



**BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND  
MANAGEMENT STUDIES**



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**Policy on Financial Support to teachers to participate in Conferences,  
Seminars and Workshops**

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**With effect from the Academic Year 2013-2014 onwards**

**Revised in the Academic Year 2018-2019**

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

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HIRANANDANI GARDEN, POWAI, MUMBAI - 400 076**



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### **Policy on Financial Support to teachers to participate in Conferences, Seminars and Workshops**

#### **Preamble**

Research is the hallmark of progressive, result oriented and academic- centered innovative institutions. Research bent of mind, inquisitive nature, demonstration of scientific temper, critical thinking are vital for research and also the typical traits of the faculty of research oriented institutions. Building such institutions and developing such a faculty by no means an easy task and cannot be done in isolation. Of late, institutions are rated on the basis of quality of research and research publications. As a result more and more institutions are involved in quality research by the faculty as well as by the students.

With financial support to teachers, institution can produce a lot of research output.

Institution has started a 'Research Cell' in the college, headed by the Principal and the research papers to be presented and published are routed through the Research Cell to ensure quality and relevance. Each teacher is motivated to write and publish two quality research papers in an academic year in peer reviewed journals. Per year each teacher can claim upto Rs. 3,000/- as registration and publication charges.

There is a Management resolution for providing seed money to the extent of Rs. 3,000/- per teacher per year.

Teachers are also encouraged with financial assistance to participate in subject related workshops, FDP's, Professional Development Programmes, Orientation Programmes, Refresher Courses, Short-term Certificate courses, Workshops related to innovative teaching pedagogy.

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### **Conditions:**

- Teachers have to take prior permission from the head of the Institution to participate in the areas specified above.
- To claim the charges of registration fee and publication fees from the college, all original receipts should be submitted to accounts department with Principal's signature.

Date: 13/07/2018

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