



BUNTS SANGHA'S

S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES

Organization wide awareness of mechanisms to address student grievances including sexual harassment and ragging cases

The students are introduced to all the statutory bodies via the **college prospectus** which the students access at the time of admission. The **college website** provides the details of how to approach the statutory committee. Class teachers orient the students about the existence and mechanism of redressal of grievances including ragging issues and sexual harassment.

During the FY orientation '**Diksharam**' program the committee heads of GRC, IC and Anti-ragging cell introduce their committees and explain about filing of complaints and the redressal mechanism. **Notice boards & Posters** giving information about the statutory bodies and the contact details of committee members are displayed around the campus.

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PROSPECTUS

COMMITTEES & ASSOCIATIONS

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Students' Council

Students' Council consists of students selected from each class and a Core Committee is formed to steer the activities for the welfare of the Students, throughout the year.

National Service Scheme (NSS)

The NSS unit of S.M. Shetty College,Pune has had an active year devoted to the cause of social service.

Department of Lifelong Learning and Extension (DLLE)

As well-founded academic Department of the University of Mumbai, the Department is committed both to the highest standards of excellence, and to ensuring that the University's unparalleled academic strengths and resources made available to as many interested learners as possible so as to play a pivotal role in reaching basic education to the masses.

Internal Complaint Committee (ICC)

The Internal Complaint Committee (ICC) of Bunts Sangha's S.M. Shetty College of Science, Commerce and Management Studies has been formed according to the directives of UGC regulations and the The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POHS Act, 2013. The purpose of the committee is to create awareness of gender related issues and to hear and address complaints of sexual harassment in the college.

Women Development Cell (WDC)

The Women Development Cell (WDC) was formed with the aim of making its institution a gender-sensitive space and to redress complaints against sexual harassment. The Objective was to make the campus a safe place for girl students and female staff.

Students Grievances Redressal Cell (SGRC)

Grievances in the form of complaint, discontent or dissatisfaction of a student is registered and redressed at the SGRC.

Anti-Ragging Committee

Anti-Ragging Committee is set up in the college as per the norms of UGC and University of Mumbai regulations to completely wipe out the ugly scar of ragging obliterated from the face of educational institutions and providing our students ragging free environment.

Parent-Teacher Association (PTA)

The college considers parents as the most important stake holders. College has always considered their valuable inputs for its growth and development.

Commerce Association

The aim of Commerce Association is to introduce the students to the contemporary realities of the world and make them more employable.

Management Association

The motive behind forming Management Association is to form a consortium of budding managers and encourage them to share their expertise and knowledge.

Accountancy Association

Accountancy Association was formed to update the overall accounting knowledge of the students through lectures, workshops and seminars.



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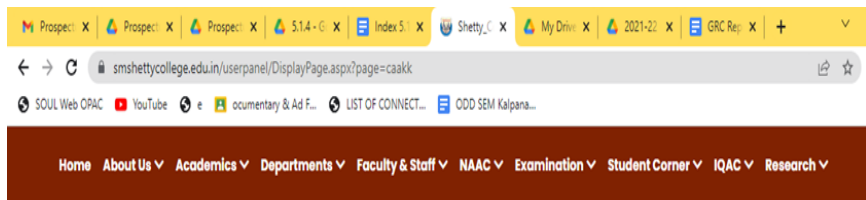
AWARENESS ABOUT STATUTORY COMMITTEE IN COLLEGE PROSPECTUS



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COLLEGE WEBSITE LINK

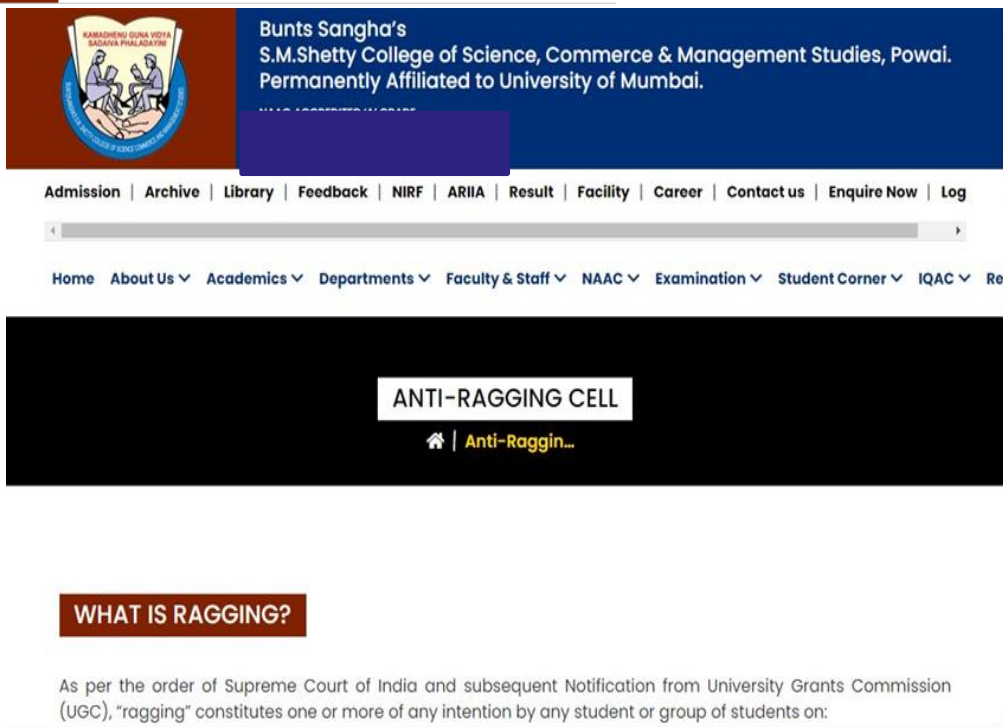
<https://www.smsheettycollege.edu.in/userpanel/DisplayPage.aspx?page=caaka>



STATUTORY BODIES

- » ANTI-RAGGING CELL
- » GRIEVANCE REDRESSAL CELL
- » INTERNAL COMPLAINTS COMMITTEE
- » STUDENTS' COUNCIL
- » WOMEN DEVELOPMENT CELL

Students can **directly approach** the teachers in-charge of the various cells **or mail** their concerns to the email ids provided.






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GLIMPSES OF AWARENESS INITIATED BY CLASS TEACHER



CLASS TEACHER EXPLAINING ABOUT STATUTORY COMMITTEES TO DIFFERENT COURSES




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CLASS TEACHER EXPLAINING ABOUT STATUTORY COMMITTEES TO DIFFERENT COURSES

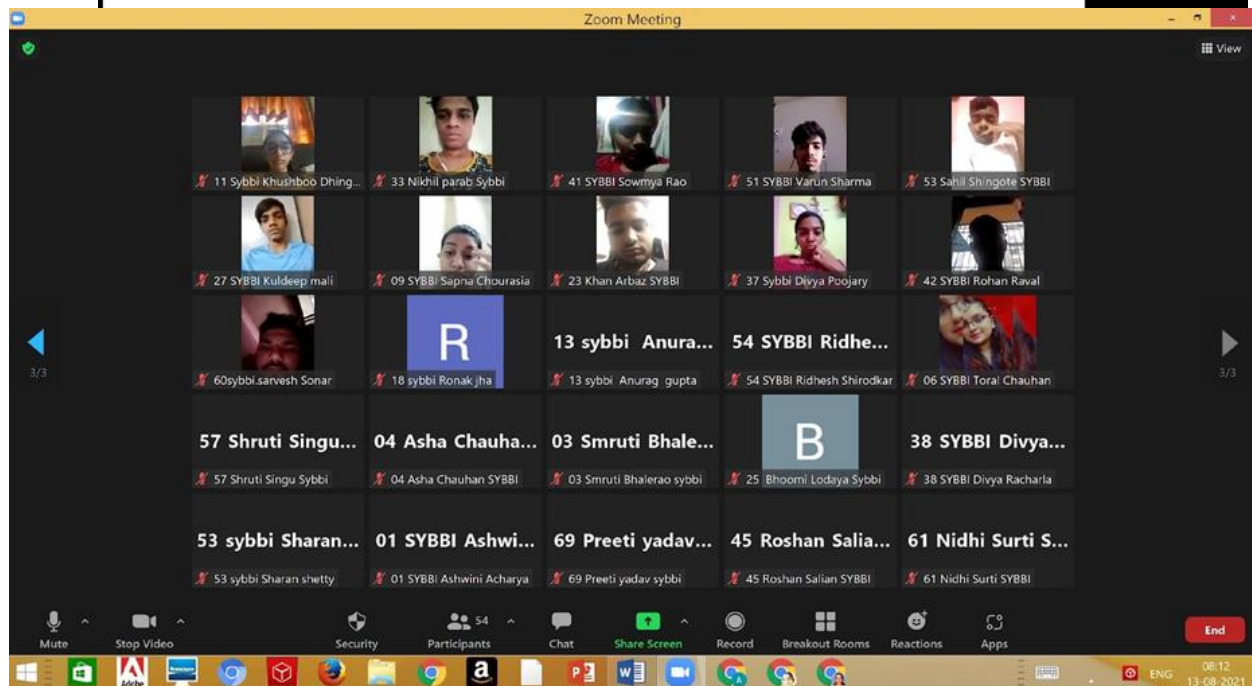
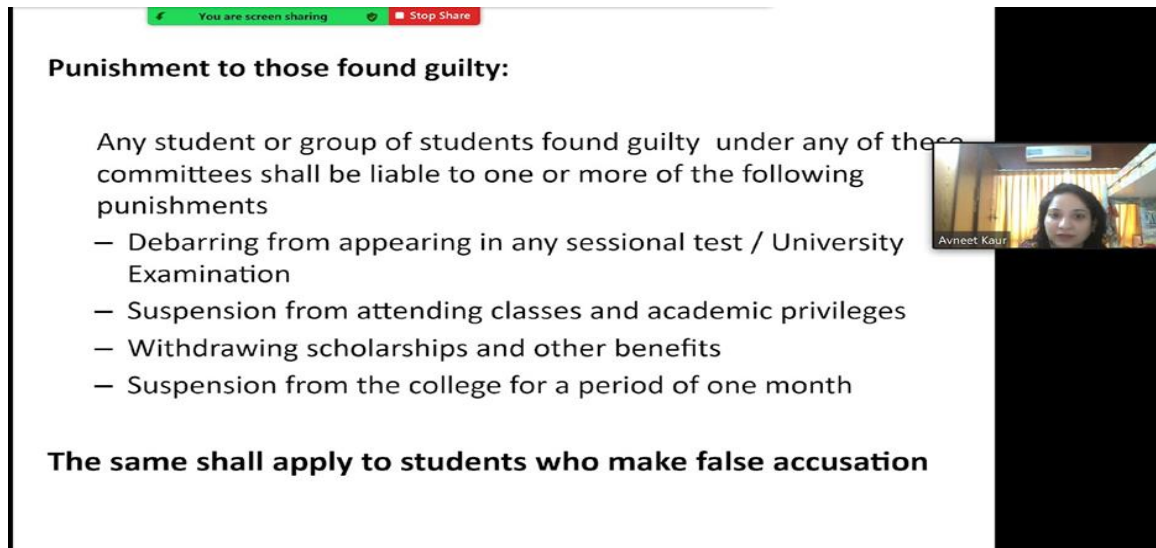
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Punishment to those found guilty:

Any student or group of students found guilty under any of these committees shall be liable to one or more of the following punishments

- Debarring from appearing in any sessional test / University Examination
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college for a period of one month

The same shall apply to students who make false accusation




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DIKSHARAM (FY Orientation) PROGRAM

Location: *19.1157° N, 72.9055° E*



DIKSHARAM PROGRAMS FOR ALL FIRST YEAR STUDENTS , ORIENTATION ON ALL STATUTORY BODIES BY THE COMMITTEE HEADS



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*Location: *19.1157° N, 72.9055° E**



DIKSHARAM PROGRAMS FOR ALL FIRST YEAR STUDENTS, ORIENTATION ON ALL STATUTORY BODIES BY THE COMMITTEE HEADS

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AWARENESS IN CAMPUS

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ANTI-RAGGING CELL

IN-CHARGE
ADV. JYOTI SHARMA (BMS DEPT. 8TH FLOOR STAFFROOM)

MEMBERS:

- ASST.PROF. KALPANA RAI MENON (BAMMC COORDINATOR) (8TH FLOOR STAFFROOM)
- ASST. PROF. ADITI CHIKHALIKAR (B COM. DEPT.) (6TH FLOOR STAFFROOM)

 **NO** to Ragging

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INTERNAL COMMITTEE


IN-CHARGE
ASST. PROF. NEENA SHARMA PRESIDING OFFICER

MEMBERS:

- ASST. PROF. HIMANI SHUKLA VARIA
- MRS. SMITHA RAVINDRANATH (LIBRARIAN- NON TEACHING MEMBER)
- ASST. PROF. ADV. JYOTI SHARMA
- MRS. VIBHA SINGH: NGO MEMBER: FOUNDER/ DIRECTOR-WACA

EMAIL:ICC@SMSHETTYCOLLEGE.EDU.IN

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GRIEVANCE REDRESSAL CELL

IN-CHARGE
ASST.PROF. KALPANA RAI MENON (BAMMC COORDINATOR) (8TH FLOOR STAFFROOM)


MEMBERS:

- ASST. PROF. AVNEET KAUR (B COM. DEPT) (06TH FLOOR STAFFROOM)
- ADV. JYOTI SHARMA (BMS DEPT) (8TH FLOOR STAFFROOM)

Email:-grc@smshettycollege.edu.in

POSTURES AVAILABLE ON 6th,7th , 8th FLOORS, CANTEENS , NOTICE BOARD, GIRLS COMMON ROOM , BOYS COMMON ROOM AND NEAR THE LIFTS




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AWARENESS POSTERS AROUND THE CAMPUS

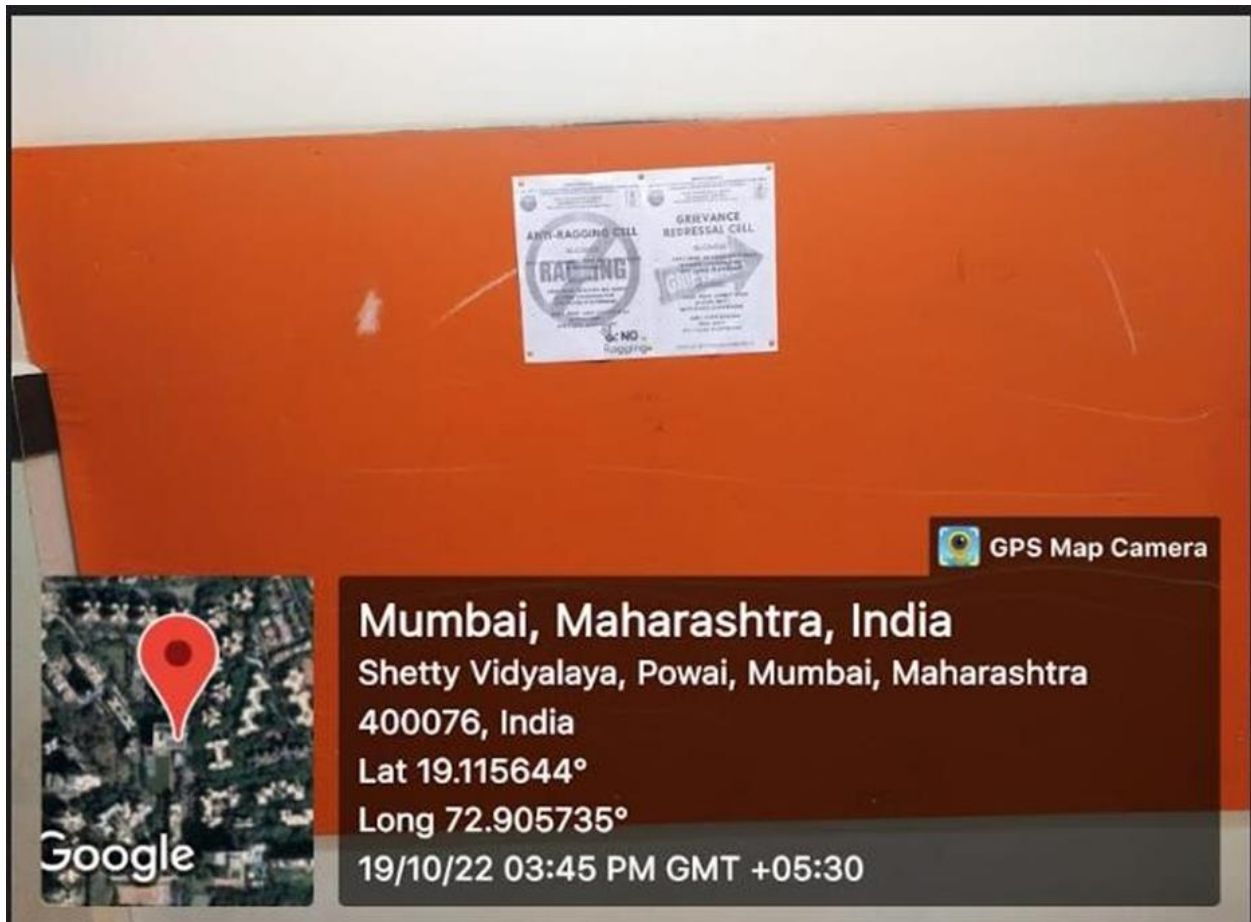



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Promotion on 6th floor

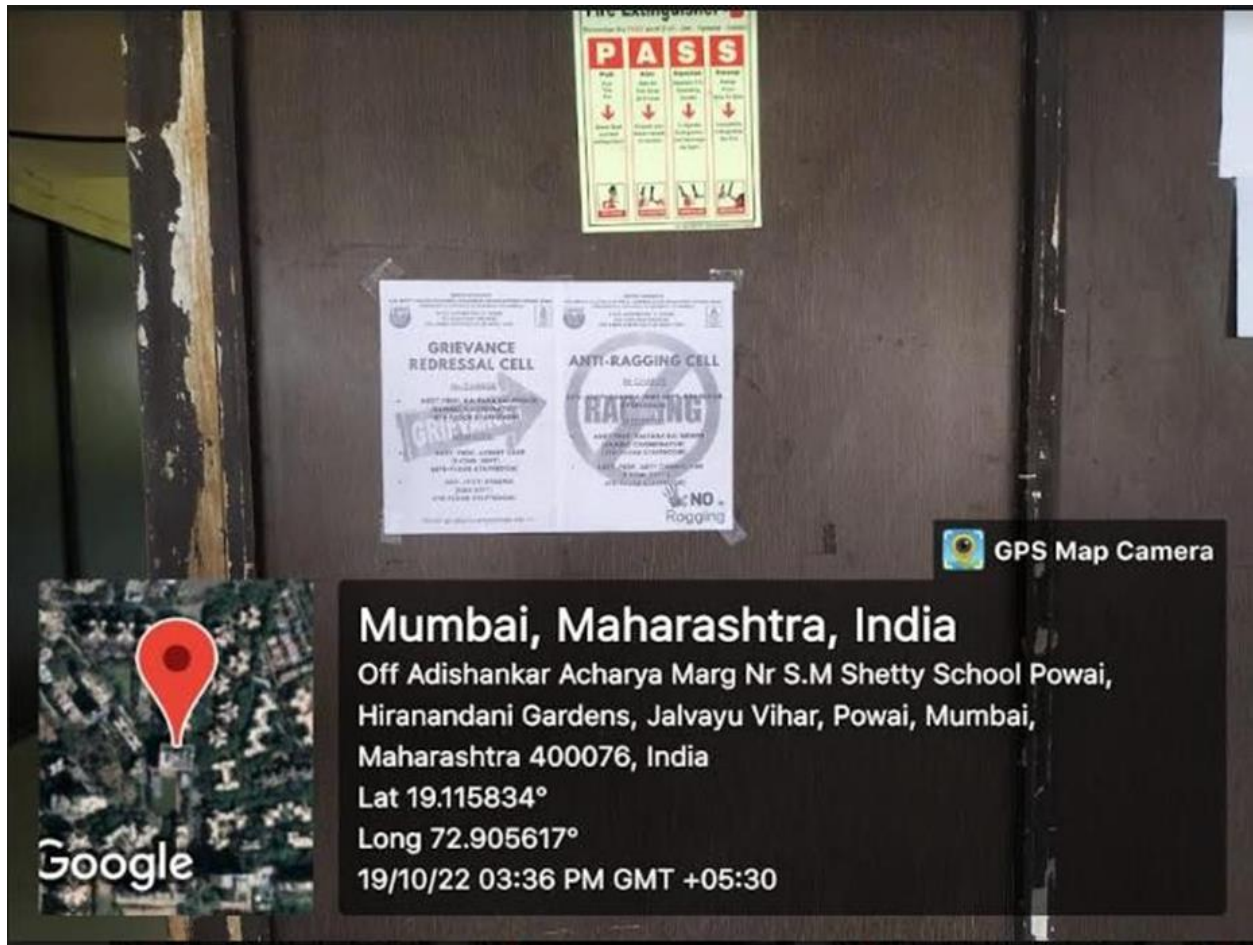




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Promotion on boys and girls common room

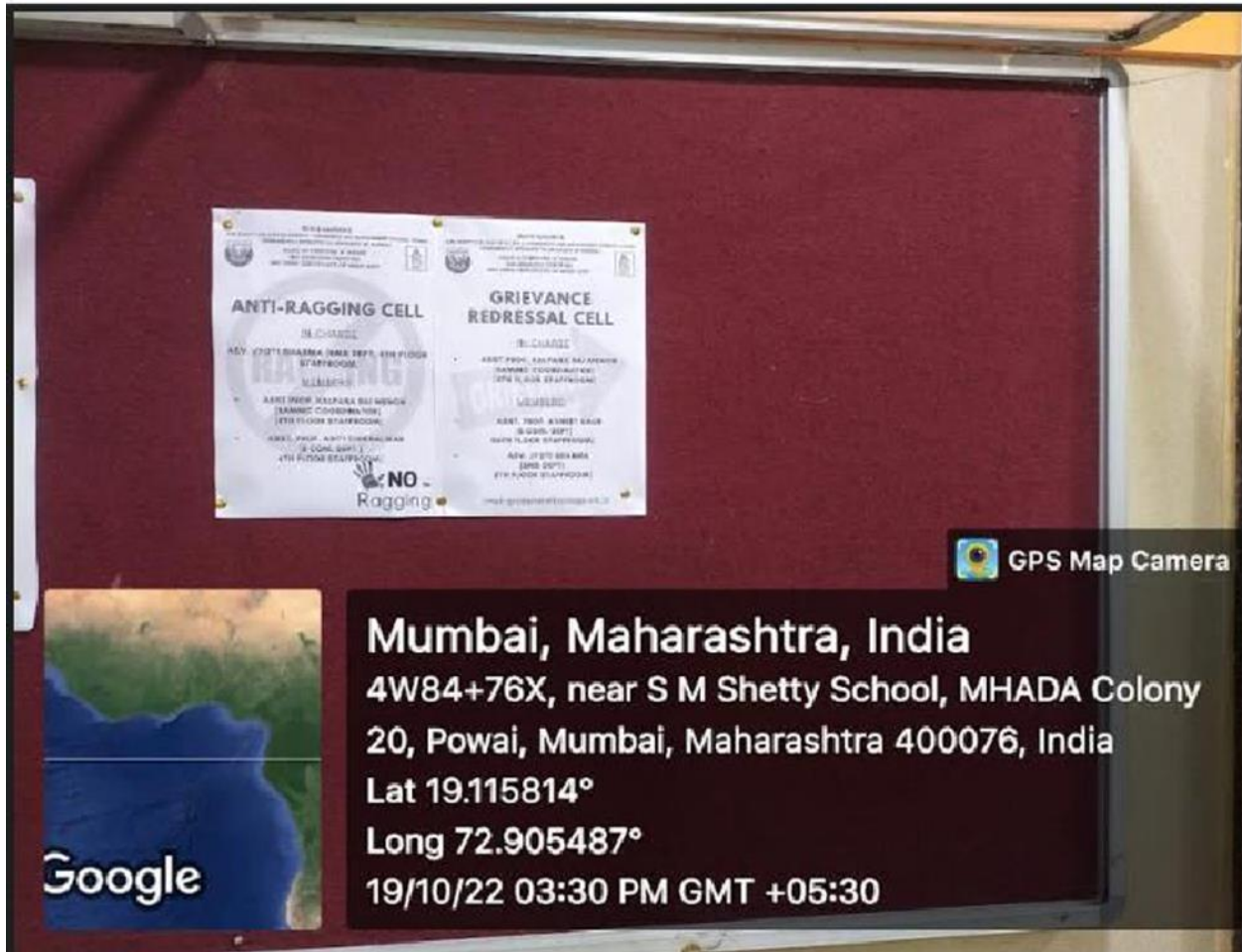



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Promotion Near all Notice Board



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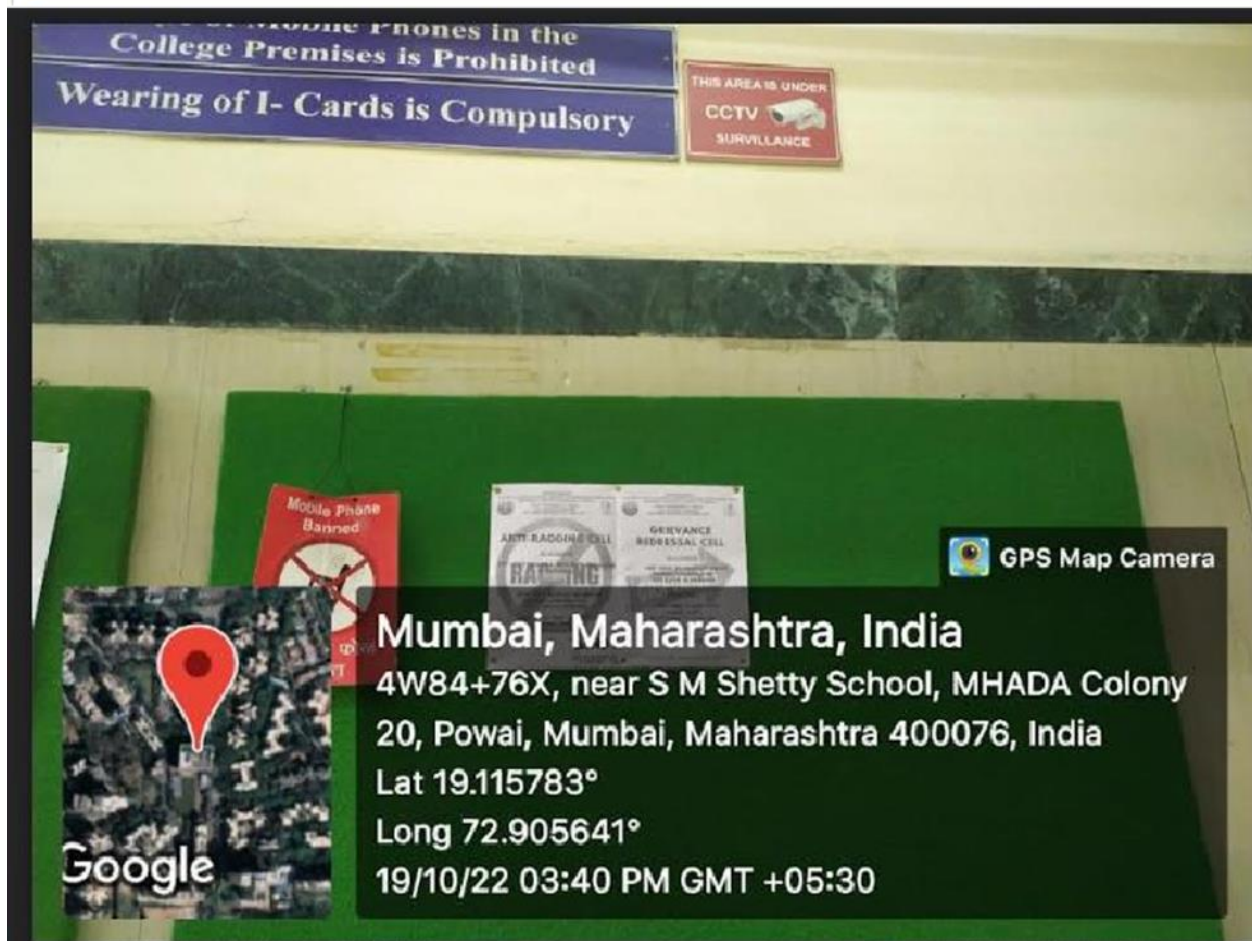



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Promotion on 8th floor



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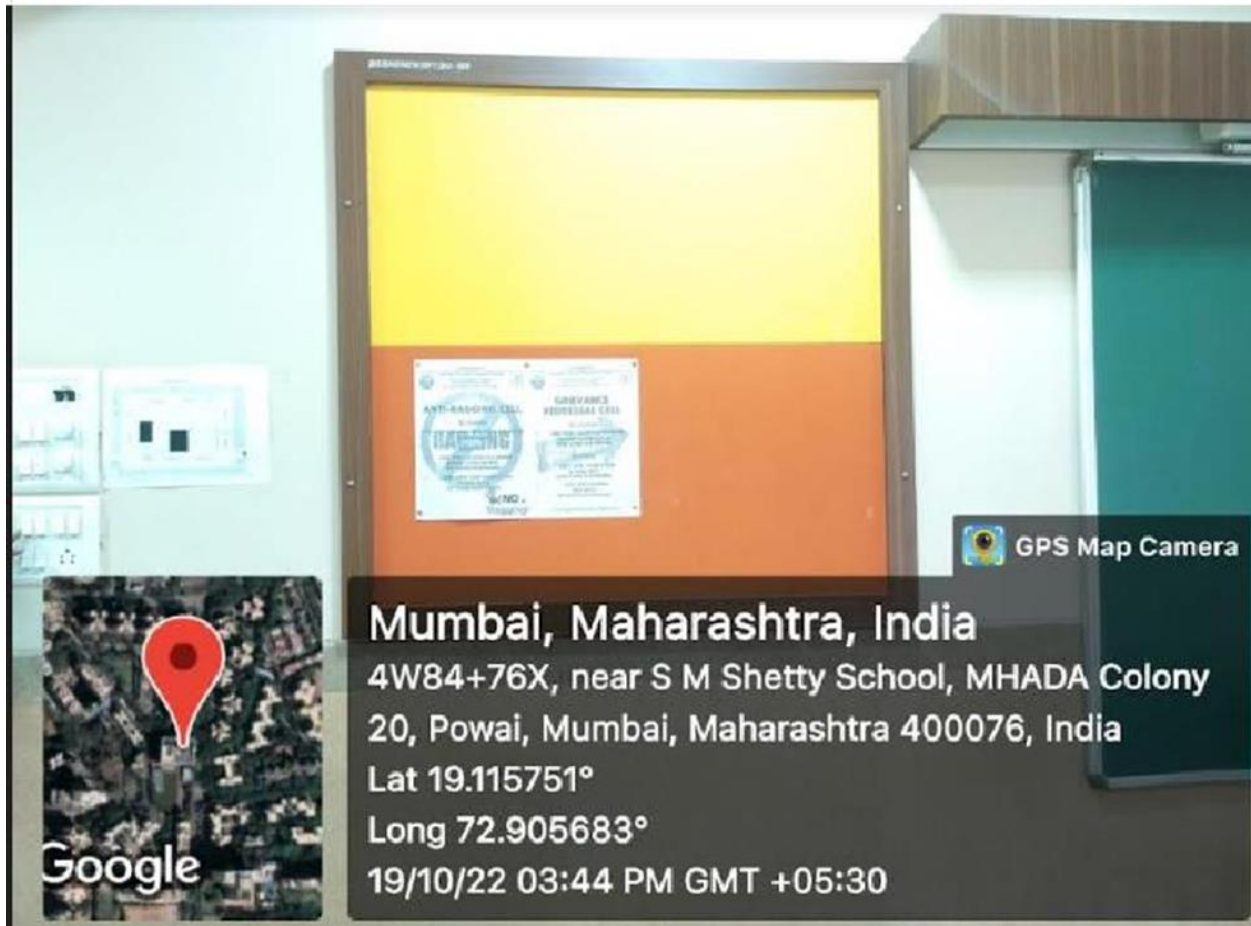




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Promotion in classrooms



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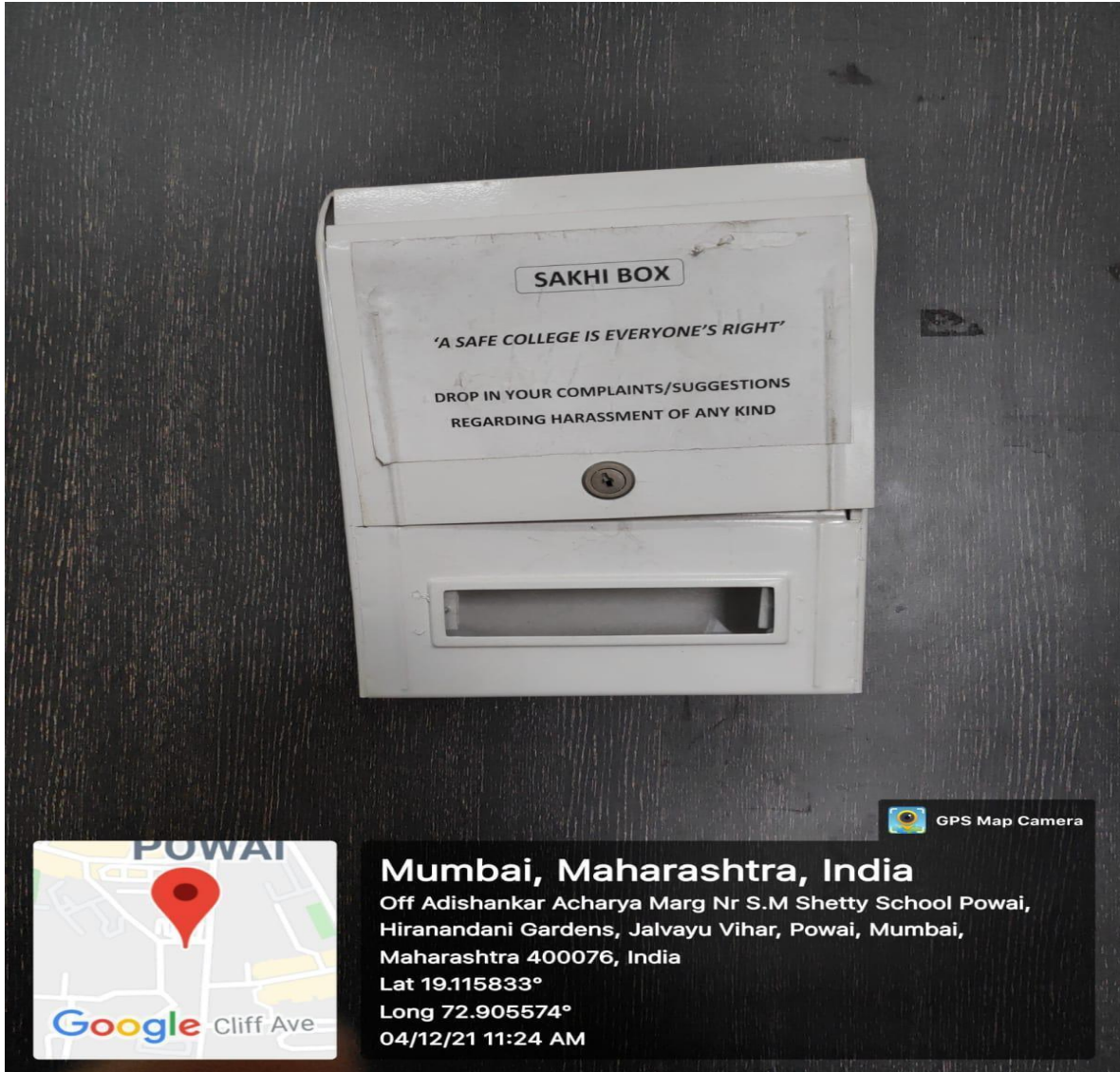



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OFFLINE COMPLAIN REGISTRATION

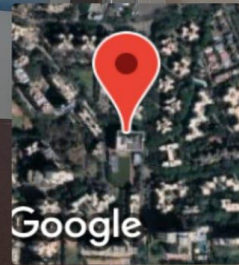
SAKHI BOX WHERE STUDENT CAN REGISTER THEIR COMPLAIN




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Mumbai, Maharashtra 400076, India
Lat 19.115822°
Long 72.905566°
11/11/22 02:52 PM GMT +05:30

SUGGESTION BOX WHERE STUDENT CAN REGISTER THEIR COMPLAIN




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