

Bunts Sangha's  
S.M.Shetty College of Science ,Commerce & Management Studies,powai.  
NAAC ACCREDITED 'A' GRADE  
ISO 21001:2018 CERTIFIED  
IMC RBNQ CERTIFICATE OF MERIT 2019

**Activity Approval Format**

Date: 5th February,2021.

**Program:** Understanding & addressing sexual harassment on campuses” organized by UWDC & ICC of S.M.Shetty College.

**Need:** To spread awareness about rules & regulation to each college should follow.

**Objective:** To create awareness on ICC policy.

**Content:** To understand various protocols & policy at work places.

**Moderator:** Dr. Meher Bhoot (Member Secretary UWDC) & Dr. Gita Chadha (Chairperson UWDC)

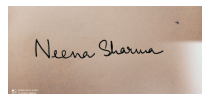
**Resource Person:** Dr. Chayanika Shah ,Neel Helekar ,Srishti Agnihotri & Dr. Sandali Thakur

**On:** 5th February,2021

**Timing:** 11:00 am onwards (One Day Session)

**Venue:** Zoom Webinar

**Proposed By:** ICC



Neena Sharma

**Verified By:** 

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Minutes

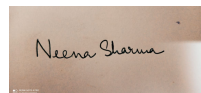
**Date:** 12-1-2021 **Time:** 5:00 pm

**Details:**

The meeting was conducted in order to conduct a webinar in association with UWDC & UIC. The agenda of the webinar is to keep training sessions on how to solve cases, rules & policy about case solving,etc. The webinar will be open for the colleges having an Internal Complaints Committee (IC members). The session will be conducted on the Zoom platform on 5th February,2021. The training session will be a one day program. The session will be divided in three parts. All the tariny members will be given certificates.

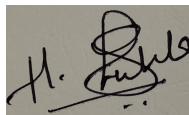
**ICC Presiding Officer:**

Prof. Neena Sharma

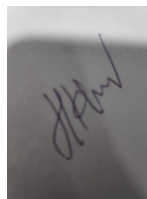


**ICC Members:**

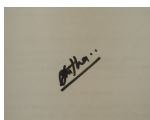
Asst.Prof. Himani Shukla



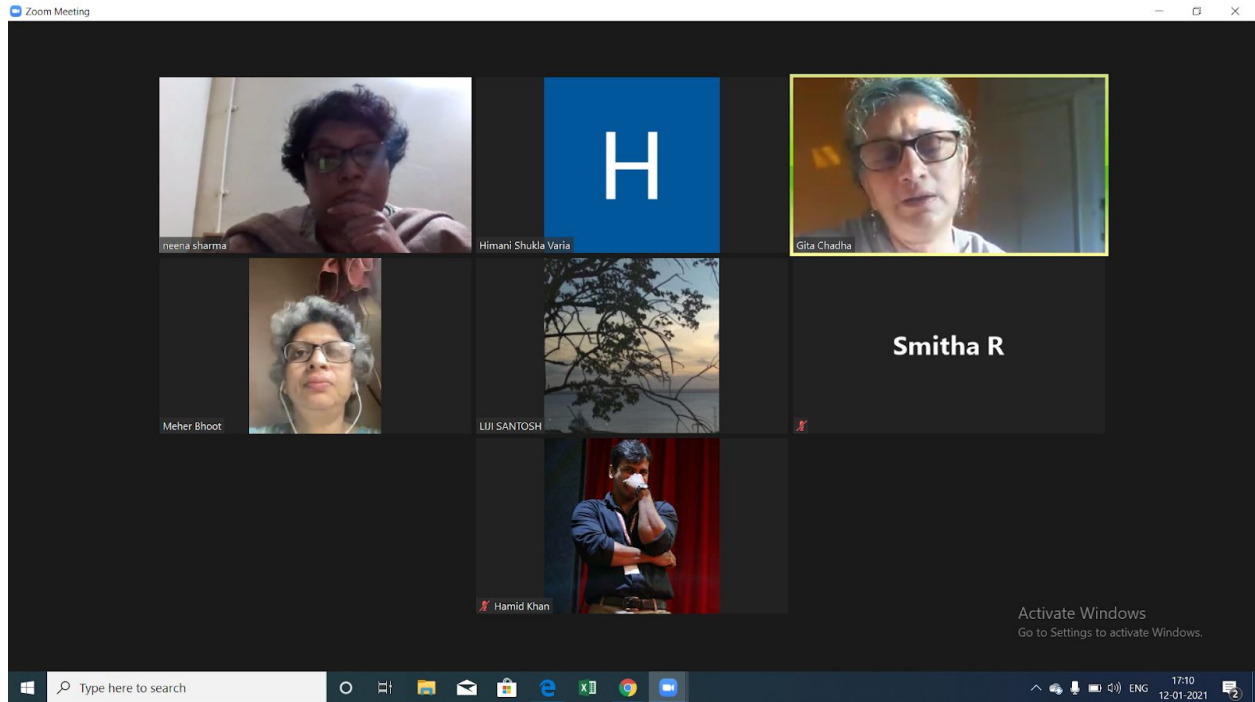
Adv. Hamid Khan



Ms. Smitha Ravindranath



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Minutes

**Date:** 4-2-2021

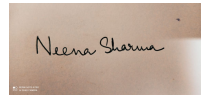
**Time:** 6:00 pm

**Details:**

The meeting was conducted in order to conduct a dry run with all the UWDC members. To check the flow & technical aspects of the training session.

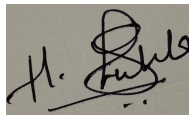
**ICC Presiding Officer:**

Prof. Neena Sharma

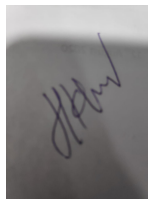


**ICC Members:**

Asst.Prof. Himani Shukla



Adv. Hamid Khan



Ms. Smitha Ravindranath



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**Notice**

Date: 12<sup>th</sup> January, 2021.

Bunts Sangha's SM Shetty College of Science Commerce and Management Studies in association with Women's Development Cell, University of Mumbai organises a one-day training workshop

**Title :** Understanding and Addressing Sexual Harassment on Campuses

**For :** IC and WDC Members of Colleges of University of Mumbai

**Resource Persons:**

Srishti Agnihotri -Advocate Supreme Court

Chayanika Shah- Retired Lecturer of Physics, Member UWDC

Neel Helekar-Advocate, Member, Committee for Ordinance on Sexual Harassment, University of Mumbai

Sandali Thakur- Independent Feminist Researcher

**Moderator:**

Gita Chadha , Chairperson, UWDC

**Date** 5th Feb 2021

**Time** 11.00 to 4.00

**Participants will receive a Certificate of Participation**

**Register at:**

<https://tinyurl.com/y3xl4ke6>

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Backdrop

**University of Mumbai  
Women's Development Cell  
&  
Bunts Sangha's S.M.Shetty College of Science, Commerce and  
Management Studies**

is conducting a

**One day training workshop for IC and WDC members of colleges  
titled  
'Understanding and Addressing Sexual Harassment on Campuses'**

**Resource persons**

  
**Chayanika Shah,**  
Retired Lecturer of Physics, Member UWDC

  
**Neel Helekar,**  
Advocate, Member, Committee for Ordinance on  
Sexual Harrassment, University of Mumbai

  
**Sandali Thakur,**  
Independent Feminist Researcher

  
**Srishti Agnihotri,**  
Advocate, Supreme Court of India

**Moderators**

  
**Gita Chadha,**  
Chairperson, UWDC

  
**Meher Bhoot**  
Member Secretary, UWDC

**Date: 5th Feb 2021  
Time: 11 a.m. to 4 p.m.**

Certificate of Participation will be given  
Register at:  
[https://docs.google.com/forms/d/e/1FAIpQL5c21UZrYkajtqVbVQN0c1F7U3yP6Eea2\\_MDmaoRje27uDC1YA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQL5c21UZrYkajtqVbVQN0c1F7U3yP6Eea2_MDmaoRje27uDC1YA/viewform?usp=sf_link)

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**Report**

ICC of of Bunts Sangha's SM Shetty College of Science, Commerce and Management Studies, Powai in association with University Women Development Cell , University of Mumbai, organised a one day training workshop of IC and WDC members of all colleges of University of Mumbai.

The title of the workshop was : Understanding and addressing sexual harassment on campuses.

Neena Sharma, Presiding Officer IC, SM Shetty College gave a brief introduction about the activities of the IC and the objective of the workshop.

Principal Dr. Sridhara Shetty delivered the welcome address.

Dr. Gita Chadha, Chairperson UWDC spoke about the importance of the WDC and IC, the importance of the POSH Act and its implementation in institutions of Higher Education, along with the UGC guidelines.

The workshop was inaugurated by Chairman Powai Education Committee Shri CA Shankar B Shetty in the presence of vice Chairman Sri BR Shetty, Principal Dr. Sridhara Shetty, Vice Principals Dr.Liji Santosh and Assistant Professor SandesHa Shetty, office bearers of UWDC, members of the IC of the college and participants.

The resource persons were Chayanika Shah, Sandali Thakur, Adv Neel Helekar, Adv Shrishti Agnihotri..

Chayanika Shah, Former Lecturer of Physics, Member UWDC, spoke about Women's Movements and the POSH Act.

Dr. Sandali Thakur, Independent Researcher, spoke about Gender Discrimination on Campuses and Challenges of ICs

Adv. Neel Helekar, Advocate & Member, Ordinance Committee MU, spoke about UGC Regulations for HEIs

Srishti Agnihotri, Advocate, Supreme Court of India spoke about Institutional Mechanisms and Structures of the POSH Act.


Each session was followed by a Q&A session where participants received clarity on issues related to ICs.

The sessions were moderated by Dr.Gita Chadha, Chairperson UWDC and Dr Meher Bhoot Member Secretary, UWDC. Dr. Meher Bhoot, Member Secretary, UWDC, proposed the vote of thanks.117 participants had registered for the workshop




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Certificate




**WOMEN' DEVELOPMENT CELL, UNIVERSITY OF MUMBAI**  
&  
**BUNTS SANGHA'S**  
**S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES,**  
**POWAI, MUMBAI-76**  
**NAAC ACCREDITED 'A' GRADE**  
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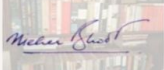


**CERTIFICATE OF PARTICIPATION**


This is to certify that **Himani Shukla Varia** of **S.M.Shetty College** has participated in a one day training workshop titled  
**"Understanding and Addressing Sexual Harassment on Campuses"** for ICC & WDC members.  
This workshop was organized by UWDC in association with ICC of  
Bunts Sangha's S.M. Shetty College on 5<sup>th</sup> February, 2021.




**Asst. Prof. Neena Sharma**  
Presiding Officer, ICC  
Bunts Sangha's S.M. Shetty College



**Dr. Meher Bhoot**  
Member Secretary, UWDC



**Dr. Gita Chadha**  
Chairperson, UWDC



**Dr. Sridhara Shetty**  
Principal  
Bunts Sangha's S.M. Shetty College

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**Participant List**

Sr.N O	Email Address	Full Name with Salutation	Institute Name	Gender	Mobile Number
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43	shifashareef11@gmail.com	Shifa Sharif	K J Somaiya College of Education	Female	7666996914
44	Vidyadarvesh@gmail.com	Vidya Kailash Darvesh	BUNTS SANGHA'S ANNA LEELA COLLEGE of COMMERCE and ECONOMICS	Female	9920847603

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46	mausumi.s.galvankar@kgmittalcollege.edu.in	Mausumi Galvankar	Smt K G Mittal College of Arts and Commerce	Female	9930089268
47	parveenkhan.mahacoll@gmail.com	PARVEEN ASIF KHAN	Maharashtra College	Female	9870506566
48	hamidk@smshettyinstitute.org	Hamid Khan	S.m. Shetty College	Male	9773411422
49	tsap.aditi@gmail.com	Aditi V. Sontakke	Thakur School of Architecture and Planning	Female	9224138203
50	Bhagwat_hemangi@yahoo.com	Hemangi Bhagwat	K J Somaiya College of Science and commerce	Female	09820815173
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52	sindhuksahi@gmail.com	Dr Sindhu Kapoor	Cluster University of Jammu	Female	9419803710
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55	sharadagaitonde@gmai.com	Ms Sharada Deepak Gaitonde	Prahladrai Dalmia Lions College of Commerce &Economics	Female	9769763060
56	parkhan12@yahoo.com	Dr. Parveen Khan	A. E. Kalsekar Degree College	Female	09167671963

**Feedback**

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Feedback Form for One-Day Workshop on Training of IC & WDC Member

Questions Responses **57** Total points: 0

Mention 3 takeaways from the workshop.  
57 responses

- Member constituents of IC committee
- The good practices that can be followed
- The short and crisp description of sexual harassment acts.
- Legal issues, sensitive matter, involvement of junior teachers, etc.
- rule, act, procedure
- Acts details ,
- Constitution, POSH
- 1. Good information about POSH.
- 2. Informative session regarding proceedings of complaints.
- 3. Well organized workshop.
- Understood laws about sexual harassment

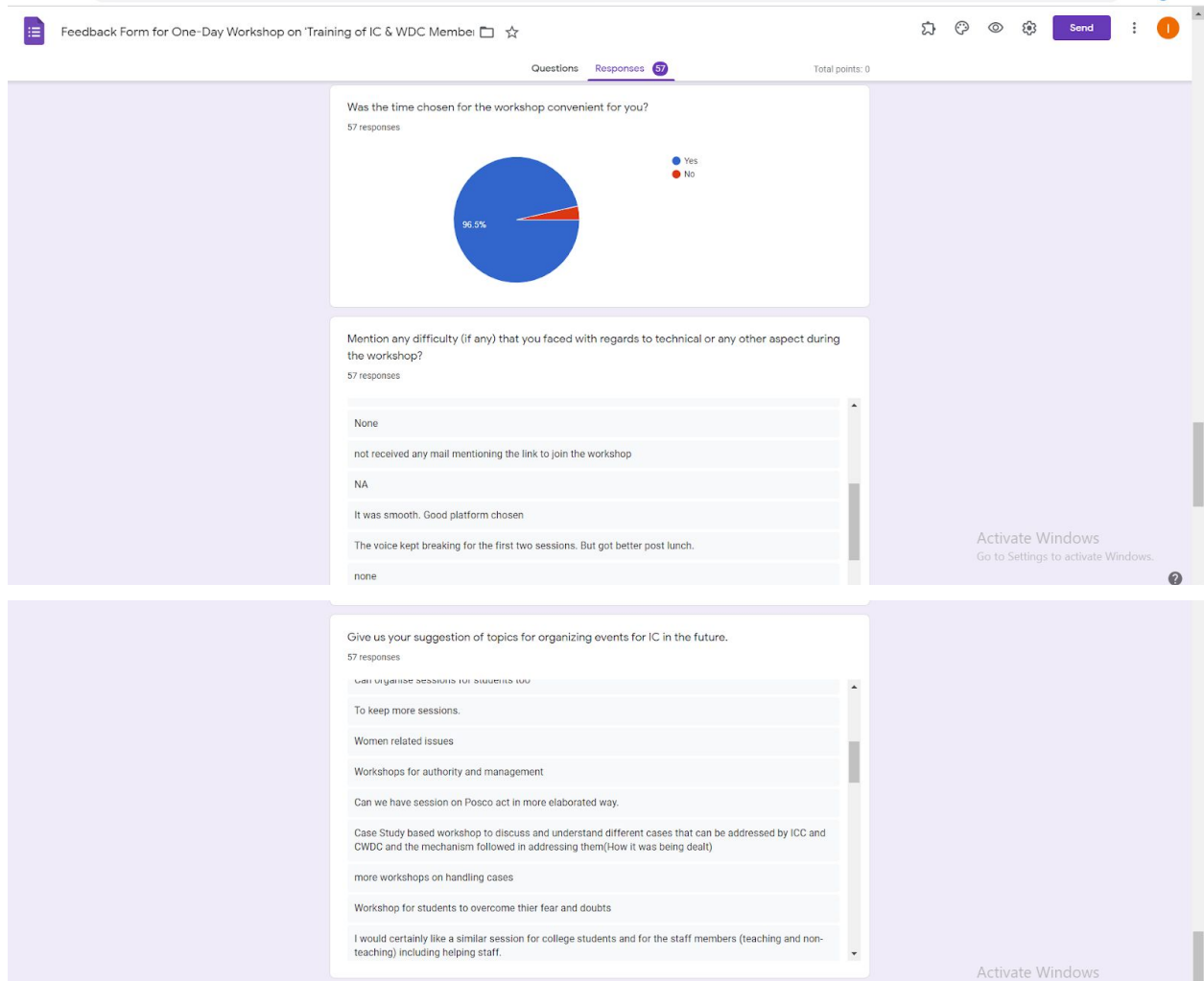
Feedback Form for One-Day Workshop on Training of IC & WDC Member

Questions Responses **57** Total points: 0

Please give your feedback about the workshop

Category	Excellent	Very Good	Good	Average	Poor
Choice of Workshop Topic	45	10	0	0	0
Choice of Resource Persons	45	10	0	0	0
Content Covered by the Resource Persons	45	10	0	0	0

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**Action Taken Report**

<b>Date</b>	<b>Feedback Received</b>	<b>Action Taken</b>
15th Feb, 2021 (Friday)	<ul style="list-style-type: none"><li>● POSH act presentation attendance must be made compulsory for all male staff as to create awareness in them and reduce number incidences and cases.</li><li>● It must be made mandatory to have a certificate of workshop both for male and female staff.</li><li>● Many such sessions should regularly happen. If jointly many colleges take up this mission, would be really nice.</li><li>● A talk on handling complaints under cyber crime, owing to the rise and convenience of such incidents due to students sharing a common virtual group- WhatsAapp/ Telegram.</li></ul>	<ul style="list-style-type: none"><li>● ICC will conduct more such sessions or events related to gender issues &amp; conduct POSH workshops for teaching &amp; non teaching members of the institute.</li></ul>