of the event appointed by University of Mumbai apart from College Principal Dr. Sridhara Shetty, Vice Principal Dr. Liji Santosh and Research Cell in-charges of the college. A total of 455 participants from 25 different colleges presented 179 projects of various criteria in the Poster Round and selected participants presented their projects in the PPT presentation round. The participants and winners were handed over certificates by Dr. Minakshi Gurav, Convenor, at the end of the day.



Judges evaluating the projects in the poster round




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7.

EVIDENCE OF SUCCESS

PARTICIPATION IN AVISHKAAR

Avishkar is a research based competition organized by the University of Mumbai for students, teachers and research scholars. The candidates apply to participate in the competition and have to undergo various rounds at different levels. When conducted offline, the qualifying round was conducted through poster presentation. But during online competition, the participants have to send a research proposal. Once qualified, they have to present their research work at zonal and national level.

Its a very prestigious competition. Hence, every institution aspires to participate in it in maximum number. Each team can have maximum five participants and one guide

YEAR	NO. OF GROUP PARTICIPATED	NO. OF STUDENTS PARTICIPATED	QUALIFIED FOR NEXT ROUND
2021-22	22	47	3
2020-21	17	47	2
2019-20	9	12	0
2018-19	8	22	0




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2021-22
TOTAL PARTICIPATION = 47

 University of Mumbai Department of Students' Development 16th Inter-Collegiate/Institute/Department Avishkar Research Convention AY-2021-22							
College / University Department: S.M. Shetty College of Science, Commerce and Management Studies, Powai (CODE: 2-24) (Zone: Mumbai-2)							
Consolidated Entry Form-II (for Registration of Research Proposal) Category: Commerce, Management and Law Level: UG							
Sr.No	Research Proposal Title	Name	DOB	Class	Division	Roll No	PRN/PG Registration No.
1	Waste management awareness among people in mumbai	Dsouza Ruben Alan (Presenter)	07/02/2002	SYBMS		7	2020016400401956
2	A parent	Kushwaha Priti ramchandra (Presenter)	10/02/2003	TYBMS		109	2019016401084282
3	A parent	. Arya chandran	07/05/2002	TYBMS		96	2019016401085092
4	Impact of work from home on work life balance: A study of working women	Rai Priya Umesh (Presenter)	12/04/2002	TYBMS		129	2019016401083901
5	Impact of work from home on work life balance: A study of working women	Soni Sandhya surajlal	12/01/2002	TYBMS		143	2019016401090611
6	Impact of work from home on work life balance: A study of working women	Singh Asita vijay	09/08/2002	TYBMS		142	2019016401083777
7	Impact of work from home on work life balance: A study of working women	Rodda Bhavika Ramesh	25/12/2000	TYBMS		133	2019016401090785
8	IMPACT OF COVID-19 PANDEMIC ON MICRO, SMALL AND MEDIUM ENTERPRISES WITH REFERENCE TO MUMBAI REGION: A STUDY	Ansari Samarin ashraf (Presenter)	24/09/2002	SY B COM		09	2020016400533255




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University of Mumbai
Department of Students' Development

**16th Inter-Collegiate/Institute/Department Avishkar
Research Convention
AY-2021-22**

College / University Department: S.M. Shetty College of Science, Commerce and Management
Studies, Powai (CODE: 2-24)
(Zone: Mumbai-2)

Consolidated Entry Form-II (for Registration of Research Proposal)

17	An Empirical Study on Prime Minister Street Vendors AtmaNirbhar Scheme (PM SVANidhi Scheme) - with reference to Mumbai Region	Vawool Vikram Rajendra (Presenter)	09/09/2000	MCOM	A	137	2018016401630112
18	An Empirical Study on Prime Minister Street Vendors AtmaNirbhar Scheme (PM SVANidhi Scheme) - with reference to Mumbai Region	Putyani Simranlin kaur Singh putyani	05/12/1998	MCOM	A	33	2016016402352102
19	An Empirical Study on Prime Minister Street Vendors AtmaNirbhar Scheme (PM SVANidhi Scheme) - with reference to Mumbai Region	Shaikh Jabeen Salim	18/11/2000	M.COM	A	42	2018016401625165
20	An Empirical Study on Prime Minister Street Vendors AtmaNirbhar Scheme (PM SVANidhi Scheme) - with reference to Mumbai Region	Shetty Shreya Ashok	19/03/2001	M.COM	A	48	2018016401625471
21	"An evaluative study on Students' perspective towards Digital Learning & Evaluation in the post pandemic era"	nair Divya Murali	24/12/1999	M COM PART II		27	2017016401926704
22	"An evaluative study on Students' perspective towards Digital Learning & Evaluation in the post pandemic era"	Suvarna Sagar mahesh (Presenter)	27/07/1999	M COM PART II		67	2017016401253411



University of Mumbai
Department of Students' Development

**16th Inter-Collegiate/Institute/Department Avishkar
Research Convention
AY-2021-22**

College / University Department: S.M. Shetty College of Science, Commerce and Management
Studies, Powai (CODE: 2-24)
(Zone: Mumbai-2)

Consolidated Entry Form-II (for Registration of Research Proposal)

23	"An evaluative study on Students' perspective towards Digital Learning & Evaluation in the post pandemic era"	Soni soham Shallesh	17/03/1999	M COM PART II	65	2017016401769937

**Category: Engineering and Technology
Level: UG**

Sr.No	Research Proposal Title	Name	DOB	Class	Division	Roll No	PRN/PG Registration No.
24	Leveraging Use of Technology to improvise apple production in India inculcating Artificial Intelligence and Data Mining	Shringarpure Grishma Sharad (Presenter)	15/05/2002	SYBSCIT	A	175	2020016400315383
25	Electronic Waste: A growing concern in today	Galkwad Vaishnavi Yogesh (Presenter)	14/09/2001	SYBSCIT	A	174	2020016400524457
26	DESIGN OF BLACKBOARD VACUUM DUSTER CLEANING MACHINE.	Harishini Ravi (Presenter)	05/06/2003	SYBSCIT		50	2020016400316034
27	Heliacal Potential: Racing Towards Green	Shetty Sairaj Ganesh (Presenter)	06/05/2002	SYBSCIT	A	63	2020016400315286
28	Heliacal Potential: Racing Towards Green	Shetty Pavitra Satish	26/10/2002	SYBSCIT	A	62	2020016400362627
29	Future outlook for next generation Internet of Things.(IoT).	Kulkarni Animesh Mangesh (Presenter)	25/02/2002	SYBSCIT	A	126	2020016400464987
30	Future outlook for next generation Internet of Things.(IoT).	Varma Aniket Ramakant	25/05/2001	SYBSCIT	A	186	2020016400363944

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College / University Department: S.M. Shetty College of Science, Commerce and Management
Studies, Powai (CODE: 2-24)
(Zone: Mumbai-2)

Consolidated Entry Form-II (for Registration of Research Proposal)

31	Vision Walk- A Study on Challenges & Solutions Of Visual Impairment	D souza Yohan Noel (Presenter)	29/04/2002	SYBSCIT	A	108	2020016400550145
32	Vision Walk- A Study on Challenges & Solutions Of Visual Impairment	Gupta Adarsh Santosh	29/03/2002	SYBSCIT	A	113	2020016400315681

Level: PG

Sr.No	Research Proposal Title	Name	DOB	Class	Division	Roll No	PRN/PG Registration No.
33	A Study of Utilization of Social Media in day to day life.	Achhelal Nishad Vikas (Presenter)	10/07/2000	MSCIT	A	07	2018016401627052
34	A STUDY ON IMPLEMENTATION OF DATA SCIENCE IN HEALTHCARE SECTOR	Nikam Omkar Ramakant (Presenter)	08/01/2001	MSCIT	A	21	2018016401626822

Category: Humanities, Languages and Fine Arts

Level: UG

Sr.No	Research Proposal Title	Name	DOB	Class	Division	Roll No	PRN/PG Registration No.
35	A study on menstrual hygiene management awareness	Poyyara Radhika Dilip (Presenter)	01/10/2002	SYBMS	B	113	2020016400522837
36	A study on menstrual hygiene management awareness	Malik Arifa shabnam Zakir husain	22/05/2002	SYBMS	B	97	2020016400449566
37	A STUDY ON RESPONSIBLE WASTE DISPOSAL BY HOUSEHOLDS IN MUMBAI	Aggarwal Akshat Deepak (Presenter)	27/02/2001	TYBMS	A	2	2019016401086106

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**16th Inter-Collegiate/Institute/Department Avishkar
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AY-2021-22**

College / University Department: S.M. Shetty College of Science, Commerce and Management
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(Zone: Mumbai-2)

Consolidated Entry Form-II (for Registration of Research Proposal)

38	A Study on Gap Between Student Readiness and Industry expectations from graduates.	Nair Tejashree Suresh (Presenter)	07/07/2001	TYBAMMC	A	5	2019016401084347
39	A Study on Gap Between Student Readiness and Industry expectations from graduates.	Maitra Meghna Shibdas	30/12/2000	TYBAMMC	A	36	2019016401085745
40	A Study on Gap Between Student Readiness and Industry expectations from graduates.	Srivastava Palak Prashant	30/09/2001	TYBAMMC	A	69	2019016401084003
41	IMPACT OF SEX EDUCATION IN SCHOOL YEARS ON INCREASING AWARENESS AND BREAKING SOCIAL TABOOS	Suvarna Manish Mahesh (Presenter)	29/08/2001	TYBAF	A	67	2019016401084502
42	IMPACT OF SEX EDUCATION IN SCHOOL YEARS ON INCREASING AWARENESS AND BREAKING SOCIAL TABOOS	Shetty Shivranjan Shekhar	09/04/2002	TYBAF	A	58	2019016401087253
43	IMPACT OF SEX EDUCATION IN SCHOOL YEARS ON INCREASING AWARENESS AND BREAKING SOCIAL TABOOS	Konar Laxman karthik Narayanan	20/08/2001	TYBAF	A	18	2019016401083924
44	IMPACT OF IMPROPER DISPOSAL OF FACE MASKS TO WILDLIFE	Chauhan Dev Suraj (Presenter)	30/10/2002	SYBBI	A	5	2020016400364062
45	IMPACT OF IMPROPER DISPOSAL OF FACE MASKS TO WILDLIFE	Thakur Shushmita Sudhir kumar	01/07/2003	SYBBI	A	64	2020016400479484

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College / University Department: S.M. Shetty College of Science, Commerce and Management
Studies, Powai (CODE: 2-24)
(Zone: Mumbai-2)

Consolidated Entry Form-II (for Registration of Research Proposal)

46	Mental Health and Psychological resilience during the COVID-19 pandemic among adolescents.	Sharma Bhumika . (Presenter)	02/08/2002	SYBAF	A	44	2020016400362426
47	Mental Health and Psychological resilience during the COVID-19 pandemic among adolescents.	Khamkar Vardhan Mahendra	11/03/2003	SYBAF	A	13	2020016400363886

The information given above is authentic and correct as per our record

Teacher Coordinator

College / University Department Seal

Principal / Head

Date:

Place:




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2020-21



University of Mumbai

DEPARTMENT OF STUDENTS' DEVELOPMENT

Certified List of Students Participated in 15th Inter-Collegiate/Institute/Department
Avishkar Research Convention: 2020-21 (Selection Round)

Zone: **Mumbai-2**

Name of the College: **S.M. Shetty College of Science, Commerce and Management Studies,
Powai**

Sr. No.	Category	Level	Registration No. of the Research Proposal	Name of the Participant/s	Class and Roll No. of the Participant/s
1	Humanities, Languages and Fine Arts	UG	R-2-08-HT-UG-158	Nandagave Pratham	SYBCOM/54
				Pai Madhura	SYBCOM/56
				Palan Reema	SYBCOM/58
2	Humanities, Languages and Fine Arts	UG	R-2-08-HT-UG-121	Dundekar Sanjeevani	TY/36
				Hegde Akarsh	TY/3
				Miranda Rishon	TY/33
				Paul Vijish	TY/46
3	Humanities, Languages and Fine Arts	UG	R-2-08-HT-UG-122	Deshmukh Siddhesh	TYBMM/39
				Dhakad Khushi	TYBMM/22
				Mourya Divya	TYBMM/18
				Vishwakarma Bhumi	TYBMM/10
4	Humanities, Languages and Fine Arts	UG	R-2-08-HT-UG-152	Lobo Andrea	TYBAF/25
				Patel Harshada	TYBAF/31
5	Commerce, Management and Law	UG	R-2-08-CM-UG-157	Antule Danish	TYBAF/3
				Chheda Siddharth	TYBAF/6
				Meghe Hrushikesh	TYBAF/29
				Panda Somnath	TYBAF/30
6	Commerce, Management and Law	UG	R-2-08-CM-UG-169	Ansari Shaina	SYBCOM/03
				Kaunder Dhanalaxmi	SYBCOM/33
				Panchal Amisha	SYBCOM/59



University of Mumbai

DEPARTMENT OF STUDENTS' DEVELOPMENT

Certified List of Students Participated in 15th Inter-Collegiate/Institute/Department
Avishkar Research Convention: 2020-21 (Selection Round)

Sr. No.	Category	Level	Registration No. of the Research Proposal	Name of the Participant/s	Class and Roll No. of the Participant/s
7	Commerce, Management and Law	UG	R-2-08-CM-UG-166	Bansode Tanishka	SYBB/03
				Dhuri Waman	SYBB/09
8	Commerce, Management and Law	UG	R-2-08-CM-UG-163	Bhosale Vrushi	TYB.COM/04
				Jalson Richard	TY BCOM/06
				Nair Sweta	TY BC.COM/101
9	Commerce, Management and Law	UG	R-2-08-CM-UG-153	Khan Saniya	TY/13
				Shalikh Jabeen	TY/41
				Upadhyay Jyoti	TY/48
10	Commerce, Management and Law	UG	R-2-08-CM-UG-129	Butt Osaid	TYBMM AD/27
				Menon Saideep	TYBMM AD/34
				Shetty Rithik	TYBAF/49
				Srikanth Mrinalini	TYBCOM A/24
11	Commerce, Management and Law	PG	R-2-08-CM-PG-23	Nair Neha	PART I/28
				Soni Soham	PART I/65
				Suvarna Sagar	PART I/67
12	Pure Sciences	UG	R-2-08-SC-UG-98	Galkwad Vaishnavi Yogesh	FYBSCIT B/174
				Thukral Rohit	TYBSCIT A/57
13	Engineering and Technology	UG	R-2-08-ET-UG-199	Galkwad Vaishnavi Yogesh	FYBSCIT B/174
				Thukral Rohit	TYBSCIT A/57
14	Engineering and Technology	UG	R-2-08-ET-UG-224	Choudhary Jeeshan	TY B.SC.IT/11
				Monterio Sheldon	TYB.SC.IT/25
15	Engineering and Technology	UG	R-2-08-ET-UG-202	Chibber Devika	BSCIT/06
				D'souza Ian	TYBSCIT/80



University of Mumbai

DEPARTMENT OF STUDENTS' DEVELOPMENT

**Certified List of Students Participated in 15th Inter-Collegiate/Institute/Department
Avishkar Research Convention: 2020-21 (Selection Round)**

Sr. No.	Category	Level	Registration No. of the Research Proposal	Name of the Participant/s	Class and Roll No. of the Participant/s
16	Engineering and Technology	PG	R-2-08-ET-PG-48	Anandkumar Joel	M.SC IT /11
				Kumar Prajosh Giridas	M.SC .II/15
17	Engineering and Technology	PG	R-2-08-ET-PG-49	Pagare Bhavna	M.SC .II/16
				Shetty Nidhi	M.SC IT /18

I hereby certify that the student/s mentioned in the above Table (Sr. No. 1 to 17) has/have participated and submitted their Research Proposal/s at 15th Inter-Collegiate / Institute / Department Avishkar Research Convention (Selection Round): 2020-21 organized by University of Mumbai for **Mumbai-2** zone.

Date: April 12, 2021

Place: Churchgate, Mumbai

Dr. Sunil Patil
i/c Director,
Department of Students' Development,
University of Mumbai

2019-20



University of Mumbai

DEPARTMENT OF STUDENTS' DEVELOPMENT

Certified List of Students Participated in 14th Inter-Collegiate/Institute/Department
Avishkar Research Convention: 2019-20 (Selection Round)

Zone: **Mumbai-2**

Name of the College: **S.M. Shetty College of Science, Commerce and Management Studies,
Powai**

Sr. No.	Category	Level	Title of the Research Project	Name of the Participant/s	Class and Roll No. of the Participant/s
1	Humanities, Languages and Fine Arts	UG	Impact of Stricter laws in making the Environment safer for Women	Dias Sarah .	SYBMS/16
				Gokhale Purni .	SYBMS/95
				Shetty Shristi .	SYBMS/135
				Zenobe Mansoor ali .	SYBMS/88
2	Humanities, Languages and Fine Arts	UG	Employee Turnover in Higher Educational Institutions (H.E.I.) w.r.t Mumbai University Affiliated Colleges	Kaur sandhu Amandeep .	TYBCOM/16
				Qaiser imam Adila mohd .	TYBCOM/135
				Sagar Sonal .	TYBCOM/88
				Singh Ritik .	TYBCOM/135
3	Humanities, Languages and Fine Arts	UG	Representation of Women in Indian Serial	Shetty Sweekriti .	TYBMM/16
				Shukla Nehal .	TYBMM/135
4	Humanities, Languages and Fine Arts	UG	To study the impact of Digital and Social Media use and viewing on children with reference to Mumbai region	Nirmale Vaishnavi .	TYBCOM/135
				Pagare Nikita .	TYBCOM/16

I hereby certify that the above mentioned students (Sr. No. 1 to 4) have participated and presented their Research Projects in 14th Inter-Collegiate / Institute / Department Avishkar Research Convention (Selection Round): 2019-20 held at organized by University of Mumbai on .

Date: March 16, 2020
Place: Churchgate, Mumbai

RESEARCH PAPER PUBLISHED BY TEACHERS AND STUDENTS

	Total	2017	2018	2019	2020	2021
Books	42	6	5	15	2	14
UGC CARE Research Papers	49	-	3	7	37	2
ISBN/ ISSN Research Papers	70	1	0	17	17	35
Total	161	7	8	39	56	51

MINOR RESEARCH PROJECTS

YEAR	TEACHERS' PUBLICATI ON	STUDENTS' PUBLICATI ON	TOTAL	LINK
2021-22	3	0	3	




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INTER-COLLEGIATE WINNERS OF STUDENTS QUIZZES & DEBATES

The students of the institute has been encouraging to participate in inter-collegiate competitions where they can share their knowledge and innovative ideas. The year-wise data of participation in events like debates and quizzes

2017-18

SNO	NAME OF STUDENT	EVENT	COLLEGE NAME	POSITION SECURED
1	DITESH PALAN	QUIZ,PPT COMPETITION,QUIZ	JVM COLLEGE,VES COLLEGE,THAKUR COLLEGE	1ST,2ND,3RD
2	REVATEE GHADI	DEBATE, PPT COMPETITION	JVM COLLEGE,VES COLLEGE	1ST,2ND
3	JANHABI SHRUNGARE	DEBATE	JVM COLLEGE	1ST
4	SHREYA SHETTY	DEBATE, PPT COMPETITION	JVM COLLEGE,VES COLLEGE	1ST,2ND
5	ANSON PAUL	QUIZ	THAKUR COLLEGE	1ST
6	CHANDAN GUPTA	QUIZ	THAKUR COLLEGE	1ST
7	RAHUL SHETTY	QUIZ	ANNA LEELA COLLEGE	1st PRIZE
8	RANIT SHETTY	QUIZ	ANNA LEELA COLLEGE	1st PRIZE
9	SHUBHAM ZAGADE	BUSINESS QUIZ	KBS COLLEGE	2nd PRIZE
10	SUJAYA SHETTY	QUIZ	S.K.SOMAIYA	1st PRIZE
11	SURAJ SHETTY	BUSINESS QUIZ	KBS COLLEGE	2nd PRIZE

12	DITIPRIYA ACHARAYA	DEBATE	S.K.SOMAIYA	1st PRIZE
13	SNEHA MURLIDHARAN	DEBATE	S.K.SOMAIYA	1st PRIZE

2018-19

SNO	NAME OF STUDENT	EVENT	COLLEGE NAME	POSITION SECURED
1	KEERTHI MISHRA	FIN QUIZ	RJ COLLEGE	THIRD PRIZE
2	MUSKAN UPADHYAY	FIN QUIZ	RJ COLLEGE	THIRD PRIZE
3	VAISHNAVI NIRMALE	QUIZ	RJ COLLEGE	SECOND PRIZE
4	NIKITA PAGARE	QUIZ	RJ COLLEGE	SECOND PRIZE
5	REHMAN KALAM SHAIKH	BOLLYWOOD QUIZ	SRI RAM COLLEGE	FIRST PRIZE
6	HRUSHIKESH	ACCOUNTANCY QUIZ	SASMIRAS INSTITUTION	FIRST PRIZE
7	SIDDHARTH CHEDDA	ACCOUNTANCY QUIZ	SASMIRAS INSTITUTION	FIRST PRIZE
8	SIDDHARTH CHEDDA	QUIZ	SIDDHARTH COLLEGE	SECOND PRIZE
9	NEEMA PRAKASH	ACCOUNTANCY QUIZ	SASMIRAS INSTITUTION	THIRD PRIZE
10	SHREYA SHETTY	ACCOUNTANCY QUIZ	SASMIRAS INSTITUTION	THIRD PRIZE
11	SHREYA SHETTY	MAHA DEBATE	N G AACHARYA COLLEGE	SECOND PRIZE

12	IAN D'SOUZA	DEBATE	PODAR COLLEGE	THIRD PRIZE
13	MAHAVIR JAIN	DEBATE	PODAR COLLEGE	THIRD PRIZE
14	ROHIT THUKRAL	DEBATE	PODAR COLLEGE	THIRD PRIZE
15	DURVESH SAKPAL	DEBATE	PODAR COLLEGE	THIRD PRIZE
16	RASHI SHETTY	DEBATE	KHALSA COLLEGE	SECOND PRIZE
17	DIVYA SHAJ	DEBATE	KHALSA COLLEGE	SECOND PRIZE

2019-20

SNO	NAME OF STUDENT	EVENT	COLLEGE NAME	POSITION SECURED
1	SHAWN	QUIZ	REENA MEHTA	FIRST
2	SARIKA	QUIZ	REENA MEHTA	FIRST
3	DWAYNE	QUIZ	REENA MEHTA	FIRST
4	VAISHNAVI	BUSINESS QUIZ	SRI RAM COLLEGE	FIRST
5	NIKITA	BUSINESS QUIZ	SRI RAM COLLEGE	FIRST
6	CHIRAG SHETTY	ACCOUNTS QUIZ	R A DAV COLLEGE	FIRST
7	SHLOKA SHETTY	DEBATE	NAGINDAS KHANDWALA	THIRD
8	LINDA VINOD	DEBATE	NAGINDAS KHANDWALA	THIRD

9	OSAID BUTT	DEBATE	K J SOMAIYA COLLEGE	FIRST
10	MAHARISHI SONI	DEBATE	K J SOMAIYA COLLEGE	FIRST

2020-21

SNO	NAME OF STUDENT	EVENT	COLLEGE NAME	POSITION SECURED
1	KHAN SANIYA HASAN	CONSOLATION	ANJUMAN ISLAM	
2	QUIZ COMPETITION	SIES COLLEGE OF COMMERCE AND ECONOMICS	MOHAMED DANISH ASLAM ANTULE	THIRD
3	QFIESTA (QUIZ)	INDIAN INSTITUTE OF FOREIGN TRADE, DELHI	OSAID BUTT	THIRD
4	QFIESTA QUIZ	NMIMS NAVI MUMBAI	OSAID BUTT	6TH
5	POP QUIZ	RUIA	KETAN RATANLAL BAROT	FIRST

MEDIA COVERAGE

Workshops on Online Courses and Research Methodology in SM Shetty College *Smriti Ravindran*

01 Apr - 07 Apr 2018



The Internal Quality Assurance Cell (IQAC) of the SM Shetty College organized two workshops on 'Mainline Open Online Courses' and 'Research Methodology in Social Sciences'. On March 24 and an MOOC workshop was held, which are a leader in online learning and education. MOOCs are free online courses available for anyone to enroll. MOOCs provide an affordable and flexible way to learn new skills, advance one's career and deliver quality educational experiences. The workshop started with lighting of the lamp by Chief Guest Afsan Asad Anwar Sayed from BCS, Resource Person Dr. Agnes D'Costa, Principal Dr. Sridhara Shetty, Vice Principal Dr. Liji Samsath and organizing committee members, Professors Deepa Mangrulkar, Sujata Rizal and Anwer Kaur.

Dr. Sridhara Shetty addressed the gathering and stressed on the importance of online teaching and learning. Afsan Sayed welcomed the participants and appreciated the teachers for taking interest in the workshop. Resource person Dr. D'Costa gave a brief explanation about online learning systems and MOOCs. The practical session was arranged in the IT laboratory. Dr. D'Costa explained the concept of MOOCs through various live examples.

The participants were taught to create online classrooms, upload and create study materials, online assessment, certification etc. and many other features offered by MOOCs. Few examples of MOOCs that were taught in the workshop were edX, Edmodo and Edmentum. The workshop was very interactive with participants creating their own online classrooms and clearing the doubts with the resource person. The workshop was attended by teachers from degree and junior college sections.

Prior to this on March 16 and 17, the IQAC, in association with the Department of Commerce, University of Mumbai, organized a two-day workshop on Research Methodology in Social Sciences. The workshop was inaugurated by chief guest Dr. Kinnari Thakkar, from University of Mumbai along with Chairman Powai Education Committee (PEC), CA Shankar Shetty, Vice-Chairman RR Shetty, Treasurer Harish Shetty, Principal Dr. Sridhara Shetty, Vice Principal and IQAC co-ordinator Dr. Liji Samsath and members of the cell. Dr. Kinnari Thakkar gave the inaugural address in which she stressed on the importance of research and its applications in academic life. The two-day workshop was arranged in 5 technical sessions.

The first technical session was on 'Raising of Research Problem, Review of Literature, Identifying Research Gaps, Developing Research Objectives' and was taken by Dr. Kinnari Thakkar. The second session was 'Formulation and Testing of Hypotheses' taken by resource person Professor Anil Suthar, Associate Dean, Tata Institute of Social Sciences, Mumbai. The third session was on 'Sampling and Different Sampling Techniques' taken by Prof. Anil Suthar.

Session four was on the second day on the topic 'Research Methodology and Methods' taken by Dr. Dinesh Hegde, former professor at NITIE. The fifth session was on 'Writing Doctoral Thesis and its Key Components' taken by Principal of SM Shetty College, Dr. Sridhara Shetty. The workshop was attended by 25 participants from various colleges along with teachers from the college. The participants were satisfied with the workshop which was evident from the feedback provided. The workshop ended with the valedictory session and certificate distribution.




Workshop on Online Courses and Research Methodology in April 2018 in Powai Planet

01 Apr - 07 Apr 2018

Workshops on Online Courses and Research Methodology in SM Shetty College

Smriti Ravindran



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Workshops on online courses and research methodology by the institution - Coverage in April 2018 in Powai Planet

Avishkar Research Convention at SM Shetty College

Staff Correspondent

Bhamburda Sangha's SM Shetty College of Science, Commerce and Management Studies, Powai had the privilege to host 'Avishkar', the 13th Inter-Collegiate Research Convention of the University of Mumbai (Zone 2) for the academic year 2018-19. The event was held on 17th December, 2018.

Avishkar Zone 2 Co-ordinator, Dr. K. George Abraham and Co-ordinator, Dr. Baliram Gokwad along with Principal, Dr. Sridhara Shetty,



and twenty seven judges of the event appointed by University of Mumbai were present for the inauguration.

Total 455 participants from 25 different colleges participated in the research convention. Total of 179 projects from various criterions were exhibited in the poster round. Selected participants from the poster round had to give a presentation in the PPT presentation round. The participants and winners were handed over certificates by Convenor, Dr. Minakshi Garg, at the end of the day.

Vice Principal, Dr. Liji Santosh; Research Cell in charges of the college Sahana Raviprasad and Sujata Rizal,

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Mumbai Police Stn 2847 6160 | Dr LHI Hiranandani Hospital 2576 3333 | Marol Fire Stn 2920 0940 / 41

*Avishkar Convention at Zonal Level conducted at S.M. Shetty College in December 2018 -
Published on 13 January 2019 in Powai Planet*



Inter-Collegiate Research Convention for Students conducted on September 2019 - Coverage by Planet Powai is September 2019

Conference on Information Technology at SM Shetty College

Campus Reporter



with his keynote address on innovative technologies that are used in the IT sector. Chairman PEC, Shankar Shetty welcomed the audience with his address and appreciated the efforts put forward by the college and the IT department. The proceedings of the conference were published in the online journal 'International Journal of Advance and Innovative Research' (IJAIR) which was released during the inaugural session.

The department of Information Technology of Bunts Sangha's SM Shetty College of Science, Commerce and Management Studies, Powai organized a one-day national conference on 'Emerging Innovations in Information Technology: Prospects and Challenges' on 14th September 2019. Suresh Mhatre, Vice-President from TCS & Chairman PEC, Shankar Shetty, inaugurated the conference along with Principal, Dr. Sridhara Shetty; Vice Principals Dr. Liji Santosh and Assistant Professor Sandesha Shetty. Resource persons for various tracks, members of the IT Department and other faculty members were also present.

The conference theme was divided into three different tracks namely 'Trending Technologies', 'Conventional Computing' and 'Interdisciplinary Informatics'. Dr. Pooja Raundale (HOD of MCA, SPIT, Andheri), I (HOD of IT, SK Somaiya College, Vidyavihar) and Dr. Hiren Dand (HOD of IT, MCC College, Mulund) served as chair persons for the three tracks. The conference received 56 research papers from various colleges. 'Best Paper Presenter' award was given in all the three tracks. The conference was well attended by teachers from various colleges across the country.

Suresh Mhatre enthralled the audience

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paper vendor or SMS <PPD> at 9819613974

Conference on Information technology conducted by the Institution on September 14, 2019 - Coverage in September 2019 in Powai Planet



BUNTS SANGHA'S

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MANAGEMENT STUDIES**

PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI

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BEST PRACTICE 2

DEVELOPING SOCIALLY & ENVIRONMENTALLY RESPONSIBLE CITIZENS





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1.

**UNIVERSITY PRESCRIBED
COURSE SYLLABUS
ON
SOCIAL
AND
ENVIRONMENTAL
SENSITIZATION**

UNIVERSITY PRESCRIBED SYLLABUS

The University of Mumbai has prescribed a syllabus. Foundation Course (I &II) is a part of the first year curriculum of Bachelor of Management Studies - BMS, B.Com (Banking and Insurance) - BBI, B.Com (Accountancy and Finance) - BAF and B.Com (Conventional) Programmes. BMS, BBI and BAF share the same syllabus while B.Com has a different one.



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Bunts Sangha's S.M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai-400 076.
Tel. 022-6132 7352
Email: college@smshettyinstitute.org



FOUNDATION COURSE (BMS, BBI, BAF AND BCOM)

SYLLABUS OF FOUNDATION COURSE - I FOR FIRST SEMESTER OF BMS, BBI & BAF PROGRAMMES

***Revised Syllabus of Courses of Bachelor of Management Studies
(BMS), B.Com (Banking and Insurance) (BBI), B.Com (Accountancy
and Finance) (BAF) Programmes at Semester I
with Effect from the Academic Year 2016-2017***

Skill Enhancement Courses (SEC)

5. Foundation Course -I *Modules at a Glance*

Sr. No.	Modules	No. of Lectures
1	Overview of Indian Society	05
2	Concept of Disparity- 1	10
3	Concept of Disparity-2	10
4	The Indian Constitution	10
5	Significant Aspects of Political Processes	10
Total		45

DETAILED SYLLABUS

Sr. No.	Modules / Units
1	Overview of Indian Society
	Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
2	Concept of Disparity- 1
	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities
3	Concept of Disparity-2
	Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences
4	The Indian Constitution
	Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution
5	Significant Aspects of Political Processes
	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics




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 of Science, Commerce & Management Studies
 Pimpri, Mumbai - 400 076.
 Tel./ 022 - 8122 7352
 Email : college@smshettyinstitute.org

SYLLABUS OF
FOUNDATION COURSE - II

FOR SECOND SEMESTER OF BMS, BBI & BAF PROGRAMMES

***Revised Syllabus of Courses of Bachelor of Management Studies
(BMS), B.Com (Banking and Insurance) (BBI), B.Com (Accountancy
and Finance) (BAF) Programmes at Semester II
with Effect from the Academic Year 2016-2017***

Skill Enhancement Courses (SEC)

5. Foundation Course – II

Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Globalisation and Indian Society	07
2	Human Rights	10
3	Ecology	10
4	Understanding Stress and Conflict	10
5	Managing Stress and Conflict in Contemporary Society	08
Total		45

DETAILED SYLLABUS

Sr. No	Modules /Units
1	Globalisation and Indian Society
	Understanding the concepts of liberalization, privatization and globalization; Growth of information technology and communication and its impact manifested in everyday life; Impact of globalization on industry: changes in employment and increasing migration; Changes in agrarian sector due to globalization; rise in corporate farming and increase in farmers' suicides.
2	Human Rights
	Concept of Human Rights; origin and evolution of the concept; The Universal Declaration of Human Rights; Human Rights constituents with special reference to Fundamental Rights stated in the Constitution
3	Ecology
	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation- causes and impact on human life; Sustainable development- concept and components; poverty and environment
4	Understanding Stress and Conflict
	Causes of stress and conflict in individuals and society; Agents of socialization and the role played by them in developing the individual; Significance of values, ethics and prejudices in developing the individual; Stereotyping and prejudice as significant factors in causing conflicts in society. Aggression and violence as the public expression of conflict
5	Managing Stress and Conflict in Contemporary Society
	Types of conflicts and use of coping mechanisms for managing individual stress; Maslow's theory of self-actualisation; Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society




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 Buntis Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6132 7352
 Email : college@smshettyinstitute.org

SYLLABUS OF
FOUNDATION COURSE - I
FOR B.COM PROGRAMME

*Revised Syllabus of Courses of B.Com. Programme at Semester I
with Effect from the Academic Year 2016-2017*

Skill Enhancement Courses (SEC)

6. Foundation Course - I

Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Overview of Indian Society	05
2	Concept of Disparity- 1	10
3	Concept of Disparity-2	10
4	The Indian Constitution	10
5	Significant Aspects of Political Processes	10
Total		45

Sr. No.	Modules / Units
1	Overview of Indian Society
	Understand the multi-cultural diversity of Indian society through its demographic composition; population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
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5	Significant Aspects of Political Processes
	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics

Topics for Project Guidance: Growing Social Problems in India:

- Substance abuse- impact on youth & challenges for the future
- HIV/AIDS- awareness, prevention, treatment and services
- Problems of the elderly- causes, implications and response
- Issue of child labour- magnitude, causes, effects and response
- Child abuse- effects and ways to prevent
- Trafficking of women- causes, effects and response

Note:

Out of the 45 lectures allotted for 5 units for Semester I, about 15 lectures may be allotted for project guidance

**SYLLABUS OF
FOUNDATION COURSE (ENVIRONMENTAL MANAGEMENT)**

FOR SECOND YEAR OF BMS PROGRAMME

***Revised Syllabus of Courses of Bachelor of Management Studies
(BMS) Programme at Semester III
with Effect from the Academic Year 2017-2018***

***2. Ability Enhancement Courses (AEC)
2B. Skill Enhancement Courses (SEC)***

**4. Foundation Course –III
Environmental Management**

Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Environmental Concepts	12
2	Environment degradation	11
3	Sustainability and role of business	11
4	Innovations in business- an environmental Perspective	11
Total		45

DETAILED SYLLABUS

Sr. No.	Modules / Units
1	Environmental Concepts:
	● Environment: Definition and composition, Lithosphere, Atmosphere, Hydrosphere, Biosphere ● Biogeochemical cycles - Concept and water cycle ● Ecosystem & Ecology; Food chain, food web & Energy flow pyramid ● Resources: Meaning, classification(Renewable & non-renewable), types & Exploitation of Natural resources in sustainable manner
2	Environment degradation
	● Degradation-Meaning and causes, degradation of land, forest and agricultural land and its remedies ● Pollution – meaning, types, causes and remedies (land, air, water and others) ● Global warming: meaning, causes and effects. ● Disaster Management: meaning, disaster management cycle. ● Waste Management: Definition and types -solid waste management anthropogenic waste, e-waste & biomedical waste (consumerism as a cause of waste)
3	Sustainability and role of business
	● Sustainability: Definition, importance and Environment Conservation. ● Environmental clearance for establishing and operating Industries in India. ● EIA, Environmental auditing, ISO 14001 ● Salient features of Water Act, Air Act and Wildlife Protection Act. ● Carbon bank & Kyoto protocol
4	Innovations in business- an environmental perspective
	Non-Conventional energy sources- Wind, Bio-fuel, Solar, Tidal and Nuclear Energy. Innovative Business Models: Eco-tourism, Green marketing, Organic farming, Eco-friendly packaging, Waste management projects for profits ,other business projects for greener future




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 Buntis Sadgha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6132 7352
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SYLLABUS OF GREEN COMPUTING

FOR FIRST YEAR OF B.Sc (INFORMATION TECHNOLOGY) PROGRAMME

Course Code	Course Type	Course Title	Credits
USIT101	Core Subject	Imperative Programming	2
USIT102	Core Subject	Digital Electronics	2
USIT103	Core Subject	Operating Systems	2
USIT104	Core Subject	Discrete Mathematics	2
USIT105	Ability Enhancement Skill Course	Communication Skills	2
USIT1P1	Core Subject Practical	Imperative Programming Practical	2
USIT1P2	Core Subject Practical	Digital Electronics Practical	2
USIT1P3	Core Subject Practical	Operating Systems Practical	2
USIT1P4	Core Subject Practical	Discrete Mathematics Practical	2
USIT1P5	Ability Enhancement Skill Course Practical	Communication Skills Practical	2
Total Credits			20

Semester – 2			
Course Code	Course Type	Course Title	Credits
USIT201	Core Subject	Object oriented Programming	2
USIT202	Core Subject	Microprocessor Architecture	2
USIT203	Core Subject	Web Programming	2
USIT204	Core Subject	Numerical and Statistical Methods	2
USIT205	Ability Enhancement Skill Course	Green Computing	2
USIT2P1	Core Subject Practical	Object Oriented Programming Practical	2
USIT2P2	Core Subject Practical	Microprocessor Architecture Practical	2
USIT2P3	Core Subject Practical	Web Programming Practical	2
USIT2P4	Core Subject Practical	Numerical and Statistical Methods Practical	2
USIT2P5	Ability Enhancement Skill Course Practical	Green Computing Practical	2
Total Credits			20

	Telecommuting, Outsourcing, how to Outsource. Going Paperless: Paper Problems, The Environment, Costs: Paper and Office, Practicality, Storage, Destruction, Going Paperless, Organizational Realities, Changing Over, Paperless Billing, Handheld Computers vs. the Clipboard, Unified Communications, Intranets, What to Include, Building an Intranet, Microsoft Office SharePoint Server 2007, Electronic Data Interchange (EDI), Nuts and Bolts, Value Added Networks, Advantages, Obstacles.	12

IV	Recycling: Problems, China, Africa, Materials, Means of Disposal, Recycling, Refurbishing, Make the Decision, Life Cycle, from beginning to end, Life, Cost, Green Design, Recycling Companies, Finding the Best One, Checklist, Certifications, Hard Drive Recycling, Consequences, cleaning a Hard Drive, Pros and cons of each method, CDs and DVDs, good and bad about CD and DVDs disposal, Change the mind-set, David vs. America Online Hardware Considerations: Certification Programs, EPEAT, RoHS, Energy Star, Computers, Monitors, Printers, Scanners, All-in-Ones, Thin Clients, Servers, Blade Servers, Consolidation, Products, Hardware Considerations, Planned Obsolescence, Packaging, Toxins, Other Factors, Remote Desktop, Using Remote Desktop, Establishing a Connection, In Practice	12
V	Greening Your Information Systems: Initial Improvement Calculations, Selecting Metrics, Tracking Progress, Change Business Processes, Customer Interaction, Paper Reduction, Green Supply Chain, Improve Technology Infrastructure, Reduce PCs and Servers, Shared Services, Hardware Costs, Cooling. Staying Green:	12



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B. Sc. (Information Technology)		Semester – II	
Course Name: Green Computing		Course Code: USIT205	
Periods per week (1 Period is 50 minutes)		5	
Credits		2	
		Hours	Marks
Evaluation System	Theory Examination	2½	75
	Internal	–	25

Unit	Details	Lectures
I	Overview and Issues: Problems: Toxins, Power Consumption, Equipment Disposal, Company's Carbon Footprint: Measuring, Details, reasons to bother, Plan for the Future, Cost Savings: Hardware, Power. Initiatives and Standards: Global Initiatives: United Nations, Basel Action Network, Basel Convention, North America: The United States, Canada, Australia, Europe, WEEE Directive, RoHS, National Adoption, Asia: Japan, China, Korea.	12
II	Minimizing Power Usage: Power Problems, Monitoring Power Usage, Servers, Low-Cost Options, Reducing Power Use, Data De-Duplication, Virtualization, Management, Bigger Drives, Involving the Utility Company, Low-Power Computers, PCs, Linux, Components, Servers, Computer Settings, Storage, Monitors, Power Supplies, Wireless Devices, Software. Cooling: Cooling Costs, Power Cost, Causes of Cost, Calculating Cooling Needs, Reducing Cooling Costs, Economizers, On-Demand Cooling, HP's Solution, Optimizing Airflow, Hot Aisle/Cold Aisle, Raised Floors, Cable Management, Vapour Seal, Prevent Recirculation of Equipment Exhaust, Supply Air Directly to Heat Sources, Fans, Humidity, Adding Cooling, Fluid Considerations, System Design, Datacentre Design, Centralized Control, Design for Your Needs, Put Everything Together.	12
III	Changing the Way of Work: Old Behaviours, starting at the Top, Process Reengineering with Green in Mind, Analysing the Global Impact of Local Actions, Steps: Water, Recycling, Energy, Pollutants, Teleworkers and Outsourcing, Telecommuting, Outsourcing, how to Outsource. Going Paperless: Paper Problems, The Environment, Costs: Paper and Office,	




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	Servers, Consolidation, Products, Hardware Considerations, Planned Obsolescence, Packaging, Toxins, Other Factors, Remote Desktop, Using Remote Desktop, Establishing a Connection, In Practice	
V	Greening Your Information Systems: Initial Improvement Calculations, Selecting Metrics, Tracking Progress, Change Business Processes, Customer Interaction, Paper Reduction, Green Supply Chain, Improve Technology Infrastructure, Reduce PCs and Servers, Shared Services, Hardware Costs, Cooling. Staying Green: Organizational Check-ups, Chief Green Officer, Evolution, Sell the CEO, SMART Goals, Equipment Check-ups, Gather Data, Tracking the data, Baseline Data, Benchmarking, Analyse Data, Conduct Audits, Certifications, Benefits, Realities, Helpful Organizations.	12

Books and References:

Sr. No.	Title	Author/s	Publisher	Edition	Year
1.	Green IT	Toby Velte, Anthony Velte, Robert Elsenpeter	McGraw Hill		2008
2.	Green Data Center: Steps for the Journey	Alvin Galea, Michael Schaefer, Mike Ebbers	Shroff Publishers and Distributors		2011
3.	Green Computing and Green IT Best Practice	Jason Harris	Emereo		
4.	Green Computing Tools and Techniques for Saving Energy, Money and Resources	Bud E. Smith	CRC Press		2014




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SYLLABUS OF ENVIRONMENTAL STUDIES

FOR FIRST YEAR SEMESTER 1 & 2 OF B.Com PROGRAMME

B.Com Programme

Under Choice Based Credit, Grading and Semester System

Course Structure

F.Y.B.Com

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits	No. of Courses	Semester II	Credits
1	Elective Courses (EC)		1	Elective Courses (EC)	
1A	Discipline Specific Elective(DSE) Courses		1A	Discipline Specific Elective(DSE) Courses	
1	Accountancy and Financial Management - I	03	1	Accountancy and Financial Management - II	03
1B	Discipline Related Elective(DRE) Courses		1B	Discipline Related Elective(DRE) Courses	
2	Commerce - I	03	2	Commerce - II	03
3	Business Economics - I	03	3	Business Economics - II	03
2	Ability Enhancement Courses (AEC)		2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Courses (AECC)		2A	Ability Enhancement Compulsory Courses (AECC)	
4	Business Communication - I	03	4	Business Communication II	03
5	Environmental Studies I	03	5	Environmental Studies II	03
2B	*Skill Enhancement Courses (SEC)		2B	**Skill Enhancement Courses (SEC)	
6	Any one course from the following list of the courses	02	6	Any one course from the following list of the courses	02
3	Core Courses (CC)		3	Core Courses (CC)	
7	Mathematical and Statistical Techniques - I	03	7	Mathematical and Statistical Techniques - II	03
Total Credits		20	Total Credits		20




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B.Com. Programme
Under Choice Based Credit, Grading and Semester System
Course Structure

(To be implemented from Academic Year- 2016-2017)

Semester I

No. of Courses	Semester I	Credits
1	Elective Courses (EC)	
1A	Discipline Specific Elective(DSE)Courses	
1	Accountancy and Financial Management I	03
1B	Discipline Related Elective(DRE)Courses	
2	Commerce I	03
3	Business Economics I	03
2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Courses (AECC)	
4	Business Communication I	03
5	Environmental Studies I	03
2B	*Skill Enhancement Courses (SEC)	
6	Any one course from the following list of the courses	02
3	Core Courses (CC)	
7	Mathematical and Statistical Techniques I	03
Total Credits		20




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SYLLABUS OF

MEDIA GENDER AND CULTURE

FOR SECOND SEMESTER OF BACHELOR OF ARTS (MASS MEDIA & COMMUNICATION) - BAMMC PROGRAMME

The syllabus of the course has been designed by the university for the students of media study to develop sensitivity towards impact of media on gender, topics related to gender issues and for promoting gender equality and developing unbiased attitude.

06	
PROGRAM	BAMM
YEAR	FYBMM
SEMESTER	II
COURSE:	MEDIA GENDER & CULTURE
COURSE CODE	BAMMMGC 206
PAPER	6
TOTAL MARKS	100 (75:25)
NO OF LECTURES	48
SEMESTER II	
COURSE CODE	COURSE NAME & DETAILED SYLLABUS
BAMMMGC-206	MEDIA GENDER & CULTURE

COURSE OUTCOME			
- To discuss the significance of culture and the media industry. - To understand the association between the media, gender and culture in the society. - To stress on the changing perspectives of media, gender and culture in the globalised era.			
MODULE	TOPICS	TOPICS	LECTURES
		INTRODUCTION TO CULTURAL STUDIES	
I	EVOLUTION, NEED, CONCEPTS AND THEORIES	Evolution, features of cultural studies, Need and significance of cultural studies and media Concepts related to culture- Acculturation, enculturation, ethnocentrism, cultural relativism, cultural shock and its relevance in media Theories: - Stuart Hall : encoding and decoding, Circuit of culture - John Fiske: culture and industry - Feminism and Post feminism	(12)

		CULTURE AND MEDIA	
II	CONSTRUCTION, COMMODIFICATION, IMPACT AND RECENT TRENDS	1. Construction of culture- social, economic, political, religion and technology 2. Culture, industry and media- commodification, memes, representation, articulation, popular culture, power, cyber culture 3. Media and its impact on the cultural aspect of the society. 4. Culture industry and communication - with reference, to film, TV, social media, advertisements etc., 5. Recent trends in Culture consumption: Changing values, Ideologies & its Relevance in the Contemporary society.	(12)
		GENDER AND MEDIA CULTURE	
III	ROLE AND INFLUENCE OF MEDIA	1. The influence of media on views of gender (theme, under representation, stereotypes, women and men, stereotype images, roles etc.) 2. Role of media in social construction of gender, Changing attitudes & behaviour for empowerment of women : Movements of change 3. Gender equality and media 4. Hegemonic masculinity in media 5. Gender issues in news media (TV, radio, newspapers & online news)	(12)
		GLOBALISATION AND MEDIA CULTURE	
IV	GLOBAL, LOCAL, CONSUMER AND THE RECENT TRENDS	1. Media imperialism 2. Globalisation and Local culture- Issues and Perspectives, threat to regional and local identities, Impact of global culture and its relevance in media and gender 3. Consumer culture and media in the era of globalisation. 4. Digital Media culture: Recent trends and challenges 5. Media and Globalisation: Global economic flows, global cultural flows, homogenization & fragmentation, glocalization, creolization, globalization & power,	(12)
SYLLABUS DESIGNED BY:-			
1. PADMAJA ARVIND(CONVENOR) 2. RANI D'SOUZA			




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2.
CERTIFICATE COURSES
FOR
SOCIAL AND
ENVIRONMENTAL
SENSITIZATION

HUMAN RIGHTS AND ETHICS

The IQAC organized a 30 hours Certificate Course on 'Human Ethics and Values.' The Resource persons conducted sessions on various topics like Law of Karma, Corporate Karma, Nishkama Karma, Personal and Professional Ethics, etc. The aim of the course was to facilitate all round development of the students and thereby improve the personality of the students by inculcating various ethical principles to them. The course saw very good participation from the students throughout all the sessions. The Resource persons also shared the E-content with the students on completion of the course. Students were highly satisfied with the course curriculum, course structure and course delivery by Resource Persons. It was decided that the course will be continued in future also.

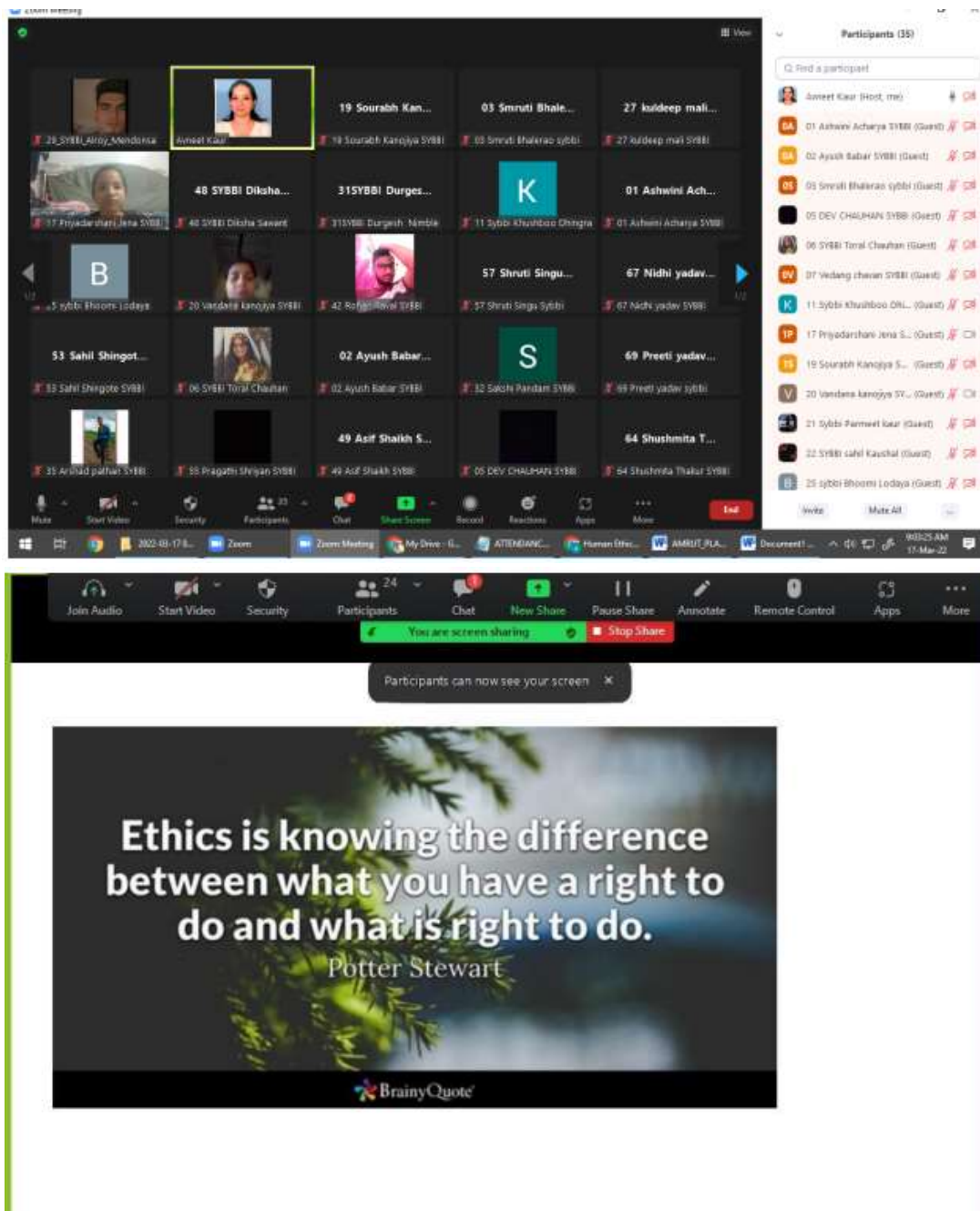
Total of 1464 students participated in this certificate course across the institution. Class-wise division is as follows:

Class wise Participants

Class	No. of Participants
TYIT A	89
FYIT A	90
SYIT A	85
SYIT B	88
SYBMS A & B	70
TYBBI	42
SYBBI	71
FYBBI	35
SYBAMMC	21
TYBAF	39
SYBAF	70
TYBCOM B	122
TYBCOM A	120
SYBCOM A	125
SYBCOM B	132
FYBCOM A	134
FYBCOM B	131
Total No. of Participants	1464




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Glimpses on Certificate Course on Human Ethics and Values conducted online by all class Incharges



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ENVIRONMENT AND SUSTAINABILITY REPORT

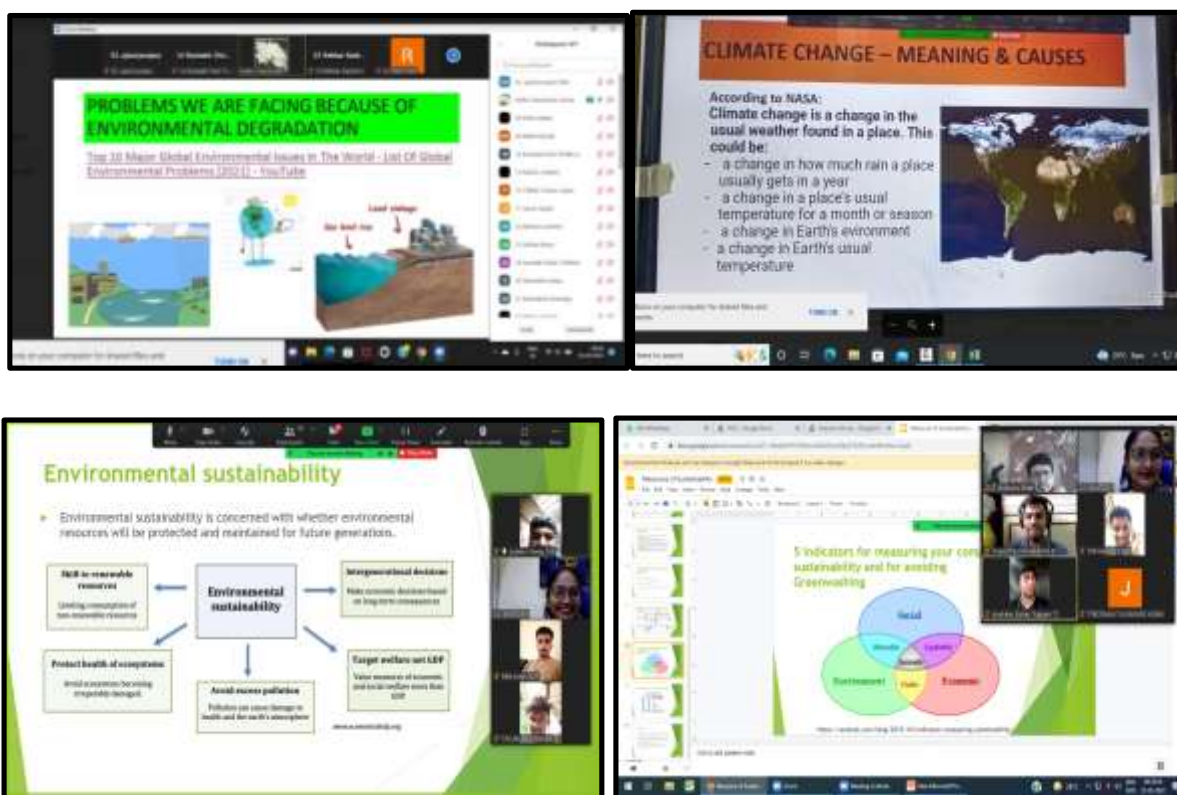
The certificate course was designed by a team of four faculty members headed by Ms. Nidhi Chandorkar and the external subject expert was Ms. Deepali.

The course was conducted with the help of informative videos followed by discussion in four sessions with the students by all class incharges of final year students.

Links for PPT and videos were shared to all faculty members in charge by google drive.

In all 150 students participated in the course and all of them received certificates after the evaluation test. Each session was of 6 hours duration. After completing the sessions students participated in activities related to the environment.

PICTURES



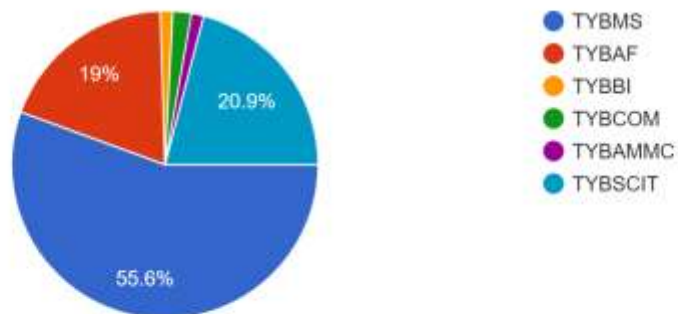
The Course was conducted using online mode


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CLASS

153 responses




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GENDER SENSITIVITY

The Internal Quality Assurance Cell (IQAC) of our college conducted a Certificate Course on Gender Sensitivity during the academic year 2021- 2022. The course saw good participation of students from various programmes. The Course was intended to familiarize the learners with the concepts around gender equality and sensitisation. Students were taught the following content:

- Gender Equality Challenges
- Shifting gender dynamics in India
- Understanding Gender
- Gender Across Disciplines
- Gender and Economy
- Gender and Law The students highly benefited from the course and gave positive feedback for it.

Number of Participants: 328

Sr. No.	Department	No. of Students
1.	B.Com.	83
2.	B.A.F	33
3.	B.B.I.	26
4.	B.M.S.	80
5.	B.Sc. IT	42
6.	B.A.M.M.C.	63
7.	M.Com.	01
	Total	328





Offline Session in Progress - Certificate Course on Gender Sensitivity




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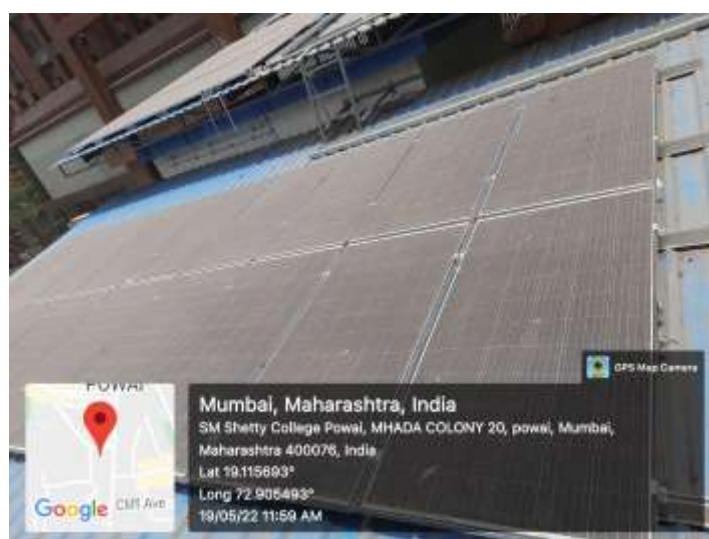
3.

SUSTAINABLE INFRASTRUCTURE

ALTERNATE ENERGY SOURCES : SOLAR PANEL INSTALLATION



Aerial view of Solar Panel



Solar Panel has become operational since May 2022





Power Generation System of Solar Panel in the campus



Net meter



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Netmeter for accessing solar energy generated



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RAINWATER HARVESTING

The institution has rainwater harvesting system. The rain water and waste gardening water is collected through channels. The collected water is then filtered through filtration system. The clean water is then stored in borewell for non-drinking purposes like cleaning, gardening, fire extinguishers etc. The drinking water provided to the institution by MCGM (Municipal Corporation of Greater Mumbai)

Rainwater Collection System



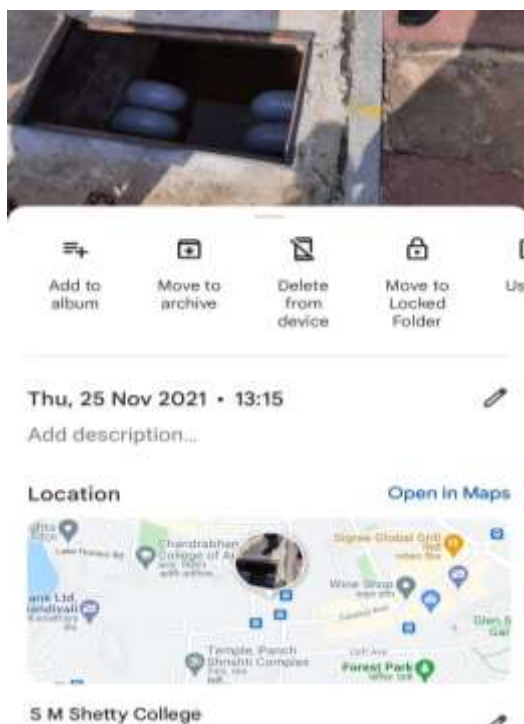
Channels for collecting rainwater and excess gardening water




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Waste water collection for cleaning by filtration system



Collection of Filtered water in Borewells of college



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Borewells for collecting filtered water



Staff taking demonstration of rain water



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ECO FRIENDLY PRACTICES



Sensors at the entrance of Staff Washroom




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MINIMIZING USE OF PLASTIC

USE OF STEEL CUPS



Staff members use only steel cups for drinking tea in the staffroom



Non plastic crockery and bottles used for guests




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USE OF STEEL CUTLERY, REUSABLE PLASTIC PLATES, STEEL PLATES IN CANTEEN



Canteen uses only steel and reusable plastic utensils. Non- reusable plastic cutlery and utensils is not allowed

SIGN BOARD FOR VEHICLE RESTRICTION



Vehicle not allowed within the campus to reduce carbon footprint



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Gifting Saplings to the guests



Eco-Bin for E-Waste Collection and Management by BScIT Department



[Signature]
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4.
POLICIES
FOR
SOCIALLY AND
ENVIRONMENTALLY
SUSTAINABLE
ENVIRONMENT IN THE
INSTITUTION

The institution has framed policies for regulating the behaviour and decision making of the students and staff and also bring standardization for appropriate conduct related to various social and environmental aspects

Sr. No.	Policy
1.	Institutional Anti Ragging Policy
2.	Anti Ragging - Latest Circular from University of Mumbai/UGC
3.	Institutional Gender Policy
4.	UGC Guidelines-Internal Committee
5.	Institution's Internal Committee Policy
6.	Institutional Waste Management Policy
7.	Institutional Policy on Use of Plastic



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Anti-Ragging Policy of the Institution & Latest Circular from University of Mumbai

Anti Ragging Policy of the Institution

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

ANTI RAGGING POLICY

*(With Effect from: 2013-14)
(Revised : 2021-22)*

INTERNAL QUALITY ASSURANCE CELL

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ANTI RAGGING POLICY

DEFINITION OF RAGGING

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), "ragging" constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, Hardship, Psychological Harm or creates Fear or apprehension.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to human dignity.
- Any Act of Wrongful Confinement, Kidnapping, Molesting or committing unnatural offenses, use of Criminal forces, Trespass or intimidation.
- Any Unlawful Assembly or Conspiracy to ragging.

PUNISHMENT TO THOSE FOUND GUILTY

- Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments.
- Debarring from appearing in any sessional test / University Examination.
- Suspension from attending classes and academic privileges.
- Withdrawing scholarships and other benefits.

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- Suspension from the college for an appropriate period.
- Report the complaint to appropriate authority, if required.

Contact : antiragging@smshettycollege.edu.in

Students can directly approach the teachers in-charge/members of the cell or email their concerns to the email Ids provided.



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INTERNAL QUALITY ASSURANCE CELL

Anti Ragging - Latest Circular from University of Mumbai/UGC

DIMS NO-7803/15-6-18/18-19



प्रो. रजनीश जैन
सचिव
Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह ज़ाफर मार्ग, नई दिल्ली-110002
Behadur Shah Zafar Marg, New Delhi-110002
Ph.: 011-23236288/23239337
Fax : 011-2323 8858
E-mail : secy.ugc@nic.in

D.O. No.1-15/2009 (ARC) pt.III

28th May, 2018

Dear Sir/Madam,

04 JUN 2018

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These Regulations are mandatory for all educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are recommendations and action steps which may be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures

1. Constitution of anti-ragging committee, anti ragging squad, setting up of Anti Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured.
3. Updating websites of institutions with the complete address of nodal officers related anti ragging committee with contact details.
4. In compliance of the UGC Regulations and the 2nd Amendment in the UGC Regulations regarding submission of undertaking by each student and every parent to submit an online undertaking in every academic year.
5. UGC has notified the 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

(i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.
6. Installing CCTV cameras at vital points

B. Counseling and monitoring measures

Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.

8. Surprise inspection at hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be undertaken.

.....contd

C. Creative Dissemination of the idea of ragging-free campus

9. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
10. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

D. Using other UGC initiated measures

11. Students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
12. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
13. The UGC has got developed 4 short films and a documentary film to counsel students on ill effects of ragging. These films are uploaded on UGC website. All Universities/Institutions are requested to show these films regularly to the students during orientation and other programmes. These movies are available on the following link, ugc.ac.in/page/Videos-Regarding-Ragging.aspx.

Any violation of UGC Regulations or if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide letter dated 15.11.2017 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With Personal regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor
University of Mumbai
M.G. Road, Fort,
Mumbai-400032.

Website /
colleges mail
9/11/18

Institutional Gender Policy

**BUNTS SANGHA'S
S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES,
POWAI**



**BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE
AND MANAGEMENT STUDIES, POWAI, MUMBAI**

INTERNAL QUALITY ASSURANCE CELL (IQAC)

GENDER POLICY

*(With Effect from: 2010-11)
(Revised : 2020-21)*

INTERNAL QUALITY ASSURANCE CELL

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GENDER POLICY

PREAMBLE

To fulfill its mission and vision, the Union is committed to advancing gender equity within the organization and in all its programmes.

As a long term commitment towards this objective, and to follow relevant Supreme Court guidelines on the matter, it has been decided by management of the institution to have a formally written and approved Gender Policy that would ensure the rights and safety of women employed by the organization.

OBJECTIVES

- To promote equal opportunities for male and female staff and create a gender sensitive working environment at the workplace.
- To promote and ensure gender equity and equality (in terms of rights and access to resources, responses and services) in strategies, projects and programmes to reflect the efforts and aspirations of the poor and disadvantaged target communities
- To act as an effective deterrent against gender discrimination and harassment both in workplace and in programme intervention areas.

Elements of Gender Policy:

The word “**gender**” refers to the socially determined ideas and practices of what it is to be female or male.

The term “**gender analysis**” is the systematic gathering and examination of information on gender differences and social relations in order to identify, understand and redress inequities based on gender.

“**Gender discrimination**” is the systematic, unfavourable treatment of individuals on the basis of their gender, which denies those rights, opportunities or resources.

In order to achieve that goal two other terms needed to be defined and differentiated. They were “gender equality” and “gender equity”.

Gender equality denotes women having the same opportunities in life as men, including the ability to participate in the public sphere.

Gender equity denotes the equivalence in life outcomes for women and men, recognising their different needs and interests, and requiring a redistribution of power and resources.

Both are indispensable and need to be incorporated into the Gender Policy which recognises that women’s rights are human rights and that women experience injustices solely because of their gender.

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The policy would try to eliminate harassment on the basis of gender which is any act or threat by men or male-dominated institutions that inflicts physical, sexual, or psychological harm on a woman or girl because of their gender.

Thus the basic elements of gender policy will be, in the immediate term;

1. To study the present system to determine the gender balance (or imbalance), i.e. conducting a gender analysis,
2. To promote equity and equality between men and women,
3. To create a gender sensitive and conducive working environment,
4. To eliminate harassment and discrimination on the basis of gender, and
5. To ensure fairness and equity as a right for all in the outcomes of development, through processes of social transformation.

To achieve this, the organization has set up a **WOMEN DEVELOPMENT CELL** in order to promote gender equality

Policy Content and Guidelines WDC would function in consonance with the guidelines of "SAKSHAM" provided by UGC.

The main functions of WDC

1. Organizing workshops and seminars that will result in women empowerment both within the campus and outside the campus.
2. Spreading awareness about issues affecting women like health and fitness, finances and investment etc.
3. Assisting Cell for Prevention of Sexual Harassment (CPSH) for dealing with complaint and conducting an inquiry.
4. Collaborate with various organizations active in the field of women empowerment.
5. Monitor the timely conduction of activities under WDC and submit the reports of the same to the University.

Composition of WDC

SR NO	MEMBERS PROFILE	MEMBERS
1.	Ex-Officio President	
2.	Convener CWDC:	
3.	Member CWDC:	

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4.	Member CWDC:	
5.	Member CWDC:	
6.	Non-academic staff:	
7.	NGO Representative	
8.	Student's Council:	
9.	One member from SC/ST/DT/NT/SBC/OBC	

Meetings:

- The meeting agenda will be linked to the objectives of WDC and annual action plan. However the committee will also assess the current needs and develop the agenda accordingly.
- The Committee will meet at least three times a year.
- The chair of the Committee may convene additional meetings, as he/she deems necessary.
- A minimum of 4 members of the Committee will be present for the meeting to constitute a quorum.

Execution of Activities:

- A minimum of 4 activities (Workshops/Seminars/Awareness Camps/Training Programmes) will be conducted in an academic year.
- The activity will be planned and executed by WDC, supported by Department Coordinators.
- A detailed report of each activity will be submitted to the university.

Sample list of activities are as following:

Workshops/ seminars/ awareness camps on issues like:

Personality Development

Women Fitness

Legal Literacy

Leadership

Entrepreneurship Development

Performing skits and road plays for creating awareness in society.

Organizing Group discussions,

- ❖ Speech,
- ❖ Debate,
- ❖ Essay writing,
- ❖ Extempore,
- ❖ Posters etc.
- ❖ on current issues to sensitize students

Arranging lectures of highly qualified and successful Women.

Providing basic amenities for hygiene

- ❖ (soaps, hand towels etc),

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- ❖ education (copies, pen, pencil etc.),
- ❖ old clothes, and other supplies through the University departments.

Any complaints of Sexual harassment received by WDC would be directed to the IC and full assistance would be provided to find justice in the case.

A) Improving Staff Composition/Representation

- Reviewing the existing organizational structure, functioning, problems in relation to gender imbalances among staff and the work environment and taking steps to address them so as to improve staff composition.
- **Giving top priority to recruiting and retaining adequate women staff at all levels to ensure gender balance in staffing patterns.**
- Ensuring equal opportunities among staff, irrespective of gender, in working conditions, for personal growth, in promotion benefits, and training.
- Ensuring equitable representation and participation of men and women in the Executive Board, Senior Management Team, and various functional committees of the organization.

B) Capacity Building of Staff on Gender Issues

- Facilitating staff capacity building processes and trainings to enhance perspectives and conceptual clarity on gender issues
- Ensuring that all training (internal and external) facilitated by the organization are gender sensitive.
- Conducting gender trainings for both men and women; and ensuring participation of women in all the field level meetings and trainings.

C) Building a Gender Sensitive Workplace

- Providing a safe and secure workplace for women staff, free from sexual harassment/discrimination with a Gender Complaints Committee in existence to deter and prevent harassment through dissemination of information/rules and also for investigating into cases of sexual harassment/discrimination when they are reported and ensuring justice.
- Extending work related concessions and relaxations for women staff depending upon the situations and requirements.
- Overall, appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at workplaces and no woman employee should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

E) Organizational Policies and Systems to Reflect Gender Needs.

- Making all HR systems and policies gender-sensitive and responsive, and integrating gender indicators into staff performance appraisal systems.
- Incorporating and explicitly mentioning gender sensitivity as an essential element in the tasks/job profiles in all terms of reference, including TORs for external consultants.
- Ensuring that the conceptual clarity and sensitivity on gender issues will be one of the important selection criteria in recruitment processes and capacity building efforts of staff.

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- In all programmes gender segregated data will be ensured.

F) Ensuring Women Participation/Empowerment in Intervention Areas.

- Strategic orientation to staff in the field based programs and advocacy initiatives towards increasing women's access, control and ownership over the natural resources, processes and organizations.
- In case benefits accrue to women in various plans and policies of the Government, care should be taken by the staff to ensure that these benefits actually pass on to the eligible women and are not usurped by other male members of the family or outsiders who seek to benefit from such plans and policies by utilizing the women.
- Efforts should be made to integrate gender concerns into the scaling up of and mainstreaming developmental programs.
- Ensuring equal wages for equal work for both men and women and also ensuring gender friendly facilities in their workplace, like creche, provision for women supervisors, separate rest areas and toilets, so that women members may participate and perform in work areas without feeling disadvantaged or insecure in any manner.
- Making special efforts to constantly identify vulnerable women/women headed families and provide them the necessary support and guidance to voice their needs and assert their rights over and access to resources, responses and services.
- Building awareness and sensitivity within the men in the target communities and mobilizing their support towards gender balance in all walks of life.

Operational strategy:

- Open discussion on issues of gender among Executive Board members, amongst the staff members especially during monthly/annual meetings or arranging for special meetings involving external facilitators, if necessary.
- Organization of regular training programs, orientations on gender issues and integration of issues of gender in existing programs.
 - Formation of Committee against Sexual Harassment to ensure free and fearless working environment for all employees including women at various levels including community level.
 - Steps to be taken to ensure proper ventilation of gender related issues by the employees and the community members.

The organisation already has a Sexual Harassment Committee that is responsible to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of female workers at work places.

ANNEXURE GENDER COMPLAINTS COMMITTEE MEMORANDUM OF UNDERSTANDING AMONG THE WORKERS'

The implementation of the guidelines in Vishaka has to be not only in form but substance and spirit so as to make available a safe and secure environment to women at the workplace in every aspect and thereby enabling the working women to work with dignity, decency and due respect.

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Sexual harassment has been defined as such; "For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) physical contact and advances;
- b) a demand or request for sexual favours;
- c) sexually-coloured remarks;
- d) showing pornography;
- e) any other unwelcome physical, verbal or non-verbal conduct of sexual nature."

As per the judgement of the Supreme Court a Internal Committee has been formed to tackle issues of sexual harassment of and discrimination against women employees at work place and against female

Scope

If any worker/functionary (as defined above in the title) is alleged of making sexual harassment/discrimination on the basis of gender within the organisation or outside the organisation then the Internal Complaints Committee (formed by the organisation) will look into the issue in all seriousness.

The Internal Complaints Committee can also look into cases where an outsider indulges in sexual harassment towards a woman employee or discriminates against her within the workplace and work area or during the adequate discharge of duties by the woman employee including official travel during duty.

The Internal Complaints Committee will be headed by a woman and not less than half of its members will be women.

The Internal Complaints Committee can also hear cases of lack of gender sensitive policies/facilities at the workplace or in intervention areas and take steps to address such problems.

Eligibility for Filing a Complaint

All the allegations of sexual harassment/discrimination by a working associate/ project staff/programme associate/functionary or volunteer/consultant may be filed before the Internal Complaints Committee.

If any employee is alleged of making sexual harassment/discrimination within the organisation or outside the organisation, and a complaint is made, then the Complaints Committee will look into the issue with all seriousness.

In case of the involvement of an outsider the complainant may also take recourse to other measures available according to the laws of the land.

Such external investigation will run parallel to the organizational procedures, and the committee is committed to support the process.

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This committee and its actions do not impinge on the fundamental rights of the victim as laid down in the Constitution of India and any rights available under the Protection of Human Rights Act, 1993.

As is laid down by the Court, "In case of third-party harassment, where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person-in-charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action."

Tenure of the Complaints Committee & Quorum

The tenure of the Complaints Committee will be of one year.

If somebody resigns or is terminated, the vacancy will be immediately filled, within a month, by calling a staff meeting.

Reconstitution of the Complaints Committee for any reason shall be immediately informed to all concerned by way of circulars/notices.

Three (3) will be the quorum.

If the quorum is not there at any meeting it shall be adjourned for not more than three days.

If at the subsequent meeting a quorum is still not there the meeting shall proceed with those who are present.

The proceedings or such a meeting cannot be challenged on the ground in absence of quorum.

Membership

The entire worker's/staff who can make allegations or the allegations could be made against them by the insiders or the outsiders can elect/select the members.

The Internal Complaints Committee members will be selected or elected by all the members.

The members can be staff/functionary and a prominent outsider who has knowledge/expertise on the issue of sexual harassment/gender discrimination to prevent the possibility of undue pressure or influence from within the organisation.

Five people will be selected/ elected to the Internal Complaints Committee where three people will be female and two will be male.

Attendance of the meetings

If any member of the Complaints Committee remains absent in the regular meetings for three consecutive periods it will be considered to be negligence of duties and accordingly action will be taken as per RCDC determined rules and regulations.

Resignations

The resignation of a Complaints Committee member from the committee will not be accepted unless it is a reasonable one as decided by the Complaints Committee.

Meeting of the Complaints Committee

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The meeting will be convened by the Chairperson soon after getting the complaint. Otherwise it will sit four times in a year.

Chairperson

A woman member will be the Chairperson who has equal decision making rights as others.

Function of the Complaints Committee

- a) To ensure the proper functioning of the Complaints Committee and implementation of guidelines within the organization.
- b) To keep the offices/employees informed about what may constitute sexual harassment/discrimination as per Supreme Court guidelines as modified from time to time so as to constitute awareness about the same and thereby also prevent cases of sexual harassment/discrimination by acting as a deterrent.
This may be by way of circulars/notices, IEC material displayed in office spaces/work areas, and awareness during visits by committee members to offices/work areas.
- c) To encourage all employees to report cases of sexual harassment/ discrimination that they may observe in the work place/work area involving employees of the organisation.
- d) To form an Inquiry Committee to investigate the matter of complaint received by the complainant.
- e) To investigate into general complaints about sexual harassment/ discrimination so as to identify victim(s) and encourage them to report to the Committee.
- f) The activity report and findings of the Complaints Committee will be shared with RCDC on a six monthly basis.

Disqualification of the Convener and Members

The Chairperson or any member may be disqualified if he or she is alleged to be involved in the sexual harassment, moral turpitude or serious criminal charges pending against him or if found guilty of sexual harassment/discrimination. If one of the members becomes a victim or accused he/she will be disqualified from the proceedings of that particular case on the grounds of conflict of interest.

Penalties

Any employee found guilty of sexual harassment/discrimination or aiding/abetting the same shall be liable to any of the following penalties.

- a) Warning, reprimand or censure along with a written apology with a commitment not to repeat the offense towards the subject and in general.
- b) Fines as decided upon by the Committee.
- c) Stopping one increment or more in salary.

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- d) Suspension for a period as determined by the Committee.
- e) Transfer from the place of posting as decided by the Committee. The victim can also seek and get a transfer so as to be out of the influence of the accused.
- f) Demotion/termination of service as decided by the Committee.
- g) In case the complaint is found by the Committee to be false/ vindictive after investigation, the complainant is liable to be cautioned and/or punished as decided by the Committee.
- h) In case of a woman employee complaining against an outsider, the Committee may decide to instruct/allow the employee to complain to the local administration to get redressal if the employee so desires or if the nature of the complaint is of a more serious nature.
- i) In case a community member is found guilty, whether against a female member of the community, or towards a female staff member, points a, b and h can be considered.

It may also be prudent to let the Gram Panchayat or the local administration decide if both the accused and the victim belong to the community and the complaint is of sexual harassment or the discrimination is of a serious nature.

The Complaints Committee's role in such a case will be to take cognisance of the complaint and support and allow the victim to decide upon the procedure to be followed from options available to her/him which she/he feels would allow her/him justice.

Penalties need to be ratified by the Head of the Organization as per the HR Policy of the organization.

It is up to the Committee, in consultation with the Head of the Organization, to combine two or more of the above penalties if deemed necessary.

The amount collected as fine will be used for achieving the aims and objectives of these guidelines.

Procedure to be adopted

To maintain transparency in investigation and recommendation

- a) Any women employee has the right to lodge complain regarding the sexual harassment/discrimination against a male employee or an outsider with any of the members of the Complaints Committee.
- A female community member complaining against another community member(s) can also complain to the Complaints Committee for facilitation of the case.
- b) Complaints may be oral or/subsequently in writing.
- c) Complainant will be assured full confidentiality.
- d) Complaints Committee will nominate the two/three members within them who will constitute the Inquiry Committee.
- e) At least one of the Inquiry Committee members shall be a woman.
- f) No person against whom a complaint is made shall be part of the Inquiry Committee.
- g) If the Inquiry Committee decides after getting the consent of the complainant, the accused will be asked, the response of which will be recorded in the complaint register.
- h) The accused will be given 15 days for replying to the show cause notice.

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- i) The Inquiry Committee will prepare a charge sheet and hand over the explanations by the accused to both the accused and the complainant with allegations by hand with proper documents or by Registered Post within five days of deciding the inquiry.
- j) Where every effort will be made to give adequate time to both the complainant and the accused.
- k) Sufficient opportunities will be extended to examine and all witnesses notified by both the parties.
- l) All the proceedings of the Inquiry Committee will be recorded and both the parties in token of authenticity shall endorse the same together with the statement of witness thereof. In case of refusal to endorse the same by either party, endorsement to the effect may be made by the Chairperson.
- m) The inquiry will be finished within 90 days of the filing of the complaint.
- n) The report of the Inquiry Committee will be forwarded to the management which will issue its order to the complainant and accused with a copy to the Inquiry Committee.

Provision for Appeals

If the complainant is dissatisfied in the process she or he has all the rights to approach the Head of the Organization/ or go to the court of law or seek other modes of redressal which are available under the laws of the land.



PRINCIPAL
Bunts Sangha's S.M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai-400 076.
Tel. 022-6132 7352
Email: college@smsshettyinstitute.org



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PROCEDURE FOLLOWED IN OUR COLLEGE

OBJECTIVES

- To provide an environment to ascertain equity and equality for all genders
- To provide infrastructure for safety and development for all genders
- To sensitize and educate staff and students for gender related issues and provisions

POLICY

- The Institution provides equal opportunities for male and female staff and creates a gender sensitive working environment at the workplace.
- The Institution promotes and ensures gender equity and equality (in terms of rights and access to resources, responses and services).
- The Institution acts as an effective deterrent against gender discrimination and harassment both in workplace and in programme intervention areas.
- The Institution provides cameras installed at each floor and classrooms.
- The Institution provides medical centers with trained full time medical professionals.
- The Institution provides a day care facility in the college.
- The Institution provides a separate Girls Common room and a vending machine for sanitary napkins.
- The Institution provides a grievance box regarding any complaints/suggestions/harassment of any kind.
- The Institution provides female security guards deployed on each floor in college.
- The Institution provides a counseling center and to appoint a female counselor who is equipped for handling gender-related issues.
- The Institution conducts various awareness programs every year focusing on gender parity, gender discrimination issues, women empowerment, women rights, cyber security etc.
- The Institution educate and prevent sexual harassment at workplace and promote general wellbeing of students and staff of all genders.
- The Institution promotes Sensitization through University Curriculum.
- The Institution promotes Sensitization by Student Participation through various talk shows and other activities.
- The Institution provides a teacher for mentoring students.
- The Institution conducts a gender audit to understand the diversity of students and staff to develop plans for gender sensitization.



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Internal Committee Policy
UGC CIRCULAR

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

(2) They shall apply to all higher educational institutions in India.

(3) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.**—In these regulations, unless the context otherwise requires,—

(a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(b) "Act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);

(c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
 - (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
 - (b) demand or request for sexual favours;
 - (c) making sexually coloured remarks;
 - (d) physical contact and advances; or
 - (e) showing pornography"
 - (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
 - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
 - (b) implied or explicit threat of detrimental treatment in the conduct of work;
 - (c) implied or explicit threat about the present or future status of the person concerned;
 - (d) creating an intimidating offensive or hostile learning environment;
 - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
 Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
 Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
- (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 Supportive measures.—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

(6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.

(7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.

(8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.

(9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.

(10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.

(11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.

(12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.

(13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.

(14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.

(15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

(16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- (a) contravenes the provisions of section 16 of the Act; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee

shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;

- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. **The process for making complaint and conducting Inquiry** – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. **Process of making complaint of sexual harassment** - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing;

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. **Process of conducting Inquiry-** (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. Interim redressal-The HEI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (e) the feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)

of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956;
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act;
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC

INSTITUTIONAL IC POLICY

**BUNTS SANGHA'S
S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES,
POWAI**



**BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE
AND MANAGEMENT STUDIES, POWAI, MUMBAI**

INTERNAL QUALITY ASSURANCE CELL (IQAC)

INTERNAL COMMITTEE POLICY

*(With Effect from: 2020)
(Revised : 2021-22)*

INTERNAL QUALITY ASSURANCE CELL

BUNTS SANGHA'S
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POWAI

INTERNAL COMMITTEE POLICY

Preamble:-

The University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 was issued by the Ministry of Human Resource Development (University Grant Commission) on May 2, 2016.

In exercise of the powers provided by clause (g) of sub-section (1) of Section 26 and sub-section (1) of Section 20 of the University Grants Commission Act, 1956 (3 of- 1956), the Regulation of 2015 was established, which shall apply to all higher educational institutions in India.

As the UGC Regulations are statutory in character, they apply to all universities and institutions across the nation. The institutions can use a variety of measures to ensure that students are aware of the redress mechanism as well as the appropriate people to contact and report problems.

Reporting occurrences of sexual harassment can be done in a variety of ways such as posting notices on bulletin boards, establishing complaint boxes in easily accessible areas across the campus, posting anti-sexual harassment rules on the college website, and emailing students and workers.

The structure of the regulation of 2015

The UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015 is a statute spread over twelve provisions. Regulation 2 (b) of the aforementioned statute clarifies that the term 'Act' with respect to the 2015 Regulation would mean the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**. Therefore, some of the definitions provided under Regulation 2 of the 2015 Regulation stand similar to the Act of 2013. The 2015 Regulation introduces a list of new terms with respect to its purpose which are:

'Campus' (Regulation 2(c)): Campus signifies the location or the land where the higher educational institution is located.

'Covered individuals' (Regulation 2(e)): The term 'covered individuals' has been defined exhaustively under Regulation 2(e) of the 2015 Regulation. 'Covered individuals' are all those individuals who are involved in a 'protected activity' as provided under Regulation 2(j).

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'Higher Educational Institute' (Regulation 2(h)): Higher educational institute signifies a university under Section 3 of the University Grants Commission Act, 1956.

'Protected activity' (Regulation 2(j)): Regulation 2(j) of the 2015 Regulation defines the term 'protected activity' inclusively, thereby leaving scope for a wide interpretation of the same. A social term by nature, the protected activity includes participating in a sexual harassment proceeding, working with an internal inquiry into suspected sexual harassment practices, or acting as a witness in an investigation by an outside agency or in litigation.

'Student' (Regulation 2(l)): A person duly admitted and enrolled in a programme in a higher educational institute is referred to as a student.

'Third party harassment' (Regulation 2(m)): 'Third-party harassment' is another new concept introduced by the 2015 Regulation under Regulation 2(m). The term signifies sexual harassment as a result of an act by a visitor to a higher educational institute. It does not include an employee or a student of the institute. Thus the concept of 'third party harassment' refers to the harassment by an outsider.

'Victimization' (Regulation 2(n)): 'Victimization' is also a new term introduced by the Regulation of 2015 under Regulation 2(m). Any kind of unfavorable treatment meted out to a person with an implicit or explicit mention to obtain sexual favor is known as victimization.

Responsibilities of Higher Educational Institutes

Regulation 3 of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015 lays down an elaborate list of responsibilities for the higher educational institutions to abide by.

The responsibilities of **Internal Complaints (IC)** have been embedded in **Regulation 5 of the 2015 Regulation**.

Regulation 6 read with Regulation 8 of the 2015 Regulation states that it is the obligation of the higher education institutions to provide all necessary facilities to the ICC in order to smoothen the process of investigation that the latter will be carried out expeditiously.

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Regulation 7 of the UGC Provisions against false or malicious complaints must be made and publicized within all Higher Education Institutions under (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, to ensure that the provisions for the protection of employees and students from sexual harassment are not misused.

Regulation 10 of the 2015 Regulation lists down the deterrents to be imposed on anyone found guilty of sexual harassment.

Regulation 12 of the 2015 Regulation that deals with consequences of non-compliance of the provisions laid down by the Regulation of 2015, holds immense importance as it will be ensuring check and balance on the higher educational institutions' actions towards curbing sexual harassment of women employees and students in their respective territories.

Objective of the 2015 Regulation

If the **internal aid of interpretation** is applied in order to understand the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulation, 2015, the long title that it holds describes the general purpose of the statute.

By drawing reference from these two cases, it is clear that the objective or purpose of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015 is to **prevent, prohibit and redress any kind of sexual harassment** that takes place in higher educational institutions on women employees or students.

IMPLEMENTATION OF THE POLICY

The UGC (Prevention, Prohibition, and Redress of Sexual Harassment of Women Workers and Students in Higher Education Institutions) Regulation, 2015 is a federal law that prohibits sexual harassment of women employees and students in higher education institutions.

It is interesting to note that Regulation 2 (l) presents a gender-neutral vision while defining the term 'student'.

The provision clarifies that 'student' signifies an individual enrolled in a particular program in a higher educational institution thereby avoiding sensitizing a specific gender.

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It further presents a helpful and complete paradigm for addressing the main problems of the women student population when read in conjunction with the **Saksham Committee Report on Measures for Ensuring the Safety of Women and Programs for Gender Sensitization on Campuses**.

The major changes that the Regulation intended to bring about have been laid down hereunder:

The Regulation is a significant step forward in making higher education more accessible to women in the country, as well as establishing positive mechanisms such as Internal Complaints Committees with elected student representatives in all colleges, to address the issue of sexual harassment and gender-based violence.

It places a legal obligation on all higher educational institutions to create a campus free of discrimination, harassment, retaliation, or sexual assault at all levels.

It also includes a long list of supporting measures that acknowledge students' increased vulnerability as a result of their 'region, class, caste, sexual orientation, minority identification, and being differently-abled.'

At the same time, the regulations state unequivocally that 'concern for the safety of women students cannot be used to impose discriminatory rules for women in hostels' and that 'campus safety policies should not result in securitization, such as over-monitoring, policing, or restricting the freedom of movement, particularly for women employees and students.'

It also requires, among other things, giving priority to the construction of women's hostels, ensuring reliable public transportation, gender-sensitive health care infrastructure and counseling, adequate lighting on campuses, and sensitization programs with faculty, administrative, and security personnel.

Many women only pursue higher education after overcoming pressures to marry or conform to discriminatory standards placed on them by their own families and communities.

PROCEDURE FOLLOWED IN OUR COLLEGE:-

Objective

According to the POSH Act, any of the following unwelcome behaviors is defined as sexual harassment:

Physical contact and advances

Demand or request for sexual favors

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Making sexually colored remarks

Showing pornography

Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

It is also considered sexual harassment if any woman employee is subjected to any of the following:

Promise of preferential treatment in the college in return of a sexual favor

Threat of detrimental treatment in the college for denying a sexual favor

Threat about the present or future college performance status for denying sexual favor

Any behavior/act with sexual nature that interferes with an student's work or creates an intimidating, offensive or hostile college environment

Any kind of humiliating treatment that relates to any behavior that has explicit or implicit sexual undertones. The kind of treatment that is likely to affect the health or safety of the woman employee.

Inquiry Process

The complainant will submit a written complaint with supporting documents and names and addresses of the witness if any.

The IC will begin the inquiry

Case will be heard at the earliest and within prescribed time.

Every hearing of the inquiry will have a minimum of three IC members including the Presiding Officer of IC .

The Committee will also ensure to follow the principles of natural justice during inquiry.

If the complainant or the respondent does not appear for three consecutive hearings without a valid reason, the IC can terminate the inquiry and pass an order ex-parte (without hearing to both sides completely). Before terminating the complaint in such a manner, the IC will give a notice of fifteen days to the parties.

It is to be noted that neither of the parties can bring any third party to represent them in the inquiry conducted by the IC.

Inquiry Details

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Care should be taken to document everything in detail. This section should include the following:

Exact nature of the allegation

Details of the complaint (time, place, related documents etc.)

Applicability of POSH Act for the complaint

Details of how the Internal Committee (IC) received the complaint

Details of people contacted by the complainant before and after the complaint was filed with the IC

Details of the respondent's reply

Details of the witnesses and their statements

Details of Evidence collected (documents, mails, chats, timestamps etc.)

Details of circumstantial evidence (if any)

Details of other employees who are aware or involved in the case

Inquiry Meetings

During inquiry, the Internal Committee (IC) will hold several meetings with the complainant, respondent, witnesses and among themselves. This section will capture the details of the inquiry meetings like:

Inquiry Meeting number (Example: Inquiry Meeting 1)

Date and time of the meeting

Attendees

Details of examination and cross-examination

Details of the discussion (if the meeting was between the IC members)

General Observations (Example: rude or intimidating behavior by the complainant or respondent)

Meeting Summary

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Declaration by the IC

It is recommended for the IC to add a declaration. The declaration can contain the following points.

Copy of this report is sent to the complainant, respondent, and the employer

The Inquiry Report will always be treated as confidential and will not be available for viewing unless required by the law

The undersigned have strictly adhered to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

The IC has documented the reasons for their recommendations

None of the IC members have any personal interest in the matter

If the respondent is found guilty

If the allegation against the respondent is proved, the IC can recommend actions against the respondent.

The IC should keep the following in mind when writing the recommendations.

Severity of the misconduct

Respondent's past track record

Designation and stature of the respondent

Impact of the recommended action on the respondent and the organization

As per the POSH Act, IC has the powers of a civil court and it can award punishments mentioned in the service rules of the organization. If no service rules exist, based on the severity of the offense, IC can make recommendations like:

Written apology

Warning

Reprimand/Censure

Termination

Counseling

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Therefore, the University Grants Commission and our college has taken up the duty of implementing the Regulation of 2015 to its full potential thereby providing a time-bound plan for constructing all required infrastructures demanded by the Regulation.

With all of the above provisions in place under the law, the number of complaints filed for sexual harassment is alarming, indicating as our college and higher educational institution administrators are aware of the seriousness of this misconduct and its acrimonious effects on female employees and students.

As responsible citizens of this country to support these regulations and policies and raise awareness for the greater benefit, our college has adopted all the policies in collaboration with W.D.C



PRINCIPAL
Bunts Sangha's S.M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai-400 076.
Tel. 022-6132 7352
Email: college@smshettyinstitute.org



INTERNAL QUALITY ASSURANCE CELL

Institutional Waste Management Policy

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POWAI**



**BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE,
COMMERCE AND MANAGEMENT STUDIES, POWAI, MUMBAI**

INTERNAL QUALITY ASSURANCE CELL (IQAC)

WASTE MANAGEMENT POLICY

*(With Effect from: 2013-14)
(Revised : 2021-22)*

INTERNAL QUALITY ASSURANCE CELL

Waste Management Policies

Objectives:

The institution's Waste Management Policies have been framed

- To educate and guide the students and staff members about the disposal of different types of waste.
- To help the administrative staff to treat the different types of wastes differently.
- To create a clean and hygienic learning environment.

The Policies:

1. Non-paper waste:

- The institution should use and reuse the fixtures and equipment as far as possible.
- The non-paper waste if not used by the institution should be sold to the scrap dealers by inviting quotations.

2. Paper Waste:

- Signage has to be followed by the students and staff members to reduce waste paper generation.
- The students, teachers and staff members should generate paper records only when required.
- Both the sides of the papers should be used.
- Minimum paper waste should be generated by reusing the used papers.
- Old newspapers should be used by committees in making paper bags.
- Non-usable papers should be sold to scrap dealers by inviting quotations.

3. Hazardous Waste:

- The institution prohibits the use of hazardous chemicals or equipment within the institution's premises.

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POWAI**

4. Wet / Food Waste:

- Students and staff members should dispose of wet/food waste separately.
- The wet/ food waste should be disposed of on a daily basis.

5. E-waste:

- Students and staff members are supposed to dispose of the e-waste at the bins provided by B.Sc. (IT) department only.
- E-waste generated should be handed over to Best Computer Solutions on a periodic basis.

Hence, the institution aspires to effectively manage the waste generated by various institutional processes by deploying the above policy.



PRINCIPAL
Bunts Sangha's S.M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai-400 076.
Tel. 022-6132 7352
Email: college@smshettyinstitute.org



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**BUNTS SANGHA'S
S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT
STUDIES, POWAI**



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AND MANAGEMENT STUDIES, POWAI, MUMBAI**

INTERNAL QUALITY ASSURANCE CELL (IQAC)

INSTITUTIONAL POLICY ON USE OF PLASTIC IN THE CAMPUS

*(With Effect from: 2013-14)
(Revised : 2021-22)*

INTERNAL QUALITY ASSURANCE CELL

INSTITUTIONAL POLICY ON USE OF PLASTIC IN THE CAMPUS

Policy Statement:

The institution believes in making stakeholders environmentally conscious and social responsible citizens of India. Hence, it has framed policy to reduce the use of non reusable plastic in the campus.

The Policy:

1. No non-reusable plastic is to be used by any of the campus facilities including canteen, staffrooms, washrooms and library.
2. Students can make eco-brick with the help of non-reusable plastic wrappers and bottles.
3. Staff members are advised to use only reusable plastic bottles or steel bottles for drinking water.
5. Staff will use only glass, ceramic or steel cups, cutlery and containers.
6. Students and staff members are advised to not to use non-reusable plastic bags and lunch boxes.



PRINCIPAL
Bunts Sangha's S.M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai-400 076.
Tel. 022-6132 7352
Email: college@smshettyinstitute.org



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5.
ACTIVITIES
TO
SENSITIZE STUDENTS
TOWARDS
SOCIETY

CELEBRATIONS AND INTERACTIONS WITH ORPHANAGE

YEAR	ACTIVITY	COMMITTEE
2021-22	An orphanage Visit to Snehasadan for donation of basic necessities	Student Council
2021-22	Visit to Roti Ghar - A Project by Khusiyan Foundation	NSS
2020-21	No Visits COVID -19	
2019-20	An orphanage Visit to Snehasadan for donation of groceries	Student Council
2019-20	Visit to Roti Ghar - A Project by Khusiyan Foundation	NSS
2018-19	An orphanage Visit to Snehasadan for Friendship day celebration	Student Council
2018-19	An orphanage Visit to Premdaan	NSS
2017-18	An orphanage Visit to Divya Prabha for Friendship day celebration	Student Council
2017-18	An orphanage Visit to Premdaan	NSS




PRINCIPAL
 Bunt's Sadganga S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org



An orphanage visit to Snehasadan by Student Council for donation of basic necessities



Visit to Roti Ghar - A Project by Khushiyan Foundation





An orphanage visit to Snehasadan by Student Council for donation of groceries



Visit to Roti Ghar - A Project by Khushiyan Foundation



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PRINCIPAL
 Bunt's Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org



Orphanage visit to Snehasadan by Student Council for celebration of Friendship day



NSS Volunteers visit Premdaan for a noble cause as the orphanage is meant for MENTALLY and PHYSICALLY challenged women.



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 Bunts Sangha's S. M. Shetty College
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 Powai, Mumbai - 400 076.
 Tel.: 022 - 6132 7352
 Email : college@smshettyinstitute.org



Students' Council paid a visit to an Orphanage, Divya Prabha (A Home for Girls in distress) Managed By Poor Sisters of Our Lady, Recognized by "Woman and Child Welfare Department, Govt. of Maharashtra" Thane with an intention to spread happiness and friendship day celebration




PRINCIPAL
 Bunts Sagga's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org



NSS Volunteers visit Premdaan for a noble cause as the orphanage is meant for MENTALLY and PHYSICALLY challenged women.



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PRINCIPAL
 Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org

SANITARY NAPKIN DISTRIBUTION

YEAR	COMMITTEE
2021-22	HEALTH CLUB
2021-22	NSS
2020-21	HEALTH CLUB
2019-20	HEALTH CLUB - 1
2019-20	HEALTH CLUB - 2
2019-20	NSS
2018-19	HEALTH CLUB - 1
2018-19	HEALTH CLUB - 2



Sanitary Napkin Pad Distribution and Awareness by Health Club




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 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org



Sanitary Napkin Pad Distribution and Awareness by NSS



Sanitary Napkin Pad Distribution and Awareness by Health Club


PRINCIPAL
 Bunts Sangha's S. M. Shetty College
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Sanitary Napkin Pad Collection drive by Health Club



Sanitary Napkin Pad Distribution and Awareness by Health Club



Sanitary Napkin Pad Distribution and Awareness by NSS



Sanitary Napkin Pad Distribution and Awareness by Health Club at SA Public School Tunga



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Sanitary Napkin Pad Distribution and Awareness by Health Club at Eden School and Swami Nityanand School Kurla



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PC Donation FORM

Sr. No.	Name	Section	Designation	Address	Phone	Email Address
1	Swapna	Primary	Asst. Lib.	N's Sahajawar Chs, Akhatkapa (W)	981987532	Swapna.vamath@gmail.com
2	Rajyashri J.	Secondary	Librarian	Telephor Staff Rd, 21 Tane gate Phase Mumbai	9757105443	Rajyashri.76@gmail.com
3	Mini Manoj	Medical	Staff Nurse	As: priyanka chs, Powai - 400076	9840096085	minimanoj@gmail.com
4	Nutan Shetty	Pre-Entry	Asst. Lib.	101, Mumbai Chs, 66, Bakori, Mumbai	989418512	
5	Harish Chatur	Degree college	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
6	Sanjay Medhi	NT	Coordinator, 2	101, Mumbai Chs, 66, Bakori, Mumbai	9840358930	sanjaymedhi@gmail.com
7	Ravindra Shetty	N.T	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
8	Manoj Deshpande	N.T	Asst. Lib.	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
9	Usha Shetty	N.T	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
10	Rajada Shetty	N.T	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com

Approved By _____

Prepared by Asst Manager IT - Anish Shetty 22/06/2018

PC Donation FORM (Staff O.)

Sr. No.	Name	Section	Designation	Address	Phone	Email Address
1	Laxman Shetty	Degree	Person	Laxman, Mumbai, Chs, 66, Bakori, Mumbai	9840358930	harishchatur@gmail.com
2	Sushidhar Shetty	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
3	Vijay Karthik	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
4	Vikram Patel	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
5	Vinod Bhatnagar	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
6	Vandana Indulkar	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
7	Asha Shetty	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
8	Harish Chatur	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
9	Vandana Chatur	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com
10	Devi Shetty	Degree	Person	Room No. 503, Anand Nagar, Society, Rajawade, Powai, Mumbai - 400076	9840358930	harishchatur@gmail.com

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Prepared by Asst Manager IT - Anish Shetty 22/06/2018

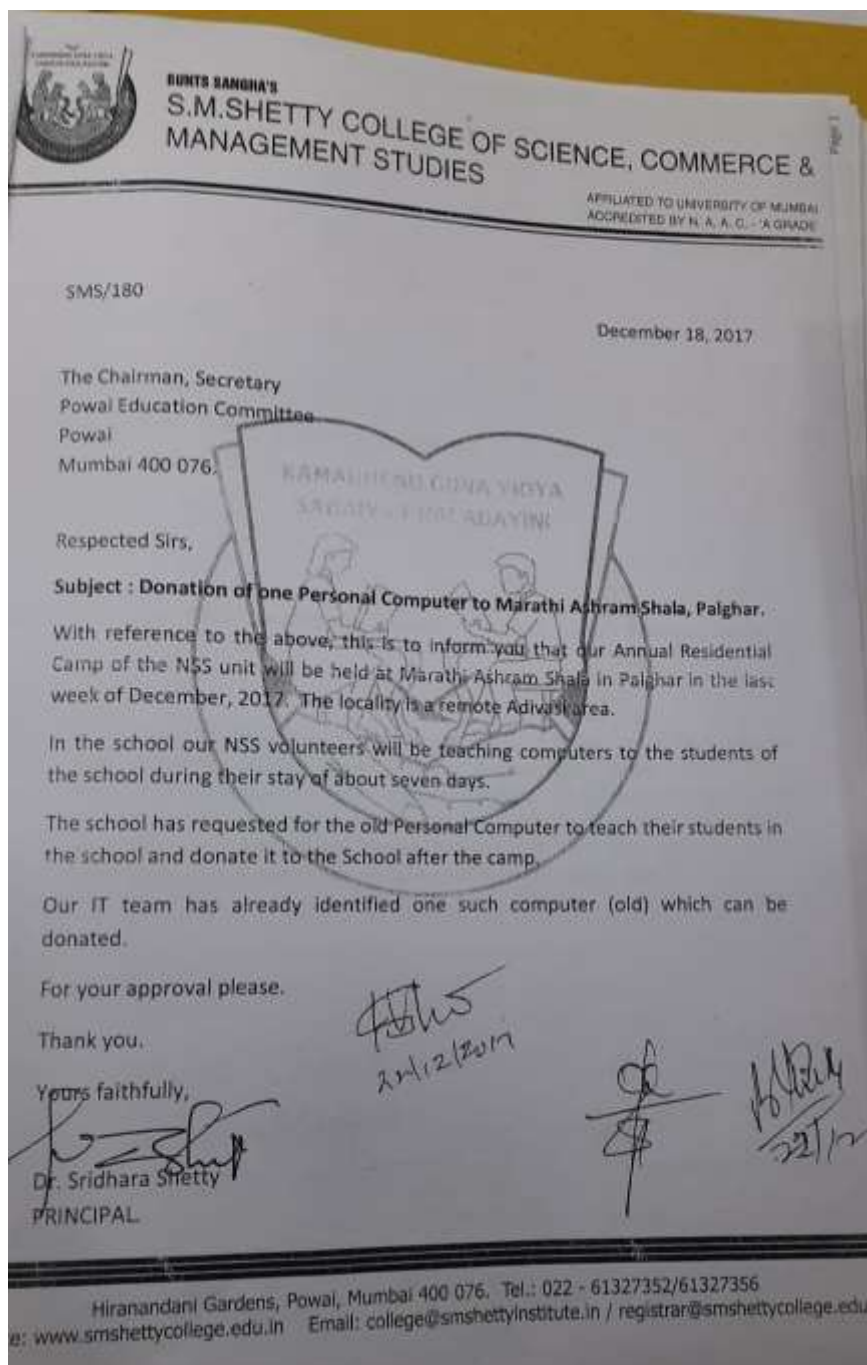
List of staff members receiving computers from institution



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 Dr. Sushil S. M. Shetty
 Dr. Sushil S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076
 Tel: 022-4150 7500
 Email: ushshetty@satish.org

[illegible]

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Request and approval for Donation at Marathi Ashram School at Palghar near Mumbai



15th June, 2018

NSS/2018-19/001

The Principal,
S. M. Shetty College of Science, Commerce
& Management Studies Powai,
Mumbai - 400 076

Sub: Donation of college computers to Adivasi Ashram School, Palghar

Respected Sir,

The NSS Unit of our college is conducting its annual seven days residential camp in Adivasi Ashram School, Chahade, Palghar Manor Road, Thane - 401404 since 2016 and this year also we intend to go there. The school has more than 500 Adivasi Students and is in need of computers. Donating them computers can help us achieve our Institutional Social Responsibility and also help in digitally empowering the students. So we request you to kindly do the needful.

Thanking you,

Yours sincerely,

To the Chairman
for approval.

Deepanshu *Pooja*
NSS Programme Officer(s)

15/6/2018

SSO Kelly
22/6

for review
for review



Smt. Sargha
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Request and approval for Donation at Adivasi Ashram School at Palghar near Mumbai



Proof of donation of 9 computers at Adivasi Ashram School Palghar




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		DONATION PC
COMPANY	Model Number	Sr. Number
ACER	AL1516	72900512142
ACER	AL1516	72900531242
ACER	AL1516	72900507642
ACER	AL1516	73100087241
ACER	AL1516	72900744142
ACER	AL1516	73100205241
ACER	AL1516	72000621842
ACER	AL1516	73100227041
HCL	TFTI5W601SN	

Details of 9 computers at Adivasi Ashram School Palghar



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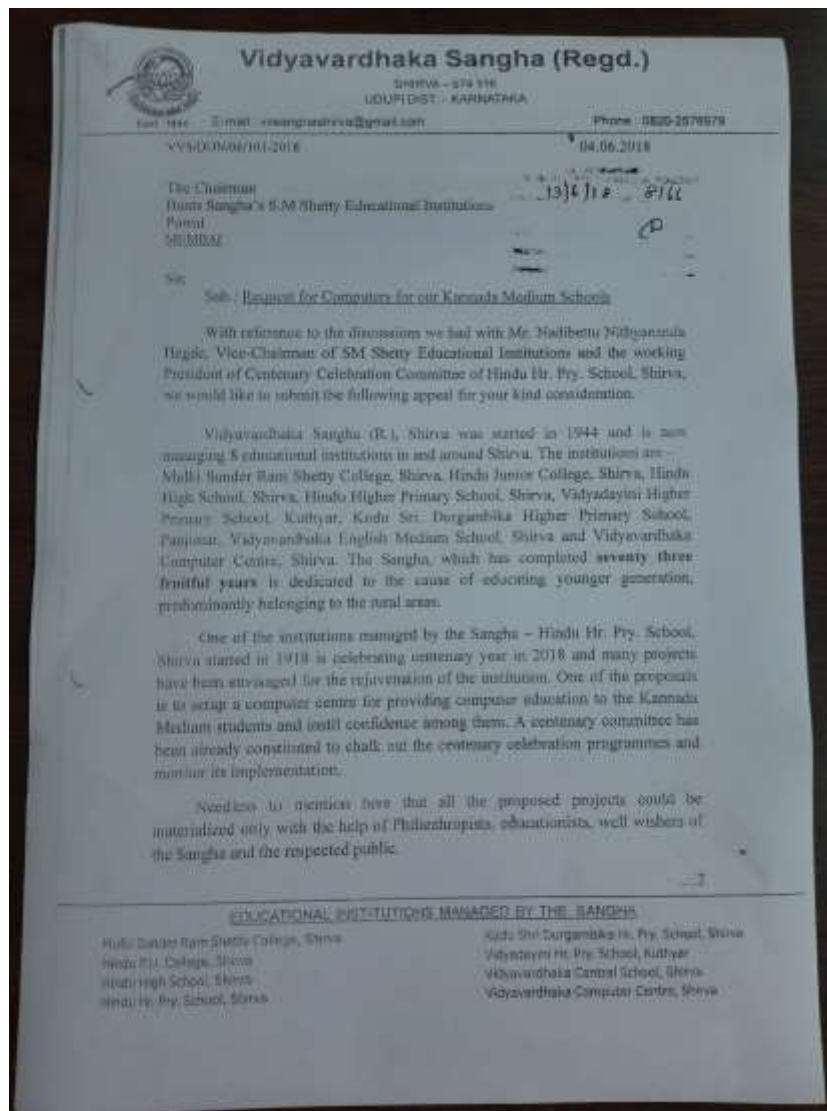
DONATION TO COMMUNITY (KANNADA SPEAKING) INSTITUTIONS: 9 computers



Request and approval e-mail trail for donating computers to Zilla Parishad School at Kasa at Khaniv near Dahanu in September 2018



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Request letter from Vidyavardhak Sangha (a Tullu Minority group of Institution), Udupi, Karnataka for 25 computers donation

We therefore take this opportunity of appealing to you to support us by donating 25 computers for the proposed computer centre to be set up at Hindu Hl. Pry. School, Shirva to commemorate the centenary year.

A copy of the printed appeal relating to centenary celebration of the school is enclosed herewith for your kind information.

We are sure, you will consider our appeal favorably and help for the noble cause of providing education to the poor and backward class people in rural areas.

We wish All the Best to SM Shetty Educational Institutions, its management members and all other concerned who are contributing for the growth of the institutions and pray God Almighty to give them more strength to take the institution to greater heights in the years to come.

With regards,

Yours sincerely,

(Prof. Y. Bhaskar Shetty)
Administrative Officer
Vidyavardhaka Sangha (R)
SHIRVA, Udipi Dist.

ENCL: As above

13/06/2017
15/06/2017



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Request for Donation of computers at Vidhyadhiraj high School and Junior College



COVERING LETTER

Dated: 22/06/2018

To,
The Trustee Members,
SM Shetty Educational Institutions,
Powai, Mumbai-76

Respected Sir,

Subject: Donation of 15 Old PC.

With reference to the above, this is to inform you that we are donating 15 old PC under management approval to Vidyadhiraja High School & Junior College, Bhandup-East.

Make	Processor	Ram	HDD	Keyboard	Mouse	OS
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.70GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	3 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.70GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
Acer	DUALCORE@2.50GHZ	1 GB	150 GB	Yes	Yes	WIN 7 ENT
HCL	INTEL CORE 2 DUAL CPU, 2.93 GHz	2 GB	160GB	Yes	Yes	WIN 7 ENT
HCL	INTEL CORE 2 DUAL CPU, 2.93 GHz	2 GB	160GB	Yes	Yes	WIN 7 ENT
HCL	INTEL CORE 2 DUAL CPU, 2.93 GHz	2 GB	160GB	Yes	Yes	WIN 7 ENT
HCL	INTEL CORE 2 DUAL CPU, 2.93 GHz	2 GB	160GB	Yes	Yes	WIN 7 ENT
HCL	INTEL CORE 2 DUAL CPU, 2.93 GHz	2 GB	150 GB	Yes	Yes	WIN 7 ENT

Thanks & Regards

Ashok Shetty
Asst. Manager-IT

Created by Ashok Shetty

Page 1

Confidential

Reviewed by
Khan
22/06/18

22/6



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Details of 15 computers donated to Vidhyadhiraj high School and Junior College



Donation Request for donating 5 computers at school having Tulu kannadiga students




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WORKING AT UNDER-DEVELOPED AREAS AROUND CITY

YEAR	ACTIVITY
2021-22	Visit to BMC school by Student Council
2019-20	Residential Camp by NSS from 29th December - 4th January 2022 at Ankharpada, Mhaskal, Titwala(E) Maharashtra
2018-19	Residential Camp by NSS from 22nd December - 28th December 2022 at Maswan Village , Palghar Maharashtra



Students' Council Members & Teachers have visited 2 BMC Schools JARIMARI MUN SEMI ENGLISH KANNADA SCHOOL , Kajupada , Kurla (W) and JARIMARI MUN SEMI MARATHI SCHOOL , Kajupada , Kurla (W).

Sports activities were conducted by Ms.Rohini Shetty, Our Physical Director & her sports team. Sanitary Napkins were distributed during this visit. YEAR 2021-22



Residential Camp by NSS from 29th December - 4th January 2022 at Ankharpada, Mhaskal, Titwala(E)




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एस्.एम.शेड्टी महाविद्यालय राष्ट्रीय सेवा योजना शिबिर संपन्न

एस्.एम.शेड्टी कॉलेज पवई मुंबईच्या राष्ट्रीय सेवा योजनेचे शिबिर मासवण येथील आश्रमशाळेत संपन्न झाले. या शिबिरात ५० विद्यार्थी सहभागी झाले होते.

शिबिर कालावधीत विद्यार्थ्यांनी रस्त्यावर माती टाकणे, स्वच्छता उपक्रम, किचन गृहाजवळ



सिमेटचा कोबा व दगडाचे पिचिंग, जि.प.शाळा मासवण परिसर सफाई, प्राथमिक आरोग्य केंद्र मासवण आवारातील वृक्षांना मातीचा भर घालणे, पाणी देणे, गवत सफाई, कातकरी समाजातील व विटभट्टीवरील मजुरांना कपडे वाटप, मासवण गाव पाड्यातील कुटुंबांचे मलेरिया सर्वेक्षण, वारली पेंटिंग, उद्योग भेट आदी उपक्रम राबविले. मासवण पवार पाडा येथे बांधलेला वनराई बंधारा शेती व जनावरांसाठी उपयुक्त ठरत असल्याचे समाधान व्यक्त केले जात आहे. जि.प.मुख्य कार्यकारी अधिकारी यांनीही शिबिरातील विद्यार्थ्यांनी केलेल्या श्रमाचे कौतुक केले.

सदर शिबिरासाठी मासवण आश्रमशाळेचे मुख्याध्यापक संभाजी पवार, मासवण ग्रामपंचायतीचे उपसरपंच मनिष पिंपळे, सदस्य संजय पवार, सहज शिक्षण परिवाराचे अनंता पवार आदींनी मोलाचे सहकार्य केले.





Residential Camp by NSS from 22nd December - 28th December 2022 at Maswan Village , Palghar Maharashtra



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CLOTHES DONATION/DISTRIBUTION

Year	Clothes Donation/Distribution
2021-22	Donation by NSS
2020-21	Donation by NSS
2018-19	Donation by NSS at residential camp
2017-18	Donation by NSS at residential camp



Clothes Donation by NSS 2021-22



Clothes Donation by NSS 2020-21



Clothes Donation by NSS at Residential Camp 2018-19



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Clothes Donation by NSS at Residential Camp 2017-18




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BLOOD DONATION CAMPS

YEAR	Blood Donation Camps	No. of Units Collected
2021-22	Blood Donation Camp by NSS - 1	70
2021-22	Blood Donation Camp by NSS - 2	74
2020-21	Blood Donation Camp by NSS	93
2019-20	Blood Donation Camp by NSS	231
2018-19	Blood Donation Camp by NSS	235
2017-18	Blood Donation Camp by NSS	411



Blood Donation Camp by NSS 2021-22



Blood Donation Camp by NSS 2021-22 in collaboration with Tata Memorial and JJ Hospital



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Blood Donation Camp by NSS 2020-21



Blood Donation Camp by NSS 2019-20



Blood Donation Camp by NSS 2018-19



Blood Donation Camp by NSS 2017-18



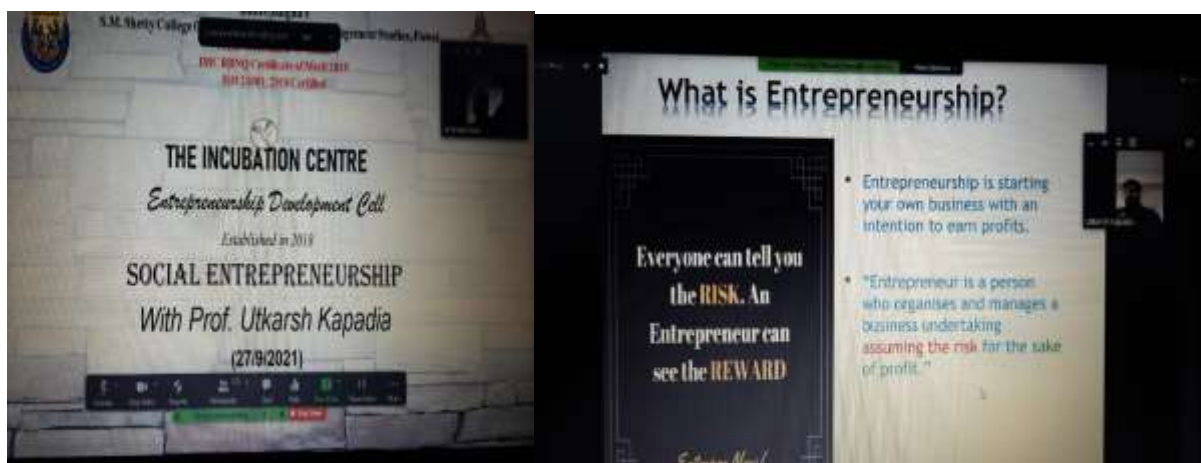
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SESSION AND COMPETITION ON SOCIAL ENTREPRENEURSHIP

YEAR	Session And Competition On Social Entrepreneurship
2021-22	Webinar on Social Entrepreneurship by Incubation Center
2021-22	Business Plan Competition Under Social Entrepreneurship by Incubation Center
2020-21	My Business My PR with TYBMS under Social Entrepreneurship by Incubation Center




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Webinar on Social Entrepreneurship by Incubation Center



Business Plan Competition Under Social Entrepreneurship by Incubation Center





My Business My PR with TYBMS under Social Entrepreneurship by Incubation Center



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DISASTER MANAGEMENT AWARENESS

YEAR	Disaster Management Awareness
2021-22	3 Days Online Training Programme - Capacity Building And Resilience For Cultural Heritage Disaster Risk Reduction
2019-20	National Disaster Management Session by NSS Cell University of Mumbai
2018-19	National Disaster Management Session by NSS Cell University of Mumbai
2017-18	National Disaster Management Session by NSS Cell University of Mumbai




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nidm
Resilient India - Disaster Free India

**National Institute of Disaster Management,
Ministry of Home Affairs, Government of India.**

**NSS UNIT, BUNTS SANGHA'S
S. M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES
JOINTLY ORGANISING**

**3 DAY
ONLINE TRAINING
PROGRAMME**

**CAPACITY BUILDING AND RESILIENCE FOR
CULTURAL HERITAGE DISASTER RISK REDUCTION**

29th September to 1st October, 2021 || 2:30pm-4:30pm || Zoom Meeting

SPEAKERS

29th September, 2021 @ 2:30pm - 4:30pm

30th September, 2021 @ 2:30pm - 4:30pm

01st October, 2021 @ 2:30pm - 4:30pm

MODERATORS

Programme Coordinators

Registration link :
<https://training.nidm.gov.in/>

Stay Protected from Corona

Wash Your Hands Properly

Follow Proper Hand Hygiene

Maintain Social Distancing

Get Vaccinated

3 Days Online Training Programme -Capacity Building And Resilience For Cultural Heritage Disaster Risk Reduction 2021-22



National Disaster Management Session by NSS Cell University of Mumbai 2019-20

6.
CONTRIBUTING
TO
NEIGHBORHOOD
&
PROMOTING NATIONAL
AND LOCAL INITIATIVES

GENERAL REPORT

The Institution has undertaken numerous initiatives ever year for:

- Creating awareness related to environmental issues and impact
- Contributing towards the institution, neighborhood and society for maintaining cleanliness balance
- Conducting drives for cleaning the surroundings

Along with departments, committees like National Service Scheme (NSS), Department of Life Long Learning and Extension (DLLE), have conducted events related to clean surroundings. List of activities and glimpses are shared in the following pages.




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CONTRIBUTING TOWARDS “ SWACHHA BHARAT ABHIYAN”

The institution has been always striving to contribute for the betterment of society and it endeavours to inculcate the same values to the students. The committees like NSS, DLLE and other departments provides opportunities to the students for serving the society by helping in maintaining cleanliness in the neighbourhood and city. This has not only provided awareness of the students towards cleanliness and its importance but has also inculcated humility and respect for all type of work.

List of such initiatives and its glimpses are provided in following pages (year-wise).




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2021-22

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
1	CLEANLINESS DRIVE AROUND YOUR AREA	28/09/21	NSS
2	VOLUNTEERS WEEK	08/02/22- 14/02/22	NSS
3	VIKHROLI RAILWAY STATION CLEAN UP	21/03/22	NSS
4	FC- PROJECT INITIATIVE	24/04/22	BMS



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GLIMPSES



NSS conducted To create Public awareness on Waste Management and environmental concerns.



The NSS unit initiative to promote the values of cleanliness, discipline and respect for the environment in the youth and educate and sensitize them about the importance of cleanliness for a healthy, socially responsible, economically dynamic and progressive nation.



The cleanup drive was aimed at creating awareness among people to keep the Vikroli Station clean, safeguarding the environment .



Initiative taken by our professor Utkarsh Kapadia as Foundation Course Project to clean Juhu Beach, Mumbai.



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2020-21

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
5	Cleanliness Day	09.02.20	NSS




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GLIMPSES



To encourage Volunteers to undertake various social activities and to spread love, happiness and awareness in the society by following Covid 19 rules.

2019-20

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
6	Vikhroli Railway Station Cleaning	31/07/19 & 1/08/19	NSS
7	University Kalina Campus Cleaning	13/08/19	NSS
8	Dadar Beach Cleanup	4/09/19 & 11/09/19	NSS
9	Juhu Beach Cleanup	21/11/19	NSS
10	Juhu Beach Cleanup	18/01/20	NSS



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GLIMPSES



Adopting Vikhroli railway station for regular cleaning activity



Vikhroli railway station cleaning in process by NSS volunteers



Cleanliness drive initiative by NSS in remote area out the city of Mumbai



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Dadar beach cleaning drive by NSS volunteers




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Juhu beach clean up



Juhu beach clean up



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University Kalina Campus of the University of Mumbai cleaning drive by NSS



“Joy of Giving” was the activity scheduled for that day. Volunteers went for Cleanliness Drive o in the nearby adivasi village.



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Road safety week



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2018-19

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
11	Swachhata Abhiyaan	01/08/2018	NSS
12	Swachhata Abhiyaan	12/08/2018	NSS
13	Powai Cleanup	19/08/2018	NSS
14	Cleanliness Drive during Ganesh Visarjan in Association with NGO Young Environmentalist	24/09/18	DLLE
15	Post Ganesh Visarjan Clean-Up		NSS



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GLIMPSES



NSS unit conducted Swachhata Abhiyaan & Awareness programme in our adopted area Sangharsh Nagar, Powai and 45 Volunteers Participated.



Swachh Bharat Abhiyan & Cleanliness Awareness at Vikhroli Railway Station, 55 Volunteers participated group wise.



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Clean-Up at Powai Lake, 40 Volunteers participated group wise.



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Cleanliness Drive during Ganesh Visarjan in Association with NGO Young Environmentalist



Our volunteers helped in cleaning Girgaum Chowpathy and Powai lake.



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2017-18

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
16	Swachhata Abhiyaan	01-08-17	NSS
17	Swachhata Abhiyaan	12-08-17	NSS
18	Socio-economic survey - Cleanliness Activity -1		
19	Cleanliness Drive		WDC




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GLIMPSES



Oath taking session for students to keep the country and surroundings clean. The session was conducted by NSS of the institution



NSS unit conducted Swachhata Abhiyaan & Awareness programme in our adopted area Sangharsh Nagar, Powai and 45 Volunteers Participated.



Swachh Bharat Abhiyan & Cleanliness Awareness at Vikhroli Railway Station, 55 Volunteers participated group wise.



NSS volunteers performed cleanliness activity at Prathmik Arogya Kendra Kokner, Maswan.



Juhu Beach cleanup drive taken up by the volunteers of NSS

CREATING AWARENESS AND HELPING IN MANAGING TRAFFIC IN THE CITY

GENERAL REPORT

The Institution has undertaken numerous initiatives ever year for:

- Creating awareness related to traffic control
- Contributing towards the institution, neighborhood and society for safe and efficient operation of any transport system
- Practical experience of controlling traffic in and around the neighborhood

Along with departments, committee like the National Service Scheme (NSS), have conducted events related to clean surroundings. Yearwise list of activities and glimpses are shared in the following pages.




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2021-22

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
1	ROAD SAFETY AWARENESS PROGRAMME	03/02/2022	NSS

GLIMPSES



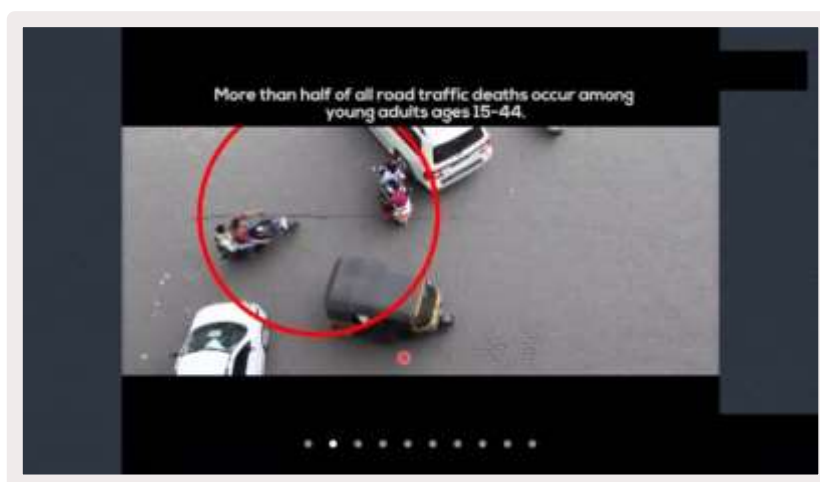
To provide road safety information for road users to encourage safer road user behavior among current and prospective road users and reduce the number of people killed and injured on our roads every year.



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2020-21

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
2	TWO WHEELER- ROAD SAFETY	05/05/2021	NSS



To encourage and spread awareness among students and faculties regarding the traffic rules and regulations.

Speaker of the Webinar: Rohit Dalvi, Lead Trainer (Executive - Community Impact - United Way Mumbai)

2019-20

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
3	TRAFFIC ASSISTANCE DRIVE	06/09/19	NSS
4	TRAFFIC ASSISTANCE DRIVE	08/09/19	NSS
5	ROAD SAFETY WEEK	13/01/20	NSS

GLIMPSES



Area based Project 1 is basically the activities which are done at college or near by vicinity. The area adopted were Saki Naka and Powai by our unit.



The NSS students of the institute took the initiative of educating people about the importance of traffic rules



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2018-19

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
6	Road Safety Awareness	16/10/18 to 22/10/18	NSS
7	Ganesh Visharjan	17/09/18 & 19/09/18	NSS
8	Traffic Assistance	17/09/18 to 19/09/18	NSS
9	Traffic Assistance	6/03/18	NSS

GLIMPSES



NSS unit conducted “Road Safety Programme in association with “Powai Traffic Police”.
Volunteers distributed appreciation card to rule followers.
Total 80 Volunteers Participated in this activity.



Ganesh Visarjan, On 17th & 19th September, 2018 at 4:00pm-7:30pm, 40 volunteers reported at Powai for assisting the traffic control police.



NSS Volunteers assisted Traffic Police Powai in traffic control at peak hours under guidance and observation of Mr. Deepak Patil, Traffic Police.



Principal
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2017-18

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
10	Road Safety Awareness	16/10/17 to 22/10/17	NSS
11	Ganesh Visarjan	29/09/17 & 31/09/17	NSS
12	Road Safety Seminar	14/01/18	NSS
13	Road Safety Wall	29/01/18	NSS

GLIMPSES



NSS unit conducted “Road Safety Programme in association with “Powai Traffic Police”. Volunteers distributed appreciation card to rule followers.

Total 80 Volunteers Participated in this activity.



Ganesh Visarjan, On 29th & 31st , 2017 at 4:00pm-7:30pm, 40 volunteers reported at Powai for assisting the traffic control police.



Road Safety seminar By SPI Bharat Salagar, Vilas Kakad, Shivaji Fad, Nandkumar k Gaykar. A Road safety seminar was conducted by NSS unit in association with Powai traffic police.



A road safety wall containing safety pledge and photos of road safety activities of unit was inaugurated



NSS Volunteers assisted Traffic Police Powai in traffic control at peak hours under guidance and observation of Mr. Deepak Patil, Traffic Police.

CONTRIBUTING TOWARDS WELL-BEING OF THE SOCIETY

GENERAL REPORT

The Institution has undertaken numerous initiatives ever year for:

- Creating awareness related to vaccination
- Creating awareness related to polio drop in backward areas
- Contributing towards the institution, neighborhood and society for better well-being
- Conducting drives for spreading awareness

Along with departments, committees like National Service Scheme (NSS), have conducted events related to clean surroundings. List of activities and glimpses are shared in the following pages.




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2021-22

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
1	Covid-19 Vaccination Drive	18/02/2022	NSS
2	Covid-19 Vaccination Drive	27/10/2021	NSS
3	Rally On Awareness HIV AIDS	05/12/2021	NSS

GLIMPSES



COVID-19 vaccination strategy is to minimize deaths, severe disease and overall disease burden.



To substantially increase population immunity globally to protect people everywhere from disease, protect the health system, fully restart economies.

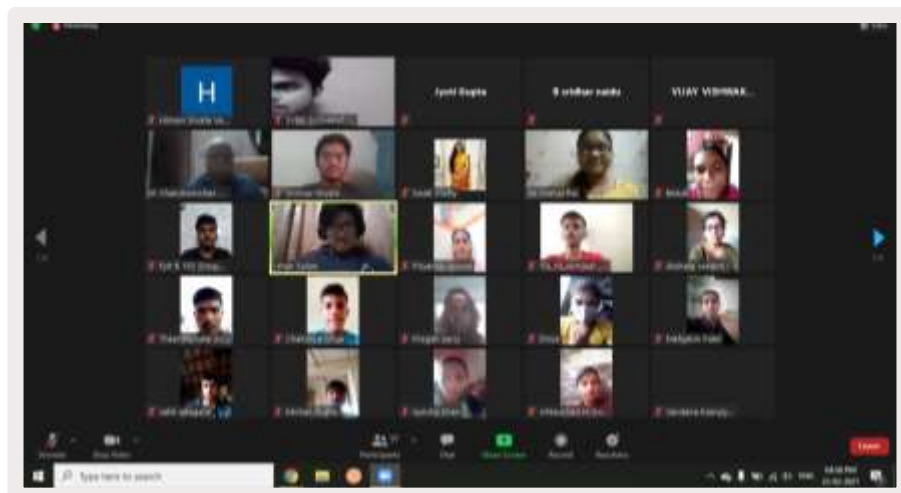
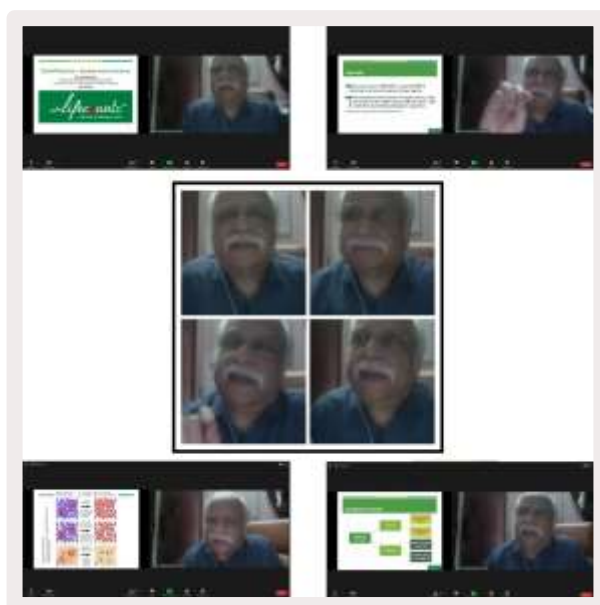


To unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related illness.

2020-21

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
4	Webinar on Covid-19 - Doubts and Concerns	23/02/2021	NSS

GLIMPSES



To spread awareness among the students and faculties regarding Covid-19 and vaccine.

2019-20

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
5	Thalassemia Check Up	10/8/2019	NSS
6	Thalassemia Awareness Drive	8/8/2019	NSS

GLIMPSES



Thalassemia heckup organized by NSS unit



Thalassemia awareness drive by NSS unit with help of medical practitioners



HIV AIDS awareness drive



Anti Drug Rally for by the Red Ribbon Club of the NSS Unit

VOTERS AWARENESS AND REGISTRATION DRIVE

GENERAL REPORT

One of the most important right provided to a citizen is to vote and elect its own governing body. The institution has undertaken many initiatives for encouraging, guiding and supporting the citizens to enable them to vote. These initiatives are:

- Pledge for fair voting
- Awareness for voting
- Helping the state bodies for making voter id cards of the students of the institution and citizens living around it.

The year wise list of such activities with glimpses are provided below.




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2021-22

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
1	Voter registration training programme	26/11/2021	NSS
2	Pledge on Constitution Day	26/11/2021	NSS
3	Voter Id Registration Drive	29/11/21 - 30/11/21	NSS

GLIMPSES



To spread voter awareness and promote voter literacy in India.



To make aware the youth of our Nation , the importance of our Constitution by conducting a pledge.



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To build a truly participative Democracy in India by encouraging all eligible citizens to vote and make an informed decision during the elections.



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2018-19

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
4	Voter Id Registration	5th to 8th August 2018	NSS
5	Voting Awareness		DLLE



Volunteers created awareness about right of voting and information regarding registration for voter ID




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DLLE Students participated in the Voting Awareness Campaign to understand the Rules and Regulations of Voting System.



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2017-18

SR. NO.	NAME OF EVENT	DATE	COMMITTEE
6	Voter Id Registration	5/08/17 to 8/08/17	NSS



NSS Volunteers guiding students for registering for voter-id




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7.
EQUITY INITIATIVES
FOR
EQUALITY
OF
FEMALE STUDENTS

Equity Initiatives for Equality of female students:

YEAR	ACTIVITY	COMMITTEE
2021-2022	WEBINAR ON GENDER EMPOWERMENT - PROFILE BUILDING THROUGH RESUME	WDC
2021-2022	WEBINAR ON INVESTOR AWARENESS- VIGILANCE AND PRUDENCE PERSPECTIVE IN ASSOCIATION WITH BSE & BIAP	WDC
2021-2022	NATIONAL WEBINAR ON WOMEN'S RIGHTS ARE HUMAN RIGHTS	WDC
2021-2022	Talk Show On "Gandhian Philosophy"	WDC
2021-2022	E- QUIZ ON - BRAIN GAMES OLYMPICS AND PARALYMPIC 2020 THROUGH GENDER LENS	WDC
2021-2022	WEBINAR ON GENDER AND POPULAR CULTURE IN GLOBAL INDIA	WDC
2021-2022	DOCUMENTARY SCREENING ON MISREPRESENTATION	WDC
2021-2022	WEBINAR ON INVESTOR AWARENESS PROGRAM FOR WOMEN	WDC
2021-2022	AKSHARA FOUNDATION AND WOMEN DEVELOPMENT CELL THEIR COLLABORATION AND PROGRAMS CONDUCTED	WDC
2021-2022	PROGRAM ON INTERNATIONAL WOMEN DAY CELEBRATION	WDC

2020-2021	TALK SHOW - GANDHIAN PHILOSOPHY AND WOMEN EMPOWERMENT - STUDENT PERSPECTIVE	WDC
2020-2021	NATIONAL LEVEL ESSAY /POETRY WRITING COMPETITION - GENDER SENSITIZATION	WDC
2020-2021	NATIONAL LEVEL POSTER MAKING - (S)HE IN ATMANIRBHAR INDIA	WDC
2020-2021	PANEL DISCUSSION - WHAT EMPOWERMENT MEANS TO YOU	WDC
2020-2021	WEBINAR ON CRY TO WHY - LEGAL PERSPECTIVE TO GENDER ISSUES IN INDIA	WDC
2020-2021	E- QUIZ ON WOMEN LEADERSHIP ROLE	WDC
2020-2021	PANEL DISCUSSION - MY PART OF STORY IN NEW NORMAL	WDC
2020-2021	SLOGAN WRITING COMPETITION - CELEBRATING WOMEN IN PANDEMIC	WDC
2020-2021	WEBINAR IN ASSOCIATION WITH RESPONSIBLE NETISM “CYBER SAKHI”	WDC
2020-2021	MEMORANDUM OF UNDERSTANDING WITH AKSHARA CENTER	WDC
2019-2020	TALK SHOW ON MY PART OF STORY	WDC
2019-2020	A SESSION ON LAWS RELATING TO WOMEN IN INDIA	WDC
2019-2020	SESSION ON EMPOWERMENT & ENABLEMENT THROUGH DIGITAL TOOLS	WDC
2019-2020	INTERCOLLEGIATE WORKSHOP ON CYBER SECURITY	WDC

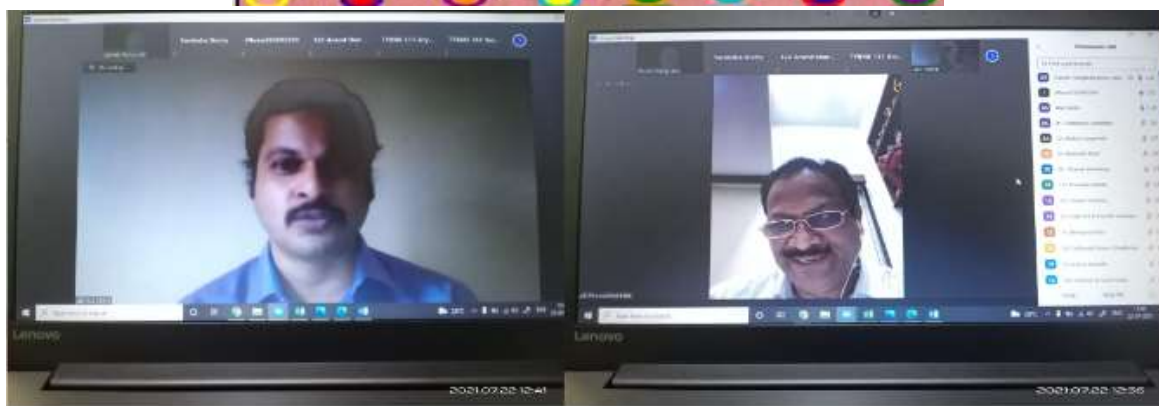
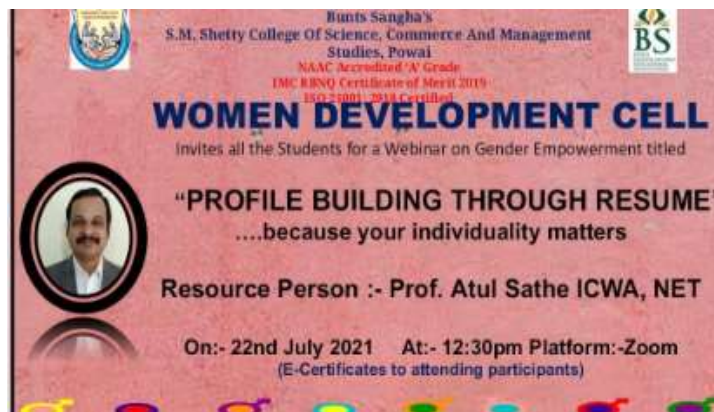
2019-2020	WDC TALKIES	WDC
2019-2020	LITERARY ART WOMEN THEN AND NOW	WDC
2019-2020	PORTRAY GENDER EQUALITY	WDC
2019-2020	INTERNATIONAL WOMEN'S DAY	WDC
2019-2020	WEBINAR ON GENDER AND CYBER CRIMES DURING COVID-19 PANDEMIC	WDC
2019-2020	WEBINAR ON GENDER ENRICHMENT SESSION ON INVESTOR'S EDUCATION AND AWARENESS - COVID -19 PERSPECTIVE	WDC
2019-2020	NATIONAL WEBINAR ON GENDER EQUITY & COVID -19 DISABILITY PERSPECTIVE	WDC
2019-2020	<i>NATIONAL WEBINAR ON (Un)BEAUTIFUL BODIES:RECLAIMING OURSELVES</i>	WDC
2017-2018	A SESSION ON KNOW HER RIGHTS	WDC
2017-2018	INTERNATIONAL WOMEN'S DAY CELEBRATION	WDC
2017-2018	A HEALTH CHECK UP CAMP CONDUCTED BY WDC	WDC
2016-2017	A HEALTH CHECK UP CAMP CONDUCTED BY WDC	WDC
2016-2017	<i>WORKSHOP ON SAFE CITY</i>	WDC
2016-2017	<i>INTERNATIONAL WOMEN'S DAY CELEBRATION</i>	WDC




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2021-22

WEBINAR ON GENDER EMPOWERMENT - PROFILE BUILDING THROUGH RESUME

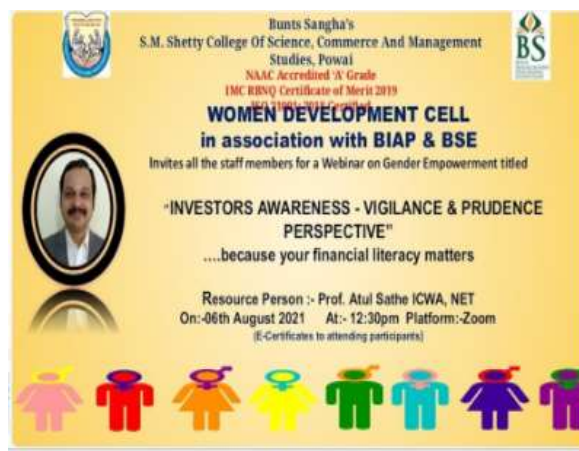


*Women Development Cell (WDC) had organized a Webinar on Gender Empowerment Titled "Profile Building Through Resume. There were a total of **93 participants** attended the webinar (53 females and 40 males). The objective of the event was student enrichment for planning to build an appropriate rich resume for future planning.*




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WEBINAR ON INVESTOR AWARENESS- VIGILANCE AND PRUDENCE PERSPECTIVE IN ASSOCIATION WITH BSE & BIAP

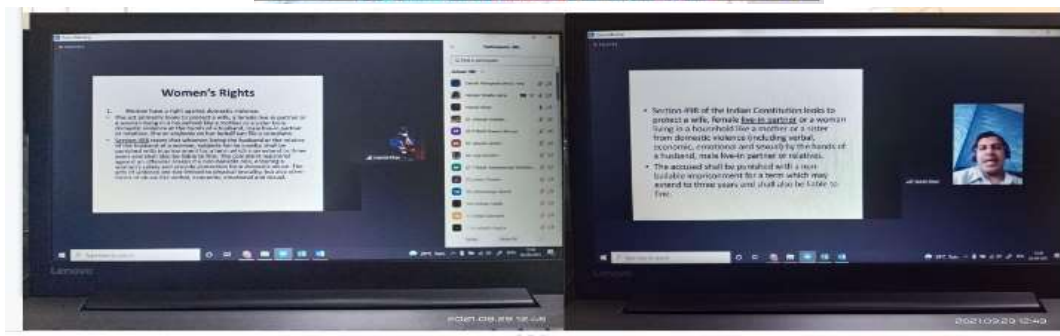
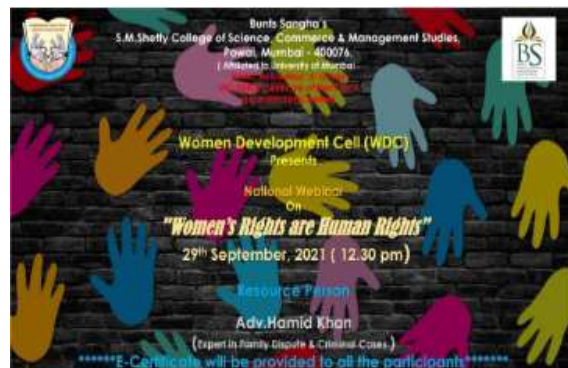


The session commenced with the formal introduction of the College, WDC followed by the introductory not by Principal Dr. Sridhara Shetty. There were a total of **42 faculty members** who had attended the webinar (**31 females and 11 males**). The objective of the event was to conduct a faculty enrichment program for planning investments




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NATIONAL WEBINAR ON WOMEN'S RIGHTS ARE HUMAN RIGHTS



*Women Development Cell (WDC) organized a National Webinar On Women's Right Are Human Rights. The resource person for the day was Asst. Professor Adv. Hamid Khan. There were a total of **76 students** (including teaching staff) attended the session (**35 Females & 41 Males**). The **objective** of the session was to provide information regarding different laws for women in India.*




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TALK SHOW ON “GANDHIAN PHILOSOPHY”

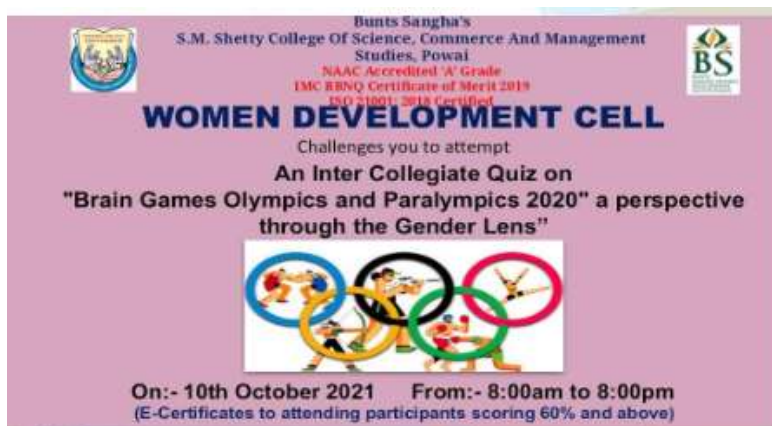


The Women Development Cell (WDC) of Bunts Sangha S.M.Shetty College organized a Talk Show On Gandhian Philosophy. There were a total of **58 students** attended the session (**28 Females & 30 Males**). The **objective** of the session was to acquaint students to the Gandhian philosophy on Women Empowerment.



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E- QUIZ ON - BRAIN GAMES OLYMPICS AND PARALYMPIC 2020 THROUGH GENDER LENS



The Women Development Cell (WDC) organised an Brainstorm - Inter Collegiate Quiz on Olympics & Paralympics 2020 through the Gender Lens. The **objective** of the event was to highlight the performance of Indians in Olympics and Paralympics 2020 through the gender lens. There were a total of **142 Participants (87 females and 55 males)** were participants for the Quiz. At the end of each section a tagline was added to add on the current knowledge of the participants




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WEBINAR ON GENDER AND POPULAR CULTURE IN GLOBAL INDIA

WOMEN DEVELOPMENT CELL
invites you for a discussion on
"Gender and Popular Culture in Global India"

Resource Person:-
Dr. Pandurang Borkale

Date: 18th November, 2021
Time: 12:30 pm
Zoom Link:
<https://zoom.us/j/9522310044>
BT
pass:V6dM6ZyYnFvZang0V
H4wch2Dz0P

For Queries, kindly Contact:
Bunkal Agarwal - 9504892040

Gender stereotypes and media

- Good women are pretty, deferential, and focused on home, family and caring for others.
- Subordinate to men, they are usually cast as victims, angels, martyrs, and loyal wives and helpmates.
- There are a few bad, bitchy women, and they are not so pretty, not so subordinate, and not so caring as the good women.
- Women as voracious predators, driven by an insatiable hunger are placed in juxtaposition with women devoted to their maternal and domestic duties.

► In *Divya* the character portrayed by Priyanka Chopra is fleshed out as a go-getting seductress who has no moral compunctions about using her body both for professional reasons and for personal passion.

► Ideology of the sexually aggressive woman driven to the use and wasteful display of her body for financial provision has been widely accepted in Mithan Luthra's *The Diva* (2012) that fetched the Best Actress Award for Vidya Balan in the title role.

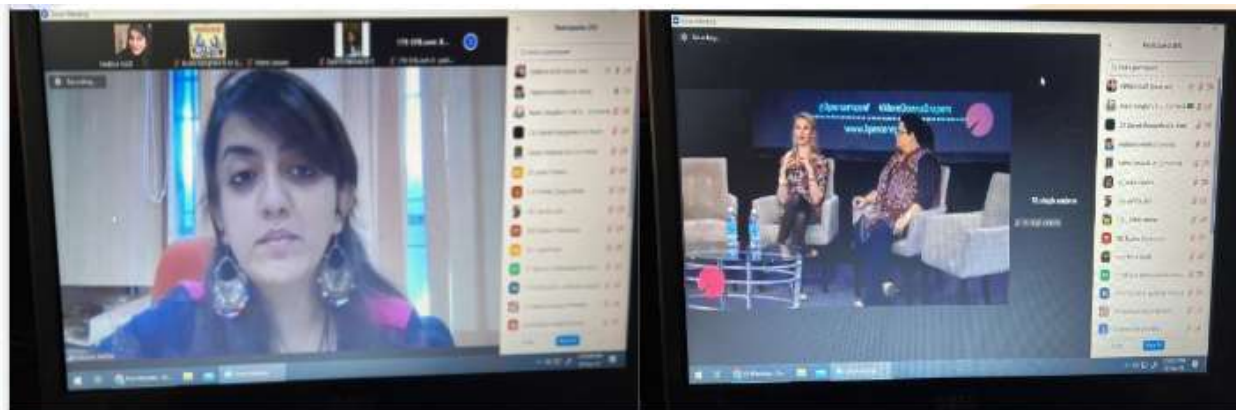
The Women Development Cell (WDC) of Bunts Sangha's S.M.Shetty College Of Science, Commerce and Management Studies had organized a webinar on Gender and Popular Culture in Global India. The **objective** of the event was to provide a forum for students to become aware of the different perspectives existing in media. Overall it was a huge success and there were **61 participants** present for the webinar (male - 19 & female - 42).


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S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES,
POWAI MUMBAI - 400076
PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI
AACSB ACCREDITED A+ GRADE
DEC. 2020 CERTIFICATE OF MERIT 2019
ISO 1001:2015 CERTIFIED

**WOMEN DEVELOPMENT CELL [WDC] IN COLLABORATION WITH
MENTAL HEALTH CLUB [MHC]**
INVITES YOU FOR A NATIONAL WEBINAR

"MISS REPRESENTATION"
A DOCUMENTARY SCREENING ON GENDER EMPOWERING MOVE
Resource Person
Ms. Natasha K Mehta
Psychologist, Counselling Center
Date: 9th December, 2021
Time: 11:30 am
Meeting Link: [https://us02web.zoom.us/j/87542387893?
pwd=ZjlpbVZlbnR5VFYlVksxOWR5dHJpY0Rmdz09](https://us02web.zoom.us/j/87542387893?pwd=ZjlpbVZlbnR5VFYlVksxOWR5dHJpY0Rmdz09)
For Queries, kindly Contact
Saloni Maliwal (Secretary)- 8450939872
Akshat Aggarwal (PRO)- 9004892040
E-Certificates Will Be Provided To All The Participants.



The Women Development Cell (WDC) organised a documentary screening on Miss Representation in collaboration with Mental Health Club (MHC). There were a total of **50 participants** attended the session (**20 boys and 30 girls**). The main **objective** of this documentary screening was to expose how mainstream media contribute to the under-representation of women in positions of power and influence.




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WEBINAR ON INVESTOR AWARENESS PROGRAM FOR WOMEN

Bunts Sangha's
S.M.Shetty College of Science, Commerce & Management Studies,
Powai, Mumbai
Permanently affiliated to University of Mumbai
NAAC Accredited 'A' Grade
TMC RBNQ Certificate of Merit 2019
ISO 21001:2018 Certified

Women Development Cell
In celebration of International Women's Day, Organizes
An Investor Awareness Program for Women

Resource Person: Mr. Abhishek Samal

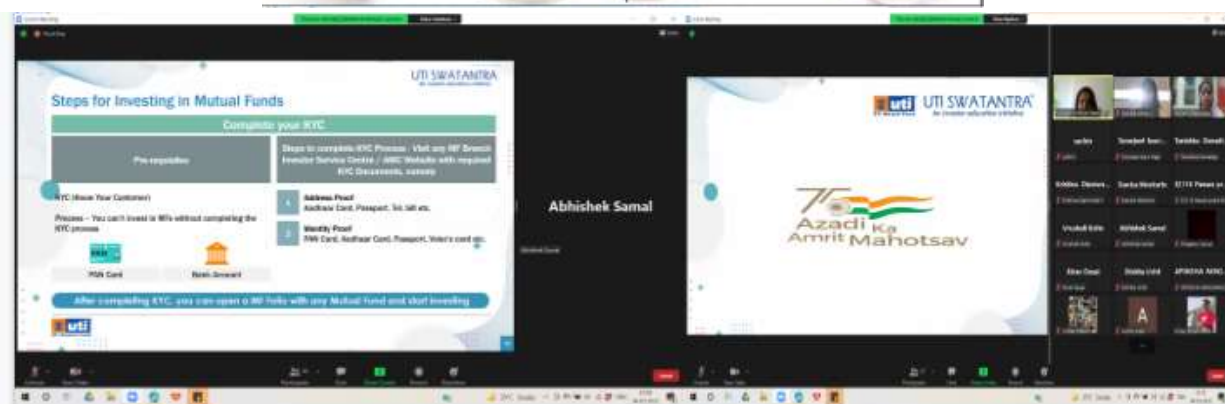
Day & Date: Friday, 4th March 2022

Time: 12:00 pm onwards

E-certificates will be given

Venue: Zoom

In association with Ambition Learning Solutions



The Women Development Cell (WDC) organised a webinar on Investors Awareness Program for Women" in association with Ambition Learning Solutions. There were a total of **48 students** and **3 faculty members** attended the webinar (**32 females and 16 males**). The main **objective** of the event was to conduct a webinar for faculty and students enrichment program for planning investments.




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AKSHARA FOUNDATION AND WOMEN DEVELOPMENT CELL THEIR COLLABORATION AND PROGRAMS CONDUCTED



The Women Development Cell of Bunts Sangha's S.M. Shetty College in collaboration with Akshara NGO has conducted various webinars and activities to bring about gender equality and empowerment in the youth. Akshara Centre has been working on gender equality for 25 years. With the vision of bringing gender equality they run the Youth for Change Program with students of various colleges and encourage youth to take social and personal steps on gender equality.

- **The You Me aur Hum Workshop** was conducted on 18th October 2021 for the students of youth for change program on zoom. This workshop aimed to give them clarity on social action - answering the why, how and when. Geeta Rao, ex-Beauty Director Vogue and a faculty at Sophia College joined the workshop as a facilitator.
- **The Peer Guide Workshop Workshop** was conducted on 6th January, 2022. It was attended by all the peer guides from various colleges and it was conducted virtually on zoom.
- **The Gender Rewrite Workshop Workshop** was conducted on 20th January 2022 for the students of youth for change program on zoom. This workshop aimed to give them clarity on the social action - answering the why, how and when. Students from various colleges were asked to send in their slogans and top 10 slogans would be shared with all the colleges.
- **The Equity Matters Workshop** was conducted on 7th February 2022. It was attended by over 210 students from various colleges and it was conducted virtually on zoom. The main aspect of the workshop was to acknowledge the importance of equity among this generation.
- **Closing Ceremony** was conducted on 10th March 2022 in R.D National Auditorium, Bandra from 2:30 pm to 4:30 pm. The volunteers who were enrolled with Akshara they were felicitated with certificates and were also provided with refreshments.

2020-2021

PROGRAM ON INTERNATIONAL WOMEN'S DAY CELEBRATION



The international women's day celebration was conducted by WDC for all the female staff of the degree section. Different stress relieving activities were organized by the team, games such as dum saras & fun whisper challenge was organized for the participants. The event concluded with the refreshment for all the staff of the degree section.

TALK SHOW - GANDHIAN PHILOSOPHY AND WOMEN EMPOWERMENT - STUDENT PERSPECTIVE

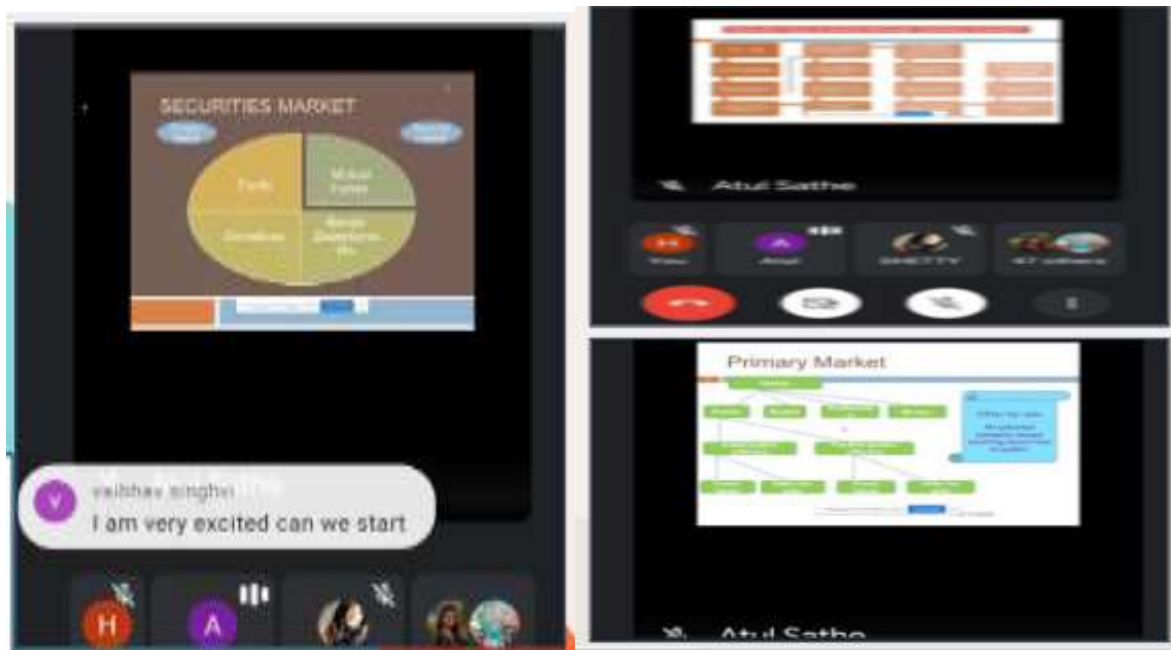


The students freely discussed their opinions on Gandhian Philosophy. Talks circled around quotes of Mahatma Gandhi on women and men. Students shared Gandhian ideas on truth, ahimsa, Sarvodaya, non-violence, simplicity, gender equality, sustainable society, prejudice of color, self-transformation and much more.




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MANTRAS FOR SUCCESSFUL PLANNING - NSE & BIAP



WDC has organized the session on “Mantras for Successful Planning” on 26th November, 2020 with an objective to create awareness and inculcate importance of Financial Planning among students. Technical Session was handled by Resource Person: Prof Atul Sathe.



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NATIONAL LEVEL ESSAY /POETRY WRITING COMPETITION - GENDER SENSITIZATION



WDC organized a poem/essay writing competition with an objective to provide a platform to students to express their feelings and opinions on gender inequality and create awareness about gender sensitization. Around 70 Students (including 49 females and 21 males) from different colleges across the country wrote and submitted poems, essays in both Hindi and English language.

NATIONAL LEVEL POSTER MAKING - (S)HE IN ATMANIRBHAR INDIA



On 13th to 21st February, 2021 National Level Poster Making Competition On- Gender Equality - (S)he in Atmanirbhar India was organized with the objective to ignite the fire of imagination and creativity in the students. Total 13 responses were received




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PANEL DISCUSSION - WHAT EMPOWERMENT MEANS TO YOU

Buntis Sangha's
S. M. Shetty College of Science, Commerce and
Management Studies, Powai, Mumbai - 400076
Tel: 022-61327352
www.buntisangha.org

ORGANIZED BY
THE WOMEN'S DEVELOPMENT CELL

On the occasion of the International
Women Day Celebration Week

PANEL DISCUSSION ON
"What Empowerment means to you?"

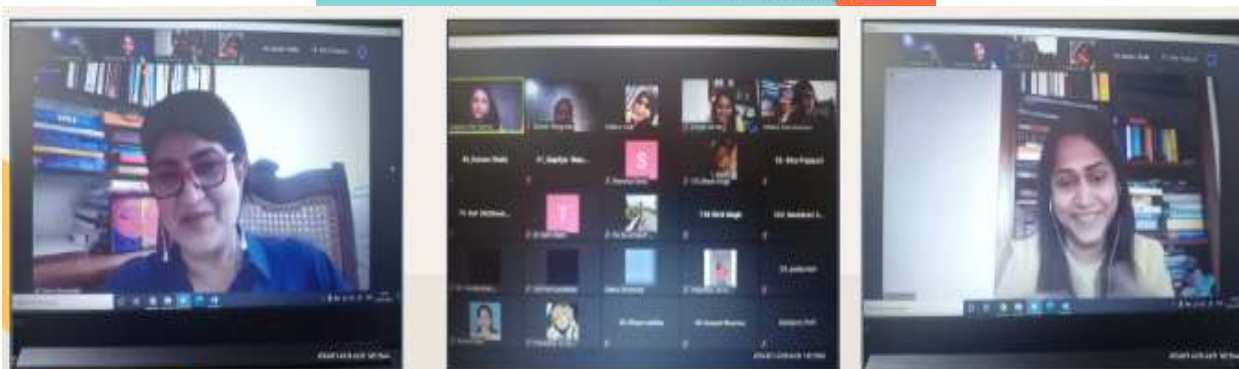
Panelists:
Ms. Shilpa Varma
Ms. Chhitra Subramaniam
Ms. Kalpana Rai Menon

**WOMEN'S RIGHTS
ARE HUMAN RIGHTS!**

3rd March 2021, Wednesday
12.30pm-02:00 pm
E-Certificates to all the
attendees

Contact Person:
Ms. Mohini Rai (98643 68432)
Akhil Aggarwal (91 90248 92946)

[Click here to join the
Zoom Webinar](#)

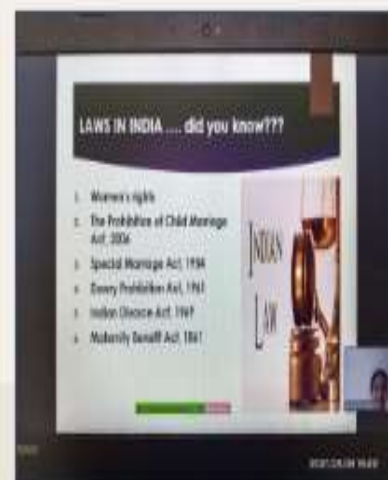
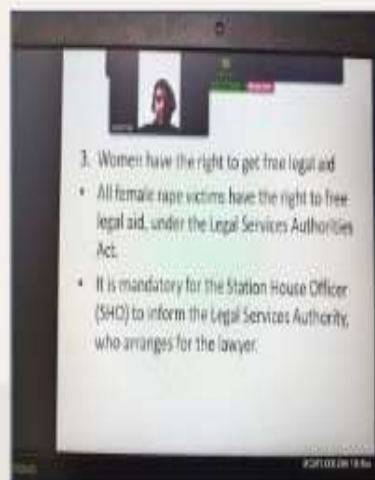
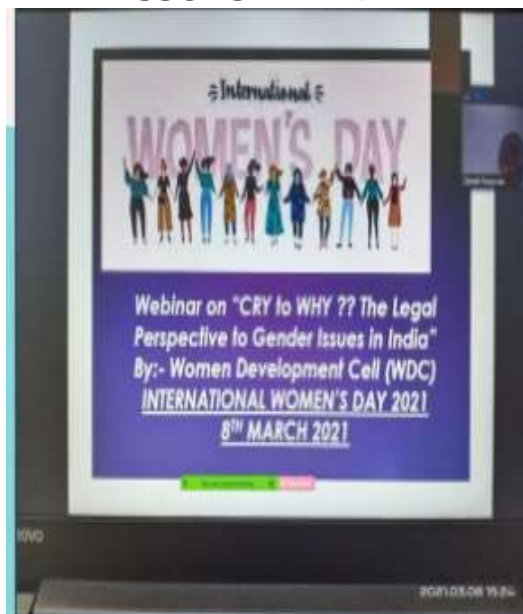


Panel discussion on "What Empowerment Means to You"? with an objective to create an interactive platform where different ideas, meanings and views on what empowerment means to each one can be discussed and as well as understand real essence of empowerment what right to have and to determine choices; right to have access to opportunities and resources. We had 3 panel members Ms Shilpa Varma, Ms Chhitra Subramaniam and Ex WDC Convenor Ms Kalpana Rai Menon



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WEBINAR ON CRY TO WHY - LEGAL PERSPECTIVE TO GENDER ISSUES IN INDIA



On International Women's Week WDC organized Cry to Why - The Legal Perspective to Gender Issues in India .The session was attended by 86 participants. Various laws in India regarding the rights of gender were discussed.



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Management Studies, Powai, Mumbai - 400076
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AACSB Certificate of Merit 2019
ISO 21001:2018 Certified

BS
Buntes Sangha's
College of Science,
Commerce and
Management Studies

THE WOMEN DEVELOPMENT CELL PRESENTS

AN E-QUIZ ON
"WOMEN IN
LEADERSHIP
ROLE"

THE WOMEN DEVELOPMENT CELL PRESENTS

E-CERTIFICATES TO ALL THE PARTICIPANTS

The Quiz link will be active from 7:00 am 9th March 2021
to 7:00 pm 11th March, 2021

Appreciation certificates to participants who score 100%
marks in the quiz

CONTACT PERSON:
1) ASST. PROF. ANVEET KAUR:
98827 72990
2) W.D.C. P.R.G. AKSHAT AGGARWAL:
90048 92040

QUIZ LINK
<https://forms.gle/SPKXHKL8B9Y0Y0Y0>

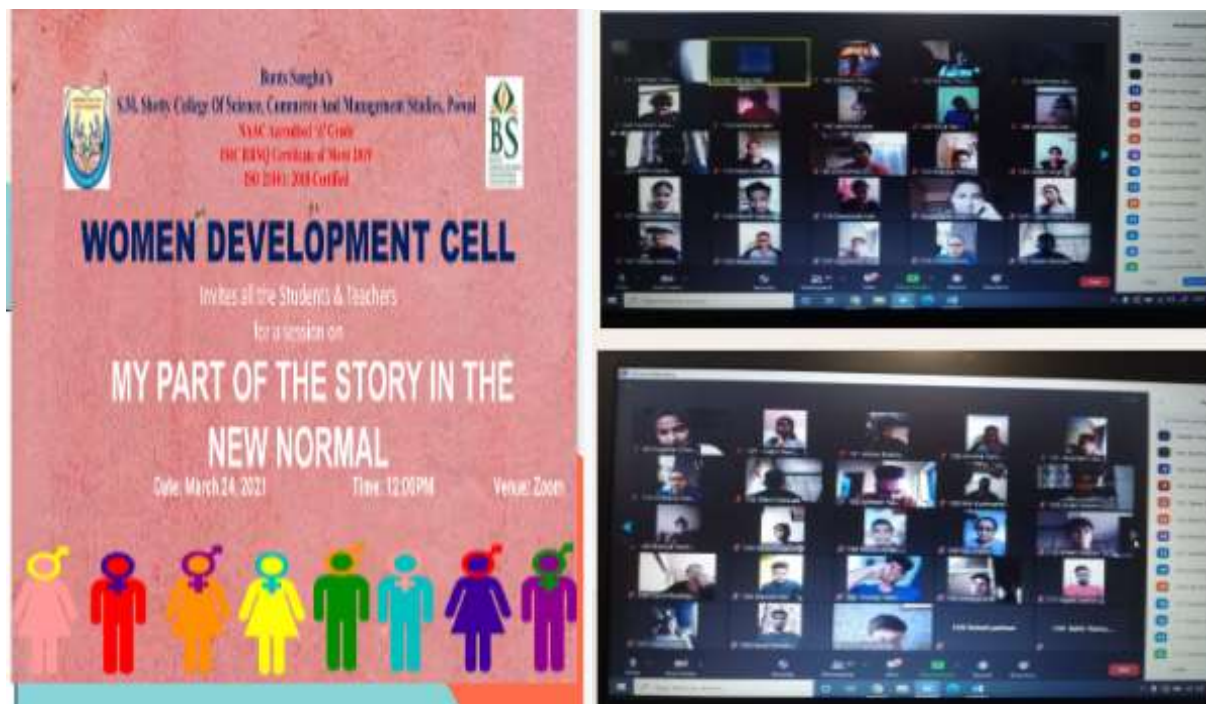
*On the occasion of the
International Women
Day Celebration Week*

On International Women's Week WDC organized an E-Quiz on "Women in Leadership Roles" from 9th MARCH, 2021 to 11th MARCH, 2021 with an objective of providing a platform to participants to showcase their knowledge about women in leadership roles across the globe. 62 students have submitted their responses on the same topic.



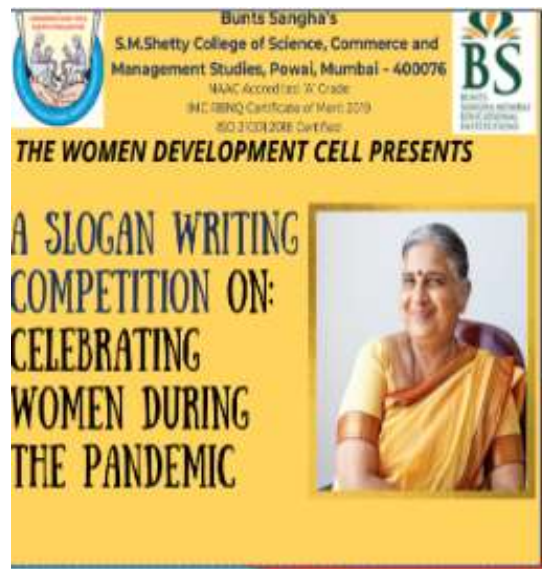

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PANEL DISCUSSION - MY PART OF STORY IN NEW NORMAL



WDC organized PANEL DISCUSSION on “MY PART OF THE STORY IN THE NEW NORMAL” with an objective to sensitize the youth on gender bias related issues. The students freely discussed their opinions and experiences. Talks circled around gender disparities during the lockdown in the Covid’19, issues arising from work/study from home, norms of social distancing, division of household chores during lockdown

SLOGAN WRITING COMPETITION - CELEBRATING WOMEN IN PANDEMIC



WDC organized the competition, a slogan writing competition on the theme "Celebrating Women during the Pandemic" with an objective of providing a platform to students to express their feelings and thoughts on gender inequality, increasing domestic role of women due to the unprecedented times, and other related issues. The student submitted beautiful slogans on the theme. The slogans were judged by Ms. Moneeka Ravi a copywriter and media professor. The event ended on 28th April when we received 13 entries from students of different departments throughout the college.



WDC organized the competition, a slogan writing competition on the theme "Celebrating Women during the Pandemic" with an objective of providing a platform to students to express their feelings and thoughts on gender inequality, increasing domestic role of women due to the unprecedented times, and other related issues. The event ended on 28th April

WEBINAR IN ASSOCIATION WITH RESPONSIBLE NETISM “CYBER SAKHI”

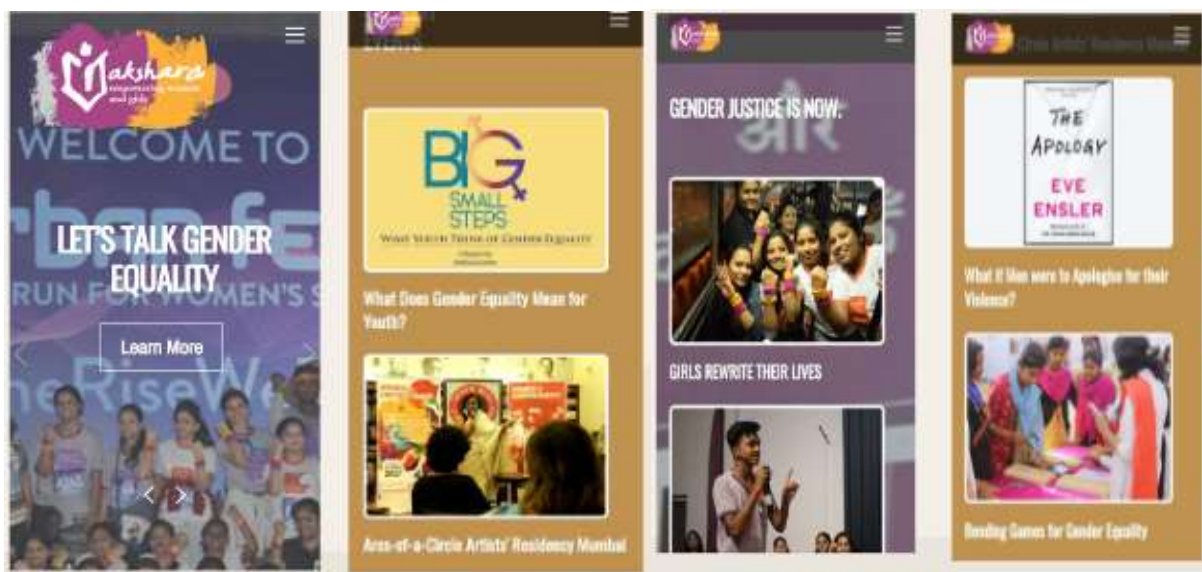


WDC has organized a webinar on “CYBER SAKHI” with an objective to foster digital empowerment and create awareness about a safe cyber experience and ensure mental well-being in cyberspace amongst today’s youth.



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MEMORANDUM OF UNDERSTANDING WITH AKSHARA CENTER



The Women Development Cell of Bunts Sangha's S.M. Shetty College in collaboration with Akshara NGO has conducted various webinars and activities to bring about gender equality and empowerment in the youth. Akshara Center has been working on gender equality for 25 years.

The Gender Workshop -07 November 2021

The Social Action Workshop - 28 November 2020.

***A workshop on making campus gender equal was conducted - February 6, 2021,
Haqkartaavhya- 72nd Republic day,
closing ceremony - 20 March 2021***




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2019-2020 TALK SHOW ON MY PART OF STORY



A talk show to arouse gender sensitization in today's youth. Talks circled around gender disparities in corporate functioning, social media, and portrayal of cinema, reservations systems and other economic issues.




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A SESSION ON LAWS RELATING TO WOMEN IN INDIA



A session was organized by Advocate Hamid Khan, where he spoke about various laws relating to Women's rights in India. He covered areas like gender discrimination, domestic violence, trolling, child labor, marriage, sexual harassment etc.




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SESSION ON EMPOWERMENT & ENABLEMENT THROUGH DIGITAL TOOLS



A digital training session was conducted to acquaint the students with various digital survey apps that can be used as a means to find people's opinions.




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INTERCOLLEGIATE WORKSHOP ON CYBER SECURITY



WDC and ICC in association with Women Against Cyber Abuse (WACA) Foundation organised a workshop on Cyber Security. **The resource persons included (Adv) Dr. Prashant Mali (Advocate at Bombay Court, International Cyber law and Privacy law expert), Ms. Vibha Singh (Journalist and founder of WACA Foundation), Assistant Police Inspector (API) Vishal Gaikwad (Cyber Police, Bandra) and Ms. Nitasha (Member of WACA).**




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WDC TALKIES



The objective of the session was to initiate a positive conversation on gender equality with the screening of select short films. The screening began with the documentary 'Equal Half' produced by UN Women




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LITERARY ART COMPETITION WOMEN THEN AND NOW



An intra-collegiate Poster making competition on the theme 'Wo-Men in India Then N Now' was held to unleash the artistic side of students . The students expressed their views and thoughts on Indian woman's life (then n now)by drawing, painting, cartooning, writing slogans and quotes




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BREAKING GENDER STEREOTYPES



***'Pen your thoughts, voice your views'** was an poem/essay writing competition organized with an objective of providing a platform to students and staff to express their feelings and thoughts on gender inequality or gender stereotyping issues.*




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PORTRAY GENDER EQUALITY



A Digital logo making competition was organized on the theme “Gender Equality”. The aim of the competition was to strengthen awareness on gender equality to break gender stereotypes grounded in division of superiority / inferiority of men and women.




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INTERNATIONAL WOMEN'S DAY

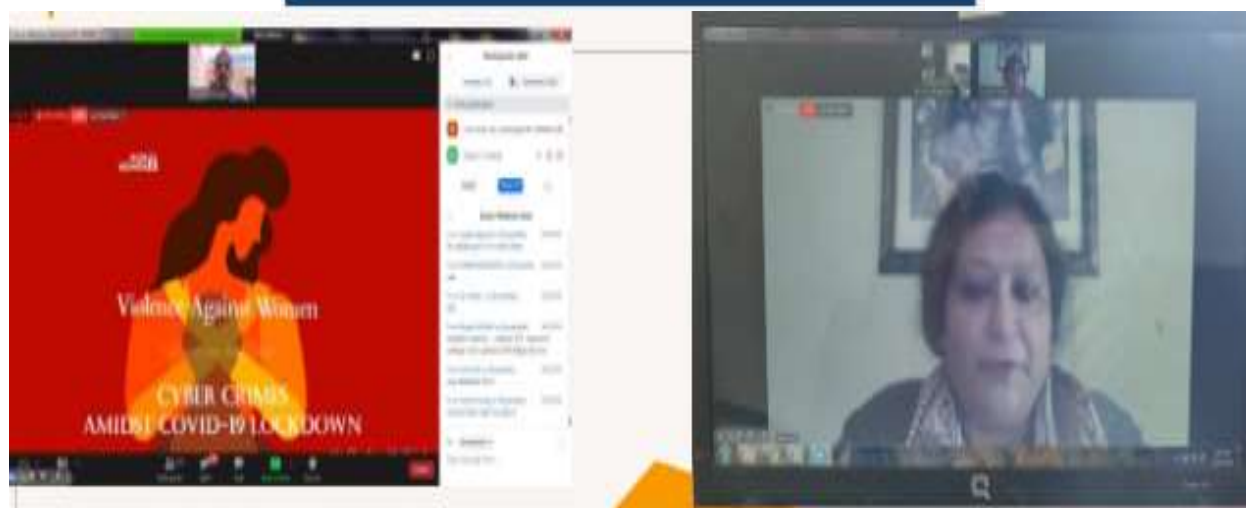


A series of events were conducted for the celebration of International Women day. Programs were hosted for students, teachers and non-teaching staff based on the central theme of gender sensitization. Some events were done jointly with the institutional HR department and other committees.

The events were:

- open mike discussion
- skit on current issues
- personality grooming sessions
- short film screening
- financial planning workshop

WEBINAR ON GENDER AND CYBER CRIMES DURING COVID-19 PANDEMIC



A National Webinar was conducted to enlighten the society about Gender and Cyber Crimes during Covid 19 pandemic as usage of internet and social media has increased considerably worldwide. **The Resource Persons: Ms. Vibha Singh – Journalist, Faculty of Mass Media and Director of Women Against Cyber Abuse (WACA) and Mr. Bhushan M. Shinde - Cyber Law expert. WEBINAR ON GENDER ENRICHMENT SESSION ON INVESTOR'S EDUCATION AND AWARENESS - COVID -19 PERSPECTIVE**




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GENDER ENRICHMENT SESSION ON INVESTOR'S EDUCATION & AWARENESS



*The Resource Person, **Ms. Priyanka Acharya** Learning & Development Professional delivered a knowledgeable session to enrich the knowledge of Teaching & Non-Teaching Staff on financial and investment-related decisions.*




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NATIONAL WEBINAR ON GENDER EQUITY & COVID -19 DISABILITY PERSPECTIVE



NATIONAL WEBINAR on "GENDER EQUITY & COVID'19: DISABILITY PERSPECTIVE" In Association with WOMEN DEVELOPMENT CELL- UNIVERSITY OF MUMBAI

The resource person, **Prof. Anita Ghai** delivered an enriching session on gender disability. She touched various aspects encompassing the topic like family domain, binaries involved, stare & gaze, embodiment, marriage, motherhood etc. She stressed on the issues of disability from a socio-economic dimension. Thereafter the Guest Discussant, **Dr. Biraj Mehta Rathi**, enlightened the participants by presenting a 'new normal' effect of disability with respect to Indian society's attitude, use of language and nomenclatures, vocabulary, mythological effect on society and guardianship.



2017-2018 NATIONAL WEBINAR ON (Un)BEAUTIFUL BODIES:RECLAIMING OURSELVES



The Panel Members for the event were Ms. Geeta Rao: Brand Consultant, Ms. Kajal Srinivasan: Stand-up Comedian, Ms. Sneha Gole : Asst.Prof Pune University and Daniel Mendonca :LGBTQI Activist along with Gita Chadha : Chairperson WDC,Mumbai University

A SESSION ON KNOW HER RIGHTS



Adv. Jimit Maradia conducted an awareness session on Women's Right provided by the constitution of India




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INTERNATIONAL WOMEN'S DAY CELEBRATION



A fun-filled event was organised for women's day celebrations. The event was organized by WDC




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A HEALTH CHECK UP CAMP CONDUCTED BY WDC



Health check-up conducted for female staff of the institution




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**2016-2017
SAFE CITY WORKSHOP**



Wdc Has Conducted A Session On Safe City Workshop




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INTERNATIONAL WOMEN'S DAY CELEBRATION



International Women's Day was celebrated by the students for the female staff of the institutions.




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8.
ACTIVITIES
FOR
ENVIRONMENTAL
SENSITIZATION

ACTIVITIES FOR ENVIRONMENTAL SENSITIZATION

GENERAL REPORT

The Institution has undertaken numerous initiatives ever year for:

- Creative awareness related to environmental issues and impact
- Contributing towards the institution, neighbourhood and society for maintaining environmental balance
- Conducting workshops and conducting competition for eco-friendly products and business ideas
- Various initiatives for e-waste management and initiatives.

Along with departments, committees like National Service Scheme (NSS), Department of Life Long Learning and Extension (DLLE), The Incubation Centre, Students' Council, Tivona - The Nature Club have conducted events related to environment. List of activities and glimpses are shared in the following pages.




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2021-22

SNO	NAME OF EVENT	DATE	COMMITTEE
1	World Environment Day - Poster Making and Best out of Waste Competition	5/6/2021	Tivona - Nature Club
2	Webinar on Awareness on Organic products	7/7/2021	Tivona - Nature Club
3	Creative Paper Bag Making Competition	12/07/2021	NSS
4	Eco-Friendly Ganesh Utsav Competition	17/09/2021	NSS
5	Event On Tree Plantation Using Plastic Waste	25/09/2021	NSS
6	Best Out Of Waste Competition	28/09/2021	NSS
7	Paper Bag Making	30/9/2021	NSS
8	Eco-Friendly Business Plan	5th To 18th August 2021	The Incubation Center
9	Inter-Collegiate Quiz On World Ozone Day	19/9/2021	DLLE
10	Inter – Collegiate Photography Competition	6/10/2021	DLLE
11	E-Waste Management	7/8/2021	BSCIT
12	Inter-Collegiate Event On E-Environmentation	27 th To 29 th Jan 2022.	BSCIT
13	National Level Webinar on Climate Change	17/3/2022	Tivona - Nature Club
14	Green Computing Exhibition	20/4/2022	BScIT

GLIMPSES



Images of Posters and best out of Waste received as entries on the concept World Environment Day. A total of 332 entries received from school students of various age groups - Organized by Tivona Nature Club




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National Level online Webinar on Awareness on Organic Product by Mr. Mohan Kalamkar - Organized by Tivona Nature Club



Inter-Collegiate Competition on Creative Paper Bag Making by NSS





Intra-Collegiate Eco-Friendly Ganesha Making Competition by NSS



Tree Plantation using Waste Plastic by NSS





Best out of Waste Competition by NSS



Paper Bag Making for Distributing to the vendors in nearby areas by NSS

WHY THE GREEN TABLE IS ECO-FRIENDLY?

Minimum food wastage

- Donate extra food cooked in a day to poor people
- Sufficient portion sizes
- Zero waste cooking
- Improved inventory management



PRODUCTS

1.E-Trucks



- Low cost
- No pollution
- Use of battery
- Heavy
- Safe

2.Solar trucks



- Fuel saving
- Ease for industry
- Less use of electricity
- No pollution
- Low cost

Eco-friendly Business Ideas - The Incubation Centre



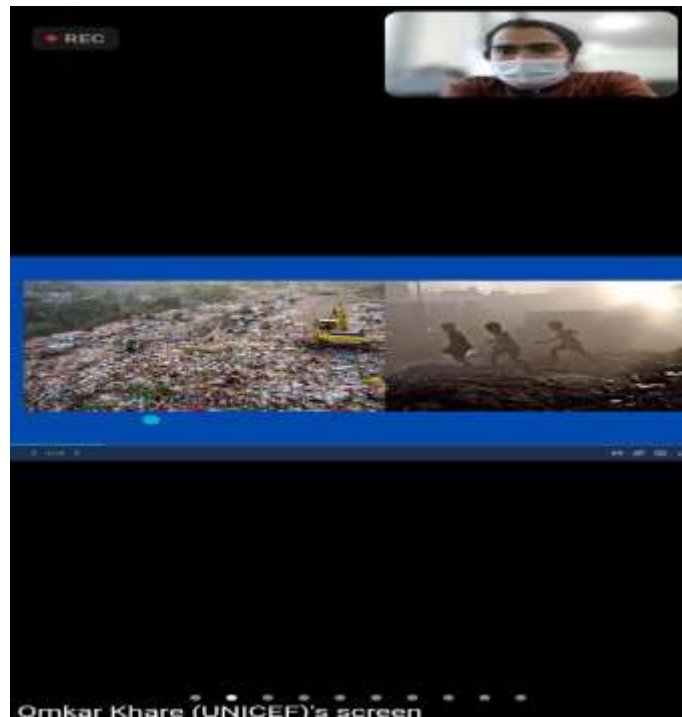
Quiz and Photography Competitions to enhance environmental awareness of the students by DLLE



E-Environmentation Activities and Competitions by BScIT Department



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Resource Person Mr. Omkar Khare, State Disaster Management and Climate Consultant at UNICEF , sharing his knowledge during the online session on Climate Change - Organized by Tivona Nature Club



Green Computing Exhibition - Students exhibiting their projects made up of e-waste - Organized by BScIT Department




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2020-21

SNO	NAME OF EVENT	DATE	COMMITTEE
15	National Level Poster Making Competition on preserving and sustaining planet earth	7/1/2021	Students Council
16	Submission of Digital Posters for Majhi Vasundhara Initiative	7/1/2021	Students Council
17	Eco-Brick Initiative	10/9/2020	NSS
18	E-Waste Collection Drive	4/2/2021	NSS
19	Paper Bag Making	30/3/2021	NSS
20	World Earth Day - Poster Making Competition & Tree Plantation	22/4/2021	NSS
21	E-Environmentation Day	15/5/2021	DLLE




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GLIMPSES



Students Council Poster Making Competition



Participating in Majhi Vasundhara initiative



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Eco-Brick Initiative by NSS




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E-Waste Collection Drive by NSS



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Paper bag making by NSS



World Earth Day - Poster Making Competition by NSS



World Earth Day - Tree Plantation Drive by NSS

Three events were conducted under this competition, Article Writing, Poster Making, and



Best out of Waste. Competition was taken through DLLE Social Media



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2019-20

SNO	NAME OF EVENT	DATE	COMMITTEE
22	Tree Plantation	20/8/2019	NSS
23	Dadar Beach Clean up drive	4th and 11th September 2019	NSS
24	Juhu Beach Cleanup	21/9/2019 & 18/1/2020	NSS
25	Paper Bag Making	7/8/2019	NSS
26	Environment Awareness Rally Along with Tree Plantation	3/7/2019	NSS
27	Bisleri Workshop for Saving Environment	23/8/2019	NSS
28	Rethink Plastic	3/2/2020	NSS
29	Tree Plantation Drive	10/2/2020	Tivona - Nature Club
30	e-Environmentation: Dare to save the World	22/2/2020	IT Department




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GLIMPSES



Tree Plantation by NSS



Dadar Beach clean up drive by NSS



Juhu Beach Clean Up by NSS



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Paper Bag making by NSS



Environment Awareness Rally Along with Tree Plantation by NSS



Bisleri Workshop for Saving Environment by NSS



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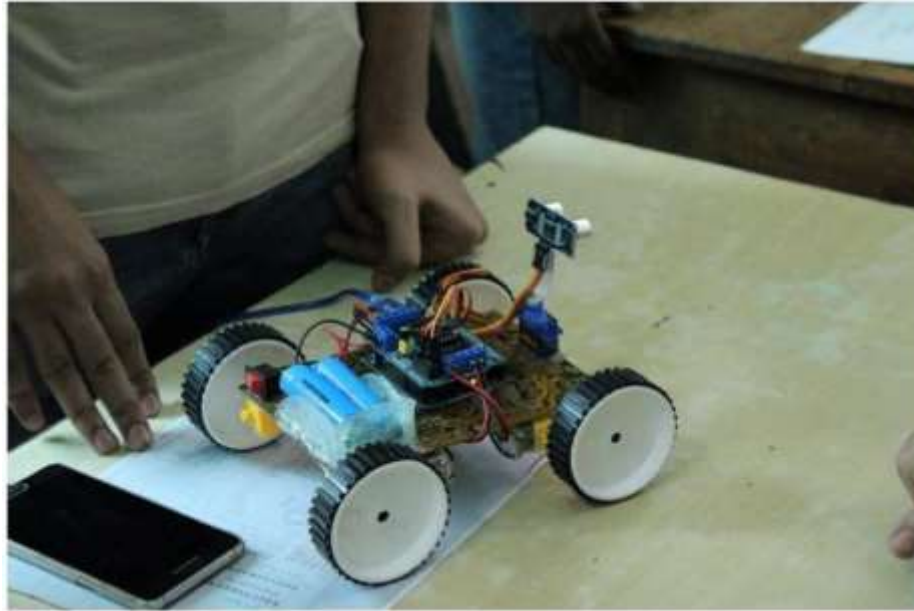
Rethink Plastic by NSS



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Tel.: 022 - 6122 7352
Email : college@smshettyinstitute.org



Tree Plantation Drive for encouraging students to plant in their vicinity - Organized by Tivona nature Club



Best out of Waste Competition under e-Environmentation - Organized by IT Department



Poster making Competition under e-Environmentation - Organized by IT Department

2018-19

SNO	NAME OF EVENT	DATE	COMMITTEE
31	Powai lake Clean up	19/8/2018	NSS
32	Tree Plantation in the Campus	19/7/2018	NSS
33	Paper bag making & distribution	26 to 29 July 2018	NSS
34	E-Environmentation 2019		BScIT
35	Powai Lake Cleanup Post Ganpati Visarjan	24/9/2018	DLLE
36	Session on Climate Change & Biodiversity in association with NGO Young Environmentalist	3/10/2018	DLLE




PRINCIPAL
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A group of 15 students, both male and female, are posing for a group photo behind a low, grey stone wall. They are dressed in casual clothing, including t-shirts, tank tops, and a hijab. The background consists of lush green trees and foliage. The students are arranged in two rows, with some standing and others slightly crouching or sitting behind the wall.



A group of students are sitting in a circle on the floor, working on projects or assignments. They are surrounded by various papers, books, and materials. The students are engaged in their work, with some looking at papers and others looking towards the center of the circle. The setting appears to be a classroom or a common area.



 **PRINCIPAL**
Bueno Santiago & J. M. Gomez College
of Business, Cebu Avenue & Magsaysay Street, Cebu
P.O. Box 100000 - 6000 CEBU
Tel: 222-4975 7319
Email: colab@comfestsouthwest.org



Powai Lake Cleanup Post Ganapati Visarjan by DLLE



Session on Climate Change & Biodiversity in association with NGO Young Environmentalist by DLLE



[Signature]
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 of Science, Commerce & Management Studies
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2017-18

SNO	NAME OF EVENT	DATE	COMMITTEE
37	Tree Plantation in the campus	19/7/2017	NSS
38	Swatchchhta Pakhwada - workshop on Solid and Waste Management at Kamla Mehta college	1/8/2017	NSS
39	Tree Guarding at Prathmik Arogya Kendra Kokner, Maswan	Dcember 2017	NSS




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GLIMPSES



Sapling Plantation in Campus & Swatchchhta Pakhwada by NSS



Tree Guarding at Prathmik Arogya Kendra Kokner, Maswan



[Signature]
PRINCIPAL
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 of Science, Commerce & Management Studies
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9.
EVIDENCE OF SUCCESS
&
MEDIA COVERAGE

EVIDENCE OF SUCCESS

- Consistently running NSS with full capacity allotted in terms of numbers of volunteers permitted. Students of the college are enthusiastic to join NSS and serve the society.

NSS COUNT

YEAR	COUNT OF MEMBERS
2017-18	150
2018-19	150
2019-20	150
2020-21	150
2021-22	150
2022-23	200

The NSS Unit of institute has been permitted for two units ie 150 volunteers till 2021-22. However, in 2022-23 the unit was permitted to take 200 volunteers. All the permisted registrations and full every year.




PRINCIPAL
B. S. M. Shetty College
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REWARDS & RECOGNITION TO THE COLLEGE FOR ITS SERVICES TO SOCIETY AND TAKING ENVIRONMENTAL INITIATIVES

Sr.No	Event Name
2021-2022	
1	Principal of the college honoured by University of Mumbai for outstanding contribution for Academics and linkages with social activities.
2	“Best Social initiative for Women Empowerment” at Bhavishiya Bharat –National Award Festival for Social Work for Colleges
3	NSS programme officer and our six students were appreciated for organising the “National Integration Camp”
4	Our programme officer was also appreciated during “Environment Awareness and Cleanliness Week” by the Government of Maharashtra and UNICEF.
5	One of the students was awarded with “Corona Yodha Award” for serving the society in various forms during the Covid - 19 pandemic.
6	Appreciation by Sir. J. J. Mahanagar Raktapedhi, Mumbai for organising blood donation camp (68 Units collection)
7	Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (65 Units collection)

8	Appreciation by L Ward, BMC , Mumbai for Pulse Polio Immunisation camp (11,046 beneficiaries)
2020-2021	
9	One of our student was awarded with “Late Mukesh Hariram Punjabi National Level NSS Yuva Yodha Award for Selfless Service” by Krisha Foundation NGO, Mumbai.
11	Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (74 Units collection).
12	Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (93 Units collection).
13	Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (46 Units collection).
14	Appreciation by UNDP-HUL-MCGM PLASTIC WASTE MANAGEMENT INITIATIVE, Mumbai for commitment towards source segregation and responsible disposal of plastic waste.
2019-2020	
15	College was awarded with “Dr. A. P. J. ABDUL KALAM Best NSS Unit” award from Chhatra Bharati Sanghatana, Mumbai for Social Work.

16	Our NSS Programme Officer was awarded as “Best Programme Officer” by Chhatra Bharati Sanghatana, Mumbai for contributing towards society.
17	Dr. Sridhara Shetty - Principal and Dr. Vijay Vishwakarma - NSS Programme Officer received appreciation from Sambandh Health Foundation for the “Spitting Kills” campaign organised under “Spit Free India Movement” by NSS Unit of our college. 2019-20
18	“Social Warrior” and “Best College in Social Service” award for Beach Cleanup by Khushiyon Foundation - a Non-Government Organisation.
19	One of the students of our college received appreciation from “Bisleri Private Limited” and “National Service Scheme of University of Mumbai” for active participation during the “Bottle For Change” Plastic Collection and Recycling Initiative undertaken under the NSS Unit of our college.
20	Appreciation by the Sarpanch - Zilla Parishad of Ankharpada, Titwala, Maharashtra for conducting a series of activities related to Health, Hygiene and Education during residential camp.
21	Appreciation by Tata Memorial Hospital, Mumbai for organising blood donation camp. (231 Units collection)
22	Appreciation by THINK Foundation, Mumbai for organising THALASSAEMIA MINOR SCREENING camp.
2018-2019	
23	Appreciation by Mumbai Districts Aids Control Society and Sir. J. J. Mahanagar Raktapedhi, Mumbai for organising blood donation camp.

2017-2018

24	Received appreciation from National Institute of Social Defense (NISD), Center for the Study of Social Change (CSSC) (Ministry of Social Justice and Empowerment) for conducting sensitisation programme on Prevention of Drug Abuse.
25	Received appreciation from State Election Commission, Government of Maharashtra for Voters Awareness Campaign.
26	Appreciation by the Sarpanch – Grama Panchayat of Chiplun, Maharashtra for special contribution for conducting a series of activities related to Health, Hygiene and Education during residential camp.
27	Appreciation by Sir. J. J. Mahanagar Raktapedhi, Mumbai for organising blood donation camp.

AWARDS AND RECOGNITIONS FOR THE YEAR 2021 – 22



Principal of the college honoured by University of Mumbai for outstanding contribution for Academics and linkages with social activities.



Received Consolation Prize in the category of 'Best Social Initiative for Women Empowerment' at 'Bhavishya Bharat - National Award Festival for Social Work for Colleges' organised by Nagindas Khandwala College of Commerce, Arts and Management Studies, Mumbai.



The NSS programme officer and our six students were appreciated for conducting the “National Integration Camp” organised by the Ministry of Youth Affairs and Sports, NSS Regional Directorate, Pune, University of Mumbai under Government of India.



Our programme officer was also appreciated during “Environment Awareness and Cleanliness Week” by the Government of Maharashtra and UNICEF.



Appreciation by Sir. J. J. Mahanagar Raktapedhi, Mumbai for organising blood donation camp (68 Units collection)



टाटा स्मारक केंद्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 1096515

प. ऊ. वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTION OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Ref. No: TMH/DTM/220/153/319

24th January, 2022

Dr. Shridhar Shetty
Principal,
Prof. Vijay Vishwakarma
NSS Programme Officer,
Bunts Sangha's S.M. Shetty College
Of Science, Commerce & Mgt. Studies.

Dear Sirs,

I take this opportunity to thank you for your kind co-operation and support in organising blood donation camp in the critical situation of COVID - 19 at Bunts Sangha's S.M. Shetty College, Hiranandani Gardens, Powai, Mumbai, on 8th January, 2022.

Your personal interest and tireless efforts of both the groups helped us in collecting 65 blood units on the above date. Enclosed please find 65 list of the donors with their personal details. Please convey our sincere thanks to all participants for their contribution & co-operation.

Our hospital needs constant supply of blood and components for seriously ill patients. We rely on voluntary donors to fulfil our requirement.

Looking forward for your pleasant association in the future.

Regards,

Yours sincerely,

S. S. Sawant
Samiksha Sawant
Medical Social Worker
Dept. of Transfusion Medicine

Dr. E. Borges Marg, Parel
Mumbai - 400 012, India.
Phone : +91-22-2417 7000
Fax : +91-22-2414 6937

डॉ. ई. बोर्जेस मार्ग, परेल,
मुंबई - ४०० ०१२, भारत.
दूरभाष : +९१-२२-२४१७ ७०००
फैक्स : +९१-२२-२४१४ ६९३७

Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (65 Units collection)

बृहन्मुंबई महानगरपालिका

वैद्यकीय आरोग्य अधिकारी, एल विभाग यांचे कार्यालय, ३रा मजला, ल.वा.मंडई इमारत, ल.गो.वर्गे मार्ग, जुलाई (प)मुंबई-४०००३४

वै.आ.अ.एल/ ५७ दि. २०/०४/२०२२

प्रति,
प्राचार्य,
बंदस संघाचे एस.एम.शेटी,
कॉलेज ऑफ सायन्स, कॉमर्स आणि मॅनेजमेंट स्टडीज
पवई, मुंबई - ४०० ०७६

विषय:- पल्स पोलीओ लसीकरणाबाबत.

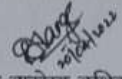
महोदय,

उपरोक्त संदर्भित विषयान्वये, आपल्या महाविद्यालयातील राष्ट्रीय सेवा योजनेच्या (NSS) विद्यार्थ्यांनी दिनांक २७/०२/२०२२ ते ०४/०३/२०२२ पर्यंत लोकमान्य टिळक टर्मिनस, टिळक नगर व चुनामट्टी रेल्वे स्टेशन या ठिकाणी स्वयंसेवक म्हणून पल्स पोलीओ कार्यक्रमात सक्रीय सहभाग घेतला होता.

त्यांच्या सोबत महानगरपालिका कर्मचारी तसेच परीसरातील सामाजीक कार्यकर्ते व इतर संस्थांचे स्वयंसेवक यांनी ० ते ५ वयोगटातील बाळांना पल्स पोलीओचे डोस देण्याचे काम केले आहे.

सदर कालावधीत त्यांनी ११,०४६ इतक्या बाळांना पल्स पोलीओचे डोस देऊन कार्यक्रम यशस्वी करण्यात सहकार्य केले आहे.

आपल्या महाविद्यालयाने व विद्यार्थ्यांनी केलेल्या सहकार्या बद्दल धन्यवाद.


वैद्यकीय आरोग्य अधिकारी
एल विभाग

Appreciation by L Ward, BMC , Mumbai for Pulse Polio Immunisation camp (11,046 beneficiaries)

2020-21



One of our student was awarded with “Late Mukesh Hariram Punjabi National Level NSS Yuva Yodha Award for Selfless Service” by Krishna Foundation NGO, Mumbai.



टाटा स्मारक केन्द्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 1051992

प.ऊ.वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTE OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Ref. No: TMH/DTM/2020/153/234

18th August, 2021

Dr. Shridhar Shetty
Principal,
Prof. Vijay Vishwakarma
NSS Programme Officer,
Bunts Sangha's S.M. Shetty College

Dear Sirs,

I take this opportunity to thank you for your kind co-operation and support in organising blood donation camp in the critical situation of COVID - 19 at Bunts Sangha's S.M. Shetty College, Hiranandani Gardens, Powai, Mumbai, on 7th August, 2021.

Your personal interest and tireless efforts of both the groups helped us in collecting 74 blood units on the above date. Enclosed please find 74 list of the donors with their personal details. Please convey our sincere thanks to all participants for their contribution & co-operation.

Our hospital needs constant supply of blood and components for seriously ill patients. We rely on voluntary donors to fulfil our requirement.

Looking forward for your pleasant association in the future.

Regards,

Yours sincerely,

S. S. Sawant
Samiksha Sawant
Medical Social Worker
Dept. of Transfusion Medicine

Dr. E. Borges Marg, Parel
Mumbai - 400 012, India.
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

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फैक्स - +९१-२२-२४१४ ६९३७

Cancer is curable, if detected early.

Website : <https://tmc.gov.in>

जन्म हुआ है सोने का कैंसर हो सकता है ।

Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (74 Units collection).



टाटा स्मारक केन्द्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 1016650

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Ref. No : TMH/DTM/2020/153/149

8th February, 2021

Dr. Sridhara Shetty
Principal,
Bunts Sangha's,
S. M. Shetty College of Science, Commerce &
Management Studies,
NSS Unit,
Powai, Mumbai - 76

Dear Sir,

I take this opportunity to thank you for your kind co-operation and support in organising blood donation camp at Bunts Sangha's, S. M. Shetty College of Science, Commerce & Management Studies, Powai on 16th January, 2021.

Your personal interest and tired less efforts helped us in collecting 93 units on the above dates. Enclosed please find 93 donor cards and the donor list. Please convey our sincere thanks to all participants for their contribution & co-operation.

Our hospital needs constant supply of blood and components for seriously ill patients. We rely on voluntary donors to fulfil our requirement.

Looking forward for your pleasant association in the future.

Regards,

Yours sincerely,

Neelam Choudankar
Medical Social Worker
Dept. of Transfusion Medicine

Dr. E. Borges Marg, Parel
Mumbai - 400 012, India.
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

डॉ. ई. बोरजेस मार्ग, पारेल,
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फैक्स : +९१-२२-२४१४ ६९३७

Cancer is curable, if detected early.

Website : <https://tmc.gov.in>

जल्द इलाज होने पर कैंसर ठीक हो सकता है।

Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (93 Units collection).



टाटा स्मारक केन्द्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 1051990

प.ऊ.वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTE OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Ref. No: TMH/DTM/2020/153/234

18th August, 2021

Dr. Shridhar Shetty
Principal,
Prof. Vijay Vishwakarma
NSS Programme Officer,
Bunts Sangha's S.M. Shetty College

Dear Sirs,

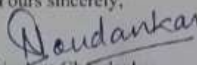
I take this opportunity to thank you for your kind co-operation and support in organising blood donation camp in the critical situation of COVID – 19 at Bunts Sangha's S.M. Shetty College, Hiranandani Gardens, Powai, Mumbai, on 7th August, 2021.

Your personal interest and tireless efforts of both the groups helped us in collecting 46 blood units on the above date. Enclosed please find 46 list of the donors with their personal details. Please convey our sincere thanks to all participants for their contribution & co-operation.

Our hospital needs constant supply of blood and components for seriously ill patients. We rely on voluntary donors to fulfil our requirement.

Looking forward for your pleasant association in the future.

Regards,

Yours sincerely,

Neelam Choudankar
Medical Social Worker
Dept. of Transfusion Medicine

Dr. E. Borges Marg. Parel
Mumbai - 400 012, India
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

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फैक्स : +९१-२२-२४१४ ६९३७

Cancer is curable, if detected early.

Website : <https://tmc.gov.in>

जल्द इलाज होने पर कैंसर ठीक हो सकता है।

Appreciation by TATA MEMORIAL HOSPITAL, Mumbai for organising blood donation camp (46 Units collection).



Appreciation by UNDP-HUL-MCGM PLASTIC WASTE MANAGEMENT INITIATIVE, Mumbai for commitment towards source segregation and responsible disposal of plastic waste.

2019-20



College was awarded with "Dr. A. P. J. ABDUL KALAM Best NSS Unit" award from Chhatra Bharati Sanghatana, Mumbai for Social Work.



Our NSS Programme Officer was awarded as “Best Programme Officer” by Chhatra Bharati Sanghatana, Mumbai for contributing towards society.



104/11 Silver Oaks, DLF Phase I, Gurgaon 122002
Email: sambandhhealth@gmail.com Phone: +91 9810311605



Oct 26, 2020

Vijay Vishwakarma
Bunts Sangha's, S M Shetty College of Science Commerce and Management studies

Letter of Appreciation

Dear Leader,

On behalf of 'Pledge for Life' team, we would like to thank you and your NSS unit for supporting the **Spit Free India Movement**.

During this Corona crisis, experts determined that spitting spreads the virus. Chewing tobacco, gutkha, khaini, etc cause the urge to spit and hence the Government, under the Disaster Management Act 2005 gave the order to stop spitting in public places and the Prime Minister, Shri Narendra Modi, himself, urged the public to do so too.

The National Service Scheme (NSS) is supporting the Spitting Kills campaign wherein NSS Volunteers created awareness among public on the issue. This appreciation letter is issued because your NSS Unit has till 25th Oct 2020 got 317 persons to fill in the Spitting Kills weblink.

Your timely action is saving the spread of Covid-19 as well as reducing the usage of chewing tobacco. We now look forward to your getting thousands more to fill the weblink.

Thank you for your service to society.

Arvind Mathur
Trustee
Sambandh Health Foundation





Date: 27 January 2021

Principal Dr. Sridhara Shetty
Bunts Sangha's, S M Shetty College of Science Commerce and Management studies

Letter of Appreciation

Dear Dr. Sridhara Shetty,

Greetings from the Pledge for Life Team.

Experts have determined that spitting spreads the Coronavirus. The primary cause of spitting in public places is chewing tobacco (gutkha, khaini, etc) which create an excess of saliva and the urge to spit. Government of India, under the Disaster Management Act 2005, has given the order to stop spitting in public places in every Directive. The Hon'able Prime Minister, Shri Narendra Modi, himself, urged the public not to do so too.

Along with the NSS, we launched the **Spit Free India Movement** on 24th April 2020 and it has been a great success. The Ministry of Youth Affairs has appreciated it and this is now becoming a Spit Free India movement.

We would like to thank you and your National Service Scheme (NSS) unit, under the dynamic leadership of your Program Officer Vijay Vishwakarma for supporting this campaign. Your NSS Volunteers have created awareness on the issue by getting people to fill in a mobile weblink. Your NSS Unit has, till 26th January 2021 got 532 entries in the weblink.

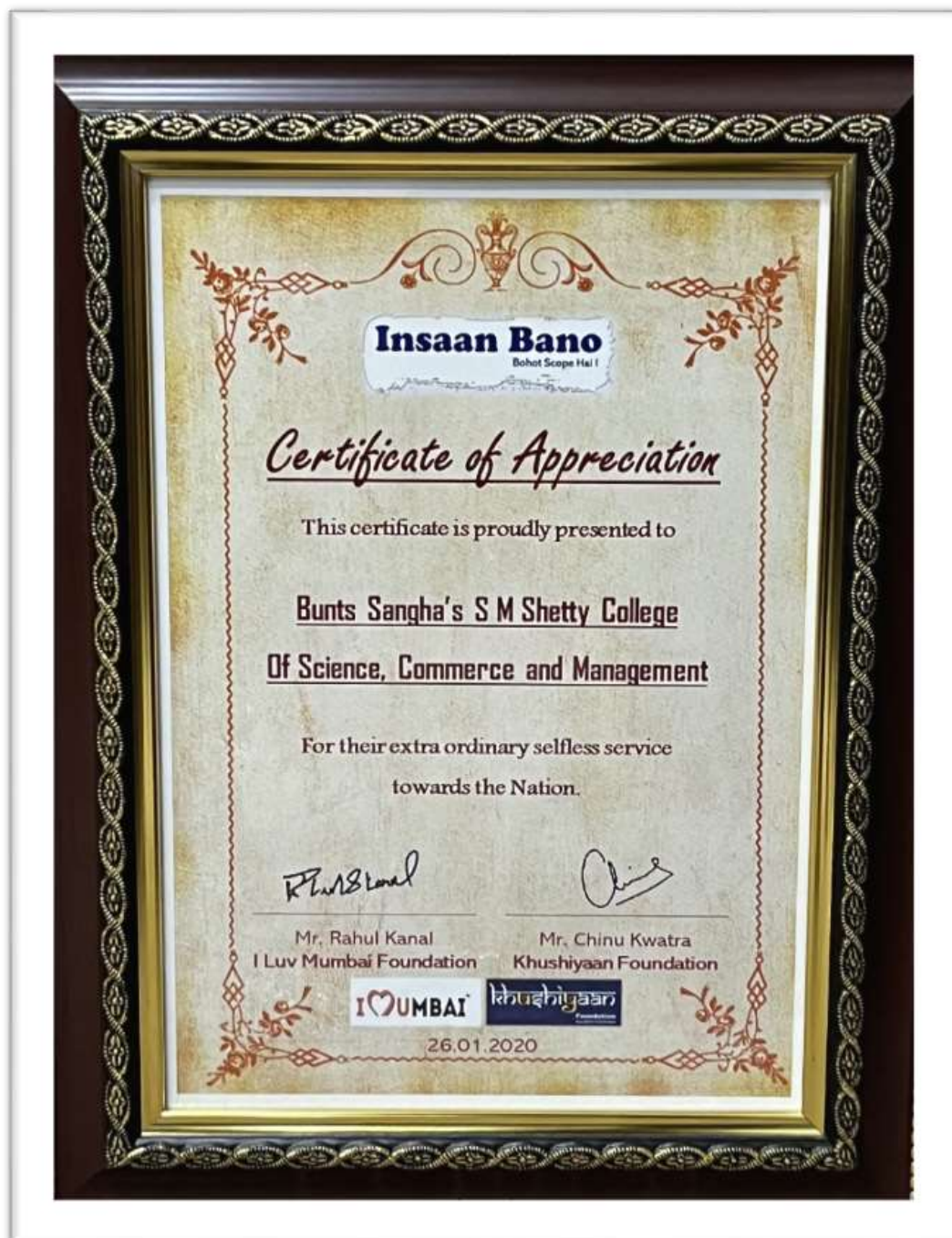
This timely action is saving the spread of Covid-19 as well as reducing the usage of chewing tobacco. We look forward to your College's support in this movement by creating awareness in thousands more of students and general public.

Thank you for your service to society.

Sanjay Seth
Trustee
Sambandh Health
Foundation

CC: Respected Vice Chancellor, Prof. Suhas Pednekar
NSS Director, Sudhir Puranik
NSS Program Officer, Vijay Vishwakarma

Dr. Sridhara Shetty - Principal and Dr. Vijay Vishwakarma - NSS Programme Officer received appreciation from Sambandh Health Foundation for the "Spitting Kills" campaign organised under "Spit Free India Movement" by NSS Unit of our college. 2019-20





“Social Warrior” and “Best College in Social Service” award for Beach Cleanup by Khushiyaan Foundation - a Non-Government Organisation.

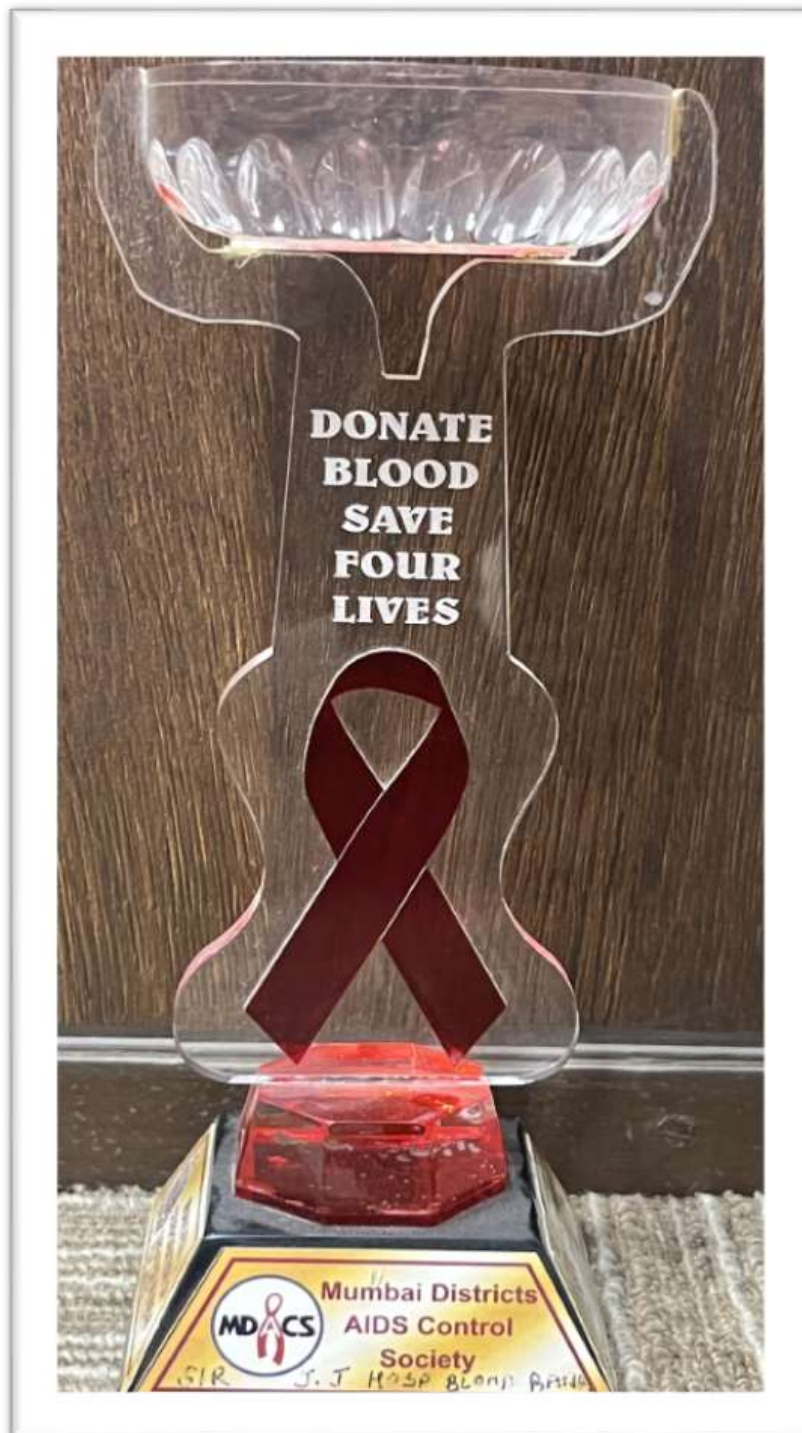


One of the students of our college received appreciation from “Bisleri Private Limited” and “National Service Scheme of University of Mumbai” for active participation during the “Bottle For Change” Plastic Collection and Recycling Initiative undertaken under the NSS Unit of our college.



Appreciation by THINK Foundation, Mumbai for organising THALASSAEMIA MINOR SCREENING camp.

2018-19



Appreciation by Mumbai Districts Aids Control Society and Sir. J. J. Mahanagar Raktapedhi, Mumbai for organising blood donation camp.

2017-18



Received appreciation from National Institute of Social Defense (NISD), Center for the Study of Social Change (CSSC) (Ministry of Social Justice and Empowerment) for conducting sensitisation programme on Prevention of Drug Abuse.



**STATE ELECTION COMMISSION,
MAHARASHTRA**

No. SEC-2017/C.R.No.4/Computer Cell
New Administrative Building, First Floor,
Hutatma Rajguru Chowk,
Madani Cama Road,
Mumbai 400 032.
Date :- 02/03/2017

To,
The Principal
SM Shetty College
Mumbai.

Subject : Appreciation and acknowledgement of your support in Voters Awareness Campaign.

Sir,

Civic Elections are very important because these local bodies are involved in providing the basic amenities and facilities to the citizen; and it has direct impact on our daily needs, services and facilities. Therefore, it was utmost necessary to create Voters Awareness, so as to have a high Voter Turnout, which is a sign of healthy democratic set up. There were election to 10 Municipal Corporations (including Mumbai), 26 Zilla Parishad and 283 Panchayat Samiti covering almost 80 to 85 % of the State.

State Election Commission has for the first time used contemporary and innovative ideas in the Voter Awareness Drive. Every organization which was approached and appealed by State Election Commission has shown a positive response in this campaign.

Few organizations have given support as a community service, while rest have given a value addition service. Everyone has put its qualitative efforts in some way or other. Due to focused approach and multi-dimensional activities, the Voter Awareness campaign was a success. It was possible only because of the support shown by your organization.

It is for the first time in 25 years that Mumbai Corporation saw a huge leap in voter turnout of 12% as compared to 2012 turnout. There was an overall increase in voter turnout throughout the State. It is for the first time we saw that Voter Awareness was not limited to the Government agencies alone, but other organizations like NGO's, Corporates, Banks, IT Companies, Media Houses, Universities, Hotel and Restaurant Associations, Industry Associations etc. have directly / indirectly participated in the campaign. The campaign had turned into a movement. This is the success of Indian Democracy and also a sign of healthy democratic set up.

We acknowledge, recognize and appreciate the efforts put SM Shetty College, Mumbai in this campaign. Special reference needs to be mentioned of Dr Sridhara Shetty & the college volunteers who had managed the campaign very effectively and successfully from your side.

Thanking you,

Yours,



(Avinash Sanas)
Deputy Commissioner
State Election Commission, Maharashtra.

*Received appreciation from State Election Commission, Government of Maharashtra for
Voters Awareness Campaign*



Appreciation by the Sarpanch – Grama Panchayat of Chiplun, Maharashtra for special contribution for conducting a series of activities related to Health, Hygiene and Education during residential camp.



Appreciation by Sir. J. J. Mahanagar Raktapedhi, Mumbai for organising blood donation camp.

MEDIA COVERAGE



The Health Club of the Institution Distributed Sanitary Napkins at Eden School and Swami Nityanand School at Kurla - Coverage on August 2018 in Powai Planet



[Signature]
PRINCIPAL
 Bunts Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6132 7352
 Email : college@smshettyinstitute.org

Planet Powai
Unity Newspaper
29 July - 04 August 2018

SM Shetty College Students Distribute Sanitary Pads at SA Public School

Staff Correspondent



The recent decision to exempt sanitary pads from GST is a welcome move by the government towards the fight for better menstrual hygiene for women. Research shows that only 12 percent of the 497 million women in India have access to sanitary napkins and other menstrual hygiene products, while the rest are forced to use unsafe alternatives such as cloth, plastic, ash, sand, dried leaves, etc. The main reason being the cost of sanitary pads which is a recurring monthly expense is not affordable by many.

Also it is very much essential to educate the young girls & women about menstrual hygiene. To support this cause, the Health Club of Bunts Sangha's SM Shetty College of Science, Commerce and Management Studies undertook a unique initiative of collecting and distributing sanitary pads to the girl students of SA Public School which is a municipal school located at Tunga Village, Powai.

The sanitary pads were the donation of the students of SM Shetty College. Along with distributing sanitary pads, the students were educated about periods and personal hygiene by Asst. Prof. Himani Shukla. Principal of the school, Jyoti Dasan welcomed the move and appreciated the efforts put forward by the Health Club of the college. Asst. Prof. Swati Shetty along with 10 volunteers of Health Club also participated in the activity.

The Health Club of the Institution Distributed Sanitary Napkins at SA Public Municipal School at Tunga, Powai - Coverage on July 2018 in Powai Planet




PRINCIPAL
Bunts Sangha's S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel.: 022 - 6122 7352
Email : college@smshettyinstitute.org

Sanitary Pad Donation at S.A. Public School, Powai



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To support this cause, the Health Club of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies took an unique initiative of collecting & distributing sanitary pads to the girl students of S.A. Public School which is a municipal school located at Tunga Village, Powai. The sanitary pads were the donation of the students of S.M. Shetty College.

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Sanitary Napkin Distribution at SA Public School - Coverage in September 2018 in My Powai




PRINCIPAL
 Bunts Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org



Helping the state authorities for Post Ganapati Cleanup in September 2018 - Coverage on 20th September 2018 in Powai Planet



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PRINCIPAL
 Buntu Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org



Swachhata Rally by NSS - Coverage on August 26, 2018 in Powai Planet



Workshop on Safety and Self Defense for Girls organized by Women Development Cell of the institution - Coverage on January 2019 in My Powai



PRINCIPAL
Bunts Sangha's S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel: 022 - 6122 7352
Email: info@smshettyinstitute.org

सौरभ शेलार, सैलेंद्र कॉलेज
mountainbox@gmail.com

पर्यावरणाचे संवर्धन कावे यासाठी कॉलेजकडून विविध उपक्रम राबवले जातात. तसेच वाढलेल्या प्रदूषणामुळे झाडांचे महत्त्व पुन्हा एकदा अधोरेखित झाले आहे. वायू प्रदूषण कमी करायचे असेल आणि हवेची शुद्धता वाढवायची असेल तर त्यासाठी मोठ्या प्रमाणावर झाडांची संख्या असणे आवश्यक आहे. त्यासाठी मोठ्या प्रमाणावर वृक्ष लागवड करावी या हेतूने पर्यावरण एस. एम. शेट्टी कॉलेजने दोन हजार रोपांचे मोठे वाटप केले.

मोठ्या मूढनिर्माण संस्थांचा या रोपांचे वाटप करण्यात आले. मोठ्या प्रमाणावर वृक्ष लागवड कावे आणि त्यातून पर्यावरणाचे संवर्धन कावे या उद्देशाने हा उपक्रम कॉलेजने राबवला. कॉलेजच्या कंपसमध्ये रोपांचे वाटप करण्यात आले. या उपक्रमामुळे 'माझी वसुंधरा' या अभियानालाही चालना मिळाली आहे. या उपक्रमाला 'मिशन ग्रीन मुंबई'ची मोलाची

पर्यावरण संवर्धनासाठी

रोपांचे वाटप



सहकार्य लाभले. तसेच विद्यार्थी या उपक्रमात सहभागी झाले होते. या अगोदरही 'इको क्लिस्' या अनेकदा

एस. एम. शेट्टी कॉलेजचा अभिनव उपक्रम

'माझी वसुंधरा' अभियानाला चालना

उपक्रमाच्या माध्यमातून, पर्यावरण संवर्धनाचे काम एस. एम. शेट्टी कॉलेजच्या विद्यार्थ्यांनी केले होते. पर्यावरणाचे संवर्धन करण्यासाठी राबवल्या जाणाऱ्या उपक्रमांमध्ये विद्यार्थ्यांचा वाढता सहभाग ही नक्कीच कौतुकस्पद बाब म्हणवी लागेल.

पर्यावरण मंत्र्यांकडून दखल

'माझी वसुंधरा' या अभियानाला चालना देण्यासाठी हा उपक्रम राबवण्यात आला होता. त्यामुळे राज्याचे पर्यावरण मंत्री अदित्य ठाकरे यांनी या उपक्रमाचे विशेष दखल घेत त्यांचे टिटरच्या माध्यमातून कौतुक केले. यावेळीच त्यांनी हा उपक्रम राबवतानाच एस. एम. शेट्टी कॉलेजमधील कर्मचाऱ्यांचे आणि मिशन ग्रीन मुंबईचे संस्थापक शुभवीर मुखर्जी यांचेही आभार म्हणून.

66



पुढील पिढ्यांसाठी निसर्गाचा हा अनमोल ठेवा जतन करून ठेवणे, ही आपली जबाबदारी आहे. म्हणूनच आम्ही हा उपक्रम राबवला आणि त्याला सौकार्यही चांगला प्रतिसाद दिला. आमच्या विद्यार्थ्यांनाही आम्ही अशा उपक्रमांमध्ये सहभागी होण्यासाठी प्रोत्साहन देत असतो.

- डॉ. श्रीधर शेट्टी,
प्रिन्सिपल, एस. एम. शेट्टी कॉलेज

Participation in Majhi Vaundhara Initiative by sapling plantation - Coverage on _____ in _____




PRINCIPAL
Buntis Sangha's S. M. Shetty College
of Science, Commerce & Management Studies
Powai, Mumbai - 400 076.
Tel.: 022 - 6122 7352
Email : college@smshettyinstitute.org



Participation in Eco-Brick Nation-Wide initiative - Coverage by Maharashtra Times on September 8, 2019




PRINCIPAL
 Bunts Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smsshettyinstitute.org



Sanitary Napkin Distribution Drive by Health Club of the Institution - Coverage 4th to 10th April 2021 in Planet Powai



Sanitary Napkin Distribution at Sangharsh Nagar on December 24, 2021 and also Flash Mob at Galleria, Powai for HIV AIDS awareness by NSS wing of the institution - Coverage on January 1, 2022 in Planet Powai



Drug Abuse and Illicit Trafficking Poster Making Competition by NSS of the institution on June 26, 2022 - Coverage by 10 to 16 July 2022 in Powai Planet



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 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
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The *biological heritage of the Rio San* was held on 17th March in the presence of PEE, Chacabuco HS, Marista, Pita/Bonassini, Marianne Shattin, Mariano Insaurralde, together, likely and the presence of 100 students. The function began with a hymn and was followed by a prayer. This was followed by a welcome speech by National Secretary.

Noted actor and producer Daniel Keelover grew the soybeans. The spins about the importance of soybeans to all diversities in society including gender diversity, also commemorated the college for having the first and foremost that the students were privileged to that they had the opportunity to watch such a film on their campus.

Chairman P.D. 88 Shetty underlines the need and importance of gender education and how the college strives to eradicate nature of isolation among its

The Internal Committees of TM Shetty College, Ponnani in collaboration with New Apparat Institute and Manna MAVA organised a two-day international Film Festival on Gender Diversity and Inclusion on 11 and 12th March 2022 in the college auditorium.

London gave its gender equality and human rights campaign support. MAGE is its efforts to spread the message of equality and equity the depressed her presence at the college's initiative to host a film festival on various issues.

Francis Paradis, Director and General Counsel, Government Office in Montreal also graced the function with his presence. He emphasized the need to bring gender issues to schools and colleges and to educate children at a young age about the values of equality and inclusion.

Departmental Secretary,
Public Affairs, Culture and
Educative Activities, Ministry
of Culture, Ministry of Education,
Lima, Peru
Chair, Film Producers &
Advisors, Amazonian Film
Festival, Zumbi, Roraima
Gender Rights Activist &
Advisor, Director, Aron
Polara, Latin Fund, Quito

The following are the names of the persons who have been elected to the office of Justice of the Peace for the year 1900:

The battle was the beginning of a period of intense activity, which included students and staff in the study of the and a growing interest in the study of the history of the university. The university, from its founding, had been a center of learning and research.

A highlight of the tour may well be a visit to the village of MARIK, situated in the heart of the forest. Many have questions about why we are there, and why we are not there. We are not there to help them, but to help them help themselves. We are not there to help them, but to help them help themselves. We are not there to help them, but to help them help themselves.

The parliament's response to the major part of it was the disarming one but it provoked considerable criticism of the government's reluctance to go further and to change

There should also be a large variety of different people demonstrating an interest that are actively subject and could include that a large number of it would be very common.

[Faint, illegible handwritten text]





Samabhav Coverage by Lok Satta - July 2022



Chief Guest at Samabhav Ms. Sonali Kulkarni addressing the students - Covered by Lok Satta



Samabhav Coverage by Maharashtra Times March 18, 2022




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 Bunt's Sangha's S. M. Shetty College
 of Science, Commerce & Management Studies
 Powai, Mumbai - 400 076.
 Tel.: 022 - 6122 7352
 Email : college@smshettyinstitute.org